

This Lease is made and entered into between **Highwoods Realty Limited Partnership (Lessor)**, whose principal place of business is 3100 Smoke Tree Court, Suite 600, Raleigh, NC 27604, and whose interest in the Property described herein is that of Fee Owner, and The United States of America (Government), acting by and through the designated representative of the **General Services Administration (GSA)**, upon the terms and conditions set forth herein.

Witnesseth: The parties hereto, for the consideration hereinafter mentioned, covenant and agree as follows:

Lessor hereby leases to the Government the Premises described herein, being all or a portion of the Property located at **1875 Century Boulevard, Atlanta, GA 30345-3325** and more fully described in **Section 1** and **Exhibit A**, together with rights to the use of 15 reserved, secured, surface parking spaces and other areas as set forth herein, to be used for such purposes as determined by GSA.

LEASE TERM

To have and to hold the said premises with its appurtenances for the term beginning upon acceptance of the Premises as required by this Lease and continuing for a period of **10 Years, 5 Years Firm**, Subject to termination and renewal rights as may be hereinafter set forth. The commencement date of this Lease, along with any applicable termination and renewal rights, shall be more specifically set forth in a Lease Amendment upon substantial completion and acceptance of the Space by the Government. The Lessor shall complete all work required to prepare the Premises as required in this Lease ready for use not later than **120 Working Days** following the issuance of the Notice to Proceed with construction.

In Witness Whereof, the parties to this Lease evidence their agreement to all terms and conditions set forth herein by their signatures below, to be effective as of the date of delivery of the fully executed Lease to the Lessor.

FOR THE LESSOR:

Name: James V. Bacchetta
Title: Vice President
Entity Name: Highwoods Realty Limited Partnership
Date: 11/3/14

FOR THE GOVERNMENT:

Name: Jaskamal S. Tucker
Title: Lease Contracting Officer
General Services Administration, Public Buildings Service
Date: 12/02/14

WITNESSED FOR THE LESSOR BY:

Name: Michelle Coleman
Title: Lease Administration
Date: 11-3-14

The information collection requirements contained in this Solicitation/Contract, that are not required by the regulation, have been approved by the Office of Management and Budget pursuant to the Paperwork Reduction Act and assigned the OMB Control No. 3090-0163.

SECTION 1 THE PREMISES, RENT, AND OTHER TERMS

1.01 THE PREMISES (JUN 2012)

The Premises are described as follows:

- A. Office and Related Space: 62,685 rentable square feet (RSF), yielding 56,494 ANSI/BOMA Office Area (ABOA) square feet (SF) of office and related space located on the 2nd, 3rd and 4th floors and warehouse space, as depicted on the floor plan(s) attached hereto as **Exhibit A**. Total space under lease shall be divided as such (57,785 Office and 4,900 Warehouse space rentable square feet).
- B. Common Area Factor: The Common Area Factor (CAF) is established as 1.10959 percent. This factor, which represents the conversion from ABOA to rentable square feet, rounded to the nearest whole percentage, shall be used for purposes of rental adjustments in accordance with the Payment Clause of the General Clauses.

1.02 EXPRESS APPURTENANT RIGHTS (SEP 2013)

The Government shall have the non-exclusive right to the use of Appurtenant Areas, and shall have the right to post Rules and Regulations Governing Conduct on Federal Property, Title 41, CFR, Part 102-74, Subpart C within such areas. The Government will coordinate with Lessor to ensure signage is consistent with Lessor's standards. Appurtenant to the Premises and included in the Lease are rights to use the following:

- A. Parking: 15 surface/outside secured parking spaces as depicted on the plan attached hereto as **Exhibit B**, reserved for the exclusive use of the Government, of which 0 shall be structured/inside parking spaces. In addition, the Lessor shall provide such additional parking spaces as required by the applicable code of the local government entity having jurisdiction over the Property.
- B. Antennas, Satellite Dishes, and Related Transmission Devices: (1) Space located on the roof of the Building sufficient in size for the installation and placement of telecommunications equipment, (2) the right to access the roof of the Building, and (3) use of all Building areas (e.g., chases, plenums, etc.) necessary for the use, operation, and maintenance of such telecommunications equipment at all times during the term of this Lease. The current rooftop antenna shall remain in place at no cost to the Government.

1.03 RENT AND OTHER CONSIDERATION (SEP 2013)

- A. The Government shall pay the Lessor annual rent, payable in monthly installments in arrears, at the following rates:

	FIRM TERM – YEARS 1-5	NON FIRM TERM – YEARS 6-10
	ANNUAL RENT	ANNUAL RENT
SHELL RENT ¹	\$573,814.71	\$876,983.25
TENANT IMPROVEMENTS RENT ²	\$ 464,342.28	\$0.00
OPERATING COSTS ³	\$ 329,703.00	\$ 329,703.00
BUILDING SPECIFIC AMORTIZED CAPITAL (BSAC) ⁴	\$ 33,149.76	\$0.00
PARKING ⁵	\$ 0.00	\$ 0.00
TOTAL ANNUAL RENT	\$1,401,009.75	\$1,206,686.25

¹Shell rent calculation:

(Firm Term) \$9.15394 per RSF multiplied by 62,685 RSF

(Non Firm Term) \$13.99032 per RSF multiplied by 62,685 RSF

²The Tenant Improvement Allowance of \$2,101,112.81 is amortized at a rate of 4 percent per annum over 5 years.

³Operating Costs rent calculation: \$5.25968 per RSF multiplied by 62,685 RSF

⁴Building Specific Amortized Capital (BSAC) of \$150,000.00 are amortized at a rate of 4 percent per annum over 5 years

⁵Parking costs described under sub-paragraph H below

- B. Rent is subject to adjustment based upon a mutual on-site measurement of the Space upon acceptance, not to exceed 56,494 ABOA SF based upon the methodology outlined under the "Payment" clause of GSA Form 3517.
- C. Rent is subject to adjustment based upon the final Tenant Improvement (TI) cost to be amortized in the rental rate, as agreed upon by the parties subsequent to the Lease Award Date.
- D. Subparagraph Intentionally Deleted.

- E. If the Government occupies the Premises for less than a full calendar month, then rent shall be prorated based on the actual number of days of occupancy for that month.
- F. Rent shall be paid to Lessor by electronic funds transfer in accordance with the provisions of the General Clauses. Rent shall be payable to the Payee designated in the Lessor's Central Contractor Registration (CCR), now the System for Award Management (SAM). If the payee is different from the Lessor, both payee and Lessor must be registered in SAM.
- G. Lessor shall provide to the Government, in exchange for the payment of rental and other specified consideration, the following:
1. The leasehold interest in the Property described in the paragraph entitled "The Premises."
 2. All costs, expenses and fees to perform the work required for acceptance of the Premises in accordance with this Lease, including all costs for labor, materials, and equipment, professional fees, contractor fees, attorney fees, permit fees, inspection fees, and similar such fees, and all related expenses.
 3. Performance or satisfaction of all other obligations set forth in this Lease; and all services, utilities, and maintenance required for the proper operation of the Property, the Building, and the Premises in accordance with the terms of the Lease, including, but not limited to, all inspections, modifications, repairs, replacements, and improvements required to be made thereto to meet the requirements of this Lease.
- H. **Subparagraph Intentionally Deleted.**

1.04 BROKER COMMISSION AND COMMISSION CREDIT (JUN 2012)

- A. DTZ AMERICAS, INC (Broker) is the authorized real estate Broker representing GSA in connection with this Lease transaction. The total amount of the Commission is [REDACTED] and is earned upon Lease execution, payable according to the Commission Agreement signed between the two parties. Only [REDACTED] of the Commission will be payable to DTZ AMERICAS, INC, with the remaining [REDACTED] which is the Commission Credit, to be credited to the shell rental portion of the annual rental payments due and owing to fully recapture this Commission Credit. The reduction in shell rent shall commence with the first full months of the rental payments and continue until the credit has been fully recaptured in equal monthly installments over the shortest time practicable.
- B. Notwithstanding the "Rent and Other Consideration" paragraph of this Lease, the shell rental payments due and owing under this Lease shall be reduced, to recapture fully this Commission Credit. The reduction in shell rent shall commence with the first month of the rental payments and continue as indicated in this schedule for adjusted Monthly Rent:

Month 1 Rental Payment \$116,750.81 minus prorated Commission Credit of [REDACTED]	equals [REDACTED]	adjusted 1 ST Month's Rent.*
Month 2 Rental Payment \$116,750.81 minus prorated Commission Credit of [REDACTED]	equals [REDACTED]	adjusted 2 ND Month's Rent.*
Month 3 Rental Payment \$116,750.81 minus prorated Commission Credit of [REDACTED]	equals [REDACTED]	adjusted 3 RD Month's Rent.*
Month 4 Rental Payment \$116,750.81 minus prorated Commission Credit of [REDACTED]	equals [REDACTED]	adjusted 4 TH Month's Rent.*

* Subject to change based on adjustments outlined under the paragraph "Rent and Other Consideration."

1.05 TERMINATION RIGHTS (AUG 2011)

The Government may terminate this Lease, in whole or in part, at any time effective after the Firm Term of this Lease, by providing not less than **60 Days'** prior written notice to the Lessor. The effective date of the termination shall be the day following the expiration of the required notice period or the termination date set forth in the notice, whichever is later. No rental shall accrue after the effective date of termination.

1.06 RENEWAL RIGHTS (SEP 2013) INTENTIONALLY DELETED

1.07 DOCUMENTS INCORPORATED IN THE LEASE (SEP 2013)

The following documents are attached to and made part of the Lease:

DOCUMENT NAME	NO. OF PAGES	EXHIBIT
FLOOR AND WAREHOUSE PLAN (S)	4	A
PARKING PLAN(S)	1	B
SITE PLAN	3	C
ARCHITECTURAL PLANS FOR MODERNIZATION	1	D
ENERGY STAR	1	E
SECURITY REQUIREMENTS	6	F
SECURITY UNIT PRICE LIST	2	G
GSA FORM 3517B GENERAL CLAUSES	47	H
GSA FORM 3518, REPRESENTATIONS AND CERTIFICATIONS	10	I
GSA FORM 1217, LESSOR'S ANNUAL COST STATEMENT	3	J
THREE PHASE CONSTRUCTION/SWING SPACE PLAN	4	K
LEASE AMENDMENT(S) ISSUED UNDER RLP AMENDMENT NO. 1 DATED JUNE 25, 2014	3	L

1.08 TENANT IMPROVEMENT ALLOWANCE (AUG 2011)

The Tenant Improvement Allowance (TIA) for purposes of this Lease is \$37.191786 per ABOA SF. The TIA is the amount that the Lessor shall make available for the Government to be used for TIs. This amount is amortized in the rent over the Firm Term of this Lease at an annual interest rate of 4% percent.

1.09 TENANT IMPROVEMENT RENTAL ADJUSTMENT (SEP 2013)

- A. The Government, at its sole discretion, shall make all decisions as to the use of the TIA. The Government may use all or part of the TIA. The Government may return to the Lessor any unused portion of the TIA in exchange for a decrease in rent according to the agreed-upon amortization rate over the Firm Term.
- B. The Government may elect to make lump sum payments for any or all work covered by the TIA. That part of the TIA amortized in the rent shall be reduced accordingly. At any time after occupancy and during the Firm Term of the Lease, the Government, at its sole discretion, may elect to pay lump sum for any part or all of the remaining unpaid amortized balance of the TIA. If the Government elects to make a lump sum payment for the TIA after occupancy, the payment of the TIA by the Government will result in a decrease in the rent according to the amortization rate over the Firm Term of the Lease.
- C. If it is anticipated that the Government will spend more than the allowance identified above, the Government may elect to
1. Reduce the TI requirements;
 2. Pay lump sum for the overage upon substantial completion in accordance with the "Acceptance of Space and Certificate of Occupancy" paragraph;
 3. Negotiate an increase in the rent.

1.10 TENANT IMPROVEMENT FEE SCHEDULE (JUN 2012)

For pricing TI costs, the following rates shall apply for the initial build-out of the Space.

	INITIAL BUILD-OUT
ARCHITECT/ENGINEER FEES (\$ PER ABOA SF OR % OF TI CONSTRUCTION COSTS)	6.5%
LESSOR'S PROJECT MANAGEMENT FEE (% OF TI CONSTRUCTION COSTS)	4%

1.11 BUILDING-SPECIFIC AMORTIZED CAPITAL (SEP 2013) INTENTIONALLY DELETED

1.12 BUILDING-SPECIFIC AMORTIZED CAPITAL RENTAL ADJUSTMENT (SEP 2013) INTENTIONALLY DELETED

1.13 PERCENTAGE OF OCCUPANCY FOR TAX ADJUSTMENT (JUN 2012)

As of the Lease Award Date, the Government's Percentage of Occupancy, as defined in the "Real Estate Tax Adjustment" paragraph of this Lease is 58.45 percent. The Percentage of Occupancy is derived by dividing the total Government Space of 62,685 RSF by the total Building space of 107,249 RSF and (4,900 SF is warehouse space)

1.14 REAL ESTATE TAX BASE (SEP 2013)

The Real Estate Tax Base, as defined in the "Real Estate Tax Adjustment" paragraph of the Lease is **\$139,411.00 or \$2.22** per RSF. Tax adjustments shall not occur until the tax year following lease commencement has passed.

1.15 OPERATING COST BASE (SEP 2013)

The parties agree, for the purpose of applying the paragraph titled "Operating Costs Adjustment," that the Lessor's base rate for operating costs shall be **\$5.25** per RSF (**\$329,703.00/annum**).

1.16 RATE FOR ADJUSTMENT FOR VACANT LEASED PREMISES (SEP 2013)

In accordance with the paragraph entitled "Adjustment for Vacant Premises," if the Government fails to occupy or vacates the entire or any portion of the Premises prior to expiration of the term of the Lease, the operating costs paid by the Government as part of the rent shall be reduced by **\$2.00** per ABOA SF of Space vacated by the Government.

1.17 HOURLY OVERTIME HVAC RATES (AUG 2011)

The following rates shall apply in the application of the paragraph titled "Overtime HVAC Usage:"

- **\$25.00** per hour per floor

1.18 24-HOUR HVAC REQUIREMENT (APR 2011)

The hourly overtime HVAC rate specified above shall not apply to any portion of the Premises that is required to have heating and cooling 24 hours per day. If 24-hour HVAC is required by the Government for any designated rooms or areas of the Premises, such services shall be provided by the Lessor at an rate of **\$0.46** per RSF of the area receiving the 24-hour HVAC. Any requests of rentable square foot areas requiring 24-hour HVAC will be established in a subsequent Lease Amendment to the Lessor. Notwithstanding the foregoing, Lessor shall provide this service at no additional cost to the Government if the Lessor provides this service to other tenants in the Building at no additional charge.

1.19 BUILDING IMPROVEMENTS (SEP 2012)

Before the Government accepts the Space, the Lessor shall complete the following additional Building improvements:

- The Lessor shall install a new Energy Efficient improvements reference Exhibit E . The upgrades to be completed within 12-months from Lease Award.
- The Lessor shall install blast mitigation film on all windows as provided in the Security Unit Price List. Installation shall occur concurrently with phased TI construction. Costs associated with this improvement are included in the rental rate as Building Specific Security Cost (BSAC).
- The Lessor shall make shell improvements to the building to include mechanical systems, lobby, restrooms, front entranceway, and paving . Reference Exhibit D.
- ABAAS upgrades.

1.20 HUBZONE SMALL BUSINESS CONCERNS ADDITIONAL PERFORMANCE REQUIREMENTS (MAR 2012)

If the Lessor is a qualified HUBZone small business concern (SBC) that did not waive the price evaluation preference then as required by 13 C.F.R. 126.700, the HUBZone SBC must spend at least 50% of the cost of the contract incurred for personnel on its own employees or employees of other qualified HUBZone SBC's and must meet the performance of the work requirements for subcontracting in 13 C.F.R. § 125.6(c). If the Lessor is a HUBZone joint venture, the aggregate of the qualified HUBZone SBC's to the joint venture, not each concern separately, must perform the applicable percentage of work required by this clause.