

Wage Determination Tables from 2015-5311 to 2015-5489

Table of Contents

| | |
|--|-----|
| Wage Determination No. : 2015-5311 | 3 |
| Wage Determination No. : 2015-5313 | 22 |
| Wage Determination No. : 2015-5315 | 40 |
| Wage Determination No. : 2015-5317 | 59 |
| Wage Determination No. : 2015-5319 | 77 |
| Wage Determination No. : 2015-5321 | 96 |
| Wage Determination No. : 2015-5323 | 114 |
| Wage Determination No. : 2015-5325 | 133 |
| Wage Determination No. : 2015-5327 | 151 |
| Wage Determination No. : 2015-5329 | 170 |
| Wage Determination No. : 2015-5331 | 188 |
| Wage Determination No. : 2015-5333 | 207 |
| Wage Determination No. : 2015-5335 | 225 |
| Wage Determination No. : 2015-5337 | 244 |
| Wage Determination No. : 2015-5339 | 262 |
| Wage Determination No. : 2015-5341 | 281 |
| Wage Determination No. : 2015-5343 | 299 |
| Wage Determination No. : 2015-5345 | 318 |
| Wage Determination No. : 2015-5347 | 336 |
| Wage Determination No. : 2015-5349 | 355 |
| Wage Determination No. : 2015-5351 | 373 |
| Wage Determination No. : 2015-5353 | 392 |
| Wage Determination No. : 2015-5355 | 410 |
| Wage Determination No. : 2015-5357 | 429 |
| Wage Determination No. : 2015-5359 | 447 |
| Wage Determination No. : 2015-5361 | 466 |
| Wage Determination No. : 2015-5363 | 484 |
| Wage Determination No. : 2015-5365 | 503 |

| | |
|---|------|
| Wage Determination No. : 2015-5367..... | 521 |
| Wage Determination No. : 2015-5369..... | 540 |
| Wage Determination No. : 2015-5373..... | 558 |
| Wage Determination No. : 2015-5375..... | 577 |
| Wage Determination No. : 2015-5377..... | 595 |
| Wage Determination No. : 2015-5379..... | 614 |
| Wage Determination No. : 2015-5381..... | 632 |
| Wage Determination No. : 2015-5383..... | 651 |
| Wage Determination No. : 2015-5385..... | 669 |
| Wage Determination No. : 2015-5387..... | 687 |
| Wage Determination No. : 2015-5389..... | 706 |
| Wage Determination No. : 2015-5391..... | 724 |
| Wage Determination No. : 2015-5393..... | 743 |
| Wage Determination No. : 2015-5395..... | 761 |
| Wage Determination No. : 2015-5397..... | 780 |
| Wage Determination No. : 2015-5399..... | 798 |
| Wage Determination No. : 2015-5401..... | 817 |
| Wage Determination No. : 2015-5403..... | 835 |
| Wage Determination No. : 2015-5405..... | 854 |
| Wage Determination No. : 2015-5407..... | 872 |
| Wage Determination No. : 2015-5409..... | 891 |
| Wage Determination No. : 2015-5411..... | 909 |
| Wage Determination No. : 2015-5413..... | 928 |
| Wage Determination No. : 2015-5415..... | 946 |
| Wage Determination No. : 2015-5417..... | 965 |
| Wage Determination No. : 2015-5419..... | 983 |
| Wage Determination No. : 2015-5421..... | 1002 |
| Wage Determination No. : 2015-5423..... | 1020 |
| Wage Determination No. : 2015-5425..... | 1039 |
| Wage Determination No. : 2015-5427..... | 1057 |
| Wage Determination No. : 2015-5429..... | 1076 |
| Wage Determination No. : 2015-5431..... | 1094 |
| Wage Determination No. : 2015-5433..... | 1113 |
| Wage Determination No. : 2015-5435..... | 1131 |

| | |
|---|------|
| Wage Determination No. : 2015-5437..... | 1150 |
| Wage Determination No. : 2015-5439..... | 1168 |
| Wage Determination No. : 2015-5443..... | 1186 |
| Wage Determination No. : 2015-5445..... | 1205 |
| Wage Determination No. : 2015-5447..... | 1223 |
| Wage Determination No. : 2015-5449..... | 1242 |
| Wage Determination No. : 2015-5451..... | 1260 |
| Wage Determination No. : 2015-5453..... | 1279 |
| Wage Determination No. : 2015-5455..... | 1297 |
| Wage Determination No. : 2015-5457..... | 1316 |
| Wage Determination No. : 2015-5459..... | 1334 |
| Wage Determination No. : 2015-5461..... | 1353 |
| Wage Determination No. : 2015-5463..... | 1371 |
| Wage Determination No. : 2015-5465..... | 1390 |
| Wage Determination No. : 2015-5467..... | 1408 |
| Wage Determination No. : 2015-5469..... | 1427 |
| Wage Determination No. : 2015-5471..... | 1445 |
| Wage Determination No. : 2015-5473..... | 1464 |
| Wage Determination No. : 2015-5475..... | 1482 |
| Wage Determination No. : 2015-5477..... | 1501 |
| Wage Determination No. : 2015-5479..... | 1519 |
| Wage Determination No. : 2015-5481..... | 1538 |
| Wage Determination No. : 2015-5483..... | 1556 |
| Wage Determination No. : 2015-5485..... | 1575 |
| Wage Determination No. : 2015-5487..... | 1593 |
| Wage Determination No. : 2015-5489..... | 1612 |

Wage Determination No. : 2015-5311

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 24

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Texas

Area: Texas Counties of De Witt, Gonzales, Karnes, McMullen

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.68 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.59 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 19.68 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 27.11 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 22.14 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.41 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.81 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.86 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.62 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.04 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 20.44 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.84 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.84 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 13.99 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.26 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.12 | *** |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.18 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.90 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.94 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.39 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.33 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.38 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 21.61 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 27.49 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 16.26 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.78 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.78 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.89 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.18 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.27 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 27.11 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.15 | *** |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.23 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.08 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.29 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 18.14 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.84 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.78 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.89 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.26 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 21.49 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.15 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.15 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.52 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 22.65 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.15 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 22.65 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.18 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.84 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.15 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 21.49 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.15 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.85 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 22.65 | |
| 07010 | Food Preparation And Service Occupations | Baker | 13.62 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 13.61 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 15.66 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 10.94 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.17 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 15.21 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 10.01 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 20.15 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 12.69 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 20.15 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 15.32 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 17.85 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 20.15 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.23 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 13.79 | *** |
| 11090 | General Services And Support Occupations | Gardener | 19.66 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 13.79 | *** |
| 11150 | General Services And Support Occupations | Janitor | 13.79 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.00 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 11.50 | *** |
| 11260 | General Services And Support Occupations | Pruner | 13.36 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 18.15 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.00 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.49 | *** |
| 12010 | Health Occupations | Ambulance Driver | 16.20 | *** |
| 12011 | Health Occupations | Breath Alcohol Technician | 22.42 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 37.72 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 37.55 | |
| 12020 | Health Occupations | Dental Assistant | 18.50 | |
| 12025 | Health Occupations | Dental Hygienist | 39.10 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 33.98 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 33.98 | |
| 12040 | Health Occupations | Emergency Medical Technician | 16.20 | *** |
| 12071 | Health Occupations | Licensed Practical Nurse I | 20.04 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 22.42 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 25.00 | |
| 12100 | Health Occupations | Medical Assistant | 17.00 | *** |
| 12130 | Health Occupations | Medical Laboratory Technician | 26.78 | |
| 12160 | Health Occupations | Medical Record Clerk | 16.56 | *** |
| 12190 | Health Occupations | Medical Record Technician | 18.52 | |
| 12195 | Health Occupations | Medical Transcriptionist | 18.88 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 49.27 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.18 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.83 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.18 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.16 | |
| 12235 | Health Occupations | Optical Dispenser | 20.22 | |
| 12236 | Health Occupations | Optical Technician | 20.04 | |
| 12250 | Health Occupations | Pharmacy Technician | 19.45 | |
| 12280 | Health Occupations | Phlebotomist | 17.23 | |
| 12305 | Health Occupations | Radiologic Technologist | 30.18 | |
| 12311 | Health Occupations | Registered Nurse I | 26.27 | |
| 12312 | Health Occupations | Registered Nurse II | 32.13 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.13 | |
| 12314 | Health Occupations | Registered Nurse III | 38.88 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.88 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.60 | |
| 12317 | Health Occupations | Scheduler | 27.78 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 23.68 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 21.21 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 26.29 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 32.16 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 21.21 | |
| 13042 | Information And Arts Occupations | Illustrator II | 26.29 | |
| 13043 | Information And Arts Occupations | Illustrator III | 32.16 | |
| 13047 | Information And Arts Occupations | Librarian | 29.11 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 11.22 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 26.29 | |
| 13058 | Information And Arts Occupations | Library Technician | 14.44 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 18.97 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 21.21 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 23.66 | |
| 13071 | Information And Arts Occupations | Photographer I | 18.97 | |
| 13072 | Information And Arts Occupations | Photographer II | 21.21 | |
| 13073 | Information And Arts Occupations | Photographer III | 26.29 | |
| 13074 | Information And Arts Occupations | Photographer IV | 32.01 | |
| 13075 | Information And Arts Occupations | Photographer V | 38.73 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.91 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 19.58 | |
| 14041 | Information Technology Occupations | Computer Operator I | 18.48 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.67 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.05 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 25.61 | |
| 14045 | Information Technology Occupations | Computer Operator V | 28.36 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.94 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.48 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 25.61 | |
| 14170 | Information Technology Occupations | System Support Specialist | 28.36 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 34.98 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 42.32 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 50.73 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 34.98 | |
| 15060 | Instructional Occupations | Educational Technologist | 31.27 | |
| 15070 | Instructional Occupations | Flight Instructor | 50.73 | |
| 15080 | Instructional Occupations | Graphic Artist | 22.57 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 50.73 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 50.73 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 50.73 | |
| 15090 | Instructional Occupations | Technical Instructor | 26.59 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 32.53 | |
| 15110 | Instructional Occupations | Test Proctor | 21.46 | |
| 15120 | Instructional Occupations | Tutor | 21.46 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.35 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.35 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 12.16 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.35 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.35 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.35 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.35 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.35 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 12.78 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 13.47 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 10.85 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 24.57 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 29.57 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 17.60 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 27.49 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 27.49 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.28 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.51 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 17.60 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.16 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.16 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 14.28 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 20.00 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 17.60 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 17.60 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 34.38 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 27.32 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 32.86 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 34.38 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 35.93 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.46 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 31.17 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 27.32 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 31.17 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 29.23 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 29.23 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 32.86 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 24.57 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.03 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 35.95 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 26.04 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 23.04 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 26.36 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 35.34 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 37.69 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 39.73 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 21.54 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 24.81 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 20.03 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 25.32 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 19.59 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 17.51 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 32.86 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 27.32 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 29.23 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 20.03 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 23.04 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 25.90 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 23.35 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 24.43 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 26.38 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 22.35 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 25.90 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 24.57 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.28 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 24.57 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 28.30 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.25 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.33 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 25.90 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 27.10 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 28.32 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 28.27 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 24.57 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 20.65 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 25.93 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 24.60 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 25.90 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 25.51 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 23.04 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 25.90 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 21.16 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 25.74 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 26.93 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 30.25 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 23.31 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 24.81 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 25.90 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 20.03 | |
| 24550 | Personal Needs Occupations | Case Manager | 16.76 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 10.80 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 13.47 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 10.95 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 16.76 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 16.76 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 23.36 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 19.06 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 23.36 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 16.69 | *** |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 19.06 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 16.96 | *** |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.03 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 21.78 | |
| 27010 | Protective Service Occupations | Court Security Officer | 22.92 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.04 | |
| 27040 | Protective Service Occupations | Detention Officer | 21.78 | |
| 27070 | Protective Service Occupations | Firefighter | 24.06 | |
| 27101 | Protective Service Occupations | Guard I | 17.03 | *** |
| 27102 | Protective Service Occupations | Guard II | 19.04 | |
| 27131 | Protective Service Occupations | Police Officer I | 24.05 | |
| 27132 | Protective Service Occupations | Police Officer II | 26.72 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 14.81 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 16.05 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 10.90 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 16.03 | *** |
| 28310 | Recreation Occupations | Lifeguard | 11.06 | *** |
| 28350 | Recreation Occupations | Park Attendant | 17.93 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.09 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 22.21 | |
| 28630 | Recreation Occupations | Sports Official | 14.28 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 18.46 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 29.48 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 29.48 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 29.48 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 27.55 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 31.44 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.86 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.63 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.83 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.90 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.26 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 27.58 | |
| 30030 | Technical Occupations | Cartographic Technician | 27.58 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 24.45 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 30.54 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 33.73 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.90 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.26 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.82 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 30.54 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.94 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.15 | |
| 30083 | Technical Occupations | Engineering Technician III | 22.54 | |
| 30084 | Technical Occupations | Engineering Technician IV | 27.92 | |
| 30085 | Technical Occupations | Engineering Technician V | 34.15 | |
| 30086 | Technical Occupations | Engineering Technician VI | 41.33 | |
| 30090 | Technical Occupations | Environmental Technician | 25.89 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 27.58 | |
| 30210 | Technical Occupations | Laboratory Technician | 31.86 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 30.54 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 33.73 | |
| 30240 | Technical Occupations | Mathematical Technician | 27.58 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.80 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.02 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.04 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 39.97 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 33.73 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.86 | |
| 30395 | Technical Occupations | Radiation Control Technician | 33.73 | |
| 30461 | Technical Occupations | Technical Writer I | 27.58 | |
| 30462 | Technical Occupations | Technical Writer II | 33.73 | |
| 30463 | Technical Occupations | Technical Writer III | 40.81 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.15 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.26 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.27 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.15 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.15 | |
| 30501 | Technical Occupations | Weather Forecaster I | 30.54 | |
| 30502 | Technical Occupations | Weather Forecaster II | 37.15 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.82 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 27.58 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.26 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 13.15 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 18.45 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 15.15 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 11.66 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 14.48 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 11.36 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 16.41 | *** |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 17.65 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.72 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.72 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.19 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 11.95 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 12.07 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 29.15 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.15 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 13.90 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.07 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 33.05 | |
| 99310 | Miscellaneous Occupations | Mortician | 29.15 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 20.53 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.32 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 16.73 | *** |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 19.96 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 15.00 | *** |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.05 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.08 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 25.89 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 18.03 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 21.55 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.85 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 27.24 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.85 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5313

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 24

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Oklahoma

Area: Oklahoma Counties of Comanche, Cotton

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.89 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.83 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 19.94 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 26.08 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 17.48 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.80 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.15 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.12 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.86 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.21 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 20.25 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 13.95 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 13.95 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.21 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.51 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.40 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 19.43 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 14.78 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 12.79 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 13.95 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.40 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.58 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.95 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 26.28 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 13.55 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 15.58 | *** |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 15.58 | *** |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 17.43 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 19.43 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.11 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 26.08 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.18 | *** |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 13.78 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 13.88 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.27 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.24 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 13.95 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 15.67 | *** |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 17.52 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.85 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 20.93 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 19.83 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 19.83 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.57 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 22.05 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 19.83 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 22.05 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.40 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.68 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 19.83 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 20.93 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 19.83 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 15.66 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 22.05 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.36 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 13.13 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 14.82 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 10.65 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.51 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 16.09 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 9.96 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 23.52 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 15.99 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 23.52 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 18.43 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 21.00 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 23.52 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.96 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 13.61 | *** |
| 11090 | General Services And Support Occupations | Gardener | 17.38 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 13.61 | *** |
| 11150 | General Services And Support Occupations | Janitor | 13.61 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 14.02 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 11.39 | *** |
| 11260 | General Services And Support Occupations | Pruner | 12.92 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 16.22 | *** |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 14.02 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 14.77 | *** |
| 12010 | Health Occupations | Ambulance Driver | 16.38 | *** |
| 12011 | Health Occupations | Breath Alcohol Technician | 21.13 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 28.99 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 32.04 | |
| 12020 | Health Occupations | Dental Assistant | 18.64 | |
| 12025 | Health Occupations | Dental Hygienist | 39.18 | |
| 12030 | Health Occupations | EKG Technician | 32.02 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 32.02 | |
| 12040 | Health Occupations | Emergency Medical Technician | 16.38 | *** |
| 12071 | Health Occupations | Licensed Practical Nurse I | 18.89 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 21.13 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 23.56 | |
| 12100 | Health Occupations | Medical Assistant | 15.74 | *** |
| 12130 | Health Occupations | Medical Laboratory Technician | 26.96 | |
| 12160 | Health Occupations | Medical Record Clerk | 21.46 | |
| 12190 | Health Occupations | Medical Record Technician | 24.00 | |
| 12195 | Health Occupations | Medical Transcriptionist | 18.89 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 46.43 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.89 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.51 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.83 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 17.77 | |
| 12235 | Health Occupations | Optical Dispenser | 21.13 | |
| 12236 | Health Occupations | Optical Technician | 18.89 | |
| 12250 | Health Occupations | Pharmacy Technician | 18.15 | |
| 12280 | Health Occupations | Phlebotomist | 14.34 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 29.18 | |
| 12311 | Health Occupations | Registered Nurse I | 26.61 | |
| 12312 | Health Occupations | Registered Nurse II | 32.55 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.55 | |
| 12314 | Health Occupations | Registered Nurse III | 39.38 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.38 | |
| 12316 | Health Occupations | Registered Nurse IV | 47.20 | |
| 12317 | Health Occupations | Scheduler | 26.18 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 27.63 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 22.47 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 27.83 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 34.05 | |
| 13041 | Information And Arts Occupations | Illustrator I | 22.47 | |
| 13042 | Information And Arts Occupations | Illustrator II | 27.83 | |
| 13043 | Information And Arts Occupations | Illustrator III | 34.05 | |
| 13047 | Information And Arts Occupations | Librarian | 30.83 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 15.24 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 27.83 | |
| 13058 | Information And Arts Occupations | Library Technician | 22.47 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 20.09 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 22.47 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 25.05 | |
| 13071 | Information And Arts Occupations | Photographer I | 20.09 | |
| 13072 | Information And Arts Occupations | Photographer II | 22.47 | |
| 13073 | Information And Arts Occupations | Photographer III | 27.83 | |
| 13074 | Information And Arts Occupations | Photographer IV | 34.05 | |
| 13075 | Information And Arts Occupations | Photographer V | 41.20 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 19.13 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 20.09 | |
| 14041 | Information Technology Occupations | Computer Operator I | 17.55 | |
| 14042 | Information Technology Occupations | Computer Operator II | 19.62 | |
| 14043 | Information Technology Occupations | Computer Operator III | 21.89 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 25.56 | |
| 14045 | Information Technology Occupations | Computer Operator V | 28.30 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 19.41 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 24.05 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 17.55 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 25.56 | |
| 14170 | Information Technology Occupations | System Support Specialist | 28.30 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 31.82 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 38.49 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 46.13 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 31.82 | |
| 15060 | Instructional Occupations | Educational Technologist | 34.59 | |
| 15070 | Instructional Occupations | Flight Instructor | 46.13 | |
| 15080 | Instructional Occupations | Graphic Artist | 25.64 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 46.13 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 46.13 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 46.13 | |
| 15090 | Instructional Occupations | Technical Instructor | 22.66 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 27.72 | |
| 15110 | Instructional Occupations | Test Proctor | 18.29 | |
| 15120 | Instructional Occupations | Tutor | 18.29 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.56 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.56 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.30 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.56 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.56 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.56 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.56 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.56 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.17 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.11 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.43 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 23.52 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 28.35 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 17.82 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 26.28 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 26.28 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 14.48 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.76 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 17.82 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.81 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.81 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.29 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.43 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 17.82 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 17.82 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 25.99 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 21.00 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 24.78 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 25.99 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 27.19 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 18.43 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 23.52 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 21.00 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 23.52 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 22.29 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 22.29 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 24.78 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 23.52 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 19.75 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 29.82 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 22.12 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 22.29 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 29.48 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 28.20 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 29.77 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 31.36 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 21.00 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 24.78 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 19.75 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 24.78 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 19.75 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 18.18 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 24.78 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 21.00 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 22.29 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 19.75 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 22.29 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 24.78 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.45 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 23.54 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 26.32 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 19.66 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 24.78 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 23.52 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 14.48 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 23.52 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 31.79 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 24.33 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 18.16 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 24.78 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 25.99 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 27.19 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 24.78 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 23.43 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 21.26 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 26.59 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 25.24 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 24.78 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 24.78 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 22.29 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 24.78 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 22.29 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 24.96 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 26.19 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 26.76 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 21.54 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 24.78 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 24.78 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 19.75 | |
| 24550 | Personal Needs Occupations | Case Manager | 15.50 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 10.75 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 13.41 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 11.10 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 15.50 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 16.08 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 24.78 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 18.76 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 24.78 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 18.43 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 18.76 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 16.59 | *** |
| 27007 | Protective Service Occupations | Baggage Inspector | 14.83 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 16.50 | *** |
| 27010 | Protective Service Occupations | Court Security Officer | 20.08 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 16.59 | *** |
| 27040 | Protective Service Occupations | Detention Officer | 16.50 | *** |
| 27070 | Protective Service Occupations | Firefighter | 22.35 | |
| 27101 | Protective Service Occupations | Guard I | 14.83 | *** |
| 27102 | Protective Service Occupations | Guard II | 16.59 | *** |
| 27131 | Protective Service Occupations | Police Officer I | 22.43 | |
| 27132 | Protective Service Occupations | Police Officer II | 24.94 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 12.60 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 13.50 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 10.08 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 16.30 | *** |
| 28310 | Recreation Occupations | Lifeguard | 14.52 | *** |
| 28350 | Recreation Occupations | Park Attendant | 18.24 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.30 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 22.08 | |
| 28630 | Recreation Occupations | Sports Official | 14.52 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 15.10 | *** |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 22.29 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 22.29 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 22.29 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 21.00 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 23.52 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.38 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.68 | |
| 30023 | Technical Occupations | Archeological Technician III | 26.86 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.86 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 26.86 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.75 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 32.86 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.38 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.68 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.18 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.75 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.27 | |
| 30082 | Technical Occupations | Engineering Technician II | 19.38 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.68 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.86 | |
| 30085 | Technical Occupations | Engineering Technician V | 32.86 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.75 | |
| 30090 | Technical Occupations | Environmental Technician | 26.86 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.86 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 24.18 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.75 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 32.86 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.86 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.95 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.20 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.27 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 40.25 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 32.86 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.86 | |
| 30395 | Technical Occupations | Radiation Control Technician | 32.86 | |
| 30461 | Technical Occupations | Technical Writer I | 26.86 | |
| 30462 | Technical Occupations | Technical Writer II | 32.86 | |
| 30463 | Technical Occupations | Technical Writer III | 39.75 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.75 | |
| 30502 | Technical Occupations | Weather Forecaster II | 36.18 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.18 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.86 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 13.29 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 17.50 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 15.70 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 12.56 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 15.30 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 13.15 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 16.82 | *** |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 17.89 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 20.65 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 20.65 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 12.06 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 11.61 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 13.58 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 14.55 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 24.23 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 23.68 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 20.20 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 23.41 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 18.61 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 13.58 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.53 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 20.89 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 14.04 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 18.96 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 15.33 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 18.49 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 15.33 | *** |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5315

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 24

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Oklahoma

Area: Oklahoma Counties of Canadian, Cleveland, Grady, Lincoln, Logan, McClain, Oklahoma

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.92 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.99 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.24 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 27.32 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.92 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.32 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.63 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.54 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.85 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.29 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 23.11 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.69 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.69 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.35 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.66 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.00 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.33 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 17.71 | |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 18.47 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 20.15 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.10 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.25 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.57 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 25.41 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.44 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.70 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.70 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.92 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.33 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 20.67 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 27.32 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.43 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.14 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 17.05 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 18.16 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.75 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.71 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.64 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.73 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.11 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 22.11 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 21.00 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 21.00 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 18.85 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.17 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 21.00 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.17 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 17.73 | |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 20.01 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 21.00 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.11 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 21.00 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.55 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.17 | |
| 07010 | Food Preparation And Service Occupations | Baker | 14.15 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 13.54 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 15.08 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 11.56 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.91 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.13 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 10.09 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 19.90 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 12.63 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 17.61 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 14.12 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 15.94 | *** |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 17.78 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.76 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.38 | *** |
| 11090 | General Services And Support Occupations | Gardener | 20.24 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 14.04 | *** |
| 11150 | General Services And Support Occupations | Janitor | 14.04 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.02 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 12.33 | *** |
| 11260 | General Services And Support Occupations | Pruner | 16.05 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.03 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.02 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 14.89 | *** |
| 12010 | Health Occupations | Ambulance Driver | 19.13 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 22.75 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 30.95 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 30.80 | |
| 12020 | Health Occupations | Dental Assistant | 20.47 | |
| 12025 | Health Occupations | Dental Hygienist | 46.02 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 23.05 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 23.05 | |
| 12040 | Health Occupations | Emergency Medical Technician | 19.13 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 20.34 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 22.75 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 25.37 | |
| 12100 | Health Occupations | Medical Assistant | 18.19 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 26.13 | |
| 12160 | Health Occupations | Medical Record Clerk | 22.06 | |
| 12190 | Health Occupations | Medical Record Technician | 24.67 | |
| 12195 | Health Occupations | Medical Transcriptionist | 20.96 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 41.20 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.27 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.93 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.29 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.28 | |
| 12235 | Health Occupations | Optical Dispenser | 16.72 | *** |
| 12236 | Health Occupations | Optical Technician | 17.58 | |
| 12250 | Health Occupations | Pharmacy Technician | 17.75 | |
| 12280 | Health Occupations | Phlebotomist | 17.58 | |
| 12305 | Health Occupations | Radiologic Technologist | 33.82 | |
| 12311 | Health Occupations | Registered Nurse I | 27.48 | |
| 12312 | Health Occupations | Registered Nurse II | 31.73 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.73 | |
| 12314 | Health Occupations | Registered Nurse III | 38.39 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.39 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.01 | |
| 12317 | Health Occupations | Scheduler | 28.19 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 26.63 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 20.38 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 24.70 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 30.20 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 20.86 | |
| 13042 | Information And Arts Occupations | Illustrator II | 25.65 | |
| 13043 | Information And Arts Occupations | Illustrator III | 31.38 | |
| 13047 | Information And Arts Occupations | Librarian | 27.35 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 14.20 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 24.70 | |
| 13058 | Information And Arts Occupations | Library Technician | 17.35 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 17.82 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 19.93 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 22.22 | |
| 13071 | Information And Arts Occupations | Photographer I | 17.08 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 19.10 | |
| 13073 | Information And Arts Occupations | Photographer III | 23.67 | |
| 13074 | Information And Arts Occupations | Photographer IV | 28.95 | |
| 13075 | Information And Arts Occupations | Photographer V | 35.02 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.84 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 22.50 | |
| 14041 | Information Technology Occupations | Computer Operator I | 23.20 | |
| 14042 | Information Technology Occupations | Computer Operator II | 25.95 | |
| 14043 | Information Technology Occupations | Computer Operator III | 28.93 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 32.15 | |
| 14045 | Information Technology Occupations | Computer Operator V | 35.61 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 26.48 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 23.20 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 32.15 | |
| 14170 | Information Technology Occupations | System Support Specialist | 35.61 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.98 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 41.11 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 49.27 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.98 | |
| 15060 | Instructional Occupations | Educational Technologist | 30.08 | |
| 15070 | Instructional Occupations | Flight Instructor | 49.27 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.30 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 49.27 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 49.27 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 49.27 | |
| 15090 | Instructional Occupations | Technical Instructor | 24.57 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 30.05 | |
| 15110 | Instructional Occupations | Test Proctor | 19.83 | |
| 15120 | Instructional Occupations | Tutor | 19.83 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 11.01 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 11.01 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 14.03 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 11.01 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 11.01 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 11.01 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 11.01 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 11.01 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 15.05 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 16.06 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 12.05 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 27.98 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 33.14 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.59 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 25.41 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 25.41 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.64 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.20 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.59 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.00 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.00 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 17.69 | |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 21.42 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.59 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.59 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 30.60 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 25.33 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 29.32 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 30.60 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 31.88 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 22.44 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 27.98 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 25.33 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 27.98 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 26.57 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.57 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 29.32 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 19.08 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.93 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 31.67 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 22.87 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 20.76 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 27.94 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 28.75 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 30.28 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 31.73 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 23.27 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 24.56 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.93 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 31.03 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 25.25 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 18.61 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 29.32 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 25.33 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 26.57 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.93 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.41 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 26.95 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 24.18 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 25.23 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 27.28 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 22.92 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 29.55 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 25.71 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.64 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 24.54 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 28.79 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 26.69 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.93 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 29.55 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 30.84 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 32.15 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 26.95 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 19.87 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 22.42 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 27.34 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 26.09 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 26.95 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 26.05 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.41 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 29.49 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 19.97 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 27.56 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 28.75 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 31.64 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.43 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 26.76 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 26.95 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.93 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.39 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.19 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 15.19 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.75 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.39 | |
| 24630 | Personal Needs Occupations | Homemaker | 17.39 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 31.22 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 22.78 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 31.22 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 23.89 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 22.78 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 19.60 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 15.53 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 22.53 | |
| 27010 | Protective Service Occupations | Court Security Officer | 27.20 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 17.66 | |
| 27040 | Protective Service Occupations | Detention Officer | 22.53 | |
| 27070 | Protective Service Occupations | Firefighter | 33.46 | |
| 27101 | Protective Service Occupations | Guard I | 15.53 | *** |
| 27102 | Protective Service Occupations | Guard II | 17.66 | |
| 27131 | Protective Service Occupations | Police Officer I | 30.01 | |
| 27132 | Protective Service Occupations | Police Officer II | 33.34 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 12.57 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 13.38 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 10.60 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.37 | |
| 28310 | Recreation Occupations | Lifeguard | 12.47 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.54 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.00 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 25.46 | |
| 28630 | Recreation Occupations | Sports Official | 16.37 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 16.74 | *** |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 29.73 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 29.73 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 29.73 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 28.34 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 31.31 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.56 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.88 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 27.11 | |
| 30030 | Technical Occupations | Cartographic Technician | 27.11 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 29.47 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 30.02 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 33.16 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.56 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.88 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.40 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 30.02 | |
| 30081 | Technical Occupations | Engineering Technician I | 19.05 | |
| 30082 | Technical Occupations | Engineering Technician II | 21.83 | |
| 30083 | Technical Occupations | Engineering Technician III | 23.92 | |
| 30084 | Technical Occupations | Engineering Technician IV | 29.64 | |
| 30085 | Technical Occupations | Engineering Technician V | 36.26 | |
| 30086 | Technical Occupations | Engineering Technician VI | 43.86 | |
| 30090 | Technical Occupations | Environmental Technician | 27.05 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 27.11 | |
| 30210 | Technical Occupations | Laboratory Technician | 23.13 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.54 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 32.63 | |
| 30240 | Technical Occupations | Mathematical Technician | 28.87 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.56 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.71 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 32.67 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 39.53 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 33.16 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 27.11 | |
| 30395 | Technical Occupations | Radiation Control Technician | 33.16 | |
| 30461 | Technical Occupations | Technical Writer I | 25.24 | |
| 30462 | Technical Occupations | Technical Writer II | 30.87 | |
| 30463 | Technical Occupations | Technical Writer III | 37.35 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 30.02 | |
| 30502 | Technical Occupations | Weather Forecaster II | 36.52 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.40 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 27.11 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 17.70 | |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 22.34 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.32 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.06 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.17 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 12.36 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.42 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 19.55 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.60 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.60 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.34 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 12.09 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 29.54 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.40 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 16.38 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 28.39 | |
| 99310 | Miscellaneous Occupations | Mortician | 29.54 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 17.47 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 22.01 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 24.60 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 20.74 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.14 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 17.53 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 25.32 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 14.24 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 22.42 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 15.86 | *** |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 18.78 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 15.86 | *** |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5317

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 24

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Oklahoma

Area: Oklahoma Counties of Creek, Okmulgee, Osage, Pawnee, Rogers, Tulsa, Wagoner

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.71 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.75 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.97 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 28.20 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.48 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.59 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.92 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.86 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 16.01 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.47 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.13 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 17.53 | |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 17.53 | |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.59 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.92 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.88 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.84 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 17.02 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 17.31 | |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 18.89 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.78 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.01 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.43 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 23.73 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.85 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.31 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.31 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.48 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.84 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 19.79 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 28.20 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.12 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.80 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 16.38 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 18.31 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 20.05 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.23 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.23 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.38 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.96 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 20.08 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.96 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.96 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.65 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 21.50 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.96 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 21.50 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.23 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.69 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.91 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 20.08 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.96 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 15.92 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 21.50 | |
| 07010 | Food Preparation And Service Occupations | Baker | 14.11 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 13.67 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 16.13 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 12.12 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 14.88 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 14.73 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 9.98 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.89 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 12.53 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 19.93 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 14.37 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 17.13 | *** |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 21.33 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.78 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.37 | *** |
| 11090 | General Services And Support Occupations | Gardener | 23.45 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 14.37 | *** |
| 11150 | General Services And Support Occupations | Janitor | 14.37 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.02 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 12.93 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.95 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 21.30 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.02 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 16.36 | *** |
| 12010 | Health Occupations | Ambulance Driver | 17.99 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 23.46 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 34.25 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 31.25 | |
| 12020 | Health Occupations | Dental Assistant | 20.10 | |
| 12025 | Health Occupations | Dental Hygienist | 47.09 | |
| 12030 | Health Occupations | EKG Technician | 22.37 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 22.37 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.99 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 20.98 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 23.46 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 26.16 | |
| 12100 | Health Occupations | Medical Assistant | 17.97 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 24.86 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.40 | |
| 12190 | Health Occupations | Medical Record Technician | 21.70 | |
| 12195 | Health Occupations | Medical Transcriptionist | 19.82 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 40.21 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.46 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.15 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.52 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.56 | |
| 12235 | Health Occupations | Optical Dispenser | 16.41 | *** |
| 12236 | Health Occupations | Optical Technician | 18.29 | |
| 12250 | Health Occupations | Pharmacy Technician | 17.88 | |
| 12280 | Health Occupations | Phlebotomist | 17.45 | |
| 12305 | Health Occupations | Radiologic Technologist | 30.07 | |
| 12311 | Health Occupations | Registered Nurse I | 25.68 | |
| 12312 | Health Occupations | Registered Nurse II | 31.42 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.42 | |
| 12314 | Health Occupations | Registered Nurse III | 38.01 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.01 | |
| 12316 | Health Occupations | Registered Nurse IV | 45.56 | |
| 12317 | Health Occupations | Scheduler | 29.08 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 25.25 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 21.04 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 26.07 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 31.89 | |
| 13041 | Information And Arts Occupations | Illustrator I | 21.04 | |
| 13042 | Information And Arts Occupations | Illustrator II | 26.07 | |
| 13043 | Information And Arts Occupations | Illustrator III | 31.89 | |
| 13047 | Information And Arts Occupations | Librarian | 28.87 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 14.27 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 26.07 | |
| 13058 | Information And Arts Occupations | Library Technician | 15.41 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 18.81 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 21.04 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 23.46 | |
| 13071 | Information And Arts Occupations | Photographer I | 17.95 | |
| 13072 | Information And Arts Occupations | Photographer II | 20.09 | |
| 13073 | Information And Arts Occupations | Photographer III | 24.88 | |
| 13074 | Information And Arts Occupations | Photographer IV | 30.44 | |
| 13075 | Information And Arts Occupations | Photographer V | 36.83 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.91 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 23.73 | |
| 14041 | Information Technology Occupations | Computer Operator I | 21.09 | |
| 14042 | Information Technology Occupations | Computer Operator II | 23.59 | |
| 14043 | Information Technology Occupations | Computer Operator III | 26.31 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 29.23 | |
| 14045 | Information Technology Occupations | Computer Operator V | 32.37 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 22.84 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 21.09 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 29.23 | |
| 14170 | Information Technology Occupations | System Support Specialist | 34.54 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 29.55 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 35.76 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 42.85 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 29.55 | |
| 15060 | Instructional Occupations | Educational Technologist | 31.02 | |
| 15070 | Instructional Occupations | Flight Instructor | 42.85 | |
| 15080 | Instructional Occupations | Graphic Artist | 25.57 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 42.85 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 42.85 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 42.85 | |
| 15090 | Instructional Occupations | Technical Instructor | 21.78 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 26.64 | |
| 15110 | Instructional Occupations | Test Proctor | 17.58 | |
| 15120 | Instructional Occupations | Tutor | 17.58 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 11.01 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 11.01 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 14.03 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 11.01 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 11.01 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 11.01 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 11.01 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 11.01 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 15.05 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 16.06 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 12.05 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 24.03 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 30.15 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.81 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 23.73 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 23.73 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.74 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.19 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.81 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.57 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.57 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.13 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 18.73 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.81 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.81 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 33.39 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 25.23 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 31.45 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 33.39 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 35.42 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 21.12 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 29.36 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 25.23 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 29.36 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 27.29 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.29 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 31.45 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 19.41 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 19.71 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 30.11 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 22.59 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 23.14 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 28.52 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 26.35 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 28.35 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 30.36 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 21.48 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 23.73 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 19.71 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 37.47 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 27.55 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 19.03 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 31.45 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 25.23 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 27.29 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 19.71 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 23.26 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 26.81 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 24.50 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 26.02 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 28.16 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 23.02 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 26.81 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 25.03 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.74 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 24.15 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.60 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 24.33 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.17 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 26.81 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 28.47 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 30.20 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 28.06 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 21.65 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 19.46 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 30.11 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 28.12 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 26.81 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 22.61 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 23.26 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 24.41 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 21.05 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 30.27 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 32.15 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 28.83 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 23.90 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 26.81 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 26.81 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 19.71 | |
| 24550 | Personal Needs Occupations | Case Manager | 19.31 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.17 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 15.17 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.58 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 19.31 | |
| 24630 | Personal Needs Occupations | Homemaker | 19.54 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 32.74 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 20.39 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 32.74 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 21.98 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 20.39 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.65 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 14.30 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 19.48 | |
| 27010 | Protective Service Occupations | Court Security Officer | 22.83 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 16.00 | *** |
| 27040 | Protective Service Occupations | Detention Officer | 19.48 | |
| 27070 | Protective Service Occupations | Firefighter | 26.10 | |
| 27101 | Protective Service Occupations | Guard I | 14.30 | *** |
| 27102 | Protective Service Occupations | Guard II | 16.00 | *** |
| 27131 | Protective Service Occupations | Police Officer I | 25.41 | |
| 27132 | Protective Service Occupations | Police Officer II | 28.25 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 14.25 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 15.67 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 10.01 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 19.03 | |
| 28310 | Recreation Occupations | Lifeguard | 11.48 | *** |
| 28350 | Recreation Occupations | Park Attendant | 21.27 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.52 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 26.36 | |
| 28630 | Recreation Occupations | Sports Official | 16.94 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 18.49 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 28.90 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 28.90 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 28.90 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 26.68 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 31.10 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.89 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.25 | |
| 30023 | Technical Occupations | Archeological Technician III | 27.57 | |
| 30030 | Technical Occupations | Cartographic Technician | 27.57 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 29.54 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 30.53 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 33.72 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.89 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.25 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.81 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 30.53 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.13 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 19.23 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.51 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.65 | |
| 30085 | Technical Occupations | Engineering Technician V | 32.59 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.44 | |
| 30090 | Technical Occupations | Environmental Technician | 22.77 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 27.57 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 29.20 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 30.53 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 33.72 | |
| 30240 | Technical Occupations | Mathematical Technician | 31.28 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 19.48 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 24.14 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 29.52 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 35.71 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 33.72 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 27.57 | |
| 30395 | Technical Occupations | Radiation Control Technician | 33.72 | |
| 30461 | Technical Occupations | Technical Writer I | 25.55 | |
| 30462 | Technical Occupations | Technical Writer II | 31.25 | |
| 30463 | Technical Occupations | Technical Writer III | 37.80 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 30.53 | |
| 30502 | Technical Occupations | Weather Forecaster II | 37.14 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.81 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 27.57 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 13.20 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 19.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 16.56 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 12.44 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 15.89 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 13.26 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.23 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 19.85 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 25.27 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 25.27 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.20 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 12.30 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 26.24 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.61 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 16.06 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 29.83 | |
| 99310 | Miscellaneous Occupations | Mortician | 26.24 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 17.71 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 20.91 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 26.16 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 18.37 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.23 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 9.94 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 29.92 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 17.77 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 28.11 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 15.97 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 20.65 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 15.97 | *** |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5319

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 24

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Oklahoma

Area: Oklahoma Counties of Adair, Cherokee, Craig, Delaware, Mayes, McIntosh, Muskogee, Nowata, Okfuskee, Ottawa, Washington

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.43 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.32 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 19.37 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 20.94 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.66 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.54 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.86 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.82 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.49 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.81 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 19.61 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 14.66 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 14.66 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.65 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.99 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.94 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 20.53 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 16.32 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.69 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.63 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.82 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.93 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.22 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 22.66 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 14.96 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 16.47 | *** |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 16.47 | *** |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 18.41 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 20.53 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 17.54 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 20.94 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 16.70 | *** |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.54 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.90 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.21 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 18.16 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 14.66 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 16.47 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 18.41 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 19.15 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 18.19 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 17.24 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 17.24 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 15.14 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 19.15 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 17.24 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 18.51 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 13.98 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 16.08 | *** |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 17.19 | *** |
| 05310 | Automotive Service Occupations | Painter, Automotive | 18.22 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 17.24 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 14.21 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 19.15 | |
| 07010 | Food Preparation And Service Occupations | Baker | 13.02 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 12.43 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 14.67 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 10.55 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 11.29 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 13.74 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 9.84 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 18.59 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 11.67 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 18.20 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 13.06 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 15.61 | *** |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 18.05 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.59 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 13.59 | *** |
| 11090 | General Services And Support Occupations | Gardener | 20.54 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 13.59 | *** |
| 11150 | General Services And Support Occupations | Janitor | 13.59 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 14.94 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 11.01 | *** |
| 11260 | General Services And Support Occupations | Pruner | 13.13 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 18.68 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 14.94 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.47 | *** |
| 12010 | Health Occupations | Ambulance Driver | 15.17 | *** |
| 12011 | Health Occupations | Breath Alcohol Technician | 21.36 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.14 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 34.98 | |
| 12020 | Health Occupations | Dental Assistant | 18.63 | |
| 12025 | Health Occupations | Dental Hygienist | 45.08 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 25.05 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 25.05 | |
| 12040 | Health Occupations | Emergency Medical Technician | 15.17 | *** |
| 12071 | Health Occupations | Licensed Practical Nurse I | 19.10 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 21.36 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 23.82 | |
| 12100 | Health Occupations | Medical Assistant | 16.23 | *** |
| 12130 | Health Occupations | Medical Laboratory Technician | 24.53 | |
| 12160 | Health Occupations | Medical Record Clerk | 21.38 | |
| 12190 | Health Occupations | Medical Record Technician | 23.93 | |
| 12195 | Health Occupations | Medical Transcriptionist | 19.10 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 46.94 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.70 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.29 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.59 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.50 | |
| 12235 | Health Occupations | Optical Dispenser | 15.52 | *** |
| 12236 | Health Occupations | Optical Technician | 19.10 | |
| 12250 | Health Occupations | Pharmacy Technician | 17.04 | *** |
| 12280 | Health Occupations | Phlebotomist | 16.23 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 31.11 | |
| 12311 | Health Occupations | Registered Nurse I | 25.09 | |
| 12312 | Health Occupations | Registered Nurse II | 30.69 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 30.69 | |
| 12314 | Health Occupations | Registered Nurse III | 37.13 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 37.13 | |
| 12316 | Health Occupations | Registered Nurse IV | 44.50 | |
| 12317 | Health Occupations | Scheduler | 26.47 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 25.15 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 18.95 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 22.25 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 27.23 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 18.95 | |
| 13042 | Information And Arts Occupations | Illustrator II | 22.25 | |
| 13043 | Information And Arts Occupations | Illustrator III | 27.23 | |
| 13047 | Information And Arts Occupations | Librarian | 23.73 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 11.59 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 21.43 | |
| 13058 | Information And Arts Occupations | Library Technician | 14.62 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.46 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.29 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.29 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.46 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.50 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.43 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.21 | |
| 13075 | Information And Arts Occupations | Photographer V | 31.71 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 15.74 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 15.46 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 18.40 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.59 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.87 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 26.53 | |
| 14045 | Information Technology Occupations | Computer Operator V | 29.38 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.50 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.40 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 28.80 | |
| 14170 | Information Technology Occupations | System Support Specialist | 29.38 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 34.05 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 41.18 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 49.36 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 34.05 | |
| 15060 | Instructional Occupations | Educational Technologist | 28.76 | |
| 15070 | Instructional Occupations | Flight Instructor | 49.36 | |
| 15080 | Instructional Occupations | Graphic Artist | 22.23 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 49.36 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 49.36 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 49.36 | |
| 15090 | Instructional Occupations | Technical Instructor | 21.34 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 26.11 | |
| 15110 | Instructional Occupations | Test Proctor | 17.23 | |
| 15120 | Instructional Occupations | Tutor | 17.23 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 11.01 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 11.01 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 14.03 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 11.01 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 11.01 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 11.01 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 11.01 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 11.01 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 15.05 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 16.06 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 12.05 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 22.79 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 28.84 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 19.43 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 22.66 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 22.66 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 14.89 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.42 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 19.43 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 16.59 | *** |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 16.59 | *** |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.13 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 18.73 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 19.43 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 19.43 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 25.92 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 19.55 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 24.40 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 25.92 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 27.49 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 16.32 | *** |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 22.79 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 19.55 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 22.79 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 21.17 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 21.17 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 24.40 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 22.79 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 17.94 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 34.11 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 19.13 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 21.17 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 28.07 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 29.87 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 32.12 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 34.40 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 19.55 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 24.40 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 17.94 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 28.78 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 21.31 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 17.53 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 24.40 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 19.55 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 21.17 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 17.94 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 21.17 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 24.40 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.08 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 23.45 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 23.64 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 21.75 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 24.40 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 22.79 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 14.89 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 22.79 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.18 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 21.48 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.31 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 24.40 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 25.92 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 27.49 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 26.77 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 22.79 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 17.91 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 27.37 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 25.55 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 24.40 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 24.40 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 21.17 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 21.07 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 18.96 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 26.00 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 27.60 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 34.13 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 21.33 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 24.40 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 24.40 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 17.94 | |
| 24550 | Personal Needs Occupations | Case Manager | 16.68 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 11.39 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 14.21 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 11.57 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 16.68 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 17.92 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 28.84 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 18.05 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 28.84 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 19.30 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 18.05 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 14.61 | *** |
| 27007 | Protective Service Occupations | Baggage Inspector | 14.04 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 17.89 | |
| 27010 | Protective Service Occupations | Court Security Officer | 18.13 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 15.70 | *** |
| 27040 | Protective Service Occupations | Detention Officer | 17.89 | |
| 27070 | Protective Service Occupations | Firefighter | 19.43 | |
| 27101 | Protective Service Occupations | Guard I | 14.04 | *** |
| 27102 | Protective Service Occupations | Guard II | 15.70 | *** |
| 27131 | Protective Service Occupations | Police Officer I | 20.52 | |
| 27132 | Protective Service Occupations | Police Officer II | 22.80 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 14.20 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 15.64 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 9.97 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 16.54 | *** |
| 28310 | Recreation Occupations | Lifeguard | 13.75 | *** |
| 28350 | Recreation Occupations | Park Attendant | 18.50 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.51 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 22.93 | |
| 28630 | Recreation Occupations | Sports Official | 14.74 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 18.43 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 21.85 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 21.85 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 21.85 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 20.20 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 23.50 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.07 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.87 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 25.85 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.85 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 25.05 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 27.74 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 30.65 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.07 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.87 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.28 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 28.64 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.13 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 19.23 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.51 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.65 | |
| 30085 | Technical Occupations | Engineering Technician V | 32.59 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.44 | |
| 30090 | Technical Occupations | Environmental Technician | 25.05 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 25.05 | |
| 30210 | Technical Occupations | Laboratory Technician | 28.17 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.74 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 30.65 | |
| 30240 | Technical Occupations | Mathematical Technician | 25.85 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.41 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.27 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 30.50 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 37.40 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 30.65 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.85 | |
| 30395 | Technical Occupations | Radiation Control Technician | 30.65 | |
| 30461 | Technical Occupations | Technical Writer I | 25.77 | |
| 30462 | Technical Occupations | Technical Writer II | 31.52 | |
| 30463 | Technical Occupations | Technical Writer III | 38.13 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 28.64 | |
| 30502 | Technical Occupations | Weather Forecaster II | 34.83 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.28 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.85 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 12.46 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 18.49 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 15.48 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 10.94 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 14.55 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 11.27 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 17.01 | *** |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 18.49 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.94 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.94 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 11.76 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 11.66 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 13.93 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.10 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 24.40 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 16.69 | *** |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 18.61 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 23.27 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 16.35 | *** |
| 99810 | Miscellaneous Occupations | Sales Clerk | 13.48 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 14.62 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 22.23 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 13.20 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 20.88 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 12.74 | *** |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 15.99 | *** |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 12.74 | *** |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5321

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Oklahoma

Area: Oklahoma Counties of Alfalfa, Blaine, Dewey, Ellis, Grant, Harper, Kingfisher, Major, Noble, Payne, Woods, Woodward

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.11 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.08 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.22 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 23.52 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.66 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.72 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.06 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.02 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.57 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.99 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.93 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.67 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.67 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.74 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.08 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.42 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.93 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.76 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.11 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.58 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.58 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.66 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 21.93 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 24.17 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.44 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.58 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.58 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.66 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.93 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 19.61 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 23.52 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.05 | *** |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.65 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.22 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.21 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 18.16 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.67 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.58 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.66 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 21.94 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 17.73 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 16.63 | *** |
| 05070 | Automotive Service Occupations | Automotive Worker | 16.63 | *** |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 14.47 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 18.84 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 16.63 | *** |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 18.84 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 13.39 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 15.56 | *** |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 16.63 | *** |
| 05310 | Automotive Service Occupations | Painter, Automotive | 17.73 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 16.63 | *** |
| 05370 | Automotive Service Occupations | Tire Repairer | 14.15 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 18.84 | |
| 07010 | Food Preparation And Service Occupations | Baker | 13.18 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 13.13 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 15.10 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 10.39 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.93 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 13.84 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 9.02 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 19.64 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 12.46 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 19.64 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 14.81 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 17.22 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 19.64 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.08 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 13.27 | *** |
| 11090 | General Services And Support Occupations | Gardener | 17.87 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 13.27 | *** |
| 11150 | General Services And Support Occupations | Janitor | 13.27 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 13.91 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 11.00 | *** |
| 11260 | General Services And Support Occupations | Pruner | 12.74 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 16.53 | *** |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 13.91 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 14.48 | *** |
| 12010 | Health Occupations | Ambulance Driver | 16.14 | *** |
| 12011 | Health Occupations | Breath Alcohol Technician | 21.31 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 29.23 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 30.91 | |
| 12020 | Health Occupations | Dental Assistant | 19.14 | |
| 12025 | Health Occupations | Dental Hygienist | 44.13 | |
| 12030 | Health Occupations | EKG Technician | 32.29 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 32.29 | |
| 12040 | Health Occupations | Emergency Medical Technician | 16.14 | *** |
| 12071 | Health Occupations | Licensed Practical Nurse I | 19.05 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 21.31 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 23.76 | |
| 12100 | Health Occupations | Medical Assistant | 16.42 | *** |
| 12130 | Health Occupations | Medical Laboratory Technician | 26.57 | |
| 12160 | Health Occupations | Medical Record Clerk | 18.02 | |
| 12190 | Health Occupations | Medical Record Technician | 20.16 | |
| 12195 | Health Occupations | Medical Transcriptionist | 19.05 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 46.82 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.08 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.72 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.06 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.02 | |
| 12235 | Health Occupations | Optical Dispenser | 18.67 | |
| 12236 | Health Occupations | Optical Technician | 19.05 | |
| 12250 | Health Occupations | Pharmacy Technician | 16.60 | *** |
| 12280 | Health Occupations | Phlebotomist | 15.76 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 28.36 | |
| 12311 | Health Occupations | Registered Nurse I | 28.06 | |
| 12312 | Health Occupations | Registered Nurse II | 34.32 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 34.32 | |
| 12314 | Health Occupations | Registered Nurse III | 41.52 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 41.52 | |
| 12316 | Health Occupations | Registered Nurse IV | 49.76 | |
| 12317 | Health Occupations | Scheduler | 26.40 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 23.42 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 18.53 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 21.46 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 26.26 | |
| 13041 | Information And Arts Occupations | Illustrator I | 20.86 | |
| 13042 | Information And Arts Occupations | Illustrator II | 25.12 | |
| 13043 | Information And Arts Occupations | Illustrator III | 30.74 | |
| 13047 | Information And Arts Occupations | Librarian | 23.77 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 11.59 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 21.46 | |
| 13058 | Information And Arts Occupations | Library Technician | 15.43 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.49 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.32 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.32 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.49 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.32 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.46 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.26 | |
| 13075 | Information And Arts Occupations | Photographer V | 31.76 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 15.49 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 16.46 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 17.96 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.09 | |
| 14043 | Information Technology Occupations | Computer Operator III | 22.40 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 24.89 | |
| 14045 | Information Technology Occupations | Computer Operator V | 27.56 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.07 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 17.96 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 24.89 | |
| 14170 | Information Technology Occupations | System Support Specialist | 29.20 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.74 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 40.80 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 48.24 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.74 | |
| 15060 | Instructional Occupations | Educational Technologist | 25.04 | |
| 15070 | Instructional Occupations | Flight Instructor | 48.24 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.35 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 48.24 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 48.24 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 48.24 | |
| 15090 | Instructional Occupations | Technical Instructor | 22.40 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 27.40 | |
| 15110 | Instructional Occupations | Test Proctor | 18.08 | |
| 15120 | Instructional Occupations | Tutor | 18.08 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.46 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.46 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.33 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.46 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.46 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.46 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.46 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.46 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.30 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.26 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.45 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 24.08 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 29.80 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.58 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 24.17 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 24.17 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 15.68 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 14.41 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.58 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 16.86 | *** |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 16.86 | *** |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 14.62 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 18.89 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.58 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.58 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 28.27 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 22.10 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 26.77 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 28.27 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 29.78 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 19.00 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 25.20 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 22.10 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 25.20 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 23.63 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 23.63 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.77 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 24.08 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 19.63 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 34.19 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 20.64 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 22.57 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 26.64 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 26.50 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 28.26 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 30.03 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 21.11 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 25.58 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 19.63 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 32.58 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 25.02 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 17.16 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 26.77 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 22.10 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 23.63 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 19.63 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 22.57 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 25.58 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.89 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 24.18 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 25.59 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 22.35 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 25.58 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 24.08 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 15.68 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 24.08 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 27.74 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.04 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.55 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 25.58 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 27.01 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 28.45 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 25.22 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 24.08 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 18.36 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 28.99 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 27.27 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 25.58 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 25.22 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 22.57 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 24.11 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 20.61 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 28.85 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.47 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 36.59 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.85 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 25.58 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 25.58 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 19.63 | |
| 24550 | Personal Needs Occupations | Case Manager | 16.01 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 10.94 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 13.65 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.21 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 16.01 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 16.01 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 24.52 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 18.30 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 24.52 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 17.43 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 18.30 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.60 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 14.67 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 20.48 | |
| 27010 | Protective Service Occupations | Court Security Officer | 21.92 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 16.41 | *** |
| 27040 | Protective Service Occupations | Detention Officer | 20.48 | |
| 27070 | Protective Service Occupations | Firefighter | 24.14 | |
| 27101 | Protective Service Occupations | Guard I | 14.67 | *** |
| 27102 | Protective Service Occupations | Guard II | 16.41 | *** |
| 27131 | Protective Service Occupations | Police Officer I | 23.19 | |
| 27132 | Protective Service Occupations | Police Officer II | 25.77 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 12.74 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 13.77 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 9.82 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 17.01 | *** |
| 28310 | Recreation Occupations | Lifeguard | 13.72 | *** |
| 28350 | Recreation Occupations | Park Attendant | 19.02 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.89 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 23.57 | |
| 28630 | Recreation Occupations | Sports Official | 15.16 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 18.41 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 29.07 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 29.07 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 29.07 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 27.19 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 31.00 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 17.91 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.36 | |
| 30023 | Technical Occupations | Archeological Technician III | 25.22 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.22 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 24.82 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 27.49 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 30.36 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 17.91 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.36 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 22.71 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 27.49 | |
| 30081 | Technical Occupations | Engineering Technician I | 19.05 | |
| 30082 | Technical Occupations | Engineering Technician II | 21.83 | |
| 30083 | Technical Occupations | Engineering Technician III | 23.92 | |
| 30084 | Technical Occupations | Engineering Technician IV | 29.64 | |
| 30085 | Technical Occupations | Engineering Technician V | 36.26 | |
| 30086 | Technical Occupations | Engineering Technician VI | 43.86 | |
| 30090 | Technical Occupations | Environmental Technician | 23.27 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 24.82 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 28.31 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.49 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 30.36 | |
| 30240 | Technical Occupations | Mathematical Technician | 27.75 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.86 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.85 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.60 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.24 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 30.36 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.22 | |
| 30395 | Technical Occupations | Radiation Control Technician | 30.36 | |
| 30461 | Technical Occupations | Technical Writer I | 25.83 | |
| 30462 | Technical Occupations | Technical Writer II | 31.60 | |
| 30463 | Technical Occupations | Technical Writer III | 38.22 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 27.49 | |
| 30502 | Technical Occupations | Weather Forecaster II | 33.44 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 22.71 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.22 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 17.02 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 21.46 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 15.90 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.53 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 14.21 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 10.96 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 17.19 | *** |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 18.50 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.98 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.98 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 11.62 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 11.45 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.57 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.76 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 25.75 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 17.02 | *** |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 23.42 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 27.83 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 21.43 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 13.41 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.84 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 24.60 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 13.83 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 21.77 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 12.16 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 14.63 | *** |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 11.82 | *** |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5323

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Oklahoma

Area: Oklahoma County of Kay

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.11 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.08 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.22 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 22.90 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.66 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.72 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.06 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.02 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.57 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.99 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.93 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.67 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.67 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.74 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.08 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.42 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.93 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.76 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.74 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.58 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.58 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.66 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 21.93 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 24.17 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 14.72 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.58 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.58 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.66 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.93 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 19.61 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 22.90 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 15.00 | *** |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.65 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.22 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.21 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 18.16 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.67 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.58 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.66 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 21.94 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 18.19 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 17.24 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 17.24 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 15.14 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 19.15 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 17.24 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 18.84 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 13.98 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 16.08 | *** |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 17.19 | *** |
| 05310 | Automotive Service Occupations | Painter, Automotive | 18.22 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 17.24 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 14.15 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 19.15 | |
| 07010 | Food Preparation And Service Occupations | Baker | 13.18 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 13.13 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 15.10 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 10.39 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.93 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 13.84 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 9.02 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 19.64 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 12.46 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 19.64 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 14.81 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 17.22 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 19.64 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.08 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 13.27 | *** |
| 11090 | General Services And Support Occupations | Gardener | 17.87 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 13.27 | *** |
| 11150 | General Services And Support Occupations | Janitor | 13.27 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 13.91 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 11.00 | *** |
| 11260 | General Services And Support Occupations | Pruner | 12.74 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 16.53 | *** |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 13.91 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 14.48 | *** |
| 12010 | Health Occupations | Ambulance Driver | 16.14 | *** |
| 12011 | Health Occupations | Breath Alcohol Technician | 21.31 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 29.23 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 30.91 | |
| 12020 | Health Occupations | Dental Assistant | 19.14 | |
| 12025 | Health Occupations | Dental Hygienist | 44.13 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 32.29 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 32.29 | |
| 12040 | Health Occupations | Emergency Medical Technician | 16.14 | *** |
| 12071 | Health Occupations | Licensed Practical Nurse I | 19.05 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 21.31 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 23.76 | |
| 12100 | Health Occupations | Medical Assistant | 16.42 | *** |
| 12130 | Health Occupations | Medical Laboratory Technician | 26.57 | |
| 12160 | Health Occupations | Medical Record Clerk | 18.02 | |
| 12190 | Health Occupations | Medical Record Technician | 20.16 | |
| 12195 | Health Occupations | Medical Transcriptionist | 19.05 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 46.82 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.08 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.72 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.06 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.02 | |
| 12235 | Health Occupations | Optical Dispenser | 18.67 | |
| 12236 | Health Occupations | Optical Technician | 19.05 | |
| 12250 | Health Occupations | Pharmacy Technician | 16.60 | *** |
| 12280 | Health Occupations | Phlebotomist | 15.76 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 28.36 | |
| 12311 | Health Occupations | Registered Nurse I | 28.06 | |
| 12312 | Health Occupations | Registered Nurse II | 34.32 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 34.32 | |
| 12314 | Health Occupations | Registered Nurse III | 41.52 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 41.52 | |
| 12316 | Health Occupations | Registered Nurse IV | 49.76 | |
| 12317 | Health Occupations | Scheduler | 26.40 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 23.42 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 18.95 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 22.25 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 27.23 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 18.95 | |
| 13042 | Information And Arts Occupations | Illustrator II | 22.25 | |
| 13043 | Information And Arts Occupations | Illustrator III | 27.23 | |
| 13047 | Information And Arts Occupations | Librarian | 23.77 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 11.48 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 21.46 | |
| 13058 | Information And Arts Occupations | Library Technician | 15.43 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.49 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.32 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.32 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.49 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.50 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.46 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.26 | |
| 13075 | Information And Arts Occupations | Photographer V | 31.76 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 15.49 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 16.76 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 17.96 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.09 | |
| 14043 | Information Technology Occupations | Computer Operator III | 22.72 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 25.25 | |
| 14045 | Information Technology Occupations | Computer Operator V | 27.96 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 22.82 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 17.96 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 28.80 | |
| 14170 | Information Technology Occupations | System Support Specialist | 29.20 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.74 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 40.80 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 48.92 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.74 | |
| 15060 | Instructional Occupations | Educational Technologist | 25.04 | |
| 15070 | Instructional Occupations | Flight Instructor | 48.92 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.07 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 48.40 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 48.40 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 48.40 | |
| 15090 | Instructional Occupations | Technical Instructor | 22.40 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 27.40 | |
| 15110 | Instructional Occupations | Test Proctor | 18.08 | |
| 15120 | Instructional Occupations | Tutor | 18.08 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.46 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.46 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.33 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.46 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.46 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.46 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.46 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.46 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.30 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.26 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.45 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 24.08 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 29.80 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.58 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 24.17 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 24.17 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 15.68 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 14.06 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.58 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 16.86 | *** |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 16.86 | *** |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 14.62 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 18.89 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.58 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.58 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 28.27 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 22.10 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 26.77 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 28.27 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 29.78 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 19.00 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 25.20 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 22.10 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 25.20 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 23.63 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 23.63 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.77 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 24.08 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 19.63 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 34.03 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 20.64 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 22.57 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 26.64 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 26.50 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 28.26 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 30.51 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 21.11 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 25.58 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 19.63 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 30.44 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 23.36 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 17.16 | *** |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 26.77 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 22.10 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 23.63 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 19.63 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 22.57 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 25.58 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.88 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 24.15 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 26.17 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 22.35 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 25.58 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 24.08 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 15.68 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 24.08 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 27.74 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 21.81 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.55 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 25.58 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 27.01 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 28.45 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 25.22 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 24.08 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 18.36 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 28.99 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 27.27 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 25.58 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 25.22 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 22.57 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 21.21 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 19.73 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 28.85 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.47 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 36.59 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.85 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 25.58 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 25.58 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 19.63 | |
| 24550 | Personal Needs Occupations | Case Manager | 16.01 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 10.94 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 13.65 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.21 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 16.01 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 16.29 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 24.52 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 18.30 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 24.52 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 17.43 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 18.30 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.60 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 14.67 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 20.46 | |
| 27010 | Protective Service Occupations | Court Security Officer | 21.69 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 16.41 | *** |
| 27040 | Protective Service Occupations | Detention Officer | 20.46 | |
| 27070 | Protective Service Occupations | Firefighter | 21.37 | |
| 27101 | Protective Service Occupations | Guard I | 14.67 | *** |
| 27102 | Protective Service Occupations | Guard II | 16.41 | *** |
| 27131 | Protective Service Occupations | Police Officer I | 22.48 | |
| 27132 | Protective Service Occupations | Police Officer II | 24.99 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 12.74 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 13.77 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 9.82 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 17.01 | *** |
| 28310 | Recreation Occupations | Lifeguard | 12.63 | *** |
| 28350 | Recreation Occupations | Park Attendant | 19.02 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.89 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 23.57 | |
| 28630 | Recreation Occupations | Sports Official | 15.16 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 17.25 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 29.07 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 29.07 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 29.07 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 27.19 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 31.00 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 17.97 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.87 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 25.85 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.85 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 24.82 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 27.49 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 30.36 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 17.97 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.87 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.28 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 28.64 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.13 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 19.23 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.51 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.65 | |
| 30085 | Technical Occupations | Engineering Technician V | 32.59 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.44 | |
| 30090 | Technical Occupations | Environmental Technician | 23.27 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 24.82 | |
| 30210 | Technical Occupations | Laboratory Technician | 30.99 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.49 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 30.36 | |
| 30240 | Technical Occupations | Mathematical Technician | 28.44 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.86 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.51 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 30.75 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 37.77 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 30.36 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.85 | |
| 30395 | Technical Occupations | Radiation Control Technician | 30.36 | |
| 30461 | Technical Occupations | Technical Writer I | 25.83 | |
| 30462 | Technical Occupations | Technical Writer II | 31.60 | |
| 30463 | Technical Occupations | Technical Writer III | 38.22 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 28.64 | |
| 30502 | Technical Occupations | Weather Forecaster II | 34.84 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.28 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.85 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.20 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 19.16 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 15.88 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.11 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 14.19 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 10.96 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 17.17 | *** |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 18.46 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.98 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.98 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 11.62 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 11.45 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.57 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.76 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 25.75 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 17.02 | *** |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 23.42 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 27.83 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 21.43 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 13.41 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.84 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 23.18 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 13.77 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 21.77 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 12.74 | *** |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 15.68 | *** |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 12.74 | *** |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5325

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Oklahoma

Area: Oklahoma Counties of Beaver, Cimarron, Texas

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.11 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.08 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.22 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 23.50 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.66 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.72 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.06 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.02 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.57 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.99 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.93 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.67 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.67 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.74 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.41 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.37 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.93 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.76 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.04 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.15 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.58 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.66 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 21.93 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 24.17 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 14.76 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.58 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.58 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.66 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.93 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 19.61 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 23.50 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 15.22 | *** |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.65 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.22 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.21 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 18.16 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.67 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.58 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.66 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 21.94 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.89 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.62 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.62 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.12 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 21.12 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.62 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 21.40 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 14.89 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.39 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.62 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 19.89 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.62 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 14.15 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 21.12 | |
| 07010 | Food Preparation And Service Occupations | Baker | 12.78 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 13.13 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 15.10 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 10.39 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.93 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 13.84 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 9.02 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 19.64 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 12.46 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 19.64 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 14.81 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 17.22 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 19.64 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.08 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 13.27 | *** |
| 11090 | General Services And Support Occupations | Gardener | 17.87 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 13.27 | *** |
| 11150 | General Services And Support Occupations | Janitor | 13.27 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 13.91 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 11.00 | *** |
| 11260 | General Services And Support Occupations | Pruner | 12.74 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 16.53 | *** |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 13.91 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 14.48 | *** |
| 12010 | Health Occupations | Ambulance Driver | 16.14 | *** |
| 12011 | Health Occupations | Breath Alcohol Technician | 21.31 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 29.23 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 30.91 | |
| 12020 | Health Occupations | Dental Assistant | 19.14 | |
| 12025 | Health Occupations | Dental Hygienist | 44.13 | |
| 12030 | Health Occupations | EKG Technician | 32.29 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 32.29 | |
| 12040 | Health Occupations | Emergency Medical Technician | 16.14 | *** |
| 12071 | Health Occupations | Licensed Practical Nurse I | 19.05 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 21.31 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 23.76 | |
| 12100 | Health Occupations | Medical Assistant | 16.42 | *** |
| 12130 | Health Occupations | Medical Laboratory Technician | 26.57 | |
| 12160 | Health Occupations | Medical Record Clerk | 18.02 | |
| 12190 | Health Occupations | Medical Record Technician | 20.16 | |
| 12195 | Health Occupations | Medical Transcriptionist | 19.05 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 46.82 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.08 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.72 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.06 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.02 | |
| 12235 | Health Occupations | Optical Dispenser | 18.67 | |
| 12236 | Health Occupations | Optical Technician | 19.05 | |
| 12250 | Health Occupations | Pharmacy Technician | 16.60 | *** |
| 12280 | Health Occupations | Phlebotomist | 15.76 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 28.36 | |
| 12311 | Health Occupations | Registered Nurse I | 28.06 | |
| 12312 | Health Occupations | Registered Nurse II | 34.32 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 34.32 | |
| 12314 | Health Occupations | Registered Nurse III | 41.52 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 41.52 | |
| 12316 | Health Occupations | Registered Nurse IV | 49.76 | |
| 12317 | Health Occupations | Scheduler | 26.40 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 23.42 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 17.32 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 21.46 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 26.26 | |
| 13041 | Information And Arts Occupations | Illustrator I | 17.32 | |
| 13042 | Information And Arts Occupations | Illustrator II | 21.46 | |
| 13043 | Information And Arts Occupations | Illustrator III | 26.26 | |
| 13047 | Information And Arts Occupations | Librarian | 23.77 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 11.59 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 21.46 | |
| 13058 | Information And Arts Occupations | Library Technician | 15.43 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.49 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.32 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.32 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.49 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.32 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.46 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.26 | |
| 13075 | Information And Arts Occupations | Photographer V | 31.76 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 15.49 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 16.47 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 17.96 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.09 | |
| 14043 | Information Technology Occupations | Computer Operator III | 22.40 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 24.89 | |
| 14045 | Information Technology Occupations | Computer Operator V | 27.56 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 22.82 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 17.96 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 24.89 | |
| 14170 | Information Technology Occupations | System Support Specialist | 29.20 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.25 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 40.80 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 48.92 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.54 | |
| 15060 | Instructional Occupations | Educational Technologist | 26.44 | |
| 15070 | Instructional Occupations | Flight Instructor | 48.92 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.35 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 48.40 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 48.40 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 48.40 | |
| 15090 | Instructional Occupations | Technical Instructor | 22.40 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 27.40 | |
| 15110 | Instructional Occupations | Test Proctor | 18.08 | |
| 15120 | Instructional Occupations | Tutor | 18.08 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.46 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.46 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.33 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.46 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.46 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.46 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.46 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.46 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.30 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.26 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.45 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 24.08 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 29.80 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.58 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 24.17 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 24.17 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 15.68 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 14.06 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.58 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 16.86 | *** |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 16.86 | *** |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 14.62 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 18.89 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.58 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.58 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 28.27 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 22.10 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 26.77 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 28.27 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 29.78 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 19.00 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 25.20 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 22.10 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 25.20 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 23.63 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 23.63 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.77 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 24.08 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 19.63 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 34.19 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 20.64 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 22.57 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 26.64 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 26.50 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 28.26 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 30.03 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 21.11 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 25.58 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 19.63 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 30.44 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 23.36 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 17.16 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 26.77 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 22.10 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 23.63 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 19.63 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 22.57 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 25.58 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.29 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 23.54 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 25.61 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 22.35 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 25.58 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 24.08 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 15.68 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 24.08 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 27.74 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.04 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.55 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 25.58 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 27.01 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 28.45 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 25.22 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 24.08 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 18.36 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 28.99 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 27.27 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 25.58 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 25.22 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 22.57 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 23.28 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 19.73 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 28.85 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.47 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 36.59 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.85 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 25.58 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 25.58 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 19.63 | |
| 24550 | Personal Needs Occupations | Case Manager | 16.01 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 10.94 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 13.65 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.21 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 16.01 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 16.01 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 24.52 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 18.30 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 24.52 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 17.43 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 18.30 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.60 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 14.67 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 21.18 | |
| 27010 | Protective Service Occupations | Court Security Officer | 21.92 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 16.41 | *** |
| 27040 | Protective Service Occupations | Detention Officer | 21.18 | |
| 27070 | Protective Service Occupations | Firefighter | 22.09 | |
| 27101 | Protective Service Occupations | Guard I | 14.67 | *** |
| 27102 | Protective Service Occupations | Guard II | 16.41 | *** |
| 27131 | Protective Service Occupations | Police Officer I | 23.04 | |
| 27132 | Protective Service Occupations | Police Officer II | 25.60 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 12.74 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 13.77 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 9.82 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 17.01 | *** |
| 28310 | Recreation Occupations | Lifeguard | 12.47 | *** |
| 28350 | Recreation Occupations | Park Attendant | 19.02 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.89 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 23.57 | |
| 28630 | Recreation Occupations | Sports Official | 15.16 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 15.84 | *** |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 29.07 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 29.07 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 29.07 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 27.19 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 31.00 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 17.91 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.04 | |
| 30023 | Technical Occupations | Archeological Technician III | 24.82 | |
| 30030 | Technical Occupations | Cartographic Technician | 24.82 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 24.39 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 27.49 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 30.36 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 17.91 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.04 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 22.34 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 27.49 | |
| 30081 | Technical Occupations | Engineering Technician I | 15.29 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 17.16 | *** |
| 30083 | Technical Occupations | Engineering Technician III | 19.19 | |
| 30084 | Technical Occupations | Engineering Technician IV | 23.78 | |
| 30085 | Technical Occupations | Engineering Technician V | 29.09 | |
| 30086 | Technical Occupations | Engineering Technician VI | 35.19 | |
| 30090 | Technical Occupations | Environmental Technician | 23.27 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 24.82 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 29.41 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.49 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 30.36 | |
| 30240 | Technical Occupations | Mathematical Technician | 27.30 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.86 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.85 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.60 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.24 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 30.36 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 24.82 | |
| 30395 | Technical Occupations | Radiation Control Technician | 30.36 | |
| 30461 | Technical Occupations | Technical Writer I | 25.83 | |
| 30462 | Technical Occupations | Technical Writer II | 31.60 | |
| 30463 | Technical Occupations | Technical Writer III | 38.22 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 27.49 | |
| 30502 | Technical Occupations | Weather Forecaster II | 33.44 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 22.34 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 24.82 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 17.58 | |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 24.78 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 15.88 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.33 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 14.19 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 10.96 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 17.17 | *** |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 18.50 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.98 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.98 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 11.62 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 11.45 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.57 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.76 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 25.75 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 17.02 | *** |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 23.42 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 27.83 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 21.43 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 13.41 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.84 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 22.02 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 15.32 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 21.02 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 11.45 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 14.36 | *** |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 11.45 | *** |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5327

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Oklahoma

Area: Oklahoma Counties of Beckham, Caddo, Custer, Roger Mills, Washita

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.92 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.86 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 19.98 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 24.84 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.32 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 13.88 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.15 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.00 | *** |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.10 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.39 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.54 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.39 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.39 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.79 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.14 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.11 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.54 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 14.66 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.98 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.34 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.27 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.32 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 21.54 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 25.88 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.00 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.27 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.27 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.32 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.54 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 19.26 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 24.84 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 19.11 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 13.51 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 13.55 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 14.45 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 16.62 | *** |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.39 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.27 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.32 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 19.95 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.47 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.46 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.46 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.47 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 20.45 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.46 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 20.45 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.44 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.50 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.46 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 19.47 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.46 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.08 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 20.45 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.40 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 11.60 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 13.00 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 10.62 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.34 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 14.53 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 9.14 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 18.93 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 13.20 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 18.93 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 15.01 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 17.02 | *** |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 18.93 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.36 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.36 | *** |
| 11090 | General Services And Support Occupations | Gardener | 17.39 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 12.91 | *** |
| 11150 | General Services And Support Occupations | Janitor | 12.91 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 14.34 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 10.61 | *** |
| 11260 | General Services And Support Occupations | Pruner | 13.38 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 16.30 | *** |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 14.34 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 13.84 | *** |
| 12010 | Health Occupations | Ambulance Driver | 17.84 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 21.15 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 27.42 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.38 | |
| 12020 | Health Occupations | Dental Assistant | 19.18 | |
| 12025 | Health Occupations | Dental Hygienist | 44.66 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 32.06 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 32.06 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.84 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 18.91 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 21.15 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 23.59 | |
| 12100 | Health Occupations | Medical Assistant | 15.93 | *** |
| 12130 | Health Occupations | Medical Laboratory Technician | 24.67 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.50 | |
| 12190 | Health Occupations | Medical Record Technician | 21.81 | |
| 12195 | Health Occupations | Medical Transcriptionist | 18.91 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 46.49 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.72 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.31 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.61 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.52 | |
| 12235 | Health Occupations | Optical Dispenser | 18.00 | |
| 12236 | Health Occupations | Optical Technician | 18.91 | |
| 12250 | Health Occupations | Pharmacy Technician | 16.46 | *** |
| 12280 | Health Occupations | Phlebotomist | 15.65 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 25.52 | |
| 12311 | Health Occupations | Registered Nurse I | 27.48 | |
| 12312 | Health Occupations | Registered Nurse II | 31.28 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.28 | |
| 12314 | Health Occupations | Registered Nurse III | 37.84 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 37.84 | |
| 12316 | Health Occupations | Registered Nurse IV | 45.37 | |
| 12317 | Health Occupations | Scheduler | 26.21 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 23.97 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 18.53 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 21.59 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 26.41 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 20.86 | |
| 13042 | Information And Arts Occupations | Illustrator II | 25.12 | |
| 13043 | Information And Arts Occupations | Illustrator III | 30.74 | |
| 13047 | Information And Arts Occupations | Librarian | 23.91 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 11.94 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 21.59 | |
| 13058 | Information And Arts Occupations | Library Technician | 13.98 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.58 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.43 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.43 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.58 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.43 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.59 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.41 | |
| 13075 | Information And Arts Occupations | Photographer V | 31.95 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 15.77 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 15.58 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 18.46 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.65 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.03 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 25.59 | |
| 14045 | Information Technology Occupations | Computer Operator V | 28.34 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.07 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.46 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 25.59 | |
| 14170 | Information Technology Occupations | System Support Specialist | 30.14 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.30 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 40.28 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 48.28 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.30 | |
| 15060 | Instructional Occupations | Educational Technologist | 29.14 | |
| 15070 | Instructional Occupations | Flight Instructor | 48.28 | |
| 15080 | Instructional Occupations | Graphic Artist | 36.19 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 48.28 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 48.28 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 48.28 | |
| 15090 | Instructional Occupations | Technical Instructor | 37.31 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 45.65 | |
| 15110 | Instructional Occupations | Test Proctor | 30.13 | |
| 15120 | Instructional Occupations | Tutor | 30.13 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.05 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.05 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 12.34 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.05 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.05 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.05 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.05 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.05 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 13.14 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 13.93 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 10.72 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 26.22 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 31.32 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 19.59 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 25.88 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 25.88 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 15.62 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.16 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 19.59 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.05 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.05 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 16.49 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 20.43 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 19.59 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 19.59 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 33.07 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 27.06 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 31.62 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 33.07 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 34.53 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.87 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 30.10 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 27.06 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 30.10 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 28.55 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 28.55 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 31.62 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 26.13 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 22.19 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 36.59 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 20.68 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.87 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 23.88 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 32.38 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 34.13 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 35.86 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 23.57 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 27.55 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 22.19 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 34.74 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 27.92 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 17.04 | *** |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 31.62 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 27.06 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 28.55 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 22.19 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.87 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.55 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.01 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 22.17 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 21.69 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 22.90 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 27.55 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.22 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 15.62 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.22 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 30.13 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.32 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.09 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 27.55 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 28.81 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 30.08 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 27.55 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 29.36 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 17.94 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 25.38 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 24.16 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.55 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.55 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.87 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 34.67 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 24.87 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 28.92 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.25 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 27.06 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.62 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.55 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.55 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 22.19 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.54 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 10.48 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 13.27 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 11.18 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.54 | |
| 24630 | Personal Needs Occupations | Homemaker | 17.54 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 24.95 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 18.39 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 24.95 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 18.84 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 18.39 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.26 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 14.75 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 19.11 | |
| 27010 | Protective Service Occupations | Court Security Officer | 20.62 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 16.49 | *** |
| 27040 | Protective Service Occupations | Detention Officer | 19.11 | |
| 27070 | Protective Service Occupations | Firefighter | 24.14 | |
| 27101 | Protective Service Occupations | Guard I | 14.75 | *** |
| 27102 | Protective Service Occupations | Guard II | 16.49 | *** |
| 27131 | Protective Service Occupations | Police Officer I | 23.19 | |
| 27132 | Protective Service Occupations | Police Officer II | 25.77 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 12.10 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 12.92 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 9.93 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.76 | |
| 28310 | Recreation Occupations | Lifeguard | 12.47 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.97 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.30 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 25.99 | |
| 28630 | Recreation Occupations | Sports Official | 16.70 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.87 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 24.87 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 24.87 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 24.87 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 23.57 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 26.22 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 20.35 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.77 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 28.20 | |
| 30030 | Technical Occupations | Cartographic Technician | 28.20 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 28.20 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 31.24 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 34.51 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.35 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.77 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.39 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 31.24 | |
| 30081 | Technical Occupations | Engineering Technician I | 19.05 | |
| 30082 | Technical Occupations | Engineering Technician II | 21.83 | |
| 30083 | Technical Occupations | Engineering Technician III | 23.92 | |
| 30084 | Technical Occupations | Engineering Technician IV | 29.64 | |
| 30085 | Technical Occupations | Engineering Technician V | 36.26 | |
| 30086 | Technical Occupations | Engineering Technician VI | 43.86 | |
| 30090 | Technical Occupations | Environmental Technician | 28.20 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 28.20 | |
| 30210 | Technical Occupations | Laboratory Technician | 30.72 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 31.24 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 34.51 | |
| 30240 | Technical Occupations | Mathematical Technician | 28.20 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.20 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.27 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 32.12 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.86 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 34.51 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 28.20 | |
| 30395 | Technical Occupations | Radiation Control Technician | 34.51 | |
| 30461 | Technical Occupations | Technical Writer I | 28.20 | |
| 30462 | Technical Occupations | Technical Writer II | 34.51 | |
| 30463 | Technical Occupations | Technical Writer III | 41.75 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 31.24 | |
| 30502 | Technical Occupations | Weather Forecaster II | 38.01 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.39 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 28.20 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 15.47 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 19.65 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.30 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.06 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.78 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 11.77 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.46 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 19.61 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.89 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.89 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 11.40 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 11.97 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.02 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 14.96 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 30.49 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 21.99 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 18.18 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 20.63 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 16.96 | *** |
| 99810 | Miscellaneous Occupations | Sales Clerk | 13.12 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 17.85 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 23.62 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 13.28 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 20.91 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 19.32 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 23.11 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 19.03 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5329

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Oklahoma

Area: Oklahoma Counties of Greer, Harmon, Jackson, Jefferson, Kiowa, Stephens, Tillman

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.92 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.86 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 19.98 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 20.48 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.32 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 13.88 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.15 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.00 | *** |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.10 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.39 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.54 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.39 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.39 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.79 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.14 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.11 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.54 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 14.66 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.98 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.34 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.27 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.32 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 21.54 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 25.88 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.00 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.27 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.27 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.32 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.54 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 19.26 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 20.48 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 16.54 | *** |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 13.51 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 13.55 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 14.45 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 16.62 | *** |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.39 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.27 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.32 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 20.13 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.47 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.46 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.46 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.47 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 20.45 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.46 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 20.45 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.44 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.50 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.46 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 19.47 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.46 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.08 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 20.45 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.40 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 11.60 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 13.00 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 10.62 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.34 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 14.53 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 9.14 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 18.93 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 13.20 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 18.93 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 15.01 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 17.02 | *** |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 18.93 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.25 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.25 | *** |
| 11090 | General Services And Support Occupations | Gardener | 17.39 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 12.91 | *** |
| 11150 | General Services And Support Occupations | Janitor | 12.91 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 14.34 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 10.61 | *** |
| 11260 | General Services And Support Occupations | Pruner | 13.38 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 16.30 | *** |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 14.34 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 13.84 | *** |
| 12010 | Health Occupations | Ambulance Driver | 17.84 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 21.15 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 27.42 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.38 | |
| 12020 | Health Occupations | Dental Assistant | 19.18 | |
| 12025 | Health Occupations | Dental Hygienist | 44.66 | |
| 12030 | Health Occupations | EKG Technician | 32.06 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 32.06 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.84 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 18.91 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 21.15 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 23.59 | |
| 12100 | Health Occupations | Medical Assistant | 15.93 | *** |
| 12130 | Health Occupations | Medical Laboratory Technician | 24.67 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.50 | |
| 12190 | Health Occupations | Medical Record Technician | 21.81 | |
| 12195 | Health Occupations | Medical Transcriptionist | 18.91 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 46.49 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.72 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.31 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.61 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 17.52 | |
| 12235 | Health Occupations | Optical Dispenser | 18.00 | |
| 12236 | Health Occupations | Optical Technician | 18.91 | |
| 12250 | Health Occupations | Pharmacy Technician | 16.14 | *** |
| 12280 | Health Occupations | Phlebotomist | 15.65 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 25.52 | |
| 12311 | Health Occupations | Registered Nurse I | 25.58 | |
| 12312 | Health Occupations | Registered Nurse II | 31.28 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.28 | |
| 12314 | Health Occupations | Registered Nurse III | 37.84 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 37.84 | |
| 12316 | Health Occupations | Registered Nurse IV | 45.37 | |
| 12317 | Health Occupations | Scheduler | 26.21 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 23.97 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 17.43 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 21.59 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 26.41 | |
| 13041 | Information And Arts Occupations | Illustrator I | 17.43 | |
| 13042 | Information And Arts Occupations | Illustrator II | 21.59 | |
| 13043 | Information And Arts Occupations | Illustrator III | 26.41 | |
| 13047 | Information And Arts Occupations | Librarian | 23.91 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 12.55 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 21.59 | |
| 13058 | Information And Arts Occupations | Library Technician | 14.07 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.58 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.43 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.43 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.58 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.43 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.59 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.41 | |
| 13075 | Information And Arts Occupations | Photographer V | 31.95 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 15.77 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 15.58 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 18.46 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.65 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.03 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 25.59 | |
| 14045 | Information Technology Occupations | Computer Operator V | 28.34 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 19.41 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 24.05 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.46 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 25.99 | |
| 14170 | Information Technology Occupations | System Support Specialist | 30.14 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.30 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 40.28 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 48.28 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.30 | |
| 15060 | Instructional Occupations | Educational Technologist | 30.46 | |
| 15070 | Instructional Occupations | Flight Instructor | 48.28 | |
| 15080 | Instructional Occupations | Graphic Artist | 36.19 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 48.28 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 48.28 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 48.28 | |
| 15090 | Instructional Occupations | Technical Instructor | 37.31 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 45.65 | |
| 15110 | Instructional Occupations | Test Proctor | 30.13 | |
| 15120 | Instructional Occupations | Tutor | 30.13 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.05 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.05 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 12.34 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.05 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.05 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.05 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.05 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.05 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 13.14 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 13.93 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 10.72 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 26.22 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 31.32 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 19.59 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 25.88 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 25.88 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 15.62 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.16 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 19.59 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.05 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.05 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 16.49 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 20.43 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 19.59 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 19.59 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 33.07 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 27.06 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 31.62 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 33.07 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 34.53 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.87 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 30.10 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 27.06 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 30.10 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 28.55 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 28.55 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 31.62 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 26.13 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 22.19 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 36.59 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 20.68 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.87 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 23.88 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 32.38 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 34.13 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 35.86 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 23.57 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 27.55 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 22.19 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 34.64 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 27.92 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 16.94 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 31.62 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 27.06 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 28.55 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 22.19 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.87 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.55 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.01 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 23.02 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 21.69 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 22.90 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 27.55 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.22 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 15.62 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.22 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 30.13 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.32 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.09 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 27.55 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 28.81 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 30.08 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 27.55 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 29.36 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 17.87 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 25.38 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 24.16 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.55 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.55 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.87 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 34.67 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 24.87 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 28.92 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.25 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 27.06 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.62 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.55 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.55 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 22.19 | |
| 24550 | Personal Needs Occupations | Case Manager | 16.76 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 10.48 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 13.07 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 11.18 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 16.76 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 16.76 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 24.95 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 18.39 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 24.95 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 18.84 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 18.39 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.26 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 14.75 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 19.11 | |
| 27010 | Protective Service Occupations | Court Security Officer | 19.18 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 16.49 | *** |
| 27040 | Protective Service Occupations | Detention Officer | 19.11 | |
| 27070 | Protective Service Occupations | Firefighter | 19.71 | |
| 27101 | Protective Service Occupations | Guard I | 14.75 | *** |
| 27102 | Protective Service Occupations | Guard II | 16.49 | *** |
| 27131 | Protective Service Occupations | Police Officer I | 20.01 | |
| 27132 | Protective Service Occupations | Police Officer II | 22.24 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 12.11 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 12.97 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 9.93 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.76 | |
| 28310 | Recreation Occupations | Lifeguard | 12.11 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.97 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.30 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 25.99 | |
| 28630 | Recreation Occupations | Sports Official | 16.70 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 19.40 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 24.87 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 24.87 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 24.87 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 23.57 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 26.22 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 20.35 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.77 | |
| 30023 | Technical Occupations | Archeological Technician III | 28.20 | |
| 30030 | Technical Occupations | Cartographic Technician | 28.20 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 28.20 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 31.24 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 34.51 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.35 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.77 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.39 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 31.24 | |
| 30081 | Technical Occupations | Engineering Technician I | 18.13 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.35 | |
| 30083 | Technical Occupations | Engineering Technician III | 22.77 | |
| 30084 | Technical Occupations | Engineering Technician IV | 28.20 | |
| 30085 | Technical Occupations | Engineering Technician V | 34.51 | |
| 30086 | Technical Occupations | Engineering Technician VI | 41.75 | |
| 30090 | Technical Occupations | Environmental Technician | 28.20 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 28.20 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 30.72 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 31.24 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 34.51 | |
| 30240 | Technical Occupations | Mathematical Technician | 28.20 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.20 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.27 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 32.12 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.86 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 34.51 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 28.20 | |
| 30395 | Technical Occupations | Radiation Control Technician | 34.51 | |
| 30461 | Technical Occupations | Technical Writer I | 28.20 | |
| 30462 | Technical Occupations | Technical Writer II | 34.51 | |
| 30463 | Technical Occupations | Technical Writer III | 41.75 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 31.24 | |
| 30502 | Technical Occupations | Weather Forecaster II | 38.01 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.39 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 28.20 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 15.21 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 19.65 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 16.68 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.06 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.25 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 11.77 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 17.88 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 18.24 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.89 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.89 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 11.40 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 11.97 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.37 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.39 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 30.49 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.66 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 18.18 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 20.63 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 16.96 | *** |
| 99810 | Miscellaneous Occupations | Sales Clerk | 13.12 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 17.85 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 20.89 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 14.04 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 18.96 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 19.32 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 23.11 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 19.32 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5331

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 26

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Oklahoma

Area: Oklahoma Counties of Atoka, Bryan, Carter, Coal, Garvin, Hughes, Johnston, Love, Marshall, Murray, Pontotoc, Pottawatomie, Seminole

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.59 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.76 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 22.10 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 23.10 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.15 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.41 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.82 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.89 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 16.00 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.46 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.55 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.01 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.01 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 16.05 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 17.51 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 19.80 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.01 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 16.42 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.32 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.81 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.34 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.51 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.88 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 21.83 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.95 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 16.84 | *** |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 16.84 | *** |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 18.84 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.01 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 19.26 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 23.10 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.08 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.50 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.01 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.21 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 18.16 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.01 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 16.84 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 18.84 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.04 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.61 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.49 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.03 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 15.99 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 20.19 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.03 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 20.19 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.18 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.02 | *** |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.03 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 19.12 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.03 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 15.31 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 20.19 | |
| 07010 | Food Preparation And Service Occupations | Baker | 13.25 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 11.62 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 13.19 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 10.70 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.50 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 13.56 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 8.88 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 18.16 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 12.15 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 18.16 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 14.04 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 16.15 | *** |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 18.16 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.41 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 13.64 | *** |
| 11090 | General Services And Support Occupations | Gardener | 17.91 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 13.64 | *** |
| 11150 | General Services And Support Occupations | Janitor | 13.64 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 14.42 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 11.77 | *** |
| 11260 | General Services And Support Occupations | Pruner | 13.33 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 16.67 | *** |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 14.42 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 14.75 | *** |
| 12010 | Health Occupations | Ambulance Driver | 15.90 | *** |
| 12011 | Health Occupations | Breath Alcohol Technician | 21.51 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.80 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 33.99 | |
| 12020 | Health Occupations | Dental Assistant | 18.26 | |
| 12025 | Health Occupations | Dental Hygienist | 43.94 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 32.61 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 32.61 | |
| 12040 | Health Occupations | Emergency Medical Technician | 15.90 | *** |
| 12071 | Health Occupations | Licensed Practical Nurse I | 19.23 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 21.51 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 23.99 | |
| 12100 | Health Occupations | Medical Assistant | 16.74 | *** |
| 12130 | Health Occupations | Medical Laboratory Technician | 25.29 | |
| 12160 | Health Occupations | Medical Record Clerk | 17.81 | |
| 12190 | Health Occupations | Medical Record Technician | 19.92 | |
| 12195 | Health Occupations | Medical Transcriptionist | 17.23 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 47.28 | |
| 12221 | Health Occupations | Nursing Assistant I | 14.45 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 16.26 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 17.74 | |
| 12224 | Health Occupations | Nursing Assistant IV | 19.91 | |
| 12235 | Health Occupations | Optical Dispenser | 14.65 | *** |
| 12236 | Health Occupations | Optical Technician | 19.23 | |
| 12250 | Health Occupations | Pharmacy Technician | 16.80 | *** |
| 12280 | Health Occupations | Phlebotomist | 15.93 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 30.22 | |
| 12311 | Health Occupations | Registered Nurse I | 28.82 | |
| 12312 | Health Occupations | Registered Nurse II | 34.90 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 34.90 | |
| 12314 | Health Occupations | Registered Nurse III | 42.23 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 42.23 | |
| 12316 | Health Occupations | Registered Nurse IV | 50.62 | |
| 12317 | Health Occupations | Scheduler | 26.65 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 25.23 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 18.53 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 22.34 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 27.33 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 20.86 | |
| 13042 | Information And Arts Occupations | Illustrator II | 25.12 | |
| 13043 | Information And Arts Occupations | Illustrator III | 30.74 | |
| 13047 | Information And Arts Occupations | Librarian | 24.74 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 13.61 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 22.34 | |
| 13058 | Information And Arts Occupations | Library Technician | 13.84 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 16.12 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 18.03 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 20.11 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.66 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.51 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.70 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.54 | |
| 13075 | Information And Arts Occupations | Photographer V | 32.11 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.10 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 16.12 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 18.46 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.65 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.03 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 25.59 | |
| 14045 | Information Technology Occupations | Computer Operator V | 28.34 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.07 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.46 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 25.59 | |
| 14170 | Information Technology Occupations | System Support Specialist | 28.34 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 32.91 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 39.82 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 47.09 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 32.91 | |
| 15060 | Instructional Occupations | Educational Technologist | 30.23 | |
| 15070 | Instructional Occupations | Flight Instructor | 47.09 | |
| 15080 | Instructional Occupations | Graphic Artist | 22.51 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 47.09 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 47.09 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 47.09 | |
| 15090 | Instructional Occupations | Technical Instructor | 21.68 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 26.51 | |
| 15110 | Instructional Occupations | Test Proctor | 17.49 | |
| 15120 | Instructional Occupations | Tutor | 17.49 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.46 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.46 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.33 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.46 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.46 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.46 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.46 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.46 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.30 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.26 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.45 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 25.15 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 30.48 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.31 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 22.82 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 22.82 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.29 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.81 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.31 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.46 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.46 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 16.33 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 20.72 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.31 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.31 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 27.98 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 22.46 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 26.65 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 27.98 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 29.35 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 19.55 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 25.25 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 22.46 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 25.25 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 23.82 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 23.82 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.65 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 25.15 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.90 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 33.39 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 21.80 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 23.72 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 27.37 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 28.37 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 30.08 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 31.75 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.37 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 25.00 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 20.90 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 37.80 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 29.75 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 17.27 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 26.65 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 22.46 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 23.82 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 20.90 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 23.72 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 26.55 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.57 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 23.69 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 27.57 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 21.41 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 26.55 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 25.15 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.29 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 25.15 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.55 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.48 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.81 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 26.55 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 27.87 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 29.23 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 28.23 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 21.00 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 19.61 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 25.92 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 24.55 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 26.55 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.22 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 23.72 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 24.32 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 20.61 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 23.42 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 24.59 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 29.21 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 20.17 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 26.55 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 26.55 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 20.90 | |
| 24550 | Personal Needs Occupations | Case Manager | 16.91 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 11.98 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 14.94 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 11.30 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 16.91 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 17.20 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 23.58 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 18.12 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 23.58 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 17.29 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 18.12 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 16.37 | *** |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.14 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 19.88 | |
| 27010 | Protective Service Occupations | Court Security Officer | 21.12 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.06 | |
| 27040 | Protective Service Occupations | Detention Officer | 19.88 | |
| 27070 | Protective Service Occupations | Firefighter | 24.14 | |
| 27101 | Protective Service Occupations | Guard I | 16.14 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.06 | |
| 27131 | Protective Service Occupations | Police Officer I | 23.19 | |
| 27132 | Protective Service Occupations | Police Officer II | 25.77 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 15.27 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 16.40 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 12.21 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 14.45 | *** |
| 28310 | Recreation Occupations | Lifeguard | 12.47 | *** |
| 28350 | Recreation Occupations | Park Attendant | 16.45 | *** |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 11.80 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 19.72 | |
| 28630 | Recreation Occupations | Sports Official | 12.88 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 18.62 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 28.26 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 28.26 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 28.26 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 26.66 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 29.96 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 49.12 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 33.87 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 37.30 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 20.17 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.56 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 27.96 | |
| 30030 | Technical Occupations | Cartographic Technician | 27.96 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 27.70 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 30.97 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 34.20 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.17 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.56 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.16 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 30.97 | |
| 30081 | Technical Occupations | Engineering Technician I | 19.98 | |
| 30082 | Technical Occupations | Engineering Technician II | 22.43 | |
| 30083 | Technical Occupations | Engineering Technician III | 25.08 | |
| 30084 | Technical Occupations | Engineering Technician IV | 31.08 | |
| 30085 | Technical Occupations | Engineering Technician V | 38.02 | |
| 30086 | Technical Occupations | Engineering Technician VI | 45.99 | |
| 30090 | Technical Occupations | Environmental Technician | 27.96 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 27.96 | |
| 30210 | Technical Occupations | Laboratory Technician | 30.33 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 30.97 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 34.20 | |
| 30240 | Technical Occupations | Mathematical Technician | 27.96 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.45 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.58 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 32.51 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 39.33 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 34.20 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 27.96 | |
| 30395 | Technical Occupations | Radiation Control Technician | 34.20 | |
| 30461 | Technical Occupations | Technical Writer I | 28.81 | |
| 30462 | Technical Occupations | Technical Writer II | 35.24 | |
| 30463 | Technical Occupations | Technical Writer III | 42.63 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 31.21 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 37.77 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 45.27 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 31.21 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 31.21 | |
| 30501 | Technical Occupations | Weather Forecaster I | 30.97 | |
| 30502 | Technical Occupations | Weather Forecaster II | 37.66 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.16 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 27.96 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 37.77 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.11 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 18.77 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 16.32 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 12.68 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.71 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 10.60 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 17.54 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 18.77 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.54 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.54 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 18.41 | |
| 99030 | Miscellaneous Occupations | Cashier | 11.73 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 11.89 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 28.01 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 31.21 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.02 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.07 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 24.94 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.01 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 17.45 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 16.40 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 18.47 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 21.36 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.08 | *** |
| 99810 | Miscellaneous Occupations | Sales Clerk | 13.53 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 17.53 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 26.08 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 14.66 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 23.09 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 14.04 | *** |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 17.08 | *** |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 14.04 | *** |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5333

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Oklahoma

Area: Oklahoma Counties of Choctaw, Haskell, Latimer, McCurtain, Pittsburg, Pushmataha

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.59 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.76 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 22.10 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 23.10 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.66 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.41 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.82 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.89 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 16.00 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.46 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.55 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.01 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.01 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 16.05 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 17.51 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 19.67 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.01 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 16.73 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.32 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.81 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.34 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.51 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.88 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 21.83 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.95 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 16.84 | *** |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 16.84 | *** |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 18.84 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.01 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 19.26 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 23.10 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.08 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.50 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.01 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.21 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 18.16 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.01 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 16.84 | *** |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 18.84 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.04 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 20.01 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.96 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.96 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.65 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 21.07 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.96 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 20.70 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.38 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.69 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.91 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 20.04 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.96 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 15.31 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 21.07 | |
| 07010 | Food Preparation And Service Occupations | Baker | 13.25 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 11.62 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 13.19 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 10.70 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.50 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 13.56 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 8.88 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 18.16 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 12.15 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 18.16 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 14.04 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 16.15 | *** |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 18.16 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.41 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 13.64 | *** |
| 11090 | General Services And Support Occupations | Gardener | 17.91 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 13.64 | *** |
| 11150 | General Services And Support Occupations | Janitor | 13.64 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 14.42 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 11.77 | *** |
| 11260 | General Services And Support Occupations | Pruner | 13.33 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 16.67 | *** |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 14.42 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 14.75 | *** |
| 12010 | Health Occupations | Ambulance Driver | 15.90 | *** |
| 12011 | Health Occupations | Breath Alcohol Technician | 21.51 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.80 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 33.99 | |
| 12020 | Health Occupations | Dental Assistant | 18.26 | |
| 12025 | Health Occupations | Dental Hygienist | 43.94 | |
| 12030 | Health Occupations | EKG Technician | 32.61 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 32.61 | |
| 12040 | Health Occupations | Emergency Medical Technician | 15.90 | *** |
| 12071 | Health Occupations | Licensed Practical Nurse I | 19.23 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 21.51 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 23.99 | |
| 12100 | Health Occupations | Medical Assistant | 16.74 | *** |
| 12130 | Health Occupations | Medical Laboratory Technician | 25.29 | |
| 12160 | Health Occupations | Medical Record Clerk | 17.81 | |
| 12190 | Health Occupations | Medical Record Technician | 19.92 | |
| 12195 | Health Occupations | Medical Transcriptionist | 17.23 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 47.28 | |
| 12221 | Health Occupations | Nursing Assistant I | 14.45 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 16.26 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 17.74 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 19.91 | |
| 12235 | Health Occupations | Optical Dispenser | 14.65 | *** |
| 12236 | Health Occupations | Optical Technician | 19.23 | |
| 12250 | Health Occupations | Pharmacy Technician | 16.80 | *** |
| 12280 | Health Occupations | Phlebotomist | 15.93 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 30.22 | |
| 12311 | Health Occupations | Registered Nurse I | 28.55 | |
| 12312 | Health Occupations | Registered Nurse II | 34.90 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 34.90 | |
| 12314 | Health Occupations | Registered Nurse III | 42.23 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 42.23 | |
| 12316 | Health Occupations | Registered Nurse IV | 50.62 | |
| 12317 | Health Occupations | Scheduler | 26.65 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 25.23 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 18.95 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 22.34 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 27.33 | |
| 13041 | Information And Arts Occupations | Illustrator I | 18.95 | |
| 13042 | Information And Arts Occupations | Illustrator II | 22.34 | |
| 13043 | Information And Arts Occupations | Illustrator III | 27.33 | |
| 13047 | Information And Arts Occupations | Librarian | 24.74 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 13.09 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 22.34 | |
| 13058 | Information And Arts Occupations | Library Technician | 13.84 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 16.12 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 18.03 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 20.11 | |
| 13071 | Information And Arts Occupations | Photographer I | 16.12 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 18.03 | |
| 13073 | Information And Arts Occupations | Photographer III | 22.34 | |
| 13074 | Information And Arts Occupations | Photographer IV | 27.33 | |
| 13075 | Information And Arts Occupations | Photographer V | 33.06 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.10 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 16.12 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 18.46 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.65 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.75 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 27.62 | |
| 14045 | Information Technology Occupations | Computer Operator V | 30.38 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 22.27 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.46 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 28.80 | |
| 14170 | Information Technology Occupations | System Support Specialist | 28.34 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 32.48 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 39.29 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 47.09 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 32.48 | |
| 15060 | Instructional Occupations | Educational Technologist | 31.31 | |
| 15070 | Instructional Occupations | Flight Instructor | 47.09 | |
| 15080 | Instructional Occupations | Graphic Artist | 20.97 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 47.09 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 47.09 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 47.09 | |
| 15090 | Instructional Occupations | Technical Instructor | 21.68 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 26.51 | |
| 15110 | Instructional Occupations | Test Proctor | 17.49 | |
| 15120 | Instructional Occupations | Tutor | 17.49 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.46 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.46 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.33 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.46 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.46 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.46 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.46 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.46 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.30 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.26 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.45 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 25.15 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 30.48 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.31 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 21.83 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 21.83 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.29 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.81 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.31 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.46 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.46 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 16.33 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 20.72 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.31 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.31 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 27.98 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 22.46 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 26.65 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 27.98 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 29.35 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 19.55 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 25.25 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 22.46 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 25.25 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 23.82 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 23.82 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.65 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 25.15 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.90 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 33.20 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 21.80 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 23.72 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 27.37 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 28.37 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 30.08 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 31.75 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.37 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 25.00 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 20.90 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 37.80 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 29.75 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 17.27 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 26.65 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 22.46 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 23.82 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 20.90 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 23.72 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 26.55 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.57 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 23.69 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 27.57 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 21.41 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 26.55 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 25.15 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.29 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 25.15 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.55 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.48 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.81 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 26.55 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 27.87 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 29.23 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 28.45 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 21.65 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 19.61 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 25.92 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 24.55 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 26.55 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.22 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 23.72 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 22.50 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 20.51 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 25.74 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 27.10 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 29.21 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 20.15 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 26.55 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 26.55 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 20.90 | |
| 24550 | Personal Needs Occupations | Case Manager | 16.91 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 11.98 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 14.94 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 11.30 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 16.91 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 17.30 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 23.58 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 18.12 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 23.58 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 17.29 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 18.12 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 16.09 | *** |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.14 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 19.88 | |
| 27010 | Protective Service Occupations | Court Security Officer | 20.37 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.06 | |
| 27040 | Protective Service Occupations | Detention Officer | 19.88 | |
| 27070 | Protective Service Occupations | Firefighter | 22.36 | |
| 27101 | Protective Service Occupations | Guard I | 16.14 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.06 | |
| 27131 | Protective Service Occupations | Police Officer I | 20.54 | |
| 27132 | Protective Service Occupations | Police Officer II | 22.81 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 15.27 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 16.40 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 12.21 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 14.70 | *** |
| 28310 | Recreation Occupations | Lifeguard | 12.07 | *** |
| 28350 | Recreation Occupations | Park Attendant | 16.45 | *** |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 12.00 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 19.62 | |
| 28630 | Recreation Occupations | Sports Official | 13.09 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 18.62 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 28.26 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 28.26 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 28.26 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 26.66 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 29.78 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 49.12 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 33.87 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 37.30 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 20.17 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.96 | |
| 30023 | Technical Occupations | Archeological Technician III | 28.44 | |
| 30030 | Technical Occupations | Cartographic Technician | 28.44 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 27.70 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 30.97 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 34.20 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.17 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.96 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.61 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 31.50 | |
| 30081 | Technical Occupations | Engineering Technician I | 19.47 | |
| 30082 | Technical Occupations | Engineering Technician II | 21.87 | |
| 30083 | Technical Occupations | Engineering Technician III | 24.45 | |
| 30084 | Technical Occupations | Engineering Technician IV | 30.29 | |
| 30085 | Technical Occupations | Engineering Technician V | 37.06 | |
| 30086 | Technical Occupations | Engineering Technician VI | 44.85 | |
| 30090 | Technical Occupations | Environmental Technician | 27.96 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 27.96 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 30.33 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 30.97 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 34.20 | |
| 30240 | Technical Occupations | Mathematical Technician | 28.44 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.45 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.58 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 32.51 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 39.33 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 34.20 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 28.44 | |
| 30395 | Technical Occupations | Radiation Control Technician | 34.20 | |
| 30461 | Technical Occupations | Technical Writer I | 28.81 | |
| 30462 | Technical Occupations | Technical Writer II | 35.24 | |
| 30463 | Technical Occupations | Technical Writer III | 42.63 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 31.21 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 37.77 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 45.27 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 31.21 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 31.21 | |
| 30501 | Technical Occupations | Weather Forecaster I | 31.50 | |
| 30502 | Technical Occupations | Weather Forecaster II | 38.32 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.61 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 28.44 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 37.77 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 13.72 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 18.24 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 16.32 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 12.68 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.71 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 9.57 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 17.54 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 18.77 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.54 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.54 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 18.41 | |
| 99030 | Miscellaneous Occupations | Cashier | 11.73 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 11.89 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.01 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 31.21 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.02 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.07 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 24.94 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.01 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 17.45 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 16.40 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 18.47 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 21.36 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.08 | *** |
| 99810 | Miscellaneous Occupations | Sales Clerk | 13.53 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 14.51 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 24.59 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 14.60 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 23.09 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 14.04 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 17.25 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 14.04 | *** |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5335

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 24

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Kansas

Area: Kansas County of Douglas

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.91 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.99 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.23 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 27.81 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.60 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.97 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.33 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.33 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.37 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.77 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 20.60 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.40 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.40 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 13.10 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 14.29 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 16.04 | *** |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.97 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.38 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.04 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.62 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.43 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.60 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.97 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 24.86 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 17.59 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.43 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.43 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.60 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.97 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.18 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 27.81 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.48 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.94 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.97 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 17.26 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.78 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.40 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.43 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.60 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 23.30 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 21.79 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.56 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.56 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.84 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 22.79 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.56 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 22.79 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.40 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.19 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.56 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 21.79 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.56 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 18.02 | |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 22.79 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.97 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 14.51 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 16.73 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 12.02 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 13.40 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 19.70 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 11.29 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 25.12 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 15.75 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 25.12 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 18.87 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 22.12 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 24.30 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 12.97 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.00 | *** |
| 11090 | General Services And Support Occupations | Gardener | 22.46 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.00 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.00 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.27 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.59 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.59 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 20.65 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.27 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 16.62 | *** |
| 12010 | Health Occupations | Ambulance Driver | 22.17 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 22.17 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 30.42 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 30.42 | |
| 12020 | Health Occupations | Dental Assistant | 21.61 | |
| 12025 | Health Occupations | Dental Hygienist | 43.88 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 33.60 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 33.60 | |
| 12040 | Health Occupations | Emergency Medical Technician | 22.17 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 19.82 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 22.17 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 24.72 | |
| 12100 | Health Occupations | Medical Assistant | 18.89 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 27.51 | |
| 12160 | Health Occupations | Medical Record Clerk | 22.06 | |
| 12190 | Health Occupations | Medical Record Technician | 24.68 | |
| 12195 | Health Occupations | Medical Transcriptionist | 19.82 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 48.72 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.60 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.28 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.68 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.71 | |
| 12235 | Health Occupations | Optical Dispenser | 21.35 | |
| 12236 | Health Occupations | Optical Technician | 19.82 | |
| 12250 | Health Occupations | Pharmacy Technician | 17.65 | |
| 12280 | Health Occupations | Phlebotomist | 19.19 | |
| 12305 | Health Occupations | Radiologic Technologist | 30.58 | |
| 12311 | Health Occupations | Registered Nurse I | 26.40 | |
| 12312 | Health Occupations | Registered Nurse II | 32.28 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.28 | |
| 12314 | Health Occupations | Registered Nurse III | 39.05 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.05 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.82 | |
| 12317 | Health Occupations | Scheduler | 27.47 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 24.38 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 21.89 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 27.35 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 33.17 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 21.89 | |
| 13042 | Information And Arts Occupations | Illustrator II | 27.12 | |
| 13043 | Information And Arts Occupations | Illustrator III | 33.17 | |
| 13047 | Information And Arts Occupations | Librarian | 30.95 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 15.65 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 27.12 | |
| 13058 | Information And Arts Occupations | Library Technician | 21.89 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 19.57 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 21.89 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 24.41 | |
| 13071 | Information And Arts Occupations | Photographer I | 19.57 | |
| 13072 | Information And Arts Occupations | Photographer II | 21.89 | |
| 13073 | Information And Arts Occupations | Photographer III | 27.12 | |
| 13074 | Information And Arts Occupations | Photographer IV | 33.17 | |
| 13075 | Information And Arts Occupations | Photographer V | 40.13 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 19.66 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 19.70 | |
| 14041 | Information Technology Occupations | Computer Operator I | 16.03 | *** |
| 14042 | Information Technology Occupations | Computer Operator II | 17.93 | |
| 14043 | Information Technology Occupations | Computer Operator III | 19.99 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 23.48 | |
| 14045 | Information Technology Occupations | Computer Operator V | 24.61 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 22.85 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 16.03 | *** |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 23.48 | |
| 14170 | Information Technology Occupations | System Support Specialist | 24.61 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 34.70 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 41.98 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 50.32 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 34.70 | |
| 15060 | Instructional Occupations | Educational Technologist | 30.82 | |
| 15070 | Instructional Occupations | Flight Instructor | 50.32 | |
| 15080 | Instructional Occupations | Graphic Artist | 25.30 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 50.32 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 50.32 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 50.32 | |
| 15090 | Instructional Occupations | Technical Instructor | 24.07 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 29.44 | |
| 15110 | Instructional Occupations | Test Proctor | 19.42 | |
| 15120 | Instructional Occupations | Tutor | 19.42 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.75 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.75 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.73 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.75 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.75 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.75 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.75 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.75 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 16.39 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 17.05 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 14.41 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 29.24 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 34.16 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 22.97 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 24.86 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 24.86 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 18.36 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 14.87 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 22.97 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.65 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.65 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 17.14 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 23.49 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 22.97 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 22.97 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 31.87 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 25.74 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 30.59 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 31.87 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 33.06 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 22.01 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 29.24 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 25.74 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 29.24 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 27.59 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.59 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.59 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 29.24 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 23.94 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 41.03 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 23.76 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 27.59 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 29.98 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 27.59 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 29.24 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 30.59 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 25.74 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 30.59 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 23.94 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 30.59 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 23.94 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 20.36 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 30.59 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 25.74 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 27.59 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 23.94 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 27.59 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 30.59 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 25.28 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 26.34 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 29.99 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 28.27 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 30.59 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 29.24 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 18.36 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 29.24 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.80 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 30.53 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 22.01 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 30.59 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 31.87 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 33.06 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 30.59 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 29.24 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 21.23 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 30.44 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 27.47 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 30.59 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 30.59 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 27.59 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 30.59 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 27.59 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 29.14 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.36 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 32.05 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 24.78 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 30.59 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 30.59 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 23.94 | |
| 24550 | Personal Needs Occupations | Case Manager | 19.00 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 11.69 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 15.73 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.01 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 19.00 | |
| 24630 | Personal Needs Occupations | Homemaker | 19.00 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 26.27 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 25.12 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 26.27 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 18.87 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 25.12 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 18.36 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 14.41 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 23.80 | |
| 27010 | Protective Service Occupations | Court Security Officer | 23.80 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 16.62 | *** |
| 27040 | Protective Service Occupations | Detention Officer | 23.80 | |
| 27070 | Protective Service Occupations | Firefighter | 23.80 | |
| 27101 | Protective Service Occupations | Guard I | 14.41 | *** |
| 27102 | Protective Service Occupations | Guard II | 16.62 | *** |
| 27131 | Protective Service Occupations | Police Officer I | 24.44 | |
| 27132 | Protective Service Occupations | Police Officer II | 27.15 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 14.91 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 16.22 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 11.22 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 17.18 | *** |
| 28310 | Recreation Occupations | Lifeguard | 14.39 | *** |
| 28350 | Recreation Occupations | Park Attendant | 19.22 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.03 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 23.51 | |
| 28630 | Recreation Occupations | Sports Official | 15.30 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 19.20 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 27.59 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 27.59 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 27.59 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 25.74 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 29.24 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.92 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.67 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.87 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.04 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.18 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 24.76 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.01 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 25.17 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 26.81 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 29.61 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.04 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.18 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 22.51 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 27.69 | |
| 30081 | Technical Occupations | Engineering Technician I | 15.84 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 19.08 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.95 | |
| 30084 | Technical Occupations | Engineering Technician IV | 24.66 | |
| 30085 | Technical Occupations | Engineering Technician V | 30.15 | |
| 30086 | Technical Occupations | Engineering Technician VI | 36.48 | |
| 30090 | Technical Occupations | Environmental Technician | 24.21 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 24.21 | |
| 30210 | Technical Occupations | Laboratory Technician | 22.08 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 26.81 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 29.61 | |
| 30240 | Technical Occupations | Mathematical Technician | 25.01 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.92 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.92 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.70 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.36 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 29.61 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.01 | |
| 30395 | Technical Occupations | Radiation Control Technician | 29.61 | |
| 30461 | Technical Occupations | Technical Writer I | 24.21 | |
| 30462 | Technical Occupations | Technical Writer II | 29.61 | |
| 30463 | Technical Occupations | Technical Writer III | 35.82 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.18 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.31 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.32 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.18 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.18 | |
| 30501 | Technical Occupations | Weather Forecaster I | 27.69 | |
| 30502 | Technical Occupations | Weather Forecaster II | 33.68 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 22.51 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.01 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.31 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.00 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 19.65 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 16.80 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 12.64 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 15.77 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 13.31 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.27 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 21.15 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 24.10 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 24.10 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.21 | |
| 99030 | Miscellaneous Occupations | Cashier | 12.98 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.58 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 30.24 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.18 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.98 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 17.39 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 26.20 | |
| 99310 | Miscellaneous Occupations | Mortician | 30.24 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 29.94 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.34 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 21.34 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 25.60 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 19.26 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.45 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 19.26 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 23.67 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 14.72 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 20.15 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 25.60 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 32.09 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 25.60 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5337

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 24

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Kansas

Area: Kansas Counties of Pottawatomie, Riley

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.08 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.05 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.19 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 27.26 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.01 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.21 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.60 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.63 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.61 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.94 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 20.71 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.94 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.94 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 11.85 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 12.94 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 14.52 | *** |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.32 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.98 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.61 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 15.94 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.89 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.01 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.32 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 23.29 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 20.16 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.89 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.89 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.01 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.32 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.51 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 27.26 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 16.42 | *** |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.37 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.57 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.46 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.13 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.94 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.89 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.01 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 21.46 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.31 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.28 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.28 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.75 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 20.25 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.28 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 20.25 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.68 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.56 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.28 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 19.31 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.28 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.03 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 20.25 | |
| 07010 | Food Preparation And Service Occupations | Baker | 13.66 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 14.00 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 15.93 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 11.66 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.61 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 20.31 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 10.91 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.78 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 15.18 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 21.78 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 17.84 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 20.58 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 21.78 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 12.79 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 13.52 | *** |
| 11090 | General Services And Support Occupations | Gardener | 20.86 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 13.52 | *** |
| 11150 | General Services And Support Occupations | Janitor | 13.52 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 16.21 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.08 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.74 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.34 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 16.21 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 14.88 | *** |
| 12010 | Health Occupations | Ambulance Driver | 19.82 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 22.59 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 31.01 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.01 | |
| 12020 | Health Occupations | Dental Assistant | 19.30 | |
| 12025 | Health Occupations | Dental Hygienist | 38.85 | |
| 12030 | Health Occupations | EKG Technician | 34.24 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 34.24 | |
| 12040 | Health Occupations | Emergency Medical Technician | 19.82 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 20.21 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 22.59 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 25.19 | |
| 12100 | Health Occupations | Medical Assistant | 17.01 | *** |
| 12130 | Health Occupations | Medical Laboratory Technician | 27.93 | |
| 12160 | Health Occupations | Medical Record Clerk | 17.17 | *** |
| 12190 | Health Occupations | Medical Record Technician | 19.20 | |
| 12195 | Health Occupations | Medical Transcriptionist | 20.21 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 49.67 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.43 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.10 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.48 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.49 | |
| 12235 | Health Occupations | Optical Dispenser | 22.59 | |
| 12236 | Health Occupations | Optical Technician | 20.21 | |
| 12250 | Health Occupations | Pharmacy Technician | 17.28 | |
| 12280 | Health Occupations | Phlebotomist | 17.18 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 30.66 | |
| 12311 | Health Occupations | Registered Nurse I | 26.69 | |
| 12312 | Health Occupations | Registered Nurse II | 32.64 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.64 | |
| 12314 | Health Occupations | Registered Nurse III | 39.49 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.49 | |
| 12316 | Health Occupations | Registered Nurse IV | 47.33 | |
| 12317 | Health Occupations | Scheduler | 28.01 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 25.46 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 19.37 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 24.00 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 29.36 | |
| 13041 | Information And Arts Occupations | Illustrator I | 19.37 | |
| 13042 | Information And Arts Occupations | Illustrator II | 24.00 | |
| 13043 | Information And Arts Occupations | Illustrator III | 29.36 | |
| 13047 | Information And Arts Occupations | Librarian | 26.58 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 14.61 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 24.00 | |
| 13058 | Information And Arts Occupations | Library Technician | 18.46 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 17.32 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 19.37 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 21.60 | |
| 13071 | Information And Arts Occupations | Photographer I | 16.50 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 18.46 | |
| 13073 | Information And Arts Occupations | Photographer III | 22.87 | |
| 13074 | Information And Arts Occupations | Photographer IV | 27.96 | |
| 13075 | Information And Arts Occupations | Photographer V | 33.84 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 18.34 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 16.50 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 14.86 | *** |
| 14042 | Information Technology Occupations | Computer Operator II | 16.86 | *** |
| 14043 | Information Technology Occupations | Computer Operator III | 18.53 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 20.59 | |
| 14045 | Information Technology Occupations | Computer Operator V | 22.81 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 22.89 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 14.86 | *** |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 20.59 | |
| 14170 | Information Technology Occupations | System Support Specialist | 22.81 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.02 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 39.95 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 47.89 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.02 | |
| 15060 | Instructional Occupations | Educational Technologist | 31.16 | |
| 15070 | Instructional Occupations | Flight Instructor | 47.89 | |
| 15080 | Instructional Occupations | Graphic Artist | 21.89 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 47.89 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 47.89 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 47.89 | |
| 15090 | Instructional Occupations | Technical Instructor | 24.21 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 29.62 | |
| 15110 | Instructional Occupations | Test Proctor | 19.54 | |
| 15120 | Instructional Occupations | Tutor | 19.54 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.96 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.96 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.84 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.96 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.96 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.96 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.96 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.96 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.71 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.59 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.91 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 27.13 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 31.94 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 18.62 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 23.29 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 23.29 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.83 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 14.25 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 18.62 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.20 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.20 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.54 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 20.90 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 18.62 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 18.62 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 29.75 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 24.12 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 28.47 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 29.75 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 30.72 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 20.81 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 27.13 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 24.12 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 27.13 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 25.54 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 25.54 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 28.47 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 27.13 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 22.44 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 39.03 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 22.19 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 25.54 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 28.47 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 25.54 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 27.13 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 28.47 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 24.12 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 28.47 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 22.44 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 28.47 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 22.44 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 18.55 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 28.47 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 24.12 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 25.54 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 22.44 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 25.54 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 28.47 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 27.04 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 28.26 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 27.34 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 24.64 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 28.47 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 27.13 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.83 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 27.13 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 33.72 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 25.22 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 20.81 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 28.47 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 29.75 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 30.72 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 28.47 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 26.05 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 19.02 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 29.48 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 28.10 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 28.47 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 28.47 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 25.54 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 26.27 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 25.54 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 26.45 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 27.64 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 28.47 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.00 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 28.47 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 28.47 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 22.44 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.71 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 10.43 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 15.05 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 13.23 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.71 | |
| 24630 | Personal Needs Occupations | Homemaker | 17.71 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 26.27 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 24.52 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 26.27 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 19.36 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 24.52 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 19.44 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 13.40 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 20.62 | |
| 27010 | Protective Service Occupations | Court Security Officer | 21.40 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 14.99 | *** |
| 27040 | Protective Service Occupations | Detention Officer | 20.62 | |
| 27070 | Protective Service Occupations | Firefighter | 21.40 | |
| 27101 | Protective Service Occupations | Guard I | 13.40 | *** |
| 27102 | Protective Service Occupations | Guard II | 14.99 | *** |
| 27131 | Protective Service Occupations | Police Officer I | 23.09 | |
| 27132 | Protective Service Occupations | Police Officer II | 25.65 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 14.75 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 15.91 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 11.24 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 16.94 | *** |
| 28310 | Recreation Occupations | Lifeguard | 13.72 | *** |
| 28350 | Recreation Occupations | Park Attendant | 18.95 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.48 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 19.07 | |
| 28630 | Recreation Occupations | Sports Official | 15.81 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 18.11 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 25.54 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 25.54 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 25.54 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 24.12 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 27.13 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 17.12 | *** |
| 30022 | Technical Occupations | Archeological Technician II | 19.48 | |
| 30023 | Technical Occupations | Archeological Technician III | 22.96 | |
| 30030 | Technical Occupations | Cartographic Technician | 23.01 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 22.91 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 21.59 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 23.85 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 16.60 | *** |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 18.57 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 20.73 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 25.50 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.89 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 17.92 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.05 | |
| 30084 | Technical Occupations | Engineering Technician IV | 24.85 | |
| 30085 | Technical Occupations | Engineering Technician V | 30.39 | |
| 30086 | Technical Occupations | Engineering Technician VI | 36.79 | |
| 30090 | Technical Occupations | Environmental Technician | 23.01 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 19.49 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 23.53 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 21.59 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 23.85 | |
| 30240 | Technical Occupations | Mathematical Technician | 23.01 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.87 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.87 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.64 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.27 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 23.85 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 24.16 | |
| 30395 | Technical Occupations | Radiation Control Technician | 23.85 | |
| 30461 | Technical Occupations | Technical Writer I | 23.01 | |
| 30462 | Technical Occupations | Technical Writer II | 28.14 | |
| 30463 | Technical Occupations | Technical Writer III | 34.05 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 25.50 | |
| 30502 | Technical Occupations | Weather Forecaster II | 31.06 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 21.74 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 23.01 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 15.35 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 21.22 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.31 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.95 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.23 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 16.23 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 19.75 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 21.22 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.02 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.02 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 12.77 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 12.74 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.88 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 17.14 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 28.21 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 22.36 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 19.06 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 22.73 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.32 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.06 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 17.32 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 24.26 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 15.19 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 18.96 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 22.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 27.90 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 22.73 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5339

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 24

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Kansas

Area: Kansas Counties of Jackson, Jefferson, Osage, Shawnee, Wabaunsee

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.43 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.46 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.65 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 23.01 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.58 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.49 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.81 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.74 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.10 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.39 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 20.90 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 14.82 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 14.82 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.31 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.61 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.52 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.89 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 15.59 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.33 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 15.64 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.17 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.33 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.67 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 28.03 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 17.75 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.55 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.55 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.63 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.89 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.69 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 23.01 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.21 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.28 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.64 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 17.26 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.63 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.64 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.55 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.63 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.68 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 21.01 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.10 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.10 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.67 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 22.00 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.10 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 22.00 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.42 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.99 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.10 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 21.01 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.10 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.00 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 22.00 | |
| 07010 | Food Preparation And Service Occupations | Baker | 13.79 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 14.62 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 16.64 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 11.20 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 14.07 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 16.88 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 11.04 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.78 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 15.20 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 21.78 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 16.85 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 19.45 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 21.78 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.58 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.87 | *** |
| 11090 | General Services And Support Occupations | Gardener | 20.54 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 14.57 | *** |
| 11150 | General Services And Support Occupations | Janitor | 14.57 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 16.05 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.50 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.58 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.09 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 16.05 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 16.04 | *** |
| 12010 | Health Occupations | Ambulance Driver | 16.30 | *** |
| 12011 | Health Occupations | Breath Alcohol Technician | 23.16 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 29.46 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.24 | |
| 12020 | Health Occupations | Dental Assistant | 20.27 | |
| 12025 | Health Occupations | Dental Hygienist | 38.81 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 35.11 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 35.11 | |
| 12040 | Health Occupations | Emergency Medical Technician | 16.30 | *** |
| 12071 | Health Occupations | Licensed Practical Nurse I | 20.71 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 23.16 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 25.83 | |
| 12100 | Health Occupations | Medical Assistant | 17.94 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 26.91 | |
| 12160 | Health Occupations | Medical Record Clerk | 22.80 | |
| 12190 | Health Occupations | Medical Record Technician | 25.50 | |
| 12195 | Health Occupations | Medical Transcriptionist | 18.89 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 50.90 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.21 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.85 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.20 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.20 | |
| 12235 | Health Occupations | Optical Dispenser | 16.71 | *** |
| 12236 | Health Occupations | Optical Technician | 20.71 | |
| 12250 | Health Occupations | Pharmacy Technician | 18.38 | |
| 12280 | Health Occupations | Phlebotomist | 18.71 | |
| 12305 | Health Occupations | Radiologic Technologist | 37.41 | |
| 12311 | Health Occupations | Registered Nurse I | 26.73 | |
| 12312 | Health Occupations | Registered Nurse II | 32.69 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.69 | |
| 12314 | Health Occupations | Registered Nurse III | 39.55 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.55 | |
| 12316 | Health Occupations | Registered Nurse IV | 47.41 | |
| 12317 | Health Occupations | Scheduler | 28.70 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 25.56 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 21.07 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 26.11 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 31.94 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 21.07 | |
| 13042 | Information And Arts Occupations | Illustrator II | 26.11 | |
| 13043 | Information And Arts Occupations | Illustrator III | 31.94 | |
| 13047 | Information And Arts Occupations | Librarian | 28.91 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 15.11 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 26.11 | |
| 13058 | Information And Arts Occupations | Library Technician | 20.42 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 18.83 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 21.07 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 23.49 | |
| 13071 | Information And Arts Occupations | Photographer I | 18.83 | |
| 13072 | Information And Arts Occupations | Photographer II | 21.07 | |
| 13073 | Information And Arts Occupations | Photographer III | 26.11 | |
| 13074 | Information And Arts Occupations | Photographer IV | 31.94 | |
| 13075 | Information And Arts Occupations | Photographer V | 38.63 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 18.97 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 18.83 | |
| 14041 | Information Technology Occupations | Computer Operator I | 16.28 | *** |
| 14042 | Information Technology Occupations | Computer Operator II | 18.21 | |
| 14043 | Information Technology Occupations | Computer Operator III | 20.30 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 22.55 | |
| 14045 | Information Technology Occupations | Computer Operator V | 24.97 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 22.89 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 16.28 | *** |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 22.55 | |
| 14170 | Information Technology Occupations | System Support Specialist | 24.97 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 32.29 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 39.06 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 46.82 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 32.29 | |
| 15060 | Instructional Occupations | Educational Technologist | 37.79 | |
| 15070 | Instructional Occupations | Flight Instructor | 46.82 | |
| 15080 | Instructional Occupations | Graphic Artist | 24.93 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 46.82 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 46.82 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 46.82 | |
| 15090 | Instructional Occupations | Technical Instructor | 19.93 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 24.38 | |
| 15110 | Instructional Occupations | Test Proctor | 16.09 | *** |
| 15120 | Instructional Occupations | Tutor | 16.09 | *** |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.75 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.75 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.73 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.75 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.75 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.75 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.75 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.75 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 16.39 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 17.05 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 14.41 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 28.82 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 33.92 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.80 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 28.03 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 28.03 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 21.43 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.47 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.80 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 20.05 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 20.05 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.67 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 20.98 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.80 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.80 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 32.20 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 26.21 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 30.81 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 32.20 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 33.26 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 22.66 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 29.37 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 26.21 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 29.37 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 27.75 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.75 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.81 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 28.82 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 23.88 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 44.45 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 23.00 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 27.18 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 30.11 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 27.18 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 28.82 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 30.24 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 25.67 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 29.07 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 23.88 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 30.24 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 23.88 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 20.60 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 30.81 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 26.21 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 27.75 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 23.88 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 27.18 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 30.24 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 29.78 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 31.12 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 28.71 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 23.14 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 30.65 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 28.82 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 21.43 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 28.82 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.81 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 26.60 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 19.47 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 30.65 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 32.03 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 33.09 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 31.19 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 24.41 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 22.41 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 31.65 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 30.16 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 30.24 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 30.24 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 27.18 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 27.24 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 27.18 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 29.20 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.52 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 31.55 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.80 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 30.24 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 30.24 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 23.88 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.72 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.25 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.53 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 13.43 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.72 | |
| 24630 | Personal Needs Occupations | Homemaker | 17.72 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 26.91 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 22.01 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 26.91 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 19.83 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 22.01 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 19.12 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.08 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 21.41 | |
| 27010 | Protective Service Occupations | Court Security Officer | 20.44 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 17.99 | |
| 27040 | Protective Service Occupations | Detention Officer | 21.41 | |
| 27070 | Protective Service Occupations | Firefighter | 20.30 | |
| 27101 | Protective Service Occupations | Guard I | 16.08 | *** |
| 27102 | Protective Service Occupations | Guard II | 17.99 | |
| 27131 | Protective Service Occupations | Police Officer I | 23.25 | |
| 27132 | Protective Service Occupations | Police Officer II | 25.83 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 13.98 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 15.03 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 10.69 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.55 | |
| 28310 | Recreation Occupations | Lifeguard | 15.09 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.75 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.14 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 24.86 | |
| 28630 | Recreation Occupations | Sports Official | 16.52 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 17.64 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 27.18 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 27.18 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 27.18 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 25.67 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 28.82 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.92 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.67 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.87 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.22 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.38 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 25.25 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.25 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 26.19 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 27.96 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 30.89 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.22 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.38 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 22.72 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 27.96 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.89 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.14 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.29 | |
| 30084 | Technical Occupations | Engineering Technician IV | 25.14 | |
| 30085 | Technical Occupations | Engineering Technician V | 30.75 | |
| 30086 | Technical Occupations | Engineering Technician VI | 37.20 | |
| 30090 | Technical Occupations | Environmental Technician | 25.14 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 25.25 | |
| 30210 | Technical Occupations | Laboratory Technician | 23.53 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 32.14 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 35.50 | |
| 30240 | Technical Occupations | Mathematical Technician | 25.25 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.10 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.39 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.49 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 40.52 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 30.89 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.25 | |
| 30395 | Technical Occupations | Radiation Control Technician | 30.89 | |
| 30461 | Technical Occupations | Technical Writer I | 25.44 | |
| 30462 | Technical Occupations | Technical Writer II | 31.12 | |
| 30463 | Technical Occupations | Technical Writer III | 37.66 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.18 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.31 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.32 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.18 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.18 | |
| 30501 | Technical Occupations | Weather Forecaster I | 27.96 | |
| 30502 | Technical Occupations | Weather Forecaster II | 34.01 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 22.72 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.25 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.31 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.87 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 20.42 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.69 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.16 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.27 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 15.01 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 19.00 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 20.06 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 24.45 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 24.45 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.21 | |
| 99030 | Miscellaneous Occupations | Cashier | 12.76 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 15.99 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 29.18 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.18 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 16.63 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 17.86 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 28.36 | |
| 99310 | Miscellaneous Occupations | Mortician | 29.18 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 22.23 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.34 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 19.62 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 23.33 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.82 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.30 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 17.43 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 27.14 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 16.99 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 21.21 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 20.67 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 24.20 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 20.67 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5341

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 27

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Kansas

Area: Kansas Counties of Butler, Harvey, Kingman, Sedgwick, Sumner

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.23 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.21 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.37 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 27.82 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 28.68 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.23 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.53 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.43 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.18 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.58 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.32 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.44 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.44 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 13.70 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 14.95 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 16.78 | *** |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.45 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 15.50 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.85 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.29 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.67 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.76 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.04 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 28.55 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 17.08 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.00 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.00 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.13 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.45 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.73 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 27.82 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.06 | *** |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.05 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 16.39 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 18.23 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 20.39 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.04 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.00 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.13 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.78 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 21.16 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.14 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.14 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.93 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 22.17 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.14 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 22.17 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.87 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.04 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.14 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 21.16 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.14 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.04 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 22.17 | |
| 07010 | Food Preparation And Service Occupations | Baker | 12.88 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 13.52 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 15.19 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.01 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 13.82 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 19.00 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 11.01 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 22.96 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 15.98 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 22.84 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 18.21 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 20.55 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 25.12 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.41 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.32 | *** |
| 11090 | General Services And Support Occupations | Gardener | 19.72 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 14.32 | *** |
| 11150 | General Services And Support Occupations | Janitor | 14.32 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 16.29 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.25 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.98 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 18.56 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 16.29 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.58 | *** |
| 12010 | Health Occupations | Ambulance Driver | 17.29 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 22.30 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 29.88 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 30.17 | |
| 12020 | Health Occupations | Dental Assistant | 20.05 | |
| 12025 | Health Occupations | Dental Hygienist | 37.22 | |
| 12030 | Health Occupations | EKG Technician | 25.32 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 25.32 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.29 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 19.94 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 22.30 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 24.87 | |
| 12100 | Health Occupations | Medical Assistant | 17.60 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 26.75 | |
| 12160 | Health Occupations | Medical Record Clerk | 18.88 | |
| 12190 | Health Occupations | Medical Record Technician | 21.12 | |
| 12195 | Health Occupations | Medical Transcriptionist | 19.33 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 45.99 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.41 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.07 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.45 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.47 | |
| 12235 | Health Occupations | Optical Dispenser | 17.38 | |
| 12236 | Health Occupations | Optical Technician | 19.94 | |
| 12250 | Health Occupations | Pharmacy Technician | 17.76 | |
| 12280 | Health Occupations | Phlebotomist | 17.61 | |
| 12305 | Health Occupations | Radiologic Technologist | 29.16 | |
| 12311 | Health Occupations | Registered Nurse I | 26.47 | |
| 12312 | Health Occupations | Registered Nurse II | 32.38 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.38 | |
| 12314 | Health Occupations | Registered Nurse III | 39.17 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.17 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.95 | |
| 12317 | Health Occupations | Scheduler | 27.63 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 23.92 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 22.93 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 28.42 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 34.76 | |
| 13041 | Information And Arts Occupations | Illustrator I | 22.93 | |
| 13042 | Information And Arts Occupations | Illustrator II | 28.42 | |
| 13043 | Information And Arts Occupations | Illustrator III | 34.76 | |
| 13047 | Information And Arts Occupations | Librarian | 31.47 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 16.78 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 28.42 | |
| 13058 | Information And Arts Occupations | Library Technician | 17.85 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 20.50 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 22.93 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 25.58 | |
| 13071 | Information And Arts Occupations | Photographer I | 17.67 | |
| 13072 | Information And Arts Occupations | Photographer II | 19.77 | |
| 13073 | Information And Arts Occupations | Photographer III | 24.49 | |
| 13074 | Information And Arts Occupations | Photographer IV | 29.95 | |
| 13075 | Information And Arts Occupations | Photographer V | 36.25 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 21.06 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 21.77 | |
| 14041 | Information Technology Occupations | Computer Operator I | 17.92 | |
| 14042 | Information Technology Occupations | Computer Operator II | 18.33 | |
| 14043 | Information Technology Occupations | Computer Operator III | 21.46 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 23.01 | |
| 14045 | Information Technology Occupations | Computer Operator V | 25.46 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 22.82 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 17.92 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 24.04 | |
| 14170 | Information Technology Occupations | System Support Specialist | 26.08 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 30.90 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 37.38 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 44.81 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 30.90 | |
| 15060 | Instructional Occupations | Educational Technologist | 31.79 | |
| 15070 | Instructional Occupations | Flight Instructor | 44.81 | |
| 15080 | Instructional Occupations | Graphic Artist | 22.47 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 44.81 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 44.81 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 44.81 | |
| 15090 | Instructional Occupations | Technical Instructor | 23.63 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 28.89 | |
| 15110 | Instructional Occupations | Test Proctor | 19.06 | |
| 15120 | Instructional Occupations | Tutor | 19.06 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.96 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.96 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.84 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.96 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.96 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.96 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.96 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.96 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.71 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.59 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.91 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 27.82 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 33.41 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 19.83 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 28.55 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 28.55 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.08 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.30 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 19.83 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.92 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.92 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 18.71 | |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 23.97 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 19.83 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 19.83 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 34.08 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 27.84 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 32.42 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 34.08 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 35.59 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 24.66 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 30.93 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 27.84 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 30.93 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 29.46 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 29.46 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 32.42 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 26.11 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 22.71 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 46.16 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 22.64 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 25.51 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 29.79 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 29.88 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 31.38 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 32.89 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 24.12 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 26.90 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 22.71 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 34.16 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 28.11 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 20.71 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 32.42 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 27.84 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 29.46 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 22.71 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 25.51 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 28.08 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 26.00 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 27.33 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 27.69 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 22.78 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 28.08 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.80 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.08 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.80 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 32.16 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.95 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.00 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 28.08 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 29.51 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 30.82 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 29.38 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 22.49 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 19.87 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 26.10 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 24.91 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 28.08 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 28.08 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 25.51 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 23.59 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 22.62 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 27.91 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 29.33 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 34.13 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 23.63 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.42 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 28.08 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 22.71 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.49 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.76 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 15.92 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.47 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.49 | |
| 24630 | Personal Needs Occupations | Homemaker | 17.49 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 27.95 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 23.96 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 27.95 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 21.26 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 20.86 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 18.62 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 15.28 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 20.13 | |
| 27010 | Protective Service Occupations | Court Security Officer | 19.27 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 17.18 | *** |
| 27040 | Protective Service Occupations | Detention Officer | 20.13 | |
| 27070 | Protective Service Occupations | Firefighter | 19.68 | |
| 27101 | Protective Service Occupations | Guard I | 15.28 | *** |
| 27102 | Protective Service Occupations | Guard II | 17.18 | *** |
| 27131 | Protective Service Occupations | Police Officer I | 23.64 | |
| 27132 | Protective Service Occupations | Police Officer II | 26.27 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 13.22 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 14.05 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 10.67 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.74 | |
| 28310 | Recreation Occupations | Lifeguard | 11.90 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.97 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.31 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 25.98 | |
| 28630 | Recreation Occupations | Sports Official | 16.70 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 17.33 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 30.81 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 30.81 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 30.81 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 29.13 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 32.35 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.22 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.49 | |
| 30023 | Technical Occupations | Archeological Technician III | 26.63 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.63 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 23.49 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.49 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 32.58 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.22 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.49 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.97 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.49 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.24 | |
| 30082 | Technical Occupations | Engineering Technician II | 19.35 | |
| 30083 | Technical Occupations | Engineering Technician III | 22.54 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.81 | |
| 30085 | Technical Occupations | Engineering Technician V | 33.08 | |
| 30086 | Technical Occupations | Engineering Technician VI | 40.00 | |
| 30090 | Technical Occupations | Environmental Technician | 23.27 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.63 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 26.16 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 28.35 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 31.31 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.63 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.02 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.06 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.87 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.56 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 32.58 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.63 | |
| 30395 | Technical Occupations | Radiation Control Technician | 32.58 | |
| 30461 | Technical Occupations | Technical Writer I | 24.86 | |
| 30462 | Technical Occupations | Technical Writer II | 30.41 | |
| 30463 | Technical Occupations | Technical Writer III | 36.79 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.49 | |
| 30502 | Technical Occupations | Weather Forecaster II | 35.88 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.97 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.63 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.27 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 18.35 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.42 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 12.84 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.24 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 13.43 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.52 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 19.67 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.85 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.85 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 12.82 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.21 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 29.20 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.55 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.47 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 28.38 | |
| 99310 | Miscellaneous Occupations | Mortician | 29.26 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 18.68 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 21.64 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 24.64 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 19.89 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.20 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 20.59 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 27.33 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 16.86 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 23.13 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 18.41 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 22.00 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 18.41 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5343

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Kansas

Area: Kansas Counties of Brown, Clay, Cloud, Dickinson, Geary, Marshall, Morris, Nemaha, Ottawa, Republic, Saline, Washington

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.87 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.93 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.17 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 25.00 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 28.59 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.32 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.72 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.76 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.33 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.64 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.09 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 14.75 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 14.75 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 13.32 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 14.53 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 16.31 | *** |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.07 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.94 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.84 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 18.38 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 19.13 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.40 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.86 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 23.71 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 17.29 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 16.89 | *** |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 16.89 | *** |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 18.89 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.07 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.16 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 25.00 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 15.41 | *** |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.90 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.05 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.46 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.57 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.05 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 16.89 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 18.89 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 21.52 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.10 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.28 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.28 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.10 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 20.02 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.28 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 20.02 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 14.91 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.28 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.28 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 19.10 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.28 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.59 | |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 20.02 | |
| 07010 | Food Preparation And Service Occupations | Baker | 12.98 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 13.94 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 15.91 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 10.43 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.16 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 15.32 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 11.04 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 19.26 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 12.56 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 18.21 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 13.94 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 16.15 | *** |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 18.74 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.23 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.12 | *** |
| 11090 | General Services And Support Occupations | Gardener | 19.83 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 14.12 | *** |
| 11150 | General Services And Support Occupations | Janitor | 14.12 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.49 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.01 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.07 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 18.37 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.49 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.55 | *** |
| 12010 | Health Occupations | Ambulance Driver | 14.82 | *** |
| 12011 | Health Occupations | Breath Alcohol Technician | 22.12 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 30.17 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.14 | |
| 12020 | Health Occupations | Dental Assistant | 19.35 | |
| 12025 | Health Occupations | Dental Hygienist | 37.03 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 29.13 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 29.13 | |
| 12040 | Health Occupations | Emergency Medical Technician | 14.82 | *** |
| 12071 | Health Occupations | Licensed Practical Nurse I | 19.78 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 22.12 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 24.67 | |
| 12100 | Health Occupations | Medical Assistant | 17.27 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 27.81 | |
| 12160 | Health Occupations | Medical Record Clerk | 16.90 | *** |
| 12190 | Health Occupations | Medical Record Technician | 18.90 | |
| 12195 | Health Occupations | Medical Transcriptionist | 18.85 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 39.12 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.42 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.10 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.48 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.49 | |
| 12235 | Health Occupations | Optical Dispenser | 16.70 | *** |
| 12236 | Health Occupations | Optical Technician | 19.78 | |
| 12250 | Health Occupations | Pharmacy Technician | 17.68 | |
| 12280 | Health Occupations | Phlebotomist | 16.03 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 30.39 | |
| 12311 | Health Occupations | Registered Nurse I | 26.66 | |
| 12312 | Health Occupations | Registered Nurse II | 32.61 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.61 | |
| 12314 | Health Occupations | Registered Nurse III | 39.45 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.45 | |
| 12316 | Health Occupations | Registered Nurse IV | 47.28 | |
| 12317 | Health Occupations | Scheduler | 27.41 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 24.28 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 18.36 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 22.75 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 27.82 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 18.36 | |
| 13042 | Information And Arts Occupations | Illustrator II | 22.75 | |
| 13043 | Information And Arts Occupations | Illustrator III | 27.82 | |
| 13047 | Information And Arts Occupations | Librarian | 25.19 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 11.58 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 22.75 | |
| 13058 | Information And Arts Occupations | Library Technician | 18.52 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 16.41 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 18.36 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 20.47 | |
| 13071 | Information And Arts Occupations | Photographer I | 16.41 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 18.36 | |
| 13073 | Information And Arts Occupations | Photographer III | 22.75 | |
| 13074 | Information And Arts Occupations | Photographer IV | 27.82 | |
| 13075 | Information And Arts Occupations | Photographer V | 33.66 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 15.50 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 18.05 | |
| 14041 | Information Technology Occupations | Computer Operator I | 18.44 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.61 | |
| 14043 | Information Technology Occupations | Computer Operator III | 22.98 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 25.53 | |
| 14045 | Information Technology Occupations | Computer Operator V | 28.28 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 23.23 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.44 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 25.53 | |
| 14170 | Information Technology Occupations | System Support Specialist | 28.39 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.55 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 40.59 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 48.66 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.55 | |
| 15060 | Instructional Occupations | Educational Technologist | 29.07 | |
| 15070 | Instructional Occupations | Flight Instructor | 48.66 | |
| 15080 | Instructional Occupations | Graphic Artist | 21.89 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 48.66 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 48.66 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 48.66 | |
| 15090 | Instructional Occupations | Technical Instructor | 21.79 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 26.65 | |
| 15110 | Instructional Occupations | Test Proctor | 17.58 | |
| 15120 | Instructional Occupations | Tutor | 17.58 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.96 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.96 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.84 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.96 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.96 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.96 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.96 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.96 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.71 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.59 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.91 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 19.87 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 23.38 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.85 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 23.71 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 23.71 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.64 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.82 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.85 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.29 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.29 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 16.24 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 21.77 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.85 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.85 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 33.28 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 26.91 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 31.81 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 33.28 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 34.58 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.20 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 30.32 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 26.91 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 30.32 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 28.63 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 28.63 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 31.81 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 23.25 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.68 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 47.28 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 22.50 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.75 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 25.01 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 29.83 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 31.61 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 33.16 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 23.26 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 22.58 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.68 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 31.70 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 24.97 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 18.52 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 31.81 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 26.91 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 28.63 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.68 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.75 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.51 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 23.79 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 24.63 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 26.91 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 20.88 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 25.35 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.23 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.64 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.23 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 27.82 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.37 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 15.75 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 25.35 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 26.54 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 27.58 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 23.93 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 21.55 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 19.02 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 25.50 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 24.55 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.51 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.51 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.75 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 23.81 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 20.40 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 29.32 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.67 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 31.09 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.97 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.51 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.51 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.68 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.19 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 11.20 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 15.05 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 13.04 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.19 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 17.66 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 25.80 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 21.86 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 25.80 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 18.85 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 21.86 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.60 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.36 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 18.74 | |
| 27010 | Protective Service Occupations | Court Security Officer | 20.25 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.30 | |
| 27040 | Protective Service Occupations | Detention Officer | 18.74 | |
| 27070 | Protective Service Occupations | Firefighter | 19.64 | |
| 27101 | Protective Service Occupations | Guard I | 16.36 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.30 | |
| 27131 | Protective Service Occupations | Police Officer I | 21.98 | |
| 27132 | Protective Service Occupations | Police Officer II | 24.43 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 13.59 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 14.68 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 10.41 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 15.93 | *** |
| 28310 | Recreation Occupations | Lifeguard | 12.47 | *** |
| 28350 | Recreation Occupations | Park Attendant | 17.82 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.16 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 22.08 | |
| 28630 | Recreation Occupations | Sports Official | 14.37 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 16.85 | *** |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 30.09 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 30.09 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 30.09 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 28.39 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 31.85 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.92 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.67 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.87 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.24 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.52 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 26.67 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.67 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 22.00 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.53 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 32.62 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.24 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.52 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.00 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.53 | |
| 30081 | Technical Occupations | Engineering Technician I | 18.04 | |
| 30082 | Technical Occupations | Engineering Technician II | 19.78 | |
| 30083 | Technical Occupations | Engineering Technician III | 22.12 | |
| 30084 | Technical Occupations | Engineering Technician IV | 27.41 | |
| 30085 | Technical Occupations | Engineering Technician V | 33.52 | |
| 30086 | Technical Occupations | Engineering Technician VI | 40.55 | |
| 30090 | Technical Occupations | Environmental Technician | 27.84 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.67 | |
| 30210 | Technical Occupations | Laboratory Technician | 23.53 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.28 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 30.13 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.67 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.38 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.73 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.92 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 41.04 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 32.62 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.67 | |
| 30395 | Technical Occupations | Radiation Control Technician | 32.62 | |
| 30461 | Technical Occupations | Technical Writer I | 27.17 | |
| 30462 | Technical Occupations | Technical Writer II | 33.22 | |
| 30463 | Technical Occupations | Technical Writer III | 40.20 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.18 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.31 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.32 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.18 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.18 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.53 | |
| 30502 | Technical Occupations | Weather Forecaster II | 35.92 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.00 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.67 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.31 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 12.14 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 16.67 | *** |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 16.81 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.24 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 15.82 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 13.86 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.15 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 19.47 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.93 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.93 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.21 | |
| 99030 | Miscellaneous Occupations | Cashier | 12.13 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 10.95 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 30.15 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.18 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.11 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.24 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 27.67 | |
| 99310 | Miscellaneous Occupations | Mortician | 30.15 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 17.72 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 16.40 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 19.14 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 22.72 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.39 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.15 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 14.53 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 27.42 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 17.15 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 21.42 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 17.57 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 20.71 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 17.57 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5345

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Kansas

Area: Kansas Counties of Barber, Clark, Comanche, Edwards, Finney, Ford, Grant, Gray, Hamilton, Harper, Haskell, Hodgeman, Kearny, Kiowa, Meade, Morton, Pawnee, Pratt, Seward, Stafford, Stanton, Stevens

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.87 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.93 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.17 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 25.00 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 32.54 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.32 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.72 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.76 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.33 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.64 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.66 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 14.75 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 14.75 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 13.32 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 14.53 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 16.31 | *** |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.07 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.94 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.84 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 18.38 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 19.13 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.40 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.86 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 23.71 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 17.29 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 16.89 | *** |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 16.89 | *** |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 18.89 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.07 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 20.26 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 25.00 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 15.41 | *** |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.90 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.05 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.46 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.57 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.05 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 16.89 | *** |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 18.89 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 21.92 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.91 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 19.06 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 19.06 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.98 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 20.95 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 19.06 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 21.18 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.92 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.02 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 19.06 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 19.91 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 19.06 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.59 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 20.95 | |
| 07010 | Food Preparation And Service Occupations | Baker | 12.98 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 13.94 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 15.91 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 10.43 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.16 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.06 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 11.04 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 19.62 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 13.91 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 19.62 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 15.84 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 17.89 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 19.62 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.60 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.12 | *** |
| 11090 | General Services And Support Occupations | Gardener | 19.83 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 14.12 | *** |
| 11150 | General Services And Support Occupations | Janitor | 14.12 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.49 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.01 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.07 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 18.37 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.49 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.55 | *** |
| 12010 | Health Occupations | Ambulance Driver | 16.19 | *** |
| 12011 | Health Occupations | Breath Alcohol Technician | 22.12 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 30.17 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.14 | |
| 12020 | Health Occupations | Dental Assistant | 19.35 | |
| 12025 | Health Occupations | Dental Hygienist | 37.03 | |
| 12030 | Health Occupations | EKG Technician | 29.13 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 29.13 | |
| 12040 | Health Occupations | Emergency Medical Technician | 16.19 | *** |
| 12071 | Health Occupations | Licensed Practical Nurse I | 19.78 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 22.12 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 24.67 | |
| 12100 | Health Occupations | Medical Assistant | 17.27 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 27.81 | |
| 12160 | Health Occupations | Medical Record Clerk | 16.90 | *** |
| 12190 | Health Occupations | Medical Record Technician | 18.90 | |
| 12195 | Health Occupations | Medical Transcriptionist | 18.27 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 39.12 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.42 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.10 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.48 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.49 | |
| 12235 | Health Occupations | Optical Dispenser | 16.70 | *** |
| 12236 | Health Occupations | Optical Technician | 19.78 | |
| 12250 | Health Occupations | Pharmacy Technician | 17.68 | |
| 12280 | Health Occupations | Phlebotomist | 16.33 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 30.39 | |
| 12311 | Health Occupations | Registered Nurse I | 26.66 | |
| 12312 | Health Occupations | Registered Nurse II | 32.61 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.61 | |
| 12314 | Health Occupations | Registered Nurse III | 39.45 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.45 | |
| 12316 | Health Occupations | Registered Nurse IV | 47.28 | |
| 12317 | Health Occupations | Scheduler | 27.41 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 24.28 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 17.44 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 21.59 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 26.42 | |
| 13041 | Information And Arts Occupations | Illustrator I | 17.44 | |
| 13042 | Information And Arts Occupations | Illustrator II | 21.59 | |
| 13043 | Information And Arts Occupations | Illustrator III | 26.42 | |
| 13047 | Information And Arts Occupations | Librarian | 23.91 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 12.63 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 20.93 | |
| 13058 | Information And Arts Occupations | Library Technician | 17.80 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 16.19 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 18.05 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 20.13 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.80 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.68 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.90 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.79 | |
| 13075 | Information And Arts Occupations | Photographer V | 32.41 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 15.74 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 17.15 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 19.71 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.61 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.61 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 25.53 | |
| 14045 | Information Technology Occupations | Computer Operator V | 28.28 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 23.23 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 19.71 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 26.44 | |
| 14170 | Information Technology Occupations | System Support Specialist | 28.39 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.55 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 40.59 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 48.66 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.55 | |
| 15060 | Instructional Occupations | Educational Technologist | 29.42 | |
| 15070 | Instructional Occupations | Flight Instructor | 48.66 | |
| 15080 | Instructional Occupations | Graphic Artist | 21.79 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 48.66 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 48.66 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 48.66 | |
| 15090 | Instructional Occupations | Technical Instructor | 21.79 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 26.65 | |
| 15110 | Instructional Occupations | Test Proctor | 17.58 | |
| 15120 | Instructional Occupations | Tutor | 17.58 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.96 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.96 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.84 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.96 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.96 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.96 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.96 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.96 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.71 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.59 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.91 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 22.95 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 29.95 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.85 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 23.71 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 23.71 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.64 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.82 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.85 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.29 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.29 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 16.24 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 21.77 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.85 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.85 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 33.28 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 26.91 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 31.81 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 33.28 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 34.58 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.20 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 30.32 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 26.91 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 30.32 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 28.63 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 28.63 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 31.81 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 23.25 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.68 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 47.28 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 22.50 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.75 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 25.01 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 29.83 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 31.61 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 33.16 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 23.26 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 22.58 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.68 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 31.70 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 25.55 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 18.69 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 31.81 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 26.91 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 28.63 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.68 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.75 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.51 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.89 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 23.94 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 26.91 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 21.13 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 25.35 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.23 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.64 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.23 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 27.82 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.37 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 15.77 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 25.35 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 26.54 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 27.58 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 23.93 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 21.51 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 18.96 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 24.74 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.59 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.51 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.51 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.75 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 21.95 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 18.92 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 29.32 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.67 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 32.04 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.97 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.51 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.51 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.68 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.19 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 11.22 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 14.03 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.46 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.19 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 17.19 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 25.80 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 23.96 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 27.74 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 18.86 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 22.00 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.60 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.36 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 18.74 | |
| 27010 | Protective Service Occupations | Court Security Officer | 20.25 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.30 | |
| 27040 | Protective Service Occupations | Detention Officer | 18.74 | |
| 27070 | Protective Service Occupations | Firefighter | 19.43 | |
| 27101 | Protective Service Occupations | Guard I | 16.36 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.30 | |
| 27131 | Protective Service Occupations | Police Officer I | 21.98 | |
| 27132 | Protective Service Occupations | Police Officer II | 24.43 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 13.59 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 14.68 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 10.41 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 15.93 | *** |
| 28310 | Recreation Occupations | Lifeguard | 10.82 | *** |
| 28350 | Recreation Occupations | Park Attendant | 17.82 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.00 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 22.08 | |
| 28630 | Recreation Occupations | Sports Official | 14.18 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 16.76 | *** |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 30.09 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 30.09 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 30.09 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 28.27 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 31.85 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.92 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.67 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.87 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.24 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.52 | |
| 30023 | Technical Occupations | Archeological Technician III | 26.67 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.67 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 22.00 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.53 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 32.62 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.24 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.52 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.00 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.53 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.88 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.08 | |
| 30083 | Technical Occupations | Engineering Technician III | 22.65 | |
| 30084 | Technical Occupations | Engineering Technician IV | 27.41 | |
| 30085 | Technical Occupations | Engineering Technician V | 34.33 | |
| 30086 | Technical Occupations | Engineering Technician VI | 41.53 | |
| 30090 | Technical Occupations | Environmental Technician | 27.14 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.67 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 23.32 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 26.32 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 29.07 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.67 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.00 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.73 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.92 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 41.04 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 32.62 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.67 | |
| 30395 | Technical Occupations | Radiation Control Technician | 32.62 | |
| 30461 | Technical Occupations | Technical Writer I | 26.59 | |
| 30462 | Technical Occupations | Technical Writer II | 32.53 | |
| 30463 | Technical Occupations | Technical Writer III | 39.35 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.18 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.31 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.32 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.18 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.18 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.53 | |
| 30502 | Technical Occupations | Weather Forecaster II | 35.92 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.00 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.67 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.31 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.37 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 18.48 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 16.81 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.24 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 14.34 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 13.65 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.15 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 19.47 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.93 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.93 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.21 | |
| 99030 | Miscellaneous Occupations | Cashier | 12.13 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 10.95 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 30.14 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.18 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.11 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.24 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 27.67 | |
| 99310 | Miscellaneous Occupations | Mortician | 30.14 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 20.55 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 16.38 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 19.35 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 22.72 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.78 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.15 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.29 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 25.31 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 15.62 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 21.42 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 17.71 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 21.04 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 17.71 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5347

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Kansas

Area: Kansas County of Atchison

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.87 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.93 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.17 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 25.00 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 32.46 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.32 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.72 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.76 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.33 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.64 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.35 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 14.75 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 14.75 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 13.32 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 14.53 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 16.31 | *** |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.07 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.94 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.84 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 18.38 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 19.13 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.40 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.86 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 23.71 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 17.29 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 16.89 | *** |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 16.89 | *** |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 18.89 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.07 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.18 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 25.40 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.02 | *** |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.90 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.05 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.46 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.57 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.05 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 16.89 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 18.89 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 23.30 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.48 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.59 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.59 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.51 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 20.43 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.59 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 21.70 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.47 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.54 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.59 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 19.48 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.59 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.59 | |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 20.43 | |
| 07010 | Food Preparation And Service Occupations | Baker | 14.52 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 13.94 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 15.91 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 10.56 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.16 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.03 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 11.22 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.23 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 15.75 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 21.23 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 17.01 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 19.27 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 18.16 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.23 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.12 | *** |
| 11090 | General Services And Support Occupations | Gardener | 19.83 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 14.12 | *** |
| 11150 | General Services And Support Occupations | Janitor | 14.12 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.49 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.01 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.22 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 18.37 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.49 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.55 | *** |
| 12010 | Health Occupations | Ambulance Driver | 17.12 | *** |
| 12011 | Health Occupations | Breath Alcohol Technician | 22.12 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 30.17 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.14 | |
| 12020 | Health Occupations | Dental Assistant | 19.35 | |
| 12025 | Health Occupations | Dental Hygienist | 37.03 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 29.13 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 29.13 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.12 | *** |
| 12071 | Health Occupations | Licensed Practical Nurse I | 19.78 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 22.12 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 24.67 | |
| 12100 | Health Occupations | Medical Assistant | 17.27 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 27.81 | |
| 12160 | Health Occupations | Medical Record Clerk | 16.90 | *** |
| 12190 | Health Occupations | Medical Record Technician | 18.90 | |
| 12195 | Health Occupations | Medical Transcriptionist | 18.85 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 39.12 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.42 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.10 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.48 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.49 | |
| 12235 | Health Occupations | Optical Dispenser | 16.70 | *** |
| 12236 | Health Occupations | Optical Technician | 19.78 | |
| 12250 | Health Occupations | Pharmacy Technician | 17.68 | |
| 12280 | Health Occupations | Phlebotomist | 16.03 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 30.39 | |
| 12311 | Health Occupations | Registered Nurse I | 26.66 | |
| 12312 | Health Occupations | Registered Nurse II | 32.61 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.61 | |
| 12314 | Health Occupations | Registered Nurse III | 39.45 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.45 | |
| 12316 | Health Occupations | Registered Nurse IV | 47.28 | |
| 12317 | Health Occupations | Scheduler | 27.41 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 24.28 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 20.11 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 27.35 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 29.94 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 18.65 | |
| 13042 | Information And Arts Occupations | Illustrator II | 22.75 | |
| 13043 | Information And Arts Occupations | Illustrator III | 27.90 | |
| 13047 | Information And Arts Occupations | Librarian | 30.95 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 11.43 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 23.49 | |
| 13058 | Information And Arts Occupations | Library Technician | 17.80 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 17.03 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 19.04 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 21.24 | |
| 13071 | Information And Arts Occupations | Photographer I | 17.20 | |
| 13072 | Information And Arts Occupations | Photographer II | 19.24 | |
| 13073 | Information And Arts Occupations | Photographer III | 23.84 | |
| 13074 | Information And Arts Occupations | Photographer IV | 29.17 | |
| 13075 | Information And Arts Occupations | Photographer V | 35.29 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 15.50 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 19.70 | |
| 14041 | Information Technology Occupations | Computer Operator I | 18.44 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.61 | |
| 14043 | Information Technology Occupations | Computer Operator III | 22.98 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 25.83 | |
| 14045 | Information Technology Occupations | Computer Operator V | 28.28 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 23.23 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.44 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 25.83 | |
| 14170 | Information Technology Occupations | System Support Specialist | 28.39 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.55 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 40.59 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 48.66 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.55 | |
| 15060 | Instructional Occupations | Educational Technologist | 29.15 | |
| 15070 | Instructional Occupations | Flight Instructor | 48.66 | |
| 15080 | Instructional Occupations | Graphic Artist | 25.30 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 48.66 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 48.66 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 48.66 | |
| 15090 | Instructional Occupations | Technical Instructor | 21.79 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 26.65 | |
| 15110 | Instructional Occupations | Test Proctor | 17.58 | |
| 15120 | Instructional Occupations | Tutor | 17.58 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.96 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.96 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.84 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.96 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.96 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.96 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.96 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.96 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.71 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.59 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.91 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 21.23 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 27.26 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.85 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 23.71 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 23.71 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.64 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.82 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.85 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.29 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.29 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 16.24 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 21.77 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.85 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.85 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 33.28 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 26.91 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 31.81 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 33.28 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 34.58 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.20 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 30.32 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 26.91 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 30.32 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 28.63 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 28.63 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 31.81 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 23.25 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.68 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 47.28 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 23.76 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 25.78 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 29.98 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 29.83 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 31.61 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 33.16 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 23.26 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 22.58 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.68 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 33.79 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 26.50 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 20.36 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 31.81 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 26.91 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 28.63 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.68 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.75 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.51 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 23.86 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 24.90 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 26.91 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 23.00 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 25.35 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.23 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.64 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.23 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 27.82 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.37 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.31 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 25.35 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 26.54 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 27.58 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 25.77 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 21.55 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 21.23 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 27.67 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 24.62 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.51 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.51 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.75 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 26.89 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 21.10 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 29.32 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.67 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 31.09 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.97 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.51 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.51 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.68 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.19 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 11.20 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 14.51 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.46 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.19 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 17.19 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 27.68 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 22.00 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 27.68 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 18.85 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 22.00 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.60 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.36 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 18.89 | |
| 27010 | Protective Service Occupations | Court Security Officer | 20.41 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.30 | |
| 27040 | Protective Service Occupations | Detention Officer | 18.89 | |
| 27070 | Protective Service Occupations | Firefighter | 21.35 | |
| 27101 | Protective Service Occupations | Guard I | 16.36 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.30 | |
| 27131 | Protective Service Occupations | Police Officer I | 22.13 | |
| 27132 | Protective Service Occupations | Police Officer II | 24.59 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 13.59 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 14.68 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 10.41 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 16.46 | *** |
| 28310 | Recreation Occupations | Lifeguard | 12.47 | *** |
| 28350 | Recreation Occupations | Park Attendant | 18.41 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.44 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 22.08 | |
| 28630 | Recreation Occupations | Sports Official | 14.66 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 19.20 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 30.24 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 30.24 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 30.24 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 28.41 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 32.01 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.92 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.67 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.87 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.24 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.52 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 26.67 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.67 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 25.17 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.53 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 32.62 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.24 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.52 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.00 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.53 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.61 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.25 | |
| 30083 | Technical Occupations | Engineering Technician III | 22.65 | |
| 30084 | Technical Occupations | Engineering Technician IV | 27.41 | |
| 30085 | Technical Occupations | Engineering Technician V | 33.52 | |
| 30086 | Technical Occupations | Engineering Technician VI | 40.55 | |
| 30090 | Technical Occupations | Environmental Technician | 26.62 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.67 | |
| 30210 | Technical Occupations | Laboratory Technician | 23.21 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.28 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 30.13 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.67 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.38 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.73 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.92 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 41.04 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 32.62 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.67 | |
| 30395 | Technical Occupations | Radiation Control Technician | 32.62 | |
| 30461 | Technical Occupations | Technical Writer I | 26.59 | |
| 30462 | Technical Occupations | Technical Writer II | 32.53 | |
| 30463 | Technical Occupations | Technical Writer III | 39.35 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.18 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.31 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.32 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.18 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.18 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.53 | |
| 30502 | Technical Occupations | Weather Forecaster II | 35.92 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.00 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.67 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.31 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 12.37 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 17.28 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 16.81 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.24 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 15.77 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 13.65 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.15 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 21.15 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.93 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.93 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.21 | |
| 99030 | Miscellaneous Occupations | Cashier | 12.13 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 10.95 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 30.94 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.18 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.11 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.24 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 27.67 | |
| 99310 | Miscellaneous Occupations | Mortician | 30.94 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 19.78 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 16.38 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 19.14 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 22.74 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.39 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.15 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 14.23 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 25.15 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 15.64 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 21.42 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 19.32 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 23.23 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 19.32 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5349

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Nebraska

Area: Nebraska County of Seward

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.45 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.58 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.90 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 27.91 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.47 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.74 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.08 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.05 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 16.31 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.99 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 24.38 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.67 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.67 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.73 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.07 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.05 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.83 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 15.16 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.84 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.28 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.30 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.47 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.83 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 26.63 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.25 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.30 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.30 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.47 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.83 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.80 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 27.91 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.64 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.28 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 18.60 | |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 19.79 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 21.00 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 17.57 | |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 19.73 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 22.07 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 28.23 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 22.27 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 21.15 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 21.15 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 18.77 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.19 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 21.15 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.19 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 17.55 | |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.95 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 21.15 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.27 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 21.15 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 15.21 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.19 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.21 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.66 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 18.77 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 12.53 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 14.53 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.05 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 11.72 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 24.89 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 16.99 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 24.89 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 19.62 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 22.30 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 24.89 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.80 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.22 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.83 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.22 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.22 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.68 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.85 | *** |
| 11260 | General Services And Support Occupations | Pruner | 16.28 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 20.42 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.68 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 16.53 | *** |
| 12010 | Health Occupations | Ambulance Driver | 23.32 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 23.32 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 29.75 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 25.96 | |
| 12020 | Health Occupations | Dental Assistant | 21.93 | |
| 12025 | Health Occupations | Dental Hygienist | 42.52 | |
| 12030 | Health Occupations | EKG Technician | 30.10 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 30.10 | |
| 12040 | Health Occupations | Emergency Medical Technician | 23.32 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 20.86 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 23.32 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 26.00 | |
| 12100 | Health Occupations | Medical Assistant | 19.92 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 25.99 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.91 | |
| 12190 | Health Occupations | Medical Record Technician | 22.27 | |
| 12195 | Health Occupations | Medical Transcriptionist | 20.54 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 51.27 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.71 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.30 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.60 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 17.51 | |
| 12235 | Health Occupations | Optical Dispenser | 18.39 | |
| 12236 | Health Occupations | Optical Technician | 19.71 | |
| 12250 | Health Occupations | Pharmacy Technician | 18.34 | |
| 12280 | Health Occupations | Phlebotomist | 17.20 | |
| 12305 | Health Occupations | Radiologic Technologist | 29.68 | |
| 12311 | Health Occupations | Registered Nurse I | 26.41 | |
| 12312 | Health Occupations | Registered Nurse II | 32.31 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.31 | |
| 12314 | Health Occupations | Registered Nurse III | 39.09 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.09 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.85 | |
| 12317 | Health Occupations | Scheduler | 28.91 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 26.09 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 25.77 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 31.93 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 39.06 | |
| 13041 | Information And Arts Occupations | Illustrator I | 25.77 | |
| 13042 | Information And Arts Occupations | Illustrator II | 31.93 | |
| 13043 | Information And Arts Occupations | Illustrator III | 39.06 | |
| 13047 | Information And Arts Occupations | Librarian | 35.37 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 18.06 | |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 31.93 | |
| 13058 | Information And Arts Occupations | Library Technician | 24.39 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 23.06 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 25.77 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 28.73 | |
| 13071 | Information And Arts Occupations | Photographer I | 18.10 | |
| 13072 | Information And Arts Occupations | Photographer II | 20.25 | |
| 13073 | Information And Arts Occupations | Photographer III | 25.09 | |
| 13074 | Information And Arts Occupations | Photographer IV | 30.48 | |
| 13075 | Information And Arts Occupations | Photographer V | 36.86 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 22.67 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 20.89 | |
| 14041 | Information Technology Occupations | Computer Operator I | 19.52 | |
| 14042 | Information Technology Occupations | Computer Operator II | 21.83 | |
| 14043 | Information Technology Occupations | Computer Operator III | 24.35 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 27.05 | |
| 14045 | Information Technology Occupations | Computer Operator V | 29.96 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 25.40 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 19.52 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 27.05 | |
| 14170 | Information Technology Occupations | System Support Specialist | 29.96 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 30.70 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 37.14 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 44.52 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 30.70 | |
| 15060 | Instructional Occupations | Educational Technologist | 31.55 | |
| 15070 | Instructional Occupations | Flight Instructor | 44.52 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.93 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 44.52 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 44.52 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 44.52 | |
| 15090 | Instructional Occupations | Technical Instructor | 24.44 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 29.90 | |
| 15110 | Instructional Occupations | Test Proctor | 19.73 | |
| 15120 | Instructional Occupations | Tutor | 19.73 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.13 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.13 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.02 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.13 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.13 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.13 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.13 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.13 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 15.65 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 16.28 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 13.76 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 28.62 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 33.08 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.78 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 26.63 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 26.63 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 18.44 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.28 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.78 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.51 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.51 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.29 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.46 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.78 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.78 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 28.55 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 23.53 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 27.34 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 28.55 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 29.44 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 20.69 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 26.25 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 23.53 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 26.25 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 24.93 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 24.93 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.34 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 26.88 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 22.65 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 40.79 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 22.91 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 25.52 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 27.38 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 25.78 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 27.15 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 28.27 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 24.08 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 24.68 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 22.65 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 33.00 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 26.72 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 22.34 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 27.34 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 23.53 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 24.93 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 22.65 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 25.52 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.98 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 28.55 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 29.81 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 29.92 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 25.00 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 27.98 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.88 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 18.44 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.64 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.97 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 23.45 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 19.21 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 27.98 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 29.22 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 30.14 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 27.98 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 22.53 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 19.64 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 27.24 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 26.16 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.98 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.98 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 25.52 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 25.18 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 20.84 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 25.93 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 27.07 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 22.67 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 24.36 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.98 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.98 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 22.65 | |
| 24550 | Personal Needs Occupations | Case Manager | 16.40 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.48 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.80 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 14.85 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 16.40 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 17.44 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 27.86 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 31.62 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 27.86 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 21.10 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 31.62 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 23.48 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.32 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 24.60 | |
| 27010 | Protective Service Occupations | Court Security Officer | 25.53 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.25 | |
| 27040 | Protective Service Occupations | Detention Officer | 24.60 | |
| 27070 | Protective Service Occupations | Firefighter | 27.27 | |
| 27101 | Protective Service Occupations | Guard I | 16.32 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.25 | |
| 27131 | Protective Service Occupations | Police Officer I | 36.25 | |
| 27132 | Protective Service Occupations | Police Officer II | 40.27 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 14.92 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 15.95 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 11.90 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 15.22 | *** |
| 28310 | Recreation Occupations | Lifeguard | 13.55 | *** |
| 28350 | Recreation Occupations | Park Attendant | 17.02 | *** |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 12.42 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 21.09 | |
| 28630 | Recreation Occupations | Sports Official | 13.55 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 17.98 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 29.59 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 29.59 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 29.59 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 27.94 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 31.16 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 17.62 | |
| 30022 | Technical Occupations | Archeological Technician II | 19.71 | |
| 30023 | Technical Occupations | Archeological Technician III | 24.42 | |
| 30030 | Technical Occupations | Cartographic Technician | 24.42 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 28.97 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 27.04 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 29.87 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 17.62 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 19.71 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 21.98 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 27.04 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.02 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 17.98 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.11 | |
| 30084 | Technical Occupations | Engineering Technician IV | 24.92 | |
| 30085 | Technical Occupations | Engineering Technician V | 30.48 | |
| 30086 | Technical Occupations | Engineering Technician VI | 36.87 | |
| 30090 | Technical Occupations | Environmental Technician | 25.61 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 24.42 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 23.77 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.04 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 29.87 | |
| 30240 | Technical Occupations | Mathematical Technician | 24.42 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.93 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.18 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.24 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 40.22 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 29.87 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 24.42 | |
| 30395 | Technical Occupations | Radiation Control Technician | 29.87 | |
| 30461 | Technical Occupations | Technical Writer I | 24.75 | |
| 30462 | Technical Occupations | Technical Writer II | 30.28 | |
| 30463 | Technical Occupations | Technical Writer III | 36.63 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 27.04 | |
| 30502 | Technical Occupations | Weather Forecaster II | 32.89 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 21.98 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 24.42 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 17.63 | |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 23.13 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 19.91 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 11.93 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.47 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.55 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 21.29 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.63 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 27.26 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 27.26 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.44 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.20 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 30.69 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.59 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 16.67 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 26.11 | |
| 99310 | Miscellaneous Occupations | Mortician | 30.69 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 23.75 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 19.26 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 22.25 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.74 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.24 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.65 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 42.43 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 22.91 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 28.17 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 18.72 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 22.54 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 18.72 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5351

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Nebraska

Area: Nebraska County of Lancaster

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.45 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.58 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.90 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 27.91 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.47 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.74 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.08 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.05 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 16.47 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.99 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 24.38 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.67 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.67 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.73 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.07 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.05 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.83 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 15.16 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.84 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.28 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.30 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.47 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.83 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 26.63 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 14.88 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.30 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.30 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.47 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.83 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.80 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 27.91 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.64 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.28 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 18.60 | |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 19.79 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 21.00 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 17.57 | |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 19.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 22.07 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 28.23 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 22.27 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 21.15 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 21.15 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 18.77 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.19 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 21.15 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.19 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 17.55 | |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.95 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 21.15 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.27 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 21.15 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 15.21 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.19 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.21 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.66 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 18.77 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 12.53 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 14.53 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.05 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 11.72 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 24.89 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 16.99 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 24.89 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 19.62 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 22.30 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 24.89 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.80 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.22 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.83 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.22 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.22 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.68 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.85 | *** |
| 11260 | General Services And Support Occupations | Pruner | 16.28 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 20.42 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.68 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 16.53 | *** |
| 12010 | Health Occupations | Ambulance Driver | 23.32 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 23.32 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 29.75 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 25.96 | |
| 12020 | Health Occupations | Dental Assistant | 21.93 | |
| 12025 | Health Occupations | Dental Hygienist | 42.52 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 30.10 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 30.10 | |
| 12040 | Health Occupations | Emergency Medical Technician | 23.32 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 20.86 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 23.32 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 26.00 | |
| 12100 | Health Occupations | Medical Assistant | 19.92 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 25.99 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.91 | |
| 12190 | Health Occupations | Medical Record Technician | 22.27 | |
| 12195 | Health Occupations | Medical Transcriptionist | 20.54 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 51.27 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.71 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.30 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.60 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.51 | |
| 12235 | Health Occupations | Optical Dispenser | 18.39 | |
| 12236 | Health Occupations | Optical Technician | 19.71 | |
| 12250 | Health Occupations | Pharmacy Technician | 18.34 | |
| 12280 | Health Occupations | Phlebotomist | 17.20 | |
| 12305 | Health Occupations | Radiologic Technologist | 29.68 | |
| 12311 | Health Occupations | Registered Nurse I | 26.41 | |
| 12312 | Health Occupations | Registered Nurse II | 32.31 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.31 | |
| 12314 | Health Occupations | Registered Nurse III | 39.09 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.09 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.85 | |
| 12317 | Health Occupations | Scheduler | 28.91 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 26.09 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 25.77 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 31.93 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 39.06 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 25.77 | |
| 13042 | Information And Arts Occupations | Illustrator II | 31.93 | |
| 13043 | Information And Arts Occupations | Illustrator III | 39.06 | |
| 13047 | Information And Arts Occupations | Librarian | 35.37 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 18.06 | |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 31.93 | |
| 13058 | Information And Arts Occupations | Library Technician | 24.39 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 23.06 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 25.77 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 28.73 | |
| 13071 | Information And Arts Occupations | Photographer I | 18.10 | |
| 13072 | Information And Arts Occupations | Photographer II | 20.25 | |
| 13073 | Information And Arts Occupations | Photographer III | 25.09 | |
| 13074 | Information And Arts Occupations | Photographer IV | 30.48 | |
| 13075 | Information And Arts Occupations | Photographer V | 36.86 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 22.67 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 20.89 | |
| 14041 | Information Technology Occupations | Computer Operator I | 19.52 | |
| 14042 | Information Technology Occupations | Computer Operator II | 21.83 | |
| 14043 | Information Technology Occupations | Computer Operator III | 24.35 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 27.05 | |
| 14045 | Information Technology Occupations | Computer Operator V | 29.96 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 26.46 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 19.52 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 27.05 | |
| 14170 | Information Technology Occupations | System Support Specialist | 29.96 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 30.70 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 37.14 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 44.52 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 30.70 | |
| 15060 | Instructional Occupations | Educational Technologist | 31.55 | |
| 15070 | Instructional Occupations | Flight Instructor | 44.52 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.93 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 44.52 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 44.52 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 44.52 | |
| 15090 | Instructional Occupations | Technical Instructor | 24.44 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 29.90 | |
| 15110 | Instructional Occupations | Test Proctor | 19.73 | |
| 15120 | Instructional Occupations | Tutor | 19.73 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.13 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.13 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.02 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.13 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.13 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.13 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.13 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.13 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 15.65 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 16.28 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 13.76 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 28.62 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 33.08 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.78 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 26.63 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 26.63 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 18.44 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.28 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.78 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.51 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.51 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.29 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.46 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.78 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.78 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 28.75 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 24.08 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 27.38 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 28.75 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 30.14 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 21.18 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 26.88 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 24.08 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 26.88 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 25.52 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 25.52 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.38 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 26.88 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 22.65 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 40.79 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 22.91 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 25.52 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 27.38 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 25.78 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 27.81 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 28.94 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 24.08 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 24.68 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 22.65 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 35.12 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 29.19 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 22.34 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 27.38 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 24.08 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 25.52 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 22.65 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 25.52 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.98 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 28.55 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 29.81 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 29.92 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 25.00 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 27.98 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.88 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 18.44 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.88 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.97 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 23.45 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 19.21 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 27.98 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 29.22 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 30.14 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 27.98 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 22.53 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 19.64 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 27.25 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 26.17 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.98 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.98 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 25.52 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 25.18 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 20.84 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 25.93 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 27.72 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 22.67 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 24.36 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.98 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.98 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 22.65 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.44 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.48 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.80 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 14.85 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.44 | |
| 24630 | Personal Needs Occupations | Homemaker | 17.44 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 27.86 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 31.62 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 27.86 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 21.10 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 31.62 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 23.48 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.32 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 24.60 | |
| 27010 | Protective Service Occupations | Court Security Officer | 27.72 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.25 | |
| 27040 | Protective Service Occupations | Detention Officer | 24.60 | |
| 27070 | Protective Service Occupations | Firefighter | 29.77 | |
| 27101 | Protective Service Occupations | Guard I | 16.32 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.25 | |
| 27131 | Protective Service Occupations | Police Officer I | 36.25 | |
| 27132 | Protective Service Occupations | Police Officer II | 40.27 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 14.92 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 15.95 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 11.90 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 15.22 | *** |
| 28310 | Recreation Occupations | Lifeguard | 13.55 | *** |
| 28350 | Recreation Occupations | Park Attendant | 17.02 | *** |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 12.42 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 21.09 | |
| 28630 | Recreation Occupations | Sports Official | 13.55 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 17.98 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 29.59 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 29.59 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 29.59 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 27.94 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 31.16 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.46 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.64 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 25.57 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.57 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 28.97 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 27.04 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 29.87 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.46 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.64 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.02 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 27.98 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.02 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 17.98 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.11 | |
| 30084 | Technical Occupations | Engineering Technician IV | 24.92 | |
| 30085 | Technical Occupations | Engineering Technician V | 30.48 | |
| 30086 | Technical Occupations | Engineering Technician VI | 36.87 | |
| 30090 | Technical Occupations | Environmental Technician | 25.61 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 24.42 | |
| 30210 | Technical Occupations | Laboratory Technician | 23.77 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.04 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 29.87 | |
| 30240 | Technical Occupations | Mathematical Technician | 25.41 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.93 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.18 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.24 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 40.22 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 29.87 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.37 | |
| 30395 | Technical Occupations | Radiation Control Technician | 29.87 | |
| 30461 | Technical Occupations | Technical Writer I | 24.75 | |
| 30462 | Technical Occupations | Technical Writer II | 30.28 | |
| 30463 | Technical Occupations | Technical Writer III | 36.63 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 27.98 | |
| 30502 | Technical Occupations | Weather Forecaster II | 34.04 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.02 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.27 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 17.63 | |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 23.13 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 19.91 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 11.93 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.47 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.55 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 21.29 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 23.11 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 29.18 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 29.18 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.44 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.20 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 37.54 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.59 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 16.67 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 26.11 | |
| 99310 | Miscellaneous Occupations | Mortician | 37.54 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 23.75 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 19.26 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 22.25 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.74 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.24 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.65 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 41.02 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 22.20 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 28.17 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 17.56 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 19.57 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 17.56 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5353

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Nebraska

Area: Nebraska Counties of Boyd, Brown, Garfield, Holt, Keya Paha, Loup, Rock

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.14 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 16.99 | *** |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 19.00 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 24.97 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.46 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.13 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.51 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.53 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.94 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.30 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 19.42 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.30 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.30 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.34 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.65 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.56 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.82 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.27 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.94 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.30 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.29 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.46 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.82 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 21.48 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 14.00 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.29 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.29 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.46 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.82 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 17.36 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 24.97 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.33 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.70 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.50 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.28 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.07 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.30 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.29 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.46 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.91 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.68 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.55 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.55 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.40 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 20.71 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.55 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 20.71 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.64 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.53 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.55 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 19.68 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.55 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.88 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 20.71 | |
| 07010 | Food Preparation And Service Occupations | Baker | 16.10 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 14.87 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 16.99 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 11.51 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 14.08 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 15.48 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 11.23 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 23.26 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 15.04 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 23.26 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 17.79 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 20.54 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 23.26 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.72 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.51 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.10 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.85 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.85 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 16.54 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.35 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.03 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.57 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 16.54 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.45 | |
| 12010 | Health Occupations | Ambulance Driver | 20.17 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 23.71 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 32.53 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 31.21 | |
| 12020 | Health Occupations | Dental Assistant | 18.36 | |
| 12025 | Health Occupations | Dental Hygienist | 38.35 | |
| 12030 | Health Occupations | EKG Technician | 35.92 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 35.92 | |
| 12040 | Health Occupations | Emergency Medical Technician | 20.17 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.20 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 23.71 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 26.42 | |
| 12100 | Health Occupations | Medical Assistant | 18.01 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 27.85 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.20 | |
| 12190 | Health Occupations | Medical Record Technician | 21.46 | |
| 12195 | Health Occupations | Medical Transcriptionist | 21.20 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 52.10 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.94 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.56 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.89 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 17.83 | |
| 12235 | Health Occupations | Optical Dispenser | 19.24 | |
| 12236 | Health Occupations | Optical Technician | 21.20 | |
| 12250 | Health Occupations | Pharmacy Technician | 17.73 | |
| 12280 | Health Occupations | Phlebotomist | 21.20 | |
| 12305 | Health Occupations | Radiologic Technologist | 30.70 | |
| 12311 | Health Occupations | Registered Nurse I | 26.51 | |
| 12312 | Health Occupations | Registered Nurse II | 32.42 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.42 | |
| 12314 | Health Occupations | Registered Nurse III | 39.22 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.22 | |
| 12316 | Health Occupations | Registered Nurse IV | 47.02 | |
| 12317 | Health Occupations | Scheduler | 29.37 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 25.82 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 17.44 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 21.61 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 26.43 | |
| 13041 | Information And Arts Occupations | Illustrator I | 17.24 | |
| 13042 | Information And Arts Occupations | Illustrator II | 21.37 | |
| 13043 | Information And Arts Occupations | Illustrator III | 26.13 | |
| 13047 | Information And Arts Occupations | Librarian | 23.92 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 12.77 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 21.61 | |
| 13058 | Information And Arts Occupations | Library Technician | 16.15 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.59 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.44 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.45 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.19 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 16.99 | *** |
| 13073 | Information And Arts Occupations | Photographer III | 21.05 | |
| 13074 | Information And Arts Occupations | Photographer IV | 25.75 | |
| 13075 | Information And Arts Occupations | Photographer V | 31.15 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 15.49 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 15.19 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 17.47 | |
| 14042 | Information Technology Occupations | Computer Operator II | 19.53 | |
| 14043 | Information Technology Occupations | Computer Operator III | 21.77 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 24.20 | |
| 14045 | Information Technology Occupations | Computer Operator V | 26.80 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 23.09 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 17.47 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 24.20 | |
| 14170 | Information Technology Occupations | System Support Specialist | 26.80 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 31.16 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 37.70 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 45.19 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 31.16 | |
| 15060 | Instructional Occupations | Educational Technologist | 28.30 | |
| 15070 | Instructional Occupations | Flight Instructor | 45.19 | |
| 15080 | Instructional Occupations | Graphic Artist | 24.01 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 45.19 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 45.19 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 45.19 | |
| 15090 | Instructional Occupations | Technical Instructor | 23.71 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 29.00 | |
| 15110 | Instructional Occupations | Test Proctor | 19.13 | |
| 15120 | Instructional Occupations | Tutor | 19.13 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.13 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.13 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.02 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.13 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.13 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.13 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.13 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.13 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 15.65 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 16.28 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 13.76 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 24.81 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 29.97 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 19.01 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 20.62 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 20.62 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.05 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.78 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 19.01 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.14 | *** |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.14 | *** |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 14.61 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.41 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 19.01 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 19.01 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 27.52 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 21.91 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 26.12 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 27.52 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 28.77 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 18.97 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 24.81 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 21.91 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 24.81 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 23.38 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 23.38 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.12 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 24.81 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.46 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 38.33 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 20.56 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 23.38 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 23.89 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 23.38 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 24.81 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 26.12 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 21.91 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 26.12 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 20.46 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 26.12 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 20.46 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 19.60 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 26.12 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 21.91 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 23.38 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 20.46 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 23.38 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 26.12 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 24.28 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 25.58 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 23.26 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 20.85 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 26.12 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 24.81 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.05 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 24.81 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 31.99 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 21.94 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 18.97 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 26.12 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 27.52 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 28.77 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 26.12 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 24.81 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 24.81 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 25.20 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.94 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 26.12 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 26.12 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 23.38 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 26.12 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 23.38 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 30.49 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 32.12 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 22.63 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.11 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 26.12 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 26.12 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 20.46 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.37 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.07 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.30 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 14.99 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.37 | |
| 24630 | Personal Needs Occupations | Homemaker | 17.37 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 23.80 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 21.57 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 23.80 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 17.29 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 21.57 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 18.41 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.06 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 19.02 | |
| 27010 | Protective Service Occupations | Court Security Officer | 19.02 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.09 | |
| 27040 | Protective Service Occupations | Detention Officer | 19.02 | |
| 27070 | Protective Service Occupations | Firefighter | 19.02 | |
| 27101 | Protective Service Occupations | Guard I | 17.06 | *** |
| 27102 | Protective Service Occupations | Guard II | 19.09 | |
| 27131 | Protective Service Occupations | Police Officer I | 23.12 | |
| 27132 | Protective Service Occupations | Police Officer II | 25.69 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 13.91 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 15.00 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 10.69 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.05 | |
| 28310 | Recreation Occupations | Lifeguard | 15.09 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.19 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.74 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 25.01 | |
| 28630 | Recreation Occupations | Sports Official | 16.08 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 21.00 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 23.38 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 23.38 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 23.38 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 21.91 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 24.81 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 17.06 | *** |
| 30022 | Technical Occupations | Archeological Technician II | 19.40 | |
| 30023 | Technical Occupations | Archeological Technician III | 24.05 | |
| 30030 | Technical Occupations | Cartographic Technician | 24.05 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 19.37 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 21.24 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 23.46 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 17.06 | *** |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 19.40 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 21.64 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 26.17 | |
| 30081 | Technical Occupations | Engineering Technician I | 14.27 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 16.16 | *** |
| 30083 | Technical Occupations | Engineering Technician III | 18.06 | |
| 30084 | Technical Occupations | Engineering Technician IV | 22.38 | |
| 30085 | Technical Occupations | Engineering Technician V | 27.37 | |
| 30086 | Technical Occupations | Engineering Technician VI | 32.87 | |
| 30090 | Technical Occupations | Environmental Technician | 21.02 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 19.18 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 17.33 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 21.24 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 23.46 | |
| 30240 | Technical Occupations | Mathematical Technician | 23.64 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.73 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.92 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 30.28 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 35.84 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 23.46 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 23.64 | |
| 30395 | Technical Occupations | Radiation Control Technician | 23.46 | |
| 30461 | Technical Occupations | Technical Writer I | 20.71 | |
| 30462 | Technical Occupations | Technical Writer II | 25.33 | |
| 30463 | Technical Occupations | Technical Writer III | 30.65 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 26.17 | |
| 30502 | Technical Occupations | Weather Forecaster II | 31.84 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 21.64 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 23.64 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 15.90 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 21.70 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 20.15 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.69 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.75 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 12.46 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 21.74 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 23.27 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.38 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.38 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 12.64 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.16 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 36.56 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.11 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.21 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 25.89 | |
| 99310 | Miscellaneous Occupations | Mortician | 36.56 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.34 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 22.04 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 26.06 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 20.02 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.03 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.19 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 30.48 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 16.45 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 20.24 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.07 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 25.96 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.07 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5355

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Nebraska

Area: Nebraska Counties of Banner, Box Butte, Cheyenne, Dawes, Deuel, Garden, Kimball, Morrill, Scotts Bluff, Sheridan, Sioux

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.14 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 16.99 | *** |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 19.00 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 24.97 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.46 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.13 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.51 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.53 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.94 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.30 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 19.42 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.30 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.30 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.34 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.65 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.56 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.82 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.27 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.94 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.30 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.29 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.46 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.82 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 22.10 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 14.00 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.29 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.29 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.46 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.82 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 17.94 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 24.97 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 16.67 | *** |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.70 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.50 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.28 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.07 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.30 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.29 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.46 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.91 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.89 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.74 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.74 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.40 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 20.93 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.74 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 20.93 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.21 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.56 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.74 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 19.89 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.74 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.88 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 20.93 | |
| 07010 | Food Preparation And Service Occupations | Baker | 14.72 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 14.87 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 16.99 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 11.51 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 14.08 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 16.33 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 11.23 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 23.26 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 15.04 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 23.26 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 17.79 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 20.54 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 23.26 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.72 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.51 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.10 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.85 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.85 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 16.54 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.35 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.03 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.57 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 16.54 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.45 | |
| 12010 | Health Occupations | Ambulance Driver | 19.51 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 23.71 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 32.53 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 31.21 | |
| 12020 | Health Occupations | Dental Assistant | 18.36 | |
| 12025 | Health Occupations | Dental Hygienist | 38.35 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 35.92 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 35.92 | |
| 12040 | Health Occupations | Emergency Medical Technician | 19.51 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.20 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 23.71 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 26.42 | |
| 12100 | Health Occupations | Medical Assistant | 18.01 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 27.85 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.20 | |
| 12190 | Health Occupations | Medical Record Technician | 21.46 | |
| 12195 | Health Occupations | Medical Transcriptionist | 21.20 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 52.10 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.94 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.56 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.89 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.83 | |
| 12235 | Health Occupations | Optical Dispenser | 18.74 | |
| 12236 | Health Occupations | Optical Technician | 21.20 | |
| 12250 | Health Occupations | Pharmacy Technician | 17.73 | |
| 12280 | Health Occupations | Phlebotomist | 21.20 | |
| 12305 | Health Occupations | Radiologic Technologist | 30.70 | |
| 12311 | Health Occupations | Registered Nurse I | 26.51 | |
| 12312 | Health Occupations | Registered Nurse II | 32.42 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.42 | |
| 12314 | Health Occupations | Registered Nurse III | 39.22 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.22 | |
| 12316 | Health Occupations | Registered Nurse IV | 47.02 | |
| 12317 | Health Occupations | Scheduler | 29.37 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 25.82 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 16.99 | *** |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 21.05 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 25.75 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 16.99 | *** |
| 13042 | Information And Arts Occupations | Illustrator II | 21.05 | |
| 13043 | Information And Arts Occupations | Illustrator III | 25.75 | |
| 13047 | Information And Arts Occupations | Librarian | 23.31 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 12.69 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 21.05 | |
| 13058 | Information And Arts Occupations | Library Technician | 14.19 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.19 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 16.99 | *** |
| 13063 | Information And Arts Occupations | Media Specialist III | 18.95 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.19 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 16.99 | *** |
| 13073 | Information And Arts Occupations | Photographer III | 21.05 | |
| 13074 | Information And Arts Occupations | Photographer IV | 25.75 | |
| 13075 | Information And Arts Occupations | Photographer V | 31.15 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 15.49 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 17.07 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 17.45 | |
| 14042 | Information Technology Occupations | Computer Operator II | 19.51 | |
| 14043 | Information Technology Occupations | Computer Operator III | 21.77 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 24.19 | |
| 14045 | Information Technology Occupations | Computer Operator V | 26.77 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 22.19 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 17.45 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 24.19 | |
| 14170 | Information Technology Occupations | System Support Specialist | 26.80 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 31.16 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 37.70 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 45.19 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 31.16 | |
| 15060 | Instructional Occupations | Educational Technologist | 30.10 | |
| 15070 | Instructional Occupations | Flight Instructor | 45.19 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.18 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 45.19 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 45.19 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 45.19 | |
| 15090 | Instructional Occupations | Technical Instructor | 23.85 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 29.18 | |
| 15110 | Instructional Occupations | Test Proctor | 19.26 | |
| 15120 | Instructional Occupations | Tutor | 19.26 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.13 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.13 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.02 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.13 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.13 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.13 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.13 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.13 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 15.65 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 16.28 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 13.76 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 24.81 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 29.97 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 19.01 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 20.62 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 20.62 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.05 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.78 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 19.01 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.14 | *** |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.14 | *** |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 14.61 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.41 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 19.01 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 19.01 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 27.52 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 21.91 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 26.12 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 27.52 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 28.77 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 18.97 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 24.81 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 21.91 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 24.81 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 23.38 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 23.38 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.12 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 24.81 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.46 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 38.33 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 21.58 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 23.38 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 23.89 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 24.08 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 25.74 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 27.36 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 21.91 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 26.12 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 20.46 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 27.74 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 21.75 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 19.60 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 26.12 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 21.91 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 23.38 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 20.46 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 23.38 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 26.12 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 24.28 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 25.58 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 23.26 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 22.32 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 26.12 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 24.81 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.05 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 24.81 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 33.51 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 21.94 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 18.97 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 26.12 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 29.83 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 31.47 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 26.91 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 24.81 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 24.81 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 25.20 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.94 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 26.12 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 26.12 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 23.38 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 26.12 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 23.38 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 30.49 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 32.12 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 22.63 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.45 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 26.12 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 26.12 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 20.46 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.37 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.07 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.30 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 14.99 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.37 | |
| 24630 | Personal Needs Occupations | Homemaker | 17.37 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 28.14 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 22.61 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 28.14 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 19.61 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 22.61 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 18.41 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.53 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 19.02 | |
| 27010 | Protective Service Occupations | Court Security Officer | 22.37 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 20.31 | |
| 27040 | Protective Service Occupations | Detention Officer | 19.02 | |
| 27070 | Protective Service Occupations | Firefighter | 22.79 | |
| 27101 | Protective Service Occupations | Guard I | 16.53 | *** |
| 27102 | Protective Service Occupations | Guard II | 20.31 | |
| 27131 | Protective Service Occupations | Police Officer I | 23.12 | |
| 27132 | Protective Service Occupations | Police Officer II | 25.69 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 13.91 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 15.00 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 10.69 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.05 | |
| 28310 | Recreation Occupations | Lifeguard | 15.09 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.19 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.74 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 25.01 | |
| 28630 | Recreation Occupations | Sports Official | 16.08 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 20.72 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 23.38 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 23.38 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 23.38 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 21.91 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 24.81 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 15.88 | *** |
| 30022 | Technical Occupations | Archeological Technician II | 17.76 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 22.01 | |
| 30030 | Technical Occupations | Cartographic Technician | 22.01 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 22.50 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 21.24 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 23.46 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 15.88 | *** |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 17.76 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 19.81 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 24.37 | |
| 30081 | Technical Occupations | Engineering Technician I | 14.32 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 16.61 | *** |
| 30083 | Technical Occupations | Engineering Technician III | 17.97 | |
| 30084 | Technical Occupations | Engineering Technician IV | 22.27 | |
| 30085 | Technical Occupations | Engineering Technician V | 27.24 | |
| 30086 | Technical Occupations | Engineering Technician VI | 32.82 | |
| 30090 | Technical Occupations | Environmental Technician | 19.19 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 19.18 | |
| 30210 | Technical Occupations | Laboratory Technician | 18.06 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 21.24 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 23.46 | |
| 30240 | Technical Occupations | Mathematical Technician | 20.55 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 19.55 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 24.22 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 29.63 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 35.84 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 23.46 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 22.01 | |
| 30395 | Technical Occupations | Radiation Control Technician | 23.46 | |
| 30461 | Technical Occupations | Technical Writer I | 22.00 | |
| 30462 | Technical Occupations | Technical Writer II | 26.91 | |
| 30463 | Technical Occupations | Technical Writer III | 32.57 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 24.37 | |
| 30502 | Technical Occupations | Weather Forecaster II | 29.65 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 19.81 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 22.01 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 15.77 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 21.70 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 20.15 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.69 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.75 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 12.46 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 21.74 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 23.27 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.38 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.38 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 12.64 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.16 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 36.56 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.11 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.21 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 25.89 | |
| 99310 | Miscellaneous Occupations | Mortician | 36.56 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.34 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 22.04 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 26.06 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 20.02 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.03 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.19 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 22.30 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 16.30 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 20.24 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.07 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 25.96 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.07 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5357

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Nebraska

Area: Nebraska Counties of Adams, Arthur, Blaine, Buffalo, Chase, Cherry, Clay, Custer, Dawson, Dundy, Franklin, Frontier, Furnas, Gosper, Grant, Greeley, Harlan, Hayes, Hitchcock, Hooker, Kearney, Keith, Lincoln, Logan, McPherson, Nuckolls, Perkins, Phelps, Red Willow, Sherman, Thomas, Valley, Webster

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.47 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.36 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 19.42 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 28.15 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.59 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.43 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.75 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.68 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.28 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.67 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 19.42 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.88 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.88 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.31 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.61 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.53 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.84 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 11.89 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.96 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 18.51 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.67 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.76 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.03 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 25.29 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 14.86 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.52 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.52 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.59 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.84 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 17.36 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 28.15 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.44 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.09 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.11 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.28 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 18.97 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.60 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.52 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.59 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.87 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.97 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.96 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.96 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.94 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 20.79 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.96 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 20.79 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 17.20 | |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.90 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.96 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 19.97 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.96 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.92 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 20.79 | |
| 07010 | Food Preparation And Service Occupations | Baker | 14.07 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 14.98 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 16.88 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 11.79 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 13.68 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.03 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 11.30 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 20.16 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 13.76 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 20.16 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 15.89 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 18.06 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 20.16 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.28 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.79 | *** |
| 11090 | General Services And Support Occupations | Gardener | 19.22 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.21 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11150 | General Services And Support Occupations | Janitor | 17.21 | |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.57 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.32 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.33 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 17.97 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.57 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 18.69 | |
| 12010 | Health Occupations | Ambulance Driver | 18.61 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 23.72 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 27.05 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 27.69 | |
| 12020 | Health Occupations | Dental Assistant | 20.98 | |
| 12025 | Health Occupations | Dental Hygienist | 37.36 | |
| 12030 | Health Occupations | EKG Technician | 29.85 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 29.85 | |
| 12040 | Health Occupations | Emergency Medical Technician | 18.61 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.20 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 23.72 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 26.45 | |
| 12100 | Health Occupations | Medical Assistant | 17.77 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 28.50 | |
| 12160 | Health Occupations | Medical Record Clerk | 18.20 | |
| 12190 | Health Occupations | Medical Record Technician | 20.36 | |
| 12195 | Health Occupations | Medical Transcriptionist | 19.32 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 47.14 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.95 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12222 | Health Occupations | Nursing Assistant II | 14.58 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.91 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.85 | |
| 12235 | Health Occupations | Optical Dispenser | 17.54 | |
| 12236 | Health Occupations | Optical Technician | 21.20 | |
| 12250 | Health Occupations | Pharmacy Technician | 18.00 | |
| 12280 | Health Occupations | Phlebotomist | 16.87 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 31.34 | |
| 12311 | Health Occupations | Registered Nurse I | 25.85 | |
| 12312 | Health Occupations | Registered Nurse II | 31.61 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.61 | |
| 12314 | Health Occupations | Registered Nurse III | 38.24 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.24 | |
| 12316 | Health Occupations | Registered Nurse IV | 45.85 | |
| 12317 | Health Occupations | Scheduler | 29.39 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 26.19 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 20.13 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 24.95 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 30.50 | |
| 13041 | Information And Arts Occupations | Illustrator I | 20.13 | |
| 13042 | Information And Arts Occupations | Illustrator II | 24.95 | |
| 13043 | Information And Arts Occupations | Illustrator III | 30.50 | |
| 13047 | Information And Arts Occupations | Librarian | 27.62 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 12.94 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 24.95 | |
| 13058 | Information And Arts Occupations | Library Technician | 17.47 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 18.00 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 20.13 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 22.44 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.39 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.21 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.33 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13074 | Information And Arts Occupations | Photographer IV | 26.09 | |
| 13075 | Information And Arts Occupations | Photographer V | 31.56 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.31 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 18.00 | |
| 14041 | Information Technology Occupations | Computer Operator I | 19.52 | |
| 14042 | Information Technology Occupations | Computer Operator II | 21.83 | |
| 14043 | Information Technology Occupations | Computer Operator III | 24.35 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 27.05 | |
| 14045 | Information Technology Occupations | Computer Operator V | 29.96 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 20.99 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.01 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 19.52 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 27.05 | |
| 14170 | Information Technology Occupations | System Support Specialist | 29.96 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 32.87 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 39.77 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 47.67 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 32.87 | |
| 15060 | Instructional Occupations | Educational Technologist | 34.28 | |
| 15070 | Instructional Occupations | Flight Instructor | 47.67 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15080 | Instructional Occupations | Graphic Artist | 21.59 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 47.67 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 47.67 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 47.67 | |
| 15090 | Instructional Occupations | Technical Instructor | 25.02 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 30.61 | |
| 15110 | Instructional Occupations | Test Proctor | 20.20 | |
| 15120 | Instructional Occupations | Tutor | 20.20 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.13 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.13 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.02 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.13 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.13 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.13 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.13 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.13 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 15.65 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 16.28 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 13.76 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 24.72 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 28.56 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.96 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 25.29 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 25.29 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 20.00 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.83 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.96 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.61 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.61 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.29 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.46 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.96 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.96 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 27.35 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 22.54 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 26.19 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 27.35 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 28.22 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 19.83 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 25.16 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 22.54 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 25.16 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 23.89 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 23.89 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.19 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 25.16 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.20 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 37.23 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 20.00 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 23.84 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 25.11 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 27.38 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 28.84 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 30.03 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.54 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 22.63 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.20 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 36.94 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 29.90 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 21.22 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 26.19 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 22.54 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 23.89 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.20 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 23.89 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 26.19 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 23.52 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 24.56 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 25.37 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 22.76 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 26.19 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 25.16 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 20.00 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 25.16 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 28.50 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.02 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.48 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 26.19 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 27.35 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 28.22 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 25.01 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 23.90 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 18.14 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 24.45 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.48 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 26.19 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 26.19 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 23.89 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 25.11 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 19.70 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 32.00 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 33.42 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 22.83 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.26 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 25.88 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 26.19 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.20 | |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24550 | Personal Needs Occupations | Case Manager | 15.72 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.03 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.25 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 15.40 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 15.72 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 15.72 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 27.48 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 23.97 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 27.48 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 20.80 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 23.97 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 21.07 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.87 | |
| 27008 | Protective Service Occupations | Corrections Officer | 23.10 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.42 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.99 | |
| 27040 | Protective Service Occupations | Detention Officer | 23.10 | |
| 27070 | Protective Service Occupations | Firefighter | 24.03 | |
| 27101 | Protective Service Occupations | Guard I | 17.87 | |
| 27102 | Protective Service Occupations | Guard II | 19.99 | |
| 27131 | Protective Service Occupations | Police Officer I | 25.73 | |
| 27132 | Protective Service Occupations | Police Officer II | 28.59 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 15.77 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 16.89 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 12.58 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 17.14 | *** |
| 28310 | Recreation Occupations | Lifeguard | 11.34 | *** |
| 28350 | Recreation Occupations | Park Attendant | 19.16 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.98 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28515 | Recreation Occupations | Recreation Specialist | 23.74 | |
| 28630 | Recreation Occupations | Sports Official | 15.26 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 19.71 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 23.98 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 23.98 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 23.98 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 22.64 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 25.26 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.46 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.78 | |
| 30023 | Technical Occupations | Archeological Technician III | 26.98 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.98 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 26.98 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.88 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 33.00 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.46 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.78 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.28 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.88 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.03 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 17.99 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.14 | |
| 30084 | Technical Occupations | Engineering Technician IV | 24.94 | |
| 30085 | Technical Occupations | Engineering Technician V | 30.51 | |
| 30086 | Technical Occupations | Engineering Technician VI | 36.91 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30090 | Technical Occupations | Environmental Technician | 26.98 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.98 | |
| 30210 | Technical Occupations | Laboratory Technician | 29.85 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.88 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 33.00 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.98 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.30 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.16 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 30.77 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 37.21 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 33.00 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.98 | |
| 30395 | Technical Occupations | Radiation Control Technician | 33.00 | |
| 30461 | Technical Occupations | Technical Writer I | 26.98 | |
| 30462 | Technical Occupations | Technical Writer II | 33.00 | |
| 30463 | Technical Occupations | Technical Writer III | 39.92 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.88 | |
| 30502 | Technical Occupations | Weather Forecaster II | 36.34 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.28 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.98 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 13.66 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 17.93 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 16.83 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.42 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 14.78 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.34 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 17.99 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 19.13 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.85 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.85 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.37 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.34 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 32.79 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 13.97 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 14.93 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 28.07 | |
| 99310 | Miscellaneous Occupations | Mortician | 32.79 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 23.73 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 20.71 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 23.91 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 19.07 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.21 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.65 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 33.76 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 18.22 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99832 | Miscellaneous Occupations | Surveying Technician | 22.42 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 20.88 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 25.15 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 20.88 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5359

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Nebraska

Area: Nebraska Counties of Antelope, Boone, Knox, Nance, Platte, Polk, Wheeler

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.61 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.64 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.85 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 26.24 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.53 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.35 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.66 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.57 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.94 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.30 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.47 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.54 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.54 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.38 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.78 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.83 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.76 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.98 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 17.26 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 18.83 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 19.02 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.27 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.73 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 24.16 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.43 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.46 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.46 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.53 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.76 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 20.08 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 26.24 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 19.17 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.80 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.27 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.28 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.07 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.54 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.46 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.53 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 26.65 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 23.53 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 22.34 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 22.34 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 20.16 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 24.51 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 22.34 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 24.51 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 18.87 | |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 21.21 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 22.34 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 23.53 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 22.34 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.16 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 24.51 | |
| 07010 | Food Preparation And Service Occupations | Baker | 13.74 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 15.48 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 17.44 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 11.79 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 13.92 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 16.23 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 11.31 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.38 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 14.59 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 21.38 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 16.85 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 19.15 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 21.38 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 17.30 | |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.82 | *** |
| 11090 | General Services And Support Occupations | Gardener | 19.70 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 16.82 | *** |
| 11150 | General Services And Support Occupations | Janitor | 16.82 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.96 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 14.58 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.70 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 18.44 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.96 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 18.27 | |
| 12010 | Health Occupations | Ambulance Driver | 18.34 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.34 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.41 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 27.68 | |
| 12020 | Health Occupations | Dental Assistant | 19.51 | |
| 12025 | Health Occupations | Dental Hygienist | 37.63 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 36.89 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 36.89 | |
| 12040 | Health Occupations | Emergency Medical Technician | 18.34 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.77 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.34 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.14 | |
| 12100 | Health Occupations | Medical Assistant | 18.01 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 30.20 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.28 | |
| 12190 | Health Occupations | Medical Record Technician | 21.56 | |
| 12195 | Health Occupations | Medical Transcriptionist | 20.82 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 53.50 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.14 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.78 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.13 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.10 | |
| 12235 | Health Occupations | Optical Dispenser | 18.25 | |
| 12236 | Health Occupations | Optical Technician | 21.77 | |
| 12250 | Health Occupations | Pharmacy Technician | 17.66 | |
| 12280 | Health Occupations | Phlebotomist | 19.15 | |
| 12305 | Health Occupations | Radiologic Technologist | 32.10 | |
| 12311 | Health Occupations | Registered Nurse I | 26.23 | |
| 12312 | Health Occupations | Registered Nurse II | 32.08 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.08 | |
| 12314 | Health Occupations | Registered Nurse III | 38.81 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.81 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.53 | |
| 12317 | Health Occupations | Scheduler | 30.17 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 27.19 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 18.21 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 22.56 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 27.59 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 18.21 | |
| 13042 | Information And Arts Occupations | Illustrator II | 22.56 | |
| 13043 | Information And Arts Occupations | Illustrator III | 27.59 | |
| 13047 | Information And Arts Occupations | Librarian | 24.98 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 11.71 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 22.56 | |
| 13058 | Information And Arts Occupations | Library Technician | 16.15 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 16.28 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 18.21 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 20.30 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.22 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 16.60 | *** |
| 13073 | Information And Arts Occupations | Photographer III | 20.96 | |
| 13074 | Information And Arts Occupations | Photographer IV | 25.19 | |
| 13075 | Information And Arts Occupations | Photographer V | 29.02 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 15.49 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 15.16 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 19.40 | |
| 14042 | Information Technology Occupations | Computer Operator II | 21.70 | |
| 14043 | Information Technology Occupations | Computer Operator III | 24.19 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 26.90 | |
| 14045 | Information Technology Occupations | Computer Operator V | 29.78 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 20.99 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.01 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 19.40 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 26.90 | |
| 14170 | Information Technology Occupations | System Support Specialist | 30.55 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.56 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 40.60 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 48.66 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.56 | |
| 15060 | Instructional Occupations | Educational Technologist | 38.04 | |
| 15070 | Instructional Occupations | Flight Instructor | 48.66 | |
| 15080 | Instructional Occupations | Graphic Artist | 21.86 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 48.66 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 48.66 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 48.66 | |
| 15090 | Instructional Occupations | Technical Instructor | 23.65 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 28.93 | |
| 15110 | Instructional Occupations | Test Proctor | 19.09 | |
| 15120 | Instructional Occupations | Tutor | 19.09 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.13 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.13 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.02 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.13 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.13 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.13 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.13 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.13 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 15.65 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 16.28 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 13.76 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 24.11 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 27.86 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.44 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 24.16 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 24.16 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 20.08 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.80 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.44 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.95 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.95 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.29 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.46 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.44 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.44 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 26.02 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 21.44 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 24.92 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 26.02 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 26.84 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 18.86 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 23.93 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 21.44 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 23.93 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 22.72 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 22.72 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 24.92 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 23.93 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.17 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 30.21 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 20.81 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 22.72 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 25.24 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 23.97 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 25.23 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 26.28 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 21.44 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 24.92 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 20.17 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 27.75 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 22.46 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 22.06 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 24.92 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 21.44 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 22.72 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 20.17 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 22.72 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 24.92 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 27.31 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 28.52 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 25.37 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 23.46 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 24.92 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 23.93 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 20.08 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 23.93 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 27.25 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 20.38 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.29 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 24.92 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 26.02 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 26.84 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 24.92 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 22.12 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 17.75 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 26.20 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 25.16 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 24.92 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 24.92 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 22.72 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 23.11 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 20.83 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 29.67 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.98 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 22.04 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.29 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 24.92 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 24.92 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 20.17 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.05 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.95 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.14 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 14.97 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.05 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 17.05 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 26.21 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 24.30 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 26.21 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 19.83 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 24.30 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 19.93 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.63 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 21.18 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.44 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.60 | |
| 27040 | Protective Service Occupations | Detention Officer | 21.18 | |
| 27070 | Protective Service Occupations | Firefighter | 27.70 | |
| 27101 | Protective Service Occupations | Guard I | 16.63 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.60 | |
| 27131 | Protective Service Occupations | Police Officer I | 26.07 | |
| 27132 | Protective Service Occupations | Police Officer II | 28.97 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 14.55 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 15.57 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 11.61 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 19.19 | |
| 28310 | Recreation Occupations | Lifeguard | 12.40 | *** |
| 28350 | Recreation Occupations | Park Attendant | 21.46 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.67 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 26.59 | |
| 28630 | Recreation Occupations | Sports Official | 17.10 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 19.09 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 21.95 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 21.95 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 21.95 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 20.71 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 23.12 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.64 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.48 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.66 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.18 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.45 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 26.58 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.58 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 26.58 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.43 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 32.51 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.18 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.45 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.92 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.43 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.03 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 19.11 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.37 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.49 | |
| 30085 | Technical Occupations | Engineering Technician V | 32.41 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.19 | |
| 30090 | Technical Occupations | Environmental Technician | 26.58 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.58 | |
| 30210 | Technical Occupations | Laboratory Technician | 23.92 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.43 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 32.51 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.58 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.88 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.11 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.16 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 40.12 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 32.51 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.58 | |
| 30395 | Technical Occupations | Radiation Control Technician | 32.51 | |
| 30461 | Technical Occupations | Technical Writer I | 26.58 | |
| 30462 | Technical Occupations | Technical Writer II | 32.51 | |
| 30463 | Technical Occupations | Technical Writer III | 39.33 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.01 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.10 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.07 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.01 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.01 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.43 | |
| 30502 | Technical Occupations | Weather Forecaster II | 35.80 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.92 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.58 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.10 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 16.31 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 21.77 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.14 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.28 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.48 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 12.95 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 19.39 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 20.61 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.78 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.78 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.11 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.52 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.16 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 29.42 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.01 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.51 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.51 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 27.04 | |
| 99310 | Miscellaneous Occupations | Mortician | 29.42 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 23.73 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.24 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 19.23 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 22.21 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.71 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.43 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.65 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 31.40 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 16.94 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 20.85 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 20.88 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 25.15 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 20.88 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5361

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Nebraska

Area: Nebraska Counties of Burt, Butler, Cedar, Colfax, Cuming, Dodge, Madison, Pierce, Stanton, Thurston, Wayne

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.61 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.64 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.85 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 26.24 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.98 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.35 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.66 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.57 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.94 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.30 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.47 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.54 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.54 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.38 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.78 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.83 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.76 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.98 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 17.26 | |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 18.83 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 19.02 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.27 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.73 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 24.16 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.43 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.46 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.46 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.53 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.76 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 20.08 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 26.24 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 19.17 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.80 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.27 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.28 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.07 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.54 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.46 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.53 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 26.65 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 23.90 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 22.70 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 22.70 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 20.16 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 24.89 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 22.70 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 24.51 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 18.87 | |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 21.43 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 22.70 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 23.90 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 22.70 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.16 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 24.89 | |
| 07010 | Food Preparation And Service Occupations | Baker | 13.74 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 15.48 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 17.44 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 11.79 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 13.92 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 16.23 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 11.31 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.38 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 14.59 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 21.38 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 16.85 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 19.15 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 21.38 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 17.30 | |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.82 | *** |
| 11090 | General Services And Support Occupations | Gardener | 19.70 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 16.82 | *** |
| 11150 | General Services And Support Occupations | Janitor | 16.82 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.96 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 14.58 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.70 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 18.44 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.96 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 18.27 | |
| 12010 | Health Occupations | Ambulance Driver | 17.48 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.34 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.41 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 27.68 | |
| 12020 | Health Occupations | Dental Assistant | 19.51 | |
| 12025 | Health Occupations | Dental Hygienist | 37.63 | |
| 12030 | Health Occupations | EKG Technician | 36.89 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 36.89 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.48 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.77 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.34 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.14 | |
| 12100 | Health Occupations | Medical Assistant | 18.01 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 30.20 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.28 | |
| 12190 | Health Occupations | Medical Record Technician | 21.56 | |
| 12195 | Health Occupations | Medical Transcriptionist | 20.82 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 53.50 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.14 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.78 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.13 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.10 | |
| 12235 | Health Occupations | Optical Dispenser | 18.25 | |
| 12236 | Health Occupations | Optical Technician | 21.77 | |
| 12250 | Health Occupations | Pharmacy Technician | 17.66 | |
| 12280 | Health Occupations | Phlebotomist | 19.22 | |
| 12305 | Health Occupations | Radiologic Technologist | 32.10 | |
| 12311 | Health Occupations | Registered Nurse I | 26.23 | |
| 12312 | Health Occupations | Registered Nurse II | 32.08 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.08 | |
| 12314 | Health Occupations | Registered Nurse III | 38.81 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.81 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.53 | |
| 12317 | Health Occupations | Scheduler | 30.17 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 27.19 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 18.21 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 22.56 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 27.59 | |
| 13041 | Information And Arts Occupations | Illustrator I | 19.13 | |
| 13042 | Information And Arts Occupations | Illustrator II | 23.71 | |
| 13043 | Information And Arts Occupations | Illustrator III | 29.00 | |
| 13047 | Information And Arts Occupations | Librarian | 24.98 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 11.55 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 22.56 | |
| 13058 | Information And Arts Occupations | Library Technician | 15.09 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 16.28 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 18.21 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 20.30 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.28 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.09 | *** |
| 13073 | Information And Arts Occupations | Photographer III | 21.09 | |
| 13074 | Information And Arts Occupations | Photographer IV | 24.79 | |
| 13075 | Information And Arts Occupations | Photographer V | 30.00 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 15.49 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 16.28 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 19.40 | |
| 14042 | Information Technology Occupations | Computer Operator II | 21.70 | |
| 14043 | Information Technology Occupations | Computer Operator III | 24.83 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 26.90 | |
| 14045 | Information Technology Occupations | Computer Operator V | 29.78 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.18 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 19.40 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 26.90 | |
| 14170 | Information Technology Occupations | System Support Specialist | 30.55 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.56 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 40.60 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 48.66 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.56 | |
| 15060 | Instructional Occupations | Educational Technologist | 38.04 | |
| 15070 | Instructional Occupations | Flight Instructor | 48.66 | |
| 15080 | Instructional Occupations | Graphic Artist | 22.62 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 48.66 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 48.66 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 48.66 | |
| 15090 | Instructional Occupations | Technical Instructor | 23.65 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 28.93 | |
| 15110 | Instructional Occupations | Test Proctor | 19.09 | |
| 15120 | Instructional Occupations | Tutor | 19.09 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.13 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.13 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.02 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.13 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.13 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.13 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.13 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.13 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 15.65 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 16.28 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 13.76 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 24.11 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 27.86 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.44 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 24.16 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 24.16 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 20.08 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.80 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.44 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.95 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.95 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.29 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.46 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.44 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.44 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 26.14 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 23.11 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 24.92 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 26.14 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 27.45 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 20.66 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 24.50 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 23.11 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 24.50 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 23.40 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 23.40 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 24.92 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 23.93 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.17 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 31.82 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 20.81 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 22.72 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 25.24 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 23.97 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 25.69 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 26.31 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 21.44 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 24.92 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 20.17 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 30.29 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 24.51 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 22.06 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 24.92 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 23.11 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 23.40 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 20.17 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 22.72 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 24.92 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 27.31 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 28.52 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 25.37 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 23.46 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 24.92 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 23.93 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 20.08 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 23.93 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 27.25 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 20.38 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.29 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 24.92 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 26.02 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 26.84 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 25.20 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 22.12 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 17.45 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 26.20 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 25.32 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 24.92 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 24.92 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 22.72 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 23.11 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 20.83 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 29.67 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 31.55 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 22.04 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.29 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 24.92 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 24.92 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 20.17 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.31 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.95 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.14 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 14.97 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.31 | |
| 24630 | Personal Needs Occupations | Homemaker | 17.31 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 26.21 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 24.30 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 26.21 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 19.83 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 24.30 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 19.93 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.63 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 21.18 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.44 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.60 | |
| 27040 | Protective Service Occupations | Detention Officer | 21.18 | |
| 27070 | Protective Service Occupations | Firefighter | 27.70 | |
| 27101 | Protective Service Occupations | Guard I | 16.63 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.60 | |
| 27131 | Protective Service Occupations | Police Officer I | 26.07 | |
| 27132 | Protective Service Occupations | Police Officer II | 28.97 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 14.55 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 15.57 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 11.61 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 19.19 | |
| 28310 | Recreation Occupations | Lifeguard | 12.40 | *** |
| 28350 | Recreation Occupations | Park Attendant | 21.46 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.67 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 26.59 | |
| 28630 | Recreation Occupations | Sports Official | 17.10 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 18.73 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 21.95 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 21.95 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 21.95 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 20.71 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 23.12 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.64 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.48 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.66 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.18 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.45 | |
| 30023 | Technical Occupations | Archeological Technician III | 26.58 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.58 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 26.58 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.43 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 32.51 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.18 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.45 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.92 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.43 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.60 | |
| 30082 | Technical Occupations | Engineering Technician II | 19.75 | |
| 30083 | Technical Occupations | Engineering Technician III | 22.09 | |
| 30084 | Technical Occupations | Engineering Technician IV | 27.38 | |
| 30085 | Technical Occupations | Engineering Technician V | 33.50 | |
| 30086 | Technical Occupations | Engineering Technician VI | 40.51 | |
| 30090 | Technical Occupations | Environmental Technician | 26.58 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.58 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 23.92 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.43 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 32.51 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.58 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.88 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.11 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.16 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 40.12 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 32.51 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.58 | |
| 30395 | Technical Occupations | Radiation Control Technician | 32.51 | |
| 30461 | Technical Occupations | Technical Writer I | 26.58 | |
| 30462 | Technical Occupations | Technical Writer II | 32.51 | |
| 30463 | Technical Occupations | Technical Writer III | 39.33 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.01 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.10 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.07 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.01 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.01 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.43 | |
| 30502 | Technical Occupations | Weather Forecaster II | 35.80 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.92 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.58 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.10 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 16.59 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 21.77 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.14 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.19 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.48 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 12.95 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 19.39 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 21.77 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.78 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.78 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.11 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.52 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.16 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 34.13 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.01 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.44 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.12 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 27.04 | |
| 99310 | Miscellaneous Occupations | Mortician | 34.13 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 23.73 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.24 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 19.23 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 22.21 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.71 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.43 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.65 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 30.36 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 16.43 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 20.85 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 20.88 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 25.15 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 20.88 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5363

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Nebraska

Area: Nebraska Counties of Fillmore, Jefferson, Saline, Thayer, York

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.47 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.36 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 19.42 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 28.15 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.59 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.43 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.75 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.68 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.19 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.67 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 19.42 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.58 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.58 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.31 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.61 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.53 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.84 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 11.89 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.96 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 18.51 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.61 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.70 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 21.97 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 25.29 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 14.86 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.52 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.52 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.59 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.84 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 17.36 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 28.15 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.44 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.09 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.11 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.28 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 18.97 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.60 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.52 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.59 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.87 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.26 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.28 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.28 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.94 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 20.05 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.28 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 20.05 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 17.20 | |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.53 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.28 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 19.26 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.28 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.92 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 20.05 | |
| 07010 | Food Preparation And Service Occupations | Baker | 14.33 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 14.98 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 16.88 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 11.79 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 13.68 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 16.66 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 11.30 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 20.16 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 13.76 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 20.16 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 15.89 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 18.06 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 20.16 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.28 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.79 | *** |
| 11090 | General Services And Support Occupations | Gardener | 19.22 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.21 | |
| 11150 | General Services And Support Occupations | Janitor | 17.21 | |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.57 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.32 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.33 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 17.97 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.57 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 18.69 | |
| 12010 | Health Occupations | Ambulance Driver | 18.61 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 23.72 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 27.05 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 27.69 | |
| 12020 | Health Occupations | Dental Assistant | 21.05 | |
| 12025 | Health Occupations | Dental Hygienist | 37.36 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 29.85 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 29.85 | |
| 12040 | Health Occupations | Emergency Medical Technician | 18.61 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.20 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 23.72 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 26.45 | |
| 12100 | Health Occupations | Medical Assistant | 17.99 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 28.50 | |
| 12160 | Health Occupations | Medical Record Clerk | 18.20 | |
| 12190 | Health Occupations | Medical Record Technician | 20.36 | |
| 12195 | Health Occupations | Medical Transcriptionist | 19.32 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 47.14 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.95 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.58 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.91 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.85 | |
| 12235 | Health Occupations | Optical Dispenser | 18.56 | |
| 12236 | Health Occupations | Optical Technician | 21.20 | |
| 12250 | Health Occupations | Pharmacy Technician | 18.00 | |
| 12280 | Health Occupations | Phlebotomist | 16.95 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 31.34 | |
| 12311 | Health Occupations | Registered Nurse I | 25.85 | |
| 12312 | Health Occupations | Registered Nurse II | 31.61 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.61 | |
| 12314 | Health Occupations | Registered Nurse III | 38.24 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.24 | |
| 12316 | Health Occupations | Registered Nurse IV | 45.85 | |
| 12317 | Health Occupations | Scheduler | 29.39 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 28.32 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 20.13 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 24.95 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 30.50 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 20.13 | |
| 13042 | Information And Arts Occupations | Illustrator II | 24.95 | |
| 13043 | Information And Arts Occupations | Illustrator III | 30.50 | |
| 13047 | Information And Arts Occupations | Librarian | 27.62 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 12.94 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 24.95 | |
| 13058 | Information And Arts Occupations | Library Technician | 17.47 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 18.00 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 20.13 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 22.44 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.39 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.21 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.33 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.09 | |
| 13075 | Information And Arts Occupations | Photographer V | 31.56 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.04 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 18.00 | |
| 14041 | Information Technology Occupations | Computer Operator I | 19.52 | |
| 14042 | Information Technology Occupations | Computer Operator II | 21.83 | |
| 14043 | Information Technology Occupations | Computer Operator III | 24.35 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 27.05 | |
| 14045 | Information Technology Occupations | Computer Operator V | 29.96 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 20.99 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.01 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 19.52 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 27.05 | |
| 14170 | Information Technology Occupations | System Support Specialist | 29.96 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 32.87 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 39.77 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 47.67 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 32.87 | |
| 15060 | Instructional Occupations | Educational Technologist | 34.28 | |
| 15070 | Instructional Occupations | Flight Instructor | 47.67 | |
| 15080 | Instructional Occupations | Graphic Artist | 21.59 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 47.67 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 47.67 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 47.67 | |
| 15090 | Instructional Occupations | Technical Instructor | 27.08 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 33.13 | |
| 15110 | Instructional Occupations | Test Proctor | 21.86 | |
| 15120 | Instructional Occupations | Tutor | 21.86 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.13 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.13 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.02 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.13 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.13 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.13 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.13 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.13 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 15.65 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 16.28 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 13.76 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 24.72 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 28.56 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.96 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 25.29 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 25.29 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 20.00 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.83 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.96 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.61 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.61 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.29 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.46 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.96 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.96 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 27.35 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 22.54 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 26.19 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 27.35 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 28.22 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 19.83 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 25.16 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 22.54 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 25.16 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 23.89 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 23.89 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.19 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 25.16 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.20 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 37.23 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 20.00 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 23.89 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 25.11 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 27.15 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 28.84 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 29.99 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.54 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 22.63 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.20 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 30.53 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 24.71 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 21.22 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 26.19 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 22.54 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 23.89 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.20 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 23.89 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 26.19 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 23.52 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 24.56 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 25.37 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 22.76 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 26.19 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 25.16 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 20.00 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 25.16 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 28.50 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.02 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.48 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 26.19 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 27.35 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 28.22 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 25.01 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 23.90 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 21.48 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 24.45 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.48 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 26.19 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 26.19 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 23.89 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 25.11 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 20.40 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 32.00 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 33.42 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 22.83 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.26 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 26.19 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 26.19 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.20 | |
| 24550 | Personal Needs Occupations | Case Manager | 15.72 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.03 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.25 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 15.40 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 15.72 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 15.72 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 27.48 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 23.97 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 27.48 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 20.80 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 23.97 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 21.07 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.87 | |
| 27008 | Protective Service Occupations | Corrections Officer | 23.10 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.42 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.99 | |
| 27040 | Protective Service Occupations | Detention Officer | 23.10 | |
| 27070 | Protective Service Occupations | Firefighter | 24.03 | |
| 27101 | Protective Service Occupations | Guard I | 17.87 | |
| 27102 | Protective Service Occupations | Guard II | 19.99 | |
| 27131 | Protective Service Occupations | Police Officer I | 25.73 | |
| 27132 | Protective Service Occupations | Police Officer II | 28.59 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 15.37 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 16.43 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 12.25 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 17.14 | *** |
| 28310 | Recreation Occupations | Lifeguard | 11.34 | *** |
| 28350 | Recreation Occupations | Park Attendant | 19.16 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.98 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 23.74 | |
| 28630 | Recreation Occupations | Sports Official | 15.26 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 20.92 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 24.68 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 24.68 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 24.68 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 23.31 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 25.99 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.46 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.78 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 26.98 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.98 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 26.98 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.88 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 33.00 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.46 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.78 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.28 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.88 | |
| 30081 | Technical Occupations | Engineering Technician I | 15.89 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 17.83 | |
| 30083 | Technical Occupations | Engineering Technician III | 19.95 | |
| 30084 | Technical Occupations | Engineering Technician IV | 24.71 | |
| 30085 | Technical Occupations | Engineering Technician V | 30.23 | |
| 30086 | Technical Occupations | Engineering Technician VI | 36.57 | |
| 30090 | Technical Occupations | Environmental Technician | 26.98 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.98 | |
| 30210 | Technical Occupations | Laboratory Technician | 25.38 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.88 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 33.00 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.98 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.30 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.16 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 30.77 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 37.21 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 33.00 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.98 | |
| 30395 | Technical Occupations | Radiation Control Technician | 33.00 | |
| 30461 | Technical Occupations | Technical Writer I | 26.98 | |
| 30462 | Technical Occupations | Technical Writer II | 33.00 | |
| 30463 | Technical Occupations | Technical Writer III | 39.92 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.88 | |
| 30502 | Technical Occupations | Weather Forecaster II | 36.34 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.28 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.98 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 13.66 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 17.93 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 16.83 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.42 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 14.92 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.37 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 17.99 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 19.13 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.85 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.85 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.37 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.34 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 32.79 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 13.97 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 14.93 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 28.15 | |
| 99310 | Miscellaneous Occupations | Mortician | 32.79 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 23.73 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 20.71 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 23.91 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 19.07 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.21 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.65 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 33.76 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 18.22 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 22.42 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 20.88 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 25.15 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 20.88 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5365

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Nebraska

Area: Nebraska Counties of Gage, Johnson, Nemaha, Otoe, Pawnee, Richardson

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.47 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.36 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 19.42 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 28.15 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.06 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.43 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.75 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.68 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.28 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.67 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 19.42 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.88 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.88 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.31 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.61 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.53 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.84 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 11.89 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.96 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 18.51 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.67 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.76 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.03 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 25.29 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 14.86 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.52 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.52 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.59 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.84 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 17.36 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 28.15 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.44 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.09 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.11 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.28 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 18.97 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.60 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.52 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.59 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.87 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 20.82 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.22 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.22 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 18.40 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 21.48 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.22 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 20.05 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 17.22 | |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.57 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.22 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 20.82 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.84 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.92 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 21.48 | |
| 07010 | Food Preparation And Service Occupations | Baker | 14.07 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 14.98 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 16.88 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 11.79 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 13.68 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 16.66 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 11.30 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 20.16 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 13.76 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 20.16 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 15.89 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 18.06 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 20.16 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.28 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.79 | *** |
| 11090 | General Services And Support Occupations | Gardener | 19.22 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.21 | |
| 11150 | General Services And Support Occupations | Janitor | 17.21 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.57 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.32 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.33 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 17.97 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.57 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 18.69 | |
| 12010 | Health Occupations | Ambulance Driver | 18.61 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 23.72 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 27.05 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 27.69 | |
| 12020 | Health Occupations | Dental Assistant | 21.05 | |
| 12025 | Health Occupations | Dental Hygienist | 37.36 | |
| 12030 | Health Occupations | EKG Technician | 29.85 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 29.85 | |
| 12040 | Health Occupations | Emergency Medical Technician | 18.61 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.20 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 23.72 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 26.45 | |
| 12100 | Health Occupations | Medical Assistant | 17.99 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 28.50 | |
| 12160 | Health Occupations | Medical Record Clerk | 18.20 | |
| 12190 | Health Occupations | Medical Record Technician | 20.36 | |
| 12195 | Health Occupations | Medical Transcriptionist | 19.32 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 51.18 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.95 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.58 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.91 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 17.85 | |
| 12235 | Health Occupations | Optical Dispenser | 18.56 | |
| 12236 | Health Occupations | Optical Technician | 21.20 | |
| 12250 | Health Occupations | Pharmacy Technician | 18.00 | |
| 12280 | Health Occupations | Phlebotomist | 16.95 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 31.34 | |
| 12311 | Health Occupations | Registered Nurse I | 25.85 | |
| 12312 | Health Occupations | Registered Nurse II | 31.61 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.61 | |
| 12314 | Health Occupations | Registered Nurse III | 38.24 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.24 | |
| 12316 | Health Occupations | Registered Nurse IV | 45.85 | |
| 12317 | Health Occupations | Scheduler | 29.39 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 28.32 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 20.13 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 24.95 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 30.50 | |
| 13041 | Information And Arts Occupations | Illustrator I | 20.29 | |
| 13042 | Information And Arts Occupations | Illustrator II | 25.14 | |
| 13043 | Information And Arts Occupations | Illustrator III | 30.75 | |
| 13047 | Information And Arts Occupations | Librarian | 27.62 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 12.94 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 24.95 | |
| 13058 | Information And Arts Occupations | Library Technician | 16.92 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 18.00 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 20.13 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 22.44 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.39 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.21 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.33 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.09 | |
| 13075 | Information And Arts Occupations | Photographer V | 31.56 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.04 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 18.00 | |
| 14041 | Information Technology Occupations | Computer Operator I | 19.52 | |
| 14042 | Information Technology Occupations | Computer Operator II | 21.83 | |
| 14043 | Information Technology Occupations | Computer Operator III | 24.35 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 27.05 | |
| 14045 | Information Technology Occupations | Computer Operator V | 29.96 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.18 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 19.52 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 27.05 | |
| 14170 | Information Technology Occupations | System Support Specialist | 29.96 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 32.87 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 39.77 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 47.67 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 32.87 | |
| 15060 | Instructional Occupations | Educational Technologist | 34.28 | |
| 15070 | Instructional Occupations | Flight Instructor | 47.67 | |
| 15080 | Instructional Occupations | Graphic Artist | 21.89 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 47.67 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 47.67 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 47.67 | |
| 15090 | Instructional Occupations | Technical Instructor | 28.18 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 33.13 | |
| 15110 | Instructional Occupations | Test Proctor | 22.74 | |
| 15120 | Instructional Occupations | Tutor | 22.74 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.13 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.13 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.02 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.13 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.13 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.13 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.13 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.13 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 15.65 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 16.28 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 13.76 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 24.72 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 28.56 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.96 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 25.29 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 25.29 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 20.00 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.83 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.96 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.61 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.61 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.29 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.46 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.96 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.96 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 27.35 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 23.11 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 26.19 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 27.35 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 28.22 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 20.66 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 25.16 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 23.11 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 25.16 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 23.89 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 23.89 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.19 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 25.16 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.20 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 37.23 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 20.00 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 23.89 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 25.11 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 27.38 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 28.84 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 30.03 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.54 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 22.63 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.20 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 38.63 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 32.53 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 21.22 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 26.19 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 23.11 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 23.89 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.20 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 23.89 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 26.19 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 23.52 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 24.56 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 25.37 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 22.76 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 26.19 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 25.16 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 20.00 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 25.16 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 28.50 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.02 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.48 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 26.19 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 27.35 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 28.22 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 25.01 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 23.90 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 20.78 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 26.10 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 25.32 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 26.19 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 26.19 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 23.89 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 25.11 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 20.33 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 32.00 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 33.42 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 22.83 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.26 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 26.19 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 26.19 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.20 | |
| 24550 | Personal Needs Occupations | Case Manager | 15.72 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.03 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.25 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 15.40 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 15.72 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 15.72 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 27.48 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 23.97 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 27.48 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 20.80 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 23.97 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 21.07 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.87 | |
| 27008 | Protective Service Occupations | Corrections Officer | 23.10 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.96 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 21.62 | |
| 27040 | Protective Service Occupations | Detention Officer | 23.10 | |
| 27070 | Protective Service Occupations | Firefighter | 24.38 | |
| 27101 | Protective Service Occupations | Guard I | 17.87 | |
| 27102 | Protective Service Occupations | Guard II | 21.62 | |
| 27131 | Protective Service Occupations | Police Officer I | 25.73 | |
| 27132 | Protective Service Occupations | Police Officer II | 28.59 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 15.37 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 16.43 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 11.95 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 17.14 | *** |
| 28310 | Recreation Occupations | Lifeguard | 11.34 | *** |
| 28350 | Recreation Occupations | Park Attendant | 19.16 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.98 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 23.74 | |
| 28630 | Recreation Occupations | Sports Official | 15.26 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 20.92 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 24.68 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 24.68 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 24.68 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 23.31 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 25.99 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 20.31 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.70 | |
| 30023 | Technical Occupations | Archeological Technician III | 28.13 | |
| 30030 | Technical Occupations | Cartographic Technician | 28.13 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 26.98 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.88 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 33.00 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.31 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.70 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.32 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 30.78 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.03 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 17.99 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.14 | |
| 30084 | Technical Occupations | Engineering Technician IV | 24.94 | |
| 30085 | Technical Occupations | Engineering Technician V | 30.51 | |
| 30086 | Technical Occupations | Engineering Technician VI | 36.91 | |
| 30090 | Technical Occupations | Environmental Technician | 26.98 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.98 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 30.26 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.88 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 33.00 | |
| 30240 | Technical Occupations | Mathematical Technician | 27.95 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.30 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.16 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 30.77 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 37.21 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 33.00 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 27.91 | |
| 30395 | Technical Occupations | Radiation Control Technician | 33.00 | |
| 30461 | Technical Occupations | Technical Writer I | 26.98 | |
| 30462 | Technical Occupations | Technical Writer II | 33.00 | |
| 30463 | Technical Occupations | Technical Writer III | 39.92 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 30.78 | |
| 30502 | Technical Occupations | Weather Forecaster II | 37.44 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.32 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 27.80 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 13.66 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 17.93 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 16.83 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.42 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 15.87 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.37 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 17.99 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 21.01 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.85 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.85 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.37 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.34 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 35.55 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 13.97 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 14.93 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 28.15 | |
| 99310 | Miscellaneous Occupations | Mortician | 35.55 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 23.73 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 20.71 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 23.91 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 19.07 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.21 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.65 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 32.65 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 17.66 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 22.42 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 20.88 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 25.15 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 20.88 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5367

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 26

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: South Dakota

Area: South Dakota Counties of Custer, Meade, Pennington

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.86 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.80 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 19.91 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 23.24 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.37 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.57 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.90 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.84 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.87 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.23 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 18.29 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.23 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.23 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.42 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.83 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.89 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.72 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.22 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.87 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.23 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.98 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.11 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.43 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 22.45 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.93 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.21 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.21 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.37 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.72 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 16.35 | *** |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 23.24 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.31 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.08 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.53 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.50 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.50 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.23 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.21 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.37 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 23.56 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 21.09 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 19.73 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 19.73 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.04 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 22.42 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 19.73 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 22.42 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.67 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.38 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 19.73 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 21.09 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 19.73 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.60 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 22.42 | |
| 07010 | Food Preparation And Service Occupations | Baker | 16.64 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.47 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.07 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 12.67 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 13.78 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.53 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 13.30 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 23.12 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 14.19 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 23.12 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 17.18 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 20.16 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 23.12 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.88 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.09 | *** |
| 11090 | General Services And Support Occupations | Gardener | 19.38 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.09 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.09 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 14.71 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.48 | *** |
| 11260 | General Services And Support Occupations | Pruner | 13.18 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 17.82 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 14.71 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 16.85 | *** |
| 12010 | Health Occupations | Ambulance Driver | 17.97 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 20.98 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 28.79 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 25.78 | |
| 12020 | Health Occupations | Dental Assistant | 21.89 | |
| 12025 | Health Occupations | Dental Hygienist | 38.37 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 31.80 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 31.80 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.97 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 18.76 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 20.98 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 23.40 | |
| 12100 | Health Occupations | Medical Assistant | 17.35 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 23.11 | |
| 12160 | Health Occupations | Medical Record Clerk | 21.47 | |
| 12190 | Health Occupations | Medical Record Technician | 24.02 | |
| 12195 | Health Occupations | Medical Transcriptionist | 21.80 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 46.11 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.34 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 13.88 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.15 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.00 | *** |
| 12235 | Health Occupations | Optical Dispenser | 17.15 | *** |
| 12236 | Health Occupations | Optical Technician | 18.76 | |
| 12250 | Health Occupations | Pharmacy Technician | 19.43 | |
| 12280 | Health Occupations | Phlebotomist | 16.29 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 30.96 | |
| 12311 | Health Occupations | Registered Nurse I | 26.28 | |
| 12312 | Health Occupations | Registered Nurse II | 32.15 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.15 | |
| 12314 | Health Occupations | Registered Nurse III | 38.89 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.89 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.62 | |
| 12317 | Health Occupations | Scheduler | 26.00 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 23.35 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 17.46 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 21.64 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 26.47 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 17.46 | |
| 13042 | Information And Arts Occupations | Illustrator II | 21.64 | |
| 13043 | Information And Arts Occupations | Illustrator III | 26.47 | |
| 13047 | Information And Arts Occupations | Librarian | 23.96 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 13.91 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 21.64 | |
| 13058 | Information And Arts Occupations | Library Technician | 16.65 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.61 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.46 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.47 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.61 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.46 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.64 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.47 | |
| 13075 | Information And Arts Occupations | Photographer V | 32.02 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.46 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 15.61 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 15.91 | *** |
| 14042 | Information Technology Occupations | Computer Operator II | 17.80 | |
| 14043 | Information Technology Occupations | Computer Operator III | 19.85 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 22.05 | |
| 14045 | Information Technology Occupations | Computer Operator V | 24.42 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 20.48 | |
| 14072 | Information Technology Occupations | Computer Programmer II | 25.37 | |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 15.91 | *** |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 24.25 | |
| 14170 | Information Technology Occupations | System Support Specialist | 24.42 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 34.68 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 41.97 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 50.30 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 34.68 | |
| 15060 | Instructional Occupations | Educational Technologist | 29.57 | |
| 15070 | Instructional Occupations | Flight Instructor | 50.30 | |
| 15080 | Instructional Occupations | Graphic Artist | 19.69 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 50.30 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 50.30 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 50.30 | |
| 15090 | Instructional Occupations | Technical Instructor | 21.69 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 26.54 | |
| 15110 | Instructional Occupations | Test Proctor | 17.51 | |
| 15120 | Instructional Occupations | Tutor | 17.51 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 12.37 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 12.37 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 14.13 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 12.37 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 12.37 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 12.37 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 12.37 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 12.37 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.72 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.30 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 12.96 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 26.31 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 33.08 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 19.50 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 22.45 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 22.45 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.79 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.17 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 19.50 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.27 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.27 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.92 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.36 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 19.50 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 19.50 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 36.16 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 27.91 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 34.03 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 36.16 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 38.26 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.79 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 32.02 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 27.91 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 32.02 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 29.96 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 29.96 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 34.03 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 26.31 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.26 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 38.21 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 19.83 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.62 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 25.64 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 25.21 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 26.95 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 28.65 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.94 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 27.24 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.26 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 34.08 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 26.62 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 20.97 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 34.03 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 27.91 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 29.96 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.26 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.62 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.97 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 25.82 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 27.42 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 28.83 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 25.14 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 27.97 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.31 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.79 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.31 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 26.69 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 23.23 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 19.55 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 27.97 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 29.71 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 31.45 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 27.97 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 22.12 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 21.09 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 27.44 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 25.82 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.97 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.97 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.62 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 22.15 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 20.88 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 28.84 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.64 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 27.17 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.25 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.97 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.97 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.26 | |
| 24550 | Personal Needs Occupations | Case Manager | 14.70 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.08 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 15.07 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 16.63 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 14.70 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 15.00 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 24.86 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 22.84 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 24.86 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 17.38 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 22.84 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 23.18 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.69 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 25.54 | |
| 27010 | Protective Service Occupations | Court Security Officer | 22.99 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.67 | |
| 27040 | Protective Service Occupations | Detention Officer | 25.54 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27070 | Protective Service Occupations | Firefighter | 21.41 | |
| 27101 | Protective Service Occupations | Guard I | 16.69 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.67 | |
| 27131 | Protective Service Occupations | Police Officer I | 26.66 | |
| 27132 | Protective Service Occupations | Police Officer II | 29.65 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 18.03 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 19.60 | |
| 28043 | Recreation Occupations | Carnival Worker | 13.33 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 24.16 | |
| 28310 | Recreation Occupations | Lifeguard | 16.60 | *** |
| 28350 | Recreation Occupations | Park Attendant | 27.02 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 19.73 | |
| 28515 | Recreation Occupations | Recreation Specialist | 33.48 | |
| 28630 | Recreation Occupations | Sports Official | 21.53 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.70 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 24.62 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 24.62 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 24.62 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 22.94 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 26.31 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.44 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.74 | |
| 30023 | Technical Occupations | Archeological Technician III | 26.94 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.94 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30040 | Technical Occupations | Civil Engineering Technician | 24.74 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.84 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 32.96 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.44 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.74 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.25 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.84 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.32 | |
| 30082 | Technical Occupations | Engineering Technician II | 19.44 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.74 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.94 | |
| 30085 | Technical Occupations | Engineering Technician V | 32.96 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.87 | |
| 30090 | Technical Occupations | Environmental Technician | 26.94 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.94 | |
| 30210 | Technical Occupations | Laboratory Technician | 24.25 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.84 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 32.96 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.94 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.87 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.85 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.61 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.25 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 32.96 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.94 | |
| 30395 | Technical Occupations | Radiation Control Technician | 32.96 | |
| 30461 | Technical Occupations | Technical Writer I | 26.94 | |
| 30462 | Technical Occupations | Technical Writer II | 32.96 | |
| 30463 | Technical Occupations | Technical Writer III | 39.87 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.84 | |
| 30502 | Technical Occupations | Weather Forecaster II | 36.29 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.25 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.94 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.55 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 20.68 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.63 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.06 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 15.18 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.12 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 19.17 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 20.68 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 25.00 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 25.00 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.60 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.72 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.17 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 16.50 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 31.40 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.94 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 17.17 | *** |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 20.67 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 15.50 | *** |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.10 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.72 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 27.82 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 17.91 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 23.30 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 18.55 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 23.36 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 18.55 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being

enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5369

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: South Dakota

Area: South Dakota Counties of Lincoln, McCook, Minnehaha, Turner

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.16 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.13 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.28 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 23.84 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.08 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.09 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.47 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.48 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.66 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.00 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.14 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 19.66 | |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 19.66 | |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.43 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.75 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.68 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.39 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 14.92 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 18.60 | |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 20.30 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.59 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.79 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.19 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 22.59 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 16.41 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.95 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.95 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.08 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.39 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.90 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 23.84 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.71 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.23 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 19.24 | |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 20.41 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 21.67 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.00 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.95 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.08 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 25.04 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 22.29 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.98 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.98 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 18.42 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.59 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.98 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.59 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 17.19 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.68 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.98 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.29 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.98 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.73 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.59 | |
| 07010 | Food Preparation And Service Occupations | Baker | 17.23 | |

| Code | Category | Title | Rate | Note |
|-------------|--|------------------------------|-------------|-------------|
| 07041 | Food Preparation And Service Occupations | Cook I | 16.07 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 18.31 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 12.88 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 13.56 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.70 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 13.35 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.45 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 12.19 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 18.54 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 14.29 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 16.36 | *** |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 20.01 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 15.79 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.79 | *** |
| 11090 | General Services And Support Occupations | Gardener | 20.10 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.93 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.93 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 16.00 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.86 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11260 | General Services And Support Occupations | Pruner | 14.47 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 18.75 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 16.00 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.61 | |
| 12010 | Health Occupations | Ambulance Driver | 17.39 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 21.44 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 25.66 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 25.30 | |
| 12020 | Health Occupations | Dental Assistant | 23.19 | |
| 12025 | Health Occupations | Dental Hygienist | 39.29 | |
| 12030 | Health Occupations | EKG Technician | 27.02 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 27.02 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.39 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 19.17 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 21.44 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 23.91 | |
| 12100 | Health Occupations | Medical Assistant | 17.20 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 25.42 | |
| 12160 | Health Occupations | Medical Record Clerk | 23.24 | |
| 12190 | Health Occupations | Medical Record Technician | 25.99 | |
| 12195 | Health Occupations | Medical Transcriptionist | 20.20 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 41.62 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.32 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.97 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.34 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.35 | |
| 12235 | Health Occupations | Optical Dispenser | 18.42 | |
| 12236 | Health Occupations | Optical Technician | 19.17 | |
| 12250 | Health Occupations | Pharmacy Technician | 18.88 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 12280 | Health Occupations | Phlebotomist | 16.94 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 31.44 | |
| 12311 | Health Occupations | Registered Nurse I | 26.35 | |
| 12312 | Health Occupations | Registered Nurse II | 32.23 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.23 | |
| 12314 | Health Occupations | Registered Nurse III | 38.99 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.99 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.73 | |
| 12317 | Health Occupations | Scheduler | 26.57 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 23.50 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 18.57 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 23.01 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 28.15 | |
| 13041 | Information And Arts Occupations | Illustrator I | 18.57 | |
| 13042 | Information And Arts Occupations | Illustrator II | 23.01 | |
| 13043 | Information And Arts Occupations | Illustrator III | 28.15 | |
| 13047 | Information And Arts Occupations | Librarian | 25.48 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 14.79 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 23.01 | |
| 13058 | Information And Arts Occupations | Library Technician | 16.26 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 16.60 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 18.57 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 20.71 | |
| 13071 | Information And Arts Occupations | Photographer I | 17.78 | |
| 13072 | Information And Arts Occupations | Photographer II | 19.89 | |
| 13073 | Information And Arts Occupations | Photographer III | 24.64 | |
| 13074 | Information And Arts Occupations | Photographer IV | 30.14 | |
| 13075 | Information And Arts Occupations | Photographer V | 36.47 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 18.57 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 18.11 | |
| 14041 | Information Technology Occupations | Computer Operator I | 16.21 | *** |
| 14042 | Information Technology Occupations | Computer Operator II | 18.13 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 14043 | Information Technology Occupations | Computer Operator III | 20.22 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 22.47 | |
| 14045 | Information Technology Occupations | Computer Operator V | 24.88 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 22.37 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 16.21 | *** |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 22.57 | |
| 14170 | Information Technology Occupations | System Support Specialist | 24.88 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 30.93 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 37.42 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 44.74 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 30.93 | |
| 15060 | Instructional Occupations | Educational Technologist | 29.28 | |
| 15070 | Instructional Occupations | Flight Instructor | 44.74 | |
| 15080 | Instructional Occupations | Graphic Artist | 20.86 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 44.74 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 44.74 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 44.74 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15090 | Instructional Occupations | Technical Instructor | 22.40 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 27.40 | |
| 15110 | Instructional Occupations | Test Proctor | 18.08 | |
| 15120 | Instructional Occupations | Tutor | 18.08 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 12.37 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 12.37 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 14.13 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 12.37 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 12.37 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 12.37 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 12.37 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 12.37 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.72 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.30 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 12.96 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 23.47 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 28.75 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.27 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 22.59 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 22.59 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.53 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.93 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.27 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 19.20 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 19.20 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.85 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 18.50 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.27 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.27 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 33.69 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 26.67 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 31.98 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 33.69 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 35.37 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.30 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 30.23 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 26.67 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 30.23 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 28.45 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 28.45 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 31.98 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 24.15 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 18.36 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 41.53 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 20.83 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.82 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 28.71 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 25.26 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 26.84 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 28.40 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 23.27 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 29.12 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.79 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 33.80 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 26.40 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 21.29 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 31.98 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 26.67 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 28.45 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.79 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.82 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.90 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 26.93 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 28.37 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 29.85 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 25.04 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 27.90 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.37 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.53 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.37 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 27.25 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.98 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 20.33 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 27.90 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 29.39 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 30.86 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 29.70 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 23.83 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 21.93 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 26.45 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 25.00 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.90 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.90 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.82 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 24.14 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 19.80 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 29.39 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.93 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 23.45 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.62 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.90 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.90 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.79 | |
| 24550 | Personal Needs Occupations | Case Manager | 16.18 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.58 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 15.69 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 16.46 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 16.18 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 24630 | Personal Needs Occupations | Homemaker | 16.81 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 27.84 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 27.00 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 27.84 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 20.28 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 27.00 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 18.29 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.36 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 24.02 | |
| 27010 | Protective Service Occupations | Court Security Officer | 27.91 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.29 | |
| 27040 | Protective Service Occupations | Detention Officer | 24.02 | |
| 27070 | Protective Service Occupations | Firefighter | 32.67 | |
| 27101 | Protective Service Occupations | Guard I | 16.36 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.29 | |
| 27131 | Protective Service Occupations | Police Officer I | 28.67 | |
| 27132 | Protective Service Occupations | Police Officer II | 31.85 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.12 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.35 | |
| 28043 | Recreation Occupations | Carnival Worker | 13.21 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 23.45 | |
| 28310 | Recreation Occupations | Lifeguard | 14.65 | *** |
| 28350 | Recreation Occupations | Park Attendant | 26.25 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 19.15 | |
| 28515 | Recreation Occupations | Recreation Specialist | 31.97 | |
| 28630 | Recreation Occupations | Sports Official | 20.90 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 20.90 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 30.04 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 30.04 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 30.04 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 28.17 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 31.91 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.02 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.27 | |
| 30023 | Technical Occupations | Archeological Technician III | 26.35 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.35 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 28.53 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.18 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 32.24 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.02 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.27 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.72 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.18 | |
| 30081 | Technical Occupations | Engineering Technician I | 18.12 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.34 | |
| 30083 | Technical Occupations | Engineering Technician III | 22.75 | |
| 30084 | Technical Occupations | Engineering Technician IV | 28.19 | |
| 30085 | Technical Occupations | Engineering Technician V | 34.48 | |
| 30086 | Technical Occupations | Engineering Technician VI | 41.72 | |
| 30090 | Technical Occupations | Environmental Technician | 26.35 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.35 | |
| 30210 | Technical Occupations | Laboratory Technician | 23.72 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.18 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 32.24 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30240 | Technical Occupations | Mathematical Technician | 26.91 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.55 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.69 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 32.65 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 39.49 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 32.24 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.35 | |
| 30395 | Technical Occupations | Radiation Control Technician | 32.24 | |
| 30461 | Technical Occupations | Technical Writer I | 26.83 | |
| 30462 | Technical Occupations | Technical Writer II | 32.82 | |
| 30463 | Technical Occupations | Technical Writer III | 39.70 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.18 | |
| 30502 | Technical Occupations | Weather Forecaster II | 35.50 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.72 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.35 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 15.31 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 20.48 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.96 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.63 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---------------------------------|-------------|-------------|
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.17 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.57 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 20.32 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 21.70 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 26.95 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 26.95 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 14.01 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.76 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 35.28 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 17.57 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 18.83 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 30.18 | |
| 99310 | Miscellaneous Occupations | Mortician | 35.28 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.30 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 16.67 | *** |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 19.54 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 15.08 | *** |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.08 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.37 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 25.41 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 16.74 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 22.93 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 18.07 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 22.06 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 18.07 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear"

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5373

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: South Dakota

Area: South Dakota Counties of Brule, Buffalo, Campbell, Charles Mix, Douglas, Hand, Hughes, Hyde, Potter, Sully, Walworth

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|----------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.71 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.75 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.97 | |

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 21.64 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.46 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.98 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.34 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.34 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.19 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.49 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 16.66 | *** |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.49 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.49 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.23 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.62 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.65 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.68 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.63 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.37 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 15.68 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.53 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.80 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 21.88 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 21.68 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.48 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.40 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.40 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.46 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.68 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 14.89 | *** |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 21.64 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 16.90 | *** |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.06 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.41 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.00 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.50 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.49 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.40 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.46 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 25.22 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.76 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.83 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 05070 | Automotive Service Occupations | Automotive Worker | 18.83 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.80 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 20.71 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.83 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 20.71 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.56 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.86 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.83 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 19.76 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.83 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.02 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 20.71 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.07 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 15.86 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 18.22 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 12.48 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 13.45 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 16.54 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 13.25 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 24.70 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 16.54 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 25.42 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 19.37 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 22.30 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 25.42 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.84 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.57 | *** |
| 11090 | General Services And Support Occupations | Gardener | 18.73 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.57 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.57 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 14.55 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.63 | *** |
| 11260 | General Services And Support Occupations | Pruner | 13.10 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 17.35 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 14.55 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.30 | |
| 12010 | Health Occupations | Ambulance Driver | 17.45 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 21.36 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 29.31 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 25.09 | |
| 12020 | Health Occupations | Dental Assistant | 21.88 | |
| 12025 | Health Occupations | Dental Hygienist | 38.50 | |
| 12030 | Health Occupations | EKG Technician | 32.37 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 32.37 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.45 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 19.10 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12072 | Health Occupations | Licensed Practical Nurse II | 21.36 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 23.82 | |
| 12100 | Health Occupations | Medical Assistant | 17.96 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 27.18 | |
| 12160 | Health Occupations | Medical Record Clerk | 22.07 | |
| 12190 | Health Occupations | Medical Record Technician | 24.69 | |
| 12195 | Health Occupations | Medical Transcriptionist | 19.10 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 46.94 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.95 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.58 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.91 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.85 | |
| 12235 | Health Occupations | Optical Dispenser | 17.50 | |
| 12236 | Health Occupations | Optical Technician | 19.10 | |
| 12250 | Health Occupations | Pharmacy Technician | 19.37 | |
| 12280 | Health Occupations | Phlebotomist | 19.10 | |
| 12305 | Health Occupations | Radiologic Technologist | 32.09 | |
| 12311 | Health Occupations | Registered Nurse I | 26.48 | |
| 12312 | Health Occupations | Registered Nurse II | 32.38 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.38 | |
| 12314 | Health Occupations | Registered Nurse III | 39.17 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.17 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.96 | |
| 12317 | Health Occupations | Scheduler | 26.47 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 23.77 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 15.82 | *** |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 19.60 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 23.98 | |
| 13041 | Information And Arts Occupations | Illustrator I | 15.82 | *** |
| 13042 | Information And Arts Occupations | Illustrator II | 19.60 | |
| 13043 | Information And Arts Occupations | Illustrator III | 23.98 | |
| 13047 | Information And Arts Occupations | Librarian | 21.71 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 12.60 | *** |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 19.60 | |
| 13058 | Information And Arts Occupations | Library Technician | 14.45 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 14.15 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 15.82 | *** |
| 13063 | Information And Arts Occupations | Media Specialist III | 17.64 | |
| 13071 | Information And Arts Occupations | Photographer I | 14.15 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 15.82 | *** |
| 13073 | Information And Arts Occupations | Photographer III | 19.60 | |
| 13074 | Information And Arts Occupations | Photographer IV | 23.98 | |
| 13075 | Information And Arts Occupations | Photographer V | 29.01 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 15.82 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 13.79 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 18.77 | |
| 14042 | Information Technology Occupations | Computer Operator II | 21.06 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.42 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 25.94 | |
| 14045 | Information Technology Occupations | Computer Operator V | 28.90 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 21.34 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.44 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.77 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 26.10 | |
| 14170 | Information Technology Occupations | System Support Specialist | 28.90 | |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 32.83 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 39.72 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 47.61 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 32.83 | |
| 15060 | Instructional Occupations | Educational Technologist | 31.16 | |
| 15070 | Instructional Occupations | Flight Instructor | 47.61 | |
| 15080 | Instructional Occupations | Graphic Artist | 19.72 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 47.61 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 47.61 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 47.61 | |
| 15090 | Instructional Occupations | Technical Instructor | 21.45 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 26.24 | |
| 15110 | Instructional Occupations | Test Proctor | 17.31 | |
| 15120 | Instructional Occupations | Tutor | 17.31 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 12.37 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 12.37 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 14.13 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 12.37 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 12.37 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 12.37 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 12.37 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 12.37 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.72 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.30 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 12.96 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 26.26 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 32.59 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.94 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 24.28 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 24.28 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 14.34 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 14.56 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.94 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.34 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.34 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.89 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 18.93 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.94 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.94 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 29.46 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 23.02 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 27.85 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 29.46 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 31.06 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 19.85 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 26.26 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 23.02 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 26.26 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 24.63 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 24.63 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.85 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 26.26 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.44 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 41.29 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 18.58 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.63 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 26.94 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 24.63 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 26.26 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 27.85 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 23.02 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 27.85 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.44 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 35.77 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 25.43 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 20.71 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 27.85 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 23.02 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 24.63 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.44 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.63 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.85 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 24.38 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 25.79 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 30.57 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 24.41 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 27.85 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.26 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 14.34 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.26 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 32.57 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 27.85 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 19.85 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 27.85 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 29.46 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 31.06 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 27.85 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 26.26 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 20.93 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 24.70 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.29 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.85 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.85 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.63 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 27.85 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 23.82 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 30.18 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 31.93 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 24.96 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 20.17 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.85 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.85 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.44 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.30 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.87 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.05 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 16.20 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.30 | |
| 24630 | Personal Needs Occupations | Homemaker | 17.78 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 26.51 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 22.98 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 26.51 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 18.90 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 22.98 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 21.19 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 15.81 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 20.89 | |
| 27010 | Protective Service Occupations | Court Security Officer | 22.34 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 17.68 | |
| 27040 | Protective Service Occupations | Detention Officer | 20.89 | |
| 27070 | Protective Service Occupations | Firefighter | 23.19 | |
| 27101 | Protective Service Occupations | Guard I | 15.81 | *** |
| 27102 | Protective Service Occupations | Guard II | 17.68 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27131 | Protective Service Occupations | Police Officer I | 22.59 | |
| 27132 | Protective Service Occupations | Police Officer II | 25.10 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 16.91 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.26 | |
| 28043 | Recreation Occupations | Carnival Worker | 12.77 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 22.99 | |
| 28310 | Recreation Occupations | Lifeguard | 12.71 | *** |
| 28350 | Recreation Occupations | Park Attendant | 25.72 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 18.76 | |
| 28515 | Recreation Occupations | Recreation Specialist | 31.85 | |
| 28630 | Recreation Occupations | Sports Official | 20.46 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 20.98 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 24.63 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 24.63 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 24.63 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 23.02 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 26.26 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 15.98 | *** |
| 30022 | Technical Occupations | Archeological Technician II | 17.87 | |
| 30023 | Technical Occupations | Archeological Technician III | 22.15 | |
| 30030 | Technical Occupations | Cartographic Technician | 22.15 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 24.20 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 23.83 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 26.32 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30061 | Technical Occupations | Drafter/CAD Operator I | 15.98 | *** |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 17.87 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 19.93 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 24.52 | |
| 30081 | Technical Occupations | Engineering Technician I | 13.83 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 15.52 | *** |
| 30083 | Technical Occupations | Engineering Technician III | 17.37 | |
| 30084 | Technical Occupations | Engineering Technician IV | 21.51 | |
| 30085 | Technical Occupations | Engineering Technician V | 26.32 | |
| 30086 | Technical Occupations | Engineering Technician VI | 31.84 | |
| 30090 | Technical Occupations | Environmental Technician | 22.15 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 21.51 | |
| 30210 | Technical Occupations | Laboratory Technician | 19.93 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 23.83 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 26.32 | |
| 30240 | Technical Occupations | Mathematical Technician | 22.15 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.21 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.51 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.66 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 40.72 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 26.32 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 22.15 | |
| 30395 | Technical Occupations | Radiation Control Technician | 26.32 | |
| 30461 | Technical Occupations | Technical Writer I | 21.51 | |
| 30462 | Technical Occupations | Technical Writer II | 26.32 | |
| 30463 | Technical Occupations | Technical Writer III | 31.84 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 30501 | Technical Occupations | Weather Forecaster I | 24.52 | |
| 30502 | Technical Occupations | Weather Forecaster II | 29.83 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 19.93 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 22.15 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.56 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 20.12 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.39 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.13 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.04 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.24 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.78 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 20.16 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 24.12 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 24.12 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.18 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.68 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.55 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 16.80 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 27.80 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99410 | Miscellaneous Occupations | Pest Controller | 23.87 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 17.05 | *** |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 20.33 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 15.35 | *** |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.91 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.55 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 21.00 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 13.85 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 18.96 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 13.99 | *** |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 17.36 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 13.99 | *** |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and

any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5375

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: South Dakota

Area: South Dakota Counties of Aurora, Beadle, Bon Homme, Brookings, Brown, Clark, Clay, Codington, Davison, Day, Deuel, Edmunds, Faulk, Grant, Hamlin, Hanson, Hutchinson, Jerauld, Kingsbury, Lake, Marshall, McPherson, Miner, Moody, Roberts, Sanborn, Spink, Yankton

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.47 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.36 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 19.42 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 22.09 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.27 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.90 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.26 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.25 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.07 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.35 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 18.26 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.04 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.04 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 13.94 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.21 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.07 | *** |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.49 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.51 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 18.16 | |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 19.81 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.06 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.20 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.53 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 23.05 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.42 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.24 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.24 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.27 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.49 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 16.32 | *** |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 22.09 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.16 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.41 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.53 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.50 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.50 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.35 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.24 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.27 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 24.73 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.57 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.42 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.42 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.17 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 20.71 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.42 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 20.71 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.09 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.27 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.42 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 19.57 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.42 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.59 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 20.71 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.35 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.36 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 18.63 | |

| Code | Category | Title | Rate | Note |
|-------------|--|------------------------------|-------------|-------------|
| 07070 | Food Preparation And Service Occupations | Dishwasher | 12.06 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 13.61 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 16.77 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 13.17 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 22.64 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 14.89 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 22.64 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 17.45 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 19.98 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 22.64 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 15.14 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.47 | *** |
| 11090 | General Services And Support Occupations | Gardener | 18.28 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.99 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.99 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 14.55 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.67 | *** |
| 11260 | General Services And Support Occupations | Pruner | 13.16 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 17.06 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 14.55 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.68 | |
| 12010 | Health Occupations | Ambulance Driver | 17.42 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 21.27 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 24.75 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 23.91 | |
| 12020 | Health Occupations | Dental Assistant | 23.15 | |
| 12025 | Health Occupations | Dental Hygienist | 38.69 | |
| 12030 | Health Occupations | EKG Technician | 32.24 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 32.24 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.42 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 19.02 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 21.27 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 23.72 | |
| 12100 | Health Occupations | Medical Assistant | 17.38 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 26.71 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.36 | |
| 12190 | Health Occupations | Medical Record Technician | 21.66 | |
| 12195 | Health Occupations | Medical Transcriptionist | 20.01 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 39.65 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.14 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.78 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.13 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.10 | |
| 12235 | Health Occupations | Optical Dispenser | 17.42 | |
| 12236 | Health Occupations | Optical Technician | 19.02 | |
| 12250 | Health Occupations | Pharmacy Technician | 18.56 | |
| 12280 | Health Occupations | Phlebotomist | 17.35 | |
| 12305 | Health Occupations | Radiologic Technologist | 28.12 | |
| 12311 | Health Occupations | Registered Nurse I | 26.88 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 12312 | Health Occupations | Registered Nurse II | 32.88 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.88 | |
| 12314 | Health Occupations | Registered Nurse III | 39.78 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.78 | |
| 12316 | Health Occupations | Registered Nurse IV | 47.68 | |
| 12317 | Health Occupations | Scheduler | 26.35 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 23.21 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 16.73 | *** |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 20.73 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 25.36 | |
| 13041 | Information And Arts Occupations | Illustrator I | 16.73 | *** |
| 13042 | Information And Arts Occupations | Illustrator II | 20.73 | |
| 13043 | Information And Arts Occupations | Illustrator III | 25.36 | |
| 13047 | Information And Arts Occupations | Librarian | 22.96 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 13.33 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 20.73 | |
| 13058 | Information And Arts Occupations | Library Technician | 14.76 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 14.96 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 16.73 | *** |
| 13063 | Information And Arts Occupations | Media Specialist III | 18.66 | |
| 13071 | Information And Arts Occupations | Photographer I | 16.48 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 18.44 | |
| 13073 | Information And Arts Occupations | Photographer III | 22.84 | |
| 13074 | Information And Arts Occupations | Photographer IV | 27.94 | |
| 13075 | Information And Arts Occupations | Photographer V | 33.81 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 16.81 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 14.96 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 17.17 | *** |
| 14042 | Information Technology Occupations | Computer Operator II | 19.20 | |
| 14043 | Information Technology Occupations | Computer Operator III | 21.42 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 23.79 | |
| 14045 | Information Technology Occupations | Computer Operator V | 26.35 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 14071 | Information Technology Occupations | Computer Programmer I | 19.46 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 24.12 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 17.17 | *** |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 23.79 | |
| 14170 | Information Technology Occupations | System Support Specialist | 26.35 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 31.79 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 38.46 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 46.11 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 31.79 | |
| 15060 | Instructional Occupations | Educational Technologist | 29.38 | |
| 15070 | Instructional Occupations | Flight Instructor | 46.11 | |
| 15080 | Instructional Occupations | Graphic Artist | 19.72 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 46.11 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 46.11 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 46.11 | |
| 15090 | Instructional Occupations | Technical Instructor | 23.31 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 28.52 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15110 | Instructional Occupations | Test Proctor | 18.82 | |
| 15120 | Instructional Occupations | Tutor | 18.82 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 12.37 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 12.37 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 14.13 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 12.37 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 12.37 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 12.37 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 12.37 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 12.37 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.72 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.30 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 12.96 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 22.11 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 27.06 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 22.03 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 23.05 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 23.05 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.85 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.45 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 22.03 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 20.00 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 20.00 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.85 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 18.50 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 22.03 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 22.03 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 28.90 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 22.88 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 27.43 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 28.90 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 30.34 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 19.99 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 25.93 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 22.88 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 25.93 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 24.40 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 24.40 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.43 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 24.74 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.42 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 41.83 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 20.92 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.40 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 26.61 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 24.93 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 26.48 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 28.02 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.88 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 27.43 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.42 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 38.55 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 30.10 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 20.97 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 27.43 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 22.88 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 24.40 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.42 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.40 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.43 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 25.00 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 26.34 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 27.71 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 25.28 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 27.43 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 25.93 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.85 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 25.93 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 26.86 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.67 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 19.99 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 27.43 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 28.90 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 30.34 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 27.85 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 23.19 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 21.78 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 24.41 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.07 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.43 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.43 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.40 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 24.76 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 21.78 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 28.31 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 29.80 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 23.57 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.35 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.43 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.43 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.42 | |
| 24550 | Personal Needs Occupations | Case Manager | 15.90 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.66 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 15.79 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 16.05 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 15.90 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 17.09 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 30.72 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 25.47 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 30.72 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 22.38 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 25.47 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 20.60 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.89 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 21.00 | |
| 27010 | Protective Service Occupations | Court Security Officer | 23.00 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.88 | |
| 27040 | Protective Service Occupations | Detention Officer | 21.00 | |
| 27070 | Protective Service Occupations | Firefighter | 23.19 | |
| 27101 | Protective Service Occupations | Guard I | 16.89 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.88 | |
| 27131 | Protective Service Occupations | Police Officer I | 23.01 | |
| 27132 | Protective Service Occupations | Police Officer II | 25.59 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 16.52 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 17.71 | |
| 28043 | Recreation Occupations | Carnival Worker | 12.75 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 24.40 | |
| 28310 | Recreation Occupations | Lifeguard | 12.80 | *** |
| 28350 | Recreation Occupations | Park Attendant | 27.29 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 19.91 | |
| 28515 | Recreation Occupations | Recreation Specialist | 33.81 | |
| 28630 | Recreation Occupations | Sports Official | 21.73 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 20.17 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 24.40 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 24.40 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 24.40 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 22.88 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 25.93 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 17.79 | |
| 30022 | Technical Occupations | Archeological Technician II | 19.90 | |
| 30023 | Technical Occupations | Archeological Technician III | 24.66 | |
| 30030 | Technical Occupations | Cartographic Technician | 24.66 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 24.32 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 27.31 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 30.16 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 17.79 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 19.90 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 22.19 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 27.31 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.12 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.11 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.25 | |
| 30084 | Technical Occupations | Engineering Technician IV | 25.09 | |
| 30085 | Technical Occupations | Engineering Technician V | 30.69 | |
| 30086 | Technical Occupations | Engineering Technician VI | 37.14 | |
| 30090 | Technical Occupations | Environmental Technician | 22.88 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 24.66 | |
| 30210 | Technical Occupations | Laboratory Technician | 23.77 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.31 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 30.16 | |
| 30240 | Technical Occupations | Mathematical Technician | 24.66 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.88 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 28.35 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 34.68 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 41.95 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 30.16 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 24.66 | |
| 30395 | Technical Occupations | Radiation Control Technician | 30.16 | |
| 30461 | Technical Occupations | Technical Writer I | 24.78 | |
| 30462 | Technical Occupations | Technical Writer II | 30.31 | |
| 30463 | Technical Occupations | Technical Writer III | 36.67 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 27.31 | |
| 30502 | Technical Occupations | Weather Forecaster II | 33.22 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 22.19 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 24.66 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 12.72 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 17.06 | *** |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.59 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.34 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 15.46 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.43 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---------------------------------|-------------|-------------|
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 19.92 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 21.27 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 25.36 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 25.36 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.68 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.63 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 31.00 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.58 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 16.70 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 28.79 | |
| 99310 | Miscellaneous Occupations | Mortician | 31.00 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 22.80 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 16.18 | *** |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 18.97 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 14.64 | *** |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.14 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.07 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 21.28 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 14.02 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 19.21 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 15.13 | *** |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 18.47 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 15.13 | *** |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.

2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of

furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5377

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 26

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: South Dakota

Area: South Dakota Counties of Bennett, Butte, Corson, Dewey, Fall River, Gregory, Haakon, Harding, Jackson, Jones, Lawrence, Lyman, Mellette, Oglala Lakota, Perkins, Stanley, Todd, Tripp, Ziebach

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|--------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.71 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.75 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.97 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 21.64 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.46 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.98 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.34 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.34 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.19 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.49 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 16.66 | *** |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.49 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.49 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.23 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.62 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.65 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.68 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.63 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.19 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 15.49 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.53 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.80 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 21.88 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 21.68 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.48 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.40 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.40 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.46 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.68 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 14.89 | *** |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 21.64 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 16.90 | *** |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.06 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.41 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.00 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.50 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.49 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.40 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.46 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 25.22 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.81 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.89 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.89 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.80 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 20.76 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.89 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 20.76 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.56 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.92 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.89 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 19.81 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.89 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.02 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 20.76 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.07 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 15.86 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 18.22 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 12.48 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 13.45 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 16.54 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 13.25 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 25.42 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 16.65 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 25.42 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 19.85 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 23.02 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 25.42 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.84 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.57 | *** |
| 11090 | General Services And Support Occupations | Gardener | 18.73 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.57 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.57 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 14.55 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.63 | *** |
| 11260 | General Services And Support Occupations | Pruner | 13.10 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 17.35 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 14.55 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.30 | |
| 12010 | Health Occupations | Ambulance Driver | 17.45 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 21.36 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 29.31 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 25.89 | |
| 12020 | Health Occupations | Dental Assistant | 21.88 | |
| 12025 | Health Occupations | Dental Hygienist | 38.50 | |
| 12030 | Health Occupations | EKG Technician | 32.37 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 32.37 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.45 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 19.10 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 21.36 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 23.82 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12100 | Health Occupations | Medical Assistant | 17.96 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 27.18 | |
| 12160 | Health Occupations | Medical Record Clerk | 22.07 | |
| 12190 | Health Occupations | Medical Record Technician | 24.69 | |
| 12195 | Health Occupations | Medical Transcriptionist | 19.10 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 46.94 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.95 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.58 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.91 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.85 | |
| 12235 | Health Occupations | Optical Dispenser | 17.50 | |
| 12236 | Health Occupations | Optical Technician | 19.10 | |
| 12250 | Health Occupations | Pharmacy Technician | 19.37 | |
| 12280 | Health Occupations | Phlebotomist | 19.10 | |
| 12305 | Health Occupations | Radiologic Technologist | 32.09 | |
| 12311 | Health Occupations | Registered Nurse I | 26.48 | |
| 12312 | Health Occupations | Registered Nurse II | 32.38 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.38 | |
| 12314 | Health Occupations | Registered Nurse III | 39.17 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.17 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.96 | |
| 12317 | Health Occupations | Scheduler | 26.47 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 23.77 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 15.40 | *** |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 19.09 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 23.33 | |
| 13041 | Information And Arts Occupations | Illustrator I | 15.40 | *** |
| 13042 | Information And Arts Occupations | Illustrator II | 19.09 | |
| 13043 | Information And Arts Occupations | Illustrator III | 23.33 | |
| 13047 | Information And Arts Occupations | Librarian | 21.13 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 12.25 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 19.09 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--------------------------------------|-------------|-------------|
| 13058 | Information And Arts Occupations | Library Technician | 14.09 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 14.15 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 15.82 | *** |
| 13063 | Information And Arts Occupations | Media Specialist III | 17.64 | |
| 13071 | Information And Arts Occupations | Photographer I | 13.97 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 15.63 | *** |
| 13073 | Information And Arts Occupations | Photographer III | 19.36 | |
| 13074 | Information And Arts Occupations | Photographer IV | 23.69 | |
| 13075 | Information And Arts Occupations | Photographer V | 28.66 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 15.82 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 14.06 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 16.05 | *** |
| 14042 | Information Technology Occupations | Computer Operator II | 17.95 | |
| 14043 | Information Technology Occupations | Computer Operator III | 20.50 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 22.24 | |
| 14045 | Information Technology Occupations | Computer Operator V | 27.05 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 21.33 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.41 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 16.05 | *** |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 26.10 | |
| 14170 | Information Technology Occupations | System Support Specialist | 28.90 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 32.83 | |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 39.72 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 47.61 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 32.83 | |
| 15060 | Instructional Occupations | Educational Technologist | 31.16 | |
| 15070 | Instructional Occupations | Flight Instructor | 47.61 | |
| 15080 | Instructional Occupations | Graphic Artist | 18.00 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 47.61 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 47.61 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 47.61 | |
| 15090 | Instructional Occupations | Technical Instructor | 21.45 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 26.24 | |
| 15110 | Instructional Occupations | Test Proctor | 17.31 | |
| 15120 | Instructional Occupations | Tutor | 17.31 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 12.37 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 12.37 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 14.13 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 12.37 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 12.37 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 12.37 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 12.37 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 12.37 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.72 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.30 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 12.96 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 26.26 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 32.59 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.94 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 24.28 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 24.28 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 14.34 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 14.56 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.94 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.34 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.34 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.89 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 18.93 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.94 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.94 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 29.46 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 23.02 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 27.85 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 29.46 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 31.06 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 19.85 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 26.26 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 23.02 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 26.26 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 24.63 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 24.63 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.85 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 26.26 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.44 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 41.29 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 18.58 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.63 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 26.94 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 24.63 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 26.26 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 27.85 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 23.02 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 27.85 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.44 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 37.49 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 29.28 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 20.71 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 27.85 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 23.02 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 24.63 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.44 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.63 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.85 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 24.38 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 25.79 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 30.57 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 24.41 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 27.85 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.26 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 14.34 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.26 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 32.57 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 27.85 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 19.85 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 27.85 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 29.46 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 31.06 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 27.85 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 26.26 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 20.93 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 24.70 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.29 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.85 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.85 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.63 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 27.85 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 23.82 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 30.18 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 31.93 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 24.96 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 20.17 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.85 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.85 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.44 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.30 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.87 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.05 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 16.20 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.30 | |
| 24630 | Personal Needs Occupations | Homemaker | 17.78 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 26.51 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 22.98 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 26.51 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 18.90 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 22.98 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 21.19 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 15.81 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 20.89 | |
| 27010 | Protective Service Occupations | Court Security Officer | 22.34 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 17.68 | |
| 27040 | Protective Service Occupations | Detention Officer | 20.89 | |
| 27070 | Protective Service Occupations | Firefighter | 23.19 | |
| 27101 | Protective Service Occupations | Guard I | 15.81 | *** |
| 27102 | Protective Service Occupations | Guard II | 17.68 | |
| 27131 | Protective Service Occupations | Police Officer I | 22.59 | |
| 27132 | Protective Service Occupations | Police Officer II | 25.10 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 28041 | Recreation Occupations | Carnival Equipment Operator | 16.91 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.26 | |
| 28043 | Recreation Occupations | Carnival Worker | 12.77 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 22.99 | |
| 28310 | Recreation Occupations | Lifeguard | 12.71 | *** |
| 28350 | Recreation Occupations | Park Attendant | 25.72 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 18.76 | |
| 28515 | Recreation Occupations | Recreation Specialist | 31.85 | |
| 28630 | Recreation Occupations | Sports Official | 20.46 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 20.98 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 24.63 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 24.63 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 24.63 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 23.02 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 26.26 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 15.52 | *** |
| 30022 | Technical Occupations | Archeological Technician II | 17.37 | |
| 30023 | Technical Occupations | Archeological Technician III | 21.51 | |
| 30030 | Technical Occupations | Cartographic Technician | 21.51 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 24.20 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 23.83 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 26.32 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 15.52 | *** |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 17.37 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30063 | Technical Occupations | Drafter/CAD Operator III | 19.36 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 23.83 | |
| 30081 | Technical Occupations | Engineering Technician I | 13.83 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 15.52 | *** |
| 30083 | Technical Occupations | Engineering Technician III | 17.37 | |
| 30084 | Technical Occupations | Engineering Technician IV | 21.51 | |
| 30085 | Technical Occupations | Engineering Technician V | 26.32 | |
| 30086 | Technical Occupations | Engineering Technician VI | 31.84 | |
| 30090 | Technical Occupations | Environmental Technician | 20.79 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 21.51 | |
| 30210 | Technical Occupations | Laboratory Technician | 19.36 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 23.83 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 26.32 | |
| 30240 | Technical Occupations | Mathematical Technician | 21.51 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.21 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.51 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.66 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 40.72 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 26.32 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 20.20 | |
| 30395 | Technical Occupations | Radiation Control Technician | 26.32 | |
| 30461 | Technical Occupations | Technical Writer I | 21.51 | |
| 30462 | Technical Occupations | Technical Writer II | 26.32 | |
| 30463 | Technical Occupations | Technical Writer III | 31.84 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 23.83 | |
| 30502 | Technical Occupations | Weather Forecaster II | 28.99 | |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 19.36 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 21.51 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.56 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 20.12 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.39 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.13 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.01 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.24 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.78 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 20.16 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 24.12 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 24.12 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.18 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.68 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.55 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 16.80 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 27.80 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 23.87 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99710 | Miscellaneous Occupations | Recycling Laborer | 17.05 | *** |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 20.33 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 15.35 | *** |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.91 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.55 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 22.64 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 14.58 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 18.96 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 14.12 | *** |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 17.36 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 13.99 | *** |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave

for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5379

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: North Dakota

Area: North Dakota Counties of Burleigh, Morton, Oliver, Sioux

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.82 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 20.00 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 22.37 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 29.95 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 21.00 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 17.18 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 18.74 | |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 21.05 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 16.96 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 18.51 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 24.11 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.73 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.73 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 19.06 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 20.80 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 23.34 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.42 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 15.74 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.10 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.56 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 20.21 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 22.60 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 25.20 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 28.30 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 17.77 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.77 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.77 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.00 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.42 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.55 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 29.95 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 21.00 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 17.56 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.29 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.26 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.30 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.73 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.77 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 21.00 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 28.74 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 22.07 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.55 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.55 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.58 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.37 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.55 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.37 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.04 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.07 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.55 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.07 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.55 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 18.59 | |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.37 | |
| 07010 | Food Preparation And Service Occupations | Baker | 16.72 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 18.07 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 21.12 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 14.04 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|------------------------------|-------------|-------------|
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 16.09 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 20.00 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 13.33 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 29.63 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 17.33 | |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 29.63 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 21.54 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 25.60 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 29.63 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.37 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.96 | *** |
| 11090 | General Services And Support Occupations | Gardener | 28.50 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 16.96 | *** |
| 11150 | General Services And Support Occupations | Janitor | 16.96 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 21.00 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 15.81 | *** |
| 11260 | General Services And Support Occupations | Pruner | 18.65 | |
| 11270 | General Services And Support Occupations | Tractor Operator | 26.00 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 21.00 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11360 | General Services And Support Occupations | Window Cleaner | 19.10 | |
| 12010 | Health Occupations | Ambulance Driver | 24.13 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.27 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.12 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 33.12 | |
| 12020 | Health Occupations | Dental Assistant | 28.37 | |
| 12025 | Health Occupations | Dental Hygienist | 40.23 | |
| 12030 | Health Occupations | EKG Technician | 36.77 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 36.77 | |
| 12040 | Health Occupations | Emergency Medical Technician | 24.13 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.70 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.27 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.05 | |
| 12100 | Health Occupations | Medical Assistant | 20.49 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 27.54 | |
| 12160 | Health Occupations | Medical Record Clerk | 21.87 | |
| 12190 | Health Occupations | Medical Record Technician | 24.46 | |
| 12195 | Health Occupations | Medical Transcriptionist | 21.23 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 53.33 | |
| 12221 | Health Occupations | Nursing Assistant I | 14.84 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 16.68 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 18.19 | |
| 12224 | Health Occupations | Nursing Assistant IV | 20.44 | |
| 12235 | Health Occupations | Optical Dispenser | 19.08 | |
| 12236 | Health Occupations | Optical Technician | 21.70 | |
| 12250 | Health Occupations | Pharmacy Technician | 23.85 | |
| 12280 | Health Occupations | Phlebotomist | 21.58 | |
| 12305 | Health Occupations | Radiologic Technologist | 32.27 | |
| 12311 | Health Occupations | Registered Nurse I | 28.19 | |
| 12312 | Health Occupations | Registered Nurse II | 34.47 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 34.47 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 12314 | Health Occupations | Registered Nurse III | 41.71 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 41.71 | |
| 12316 | Health Occupations | Registered Nurse IV | 50.01 | |
| 12317 | Health Occupations | Scheduler | 30.06 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 29.86 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 22.29 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 27.62 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 33.79 | |
| 13041 | Information And Arts Occupations | Illustrator I | 22.29 | |
| 13042 | Information And Arts Occupations | Illustrator II | 27.62 | |
| 13043 | Information And Arts Occupations | Illustrator III | 33.79 | |
| 13047 | Information And Arts Occupations | Librarian | 30.59 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 17.76 | |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 27.62 | |
| 13058 | Information And Arts Occupations | Library Technician | 19.73 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 19.93 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 22.29 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 24.86 | |
| 13071 | Information And Arts Occupations | Photographer I | 19.93 | |
| 13072 | Information And Arts Occupations | Photographer II | 22.29 | |
| 13073 | Information And Arts Occupations | Photographer III | 27.62 | |
| 13074 | Information And Arts Occupations | Photographer IV | 33.79 | |
| 13075 | Information And Arts Occupations | Photographer V | 40.88 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 22.29 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 21.27 | |
| 14041 | Information Technology Occupations | Computer Operator I | 21.84 | |
| 14042 | Information Technology Occupations | Computer Operator II | 24.42 | |
| 14043 | Information Technology Occupations | Computer Operator III | 27.23 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 30.26 | |
| 14045 | Information Technology Occupations | Computer Operator V | 33.51 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 21.48 | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 14072 | Information Technology Occupations | Computer Programmer II | 26.62 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 21.84 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 30.26 | |
| 14170 | Information Technology Occupations | System Support Specialist | 33.74 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 32.16 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 38.92 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 46.64 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 32.16 | |
| 15060 | Instructional Occupations | Educational Technologist | 36.86 | |
| 15070 | Instructional Occupations | Flight Instructor | 46.64 | |
| 15080 | Instructional Occupations | Graphic Artist | 22.34 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 46.64 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 46.64 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 46.64 | |
| 15090 | Instructional Occupations | Technical Instructor | 25.52 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 31.21 | |
| 15110 | Instructional Occupations | Test Proctor | 20.59 | |
| 15120 | Instructional Occupations | Tutor | 20.59 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.97 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.97 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 12.84 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.97 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.97 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.97 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.97 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.97 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 13.42 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 14.01 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.57 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 30.61 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 36.48 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.83 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 28.30 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 28.30 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 18.49 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 18.50 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.83 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 19.03 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 19.03 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.44 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 18.62 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.83 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.83 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 38.35 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 29.95 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 36.71 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 38.35 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 39.81 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 25.19 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 34.65 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 29.95 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 34.65 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 32.29 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 32.29 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 36.71 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 27.32 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 24.38 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 48.99 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 24.87 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 28.50 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 31.03 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 32.01 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 34.38 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 36.40 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 26.44 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 32.41 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 24.38 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 32.41 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 24.38 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 21.92 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 36.71 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 29.95 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 32.29 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 24.38 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 28.50 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 32.41 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 29.76 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 31.08 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 33.76 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 29.04 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 32.41 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 30.61 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 18.49 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 30.61 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.47 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 31.32 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 22.25 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 32.41 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 33.84 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 35.13 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 32.41 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 26.11 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 22.11 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 30.13 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 28.45 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 32.41 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 32.41 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 28.50 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 32.41 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 28.50 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 30.58 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 31.94 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 32.41 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 31.13 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 32.41 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 32.41 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 24.38 | |
| 24550 | Personal Needs Occupations | Case Manager | 22.00 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 14.03 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 17.49 | |
| 24610 | Personal Needs Occupations | Chore Aide | 17.50 | |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 22.00 | |
| 24630 | Personal Needs Occupations | Homemaker | 22.00 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 31.06 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 29.33 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 31.06 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 21.32 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 29.33 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 23.93 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.68 | |
| 27008 | Protective Service Occupations | Corrections Officer | 23.33 | |
| 27010 | Protective Service Occupations | Court Security Officer | 23.41 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.78 | |
| 27040 | Protective Service Occupations | Detention Officer | 23.33 | |
| 27070 | Protective Service Occupations | Firefighter | 24.46 | |
| 27101 | Protective Service Occupations | Guard I | 17.68 | |
| 27102 | Protective Service Occupations | Guard II | 19.78 | |
| 27131 | Protective Service Occupations | Police Officer I | 28.55 | |
| 27132 | Protective Service Occupations | Police Officer II | 31.72 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 18.25 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 20.00 | |
| 28043 | Recreation Occupations | Carnival Worker | 13.04 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 21.54 | |
| 28310 | Recreation Occupations | Lifeguard | 14.65 | *** |
| 28350 | Recreation Occupations | Park Attendant | 24.10 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 17.59 | |
| 28515 | Recreation Occupations | Recreation Specialist | 29.86 | |
| 28630 | Recreation Occupations | Sports Official | 19.19 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 23.38 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 30.31 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 30.31 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 30.31 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 28.12 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 32.54 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 20.21 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.61 | |
| 30023 | Technical Occupations | Archeological Technician III | 28.01 | |
| 30030 | Technical Occupations | Cartographic Technician | 28.01 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 29.28 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 31.02 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 34.26 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.21 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.61 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.21 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 31.02 | |
| 30081 | Technical Occupations | Engineering Technician I | 18.01 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.21 | |
| 30083 | Technical Occupations | Engineering Technician III | 22.61 | |
| 30084 | Technical Occupations | Engineering Technician IV | 28.01 | |
| 30085 | Technical Occupations | Engineering Technician V | 34.26 | |
| 30086 | Technical Occupations | Engineering Technician VI | 41.45 | |
| 30090 | Technical Occupations | Environmental Technician | 27.57 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 28.01 | |
| 30210 | Technical Occupations | Laboratory Technician | 25.21 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 31.02 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 34.26 | |
| 30240 | Technical Occupations | Mathematical Technician | 28.01 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.60 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.52 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.22 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 37.78 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30375 | Technical Occupations | Petroleum Supply Specialist | 34.26 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 28.01 | |
| 30395 | Technical Occupations | Radiation Control Technician | 34.26 | |
| 30461 | Technical Occupations | Technical Writer I | 28.01 | |
| 30462 | Technical Occupations | Technical Writer II | 34.26 | |
| 30463 | Technical Occupations | Technical Writer III | 41.45 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 31.02 | |
| 30502 | Technical Occupations | Weather Forecaster II | 37.73 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.21 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 28.01 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 15.60 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 23.05 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 21.26 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.19 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 19.37 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 15.62 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 23.30 | |

| Code | Category | Title | Rate | Note |
|-------------|---|---------------------------------|-------------|-------------|
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 25.27 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 27.59 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 27.59 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 14.27 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 16.95 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 30.07 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 20.62 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 22.60 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 29.78 | |
| 99310 | Miscellaneous Occupations | Mortician | 30.07 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.51 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 21.68 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 26.96 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 19.26 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.59 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 14.73 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 31.57 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 21.19 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 27.72 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 19.68 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 25.22 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 19.68 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.

3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below

that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear"

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5381

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: North Dakota

Area: North Dakota Counties of Adams, Billings, Bowman, Divide, Dunn, Golden Valley, Hettinger, McKenzie, Slope, Stark, Williams

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|--------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.81 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.98 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 22.35 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 30.72 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 21.99 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 16.53 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 18.16 | |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 20.26 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 16.15 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.62 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 29.87 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 17.51 | |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 17.51 | |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 18.89 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 20.61 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 23.15 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 24.52 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 14.28 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.05 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.51 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 19.66 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.99 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 24.52 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 32.79 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 18.92 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 19.66 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 19.66 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.99 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 24.52 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 26.71 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 30.72 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 21.99 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 17.73 | |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.84 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.79 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 16.74 | *** |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 17.51 | |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 19.66 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 21.99 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 28.28 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 21.95 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.44 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.44 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.48 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.24 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.44 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.24 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.16 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.96 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.44 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 21.95 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.44 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 18.94 | |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.24 | |
| 07010 | Food Preparation And Service Occupations | Baker | 19.33 | |
| 07041 | Food Preparation And Service Occupations | Cook I | 18.25 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 21.33 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.52 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.58 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.91 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 12.83 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 27.33 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 15.98 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 27.33 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 19.86 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 23.61 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 27.33 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 15.86 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11060 | General Services And Support Occupations | Elevator Operator | 17.89 | |
| 11090 | General Services And Support Occupations | Gardener | 25.41 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.89 | |
| 11150 | General Services And Support Occupations | Janitor | 17.89 | |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 18.65 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 14.29 | *** |
| 11260 | General Services And Support Occupations | Pruner | 16.56 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 23.18 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 18.65 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 20.15 | |
| 12010 | Health Occupations | Ambulance Driver | 18.36 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.31 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.36 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 28.80 | |
| 12020 | Health Occupations | Dental Assistant | 25.84 | |
| 12025 | Health Occupations | Dental Hygienist | 39.59 | |
| 12030 | Health Occupations | EKG Technician | 36.84 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 36.84 | |
| 12040 | Health Occupations | Emergency Medical Technician | 18.36 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.74 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.31 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.10 | |
| 12100 | Health Occupations | Medical Assistant | 20.82 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 30.21 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12160 | Health Occupations | Medical Record Clerk | 20.83 | |
| 12190 | Health Occupations | Medical Record Technician | 23.30 | |
| 12195 | Health Occupations | Medical Transcriptionist | 21.41 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 53.44 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.97 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.72 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 17.15 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 19.25 | |
| 12235 | Health Occupations | Optical Dispenser | 18.62 | |
| 12236 | Health Occupations | Optical Technician | 21.74 | |
| 12250 | Health Occupations | Pharmacy Technician | 22.75 | |
| 12280 | Health Occupations | Phlebotomist | 20.19 | |
| 12305 | Health Occupations | Radiologic Technologist | 31.64 | |
| 12311 | Health Occupations | Registered Nurse I | 26.13 | |
| 12312 | Health Occupations | Registered Nurse II | 31.95 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.95 | |
| 12314 | Health Occupations | Registered Nurse III | 38.66 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.66 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.34 | |
| 12317 | Health Occupations | Scheduler | 30.13 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 29.58 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 21.62 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 26.78 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 32.76 | |
| 13041 | Information And Arts Occupations | Illustrator I | 21.62 | |
| 13042 | Information And Arts Occupations | Illustrator II | 26.78 | |
| 13043 | Information And Arts Occupations | Illustrator III | 32.76 | |
| 13047 | Information And Arts Occupations | Librarian | 29.66 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 16.76 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 26.78 | |
| 13058 | Information And Arts Occupations | Library Technician | 18.50 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 19.32 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--------------------------------------|-------------|-------------|
| 13062 | Information And Arts Occupations | Media Specialist II | 21.62 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 24.11 | |
| 13071 | Information And Arts Occupations | Photographer I | 19.32 | |
| 13072 | Information And Arts Occupations | Photographer II | 21.62 | |
| 13073 | Information And Arts Occupations | Photographer III | 26.78 | |
| 13074 | Information And Arts Occupations | Photographer IV | 32.76 | |
| 13075 | Information And Arts Occupations | Photographer V | 39.64 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 21.04 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 19.32 | |
| 14041 | Information Technology Occupations | Computer Operator I | 21.46 | |
| 14042 | Information Technology Occupations | Computer Operator II | 24.01 | |
| 14043 | Information Technology Occupations | Computer Operator III | 26.77 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 29.75 | |
| 14045 | Information Technology Occupations | Computer Operator V | 32.94 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 19.62 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 24.31 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | 26.81 | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 21.46 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 29.75 | |
| 14170 | Information Technology Occupations | System Support Specialist | 33.65 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 26.77 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 32.40 | |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 38.83 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 26.77 | |
| 15060 | Instructional Occupations | Educational Technologist | 36.99 | |
| 15070 | Instructional Occupations | Flight Instructor | 38.83 | |
| 15080 | Instructional Occupations | Graphic Artist | 24.59 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 38.83 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 38.83 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 38.83 | |
| 15090 | Instructional Occupations | Technical Instructor | 26.42 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 32.32 | |
| 15110 | Instructional Occupations | Test Proctor | 21.33 | |
| 15120 | Instructional Occupations | Tutor | 21.33 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.97 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.97 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 12.84 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.97 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.97 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.97 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.97 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.97 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 13.42 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 14.01 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.57 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 32.31 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 38.50 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 23.19 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 32.79 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 32.79 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 21.17 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 18.36 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 23.19 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 21.30 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 21.30 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.44 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 18.62 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 23.19 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 23.19 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 37.49 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 29.29 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 35.90 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 37.49 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 38.91 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 24.64 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 33.90 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 29.29 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 33.90 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 31.57 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 31.57 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 35.90 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 30.00 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 25.74 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 49.95 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 26.17 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 30.09 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 37.86 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 42.61 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 45.76 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 48.45 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 27.91 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 34.21 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 25.74 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 46.12 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 34.71 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 22.82 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 35.90 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 29.29 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 31.57 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 25.74 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 30.09 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 34.21 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 33.28 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 33.04 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 32.09 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 31.09 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 34.21 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 32.31 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 21.17 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 32.31 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 32.98 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 28.73 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 23.48 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 34.21 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 35.72 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 37.08 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 34.21 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 30.49 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 23.35 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 32.76 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 30.93 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 34.21 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 29.87 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 30.09 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 37.31 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 30.09 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 42.18 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 44.05 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 38.95 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 29.54 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 31.59 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 34.21 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 25.74 | |
| 24550 | Personal Needs Occupations | Case Manager | 22.54 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 14.27 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 17.80 | |
| 24610 | Personal Needs Occupations | Chore Aide | 17.89 | |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 22.54 | |
| 24630 | Personal Needs Occupations | Homemaker | 22.54 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 42.46 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 24.36 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 42.46 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 29.40 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 24.36 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 27.07 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.35 | |
| 27008 | Protective Service Occupations | Corrections Officer | 24.70 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.29 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.41 | |
| 27040 | Protective Service Occupations | Detention Officer | 24.70 | |
| 27070 | Protective Service Occupations | Firefighter | 25.41 | |
| 27101 | Protective Service Occupations | Guard I | 17.35 | |
| 27102 | Protective Service Occupations | Guard II | 19.41 | |
| 27131 | Protective Service Occupations | Police Officer I | 29.90 | |
| 27132 | Protective Service Occupations | Police Officer II | 33.24 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.71 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 19.41 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 28043 | Recreation Occupations | Carnival Worker | 13.17 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 23.82 | |
| 28310 | Recreation Occupations | Lifeguard | 15.61 | *** |
| 28350 | Recreation Occupations | Park Attendant | 26.64 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 19.45 | |
| 28515 | Recreation Occupations | Recreation Specialist | 33.01 | |
| 28630 | Recreation Occupations | Sports Official | 21.22 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 24.79 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 35.39 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 35.39 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 35.39 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 32.83 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 38.00 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 21.02 | |
| 30022 | Technical Occupations | Archeological Technician II | 23.51 | |
| 30023 | Technical Occupations | Archeological Technician III | 29.12 | |
| 30030 | Technical Occupations | Cartographic Technician | 29.12 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 29.50 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 32.25 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 35.62 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 21.02 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 23.51 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 26.20 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 32.25 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30081 | Technical Occupations | Engineering Technician I | 18.32 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.57 | |
| 30083 | Technical Occupations | Engineering Technician III | 23.17 | |
| 30084 | Technical Occupations | Engineering Technician IV | 28.71 | |
| 30085 | Technical Occupations | Engineering Technician V | 35.11 | |
| 30086 | Technical Occupations | Engineering Technician VI | 42.48 | |
| 30090 | Technical Occupations | Environmental Technician | 29.12 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 29.12 | |
| 30210 | Technical Occupations | Laboratory Technician | 24.26 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 32.25 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 35.62 | |
| 30240 | Technical Occupations | Mathematical Technician | 29.12 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.66 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.60 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.32 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 37.88 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 35.62 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 29.12 | |
| 30395 | Technical Occupations | Radiation Control Technician | 35.62 | |
| 30461 | Technical Occupations | Technical Writer I | 29.12 | |
| 30462 | Technical Occupations | Technical Writer II | 35.62 | |
| 30463 | Technical Occupations | Technical Writer III | 43.11 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 32.25 | |
| 30502 | Technical Occupations | Weather Forecaster II | 39.24 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 26.20 | see 2 |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 30621 | Technical Occupations | Weather Observer, Senior | 29.12 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 13.98 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 20.66 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 21.07 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.05 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 22.15 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 17.27 | |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 23.09 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 25.04 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 29.79 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 29.79 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 14.15 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.26 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 30.27 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.83 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 17.35 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 28.20 | |
| 99310 | Miscellaneous Occupations | Mortician | 30.27 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.51 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 26.58 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 33.04 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99730 | Miscellaneous Occupations | Refuse Collector | 23.60 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.90 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 14.73 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 28.76 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 19.31 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 25.25 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 18.94 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 24.26 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 18.94 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family

member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5383

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: North Dakota

Area: North Dakota Counties of Bottineau, Burke, Emmons, Grant, Kidder, McHenry, McLean, Mercer, Mountrail, Pierce, Renville, Sheridan, Ward

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.81 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.98 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 22.35 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 30.72 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 21.99 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 16.53 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 18.04 | |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 20.26 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 16.05 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.51 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 29.66 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 17.51 | |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 17.51 | |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 18.89 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 20.61 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 23.15 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 24.52 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 14.28 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.05 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.51 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 19.66 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.99 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 24.52 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 32.79 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 18.92 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 19.66 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 19.66 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.99 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 24.52 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 26.52 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 30.72 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 21.99 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 17.73 | |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.84 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.79 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 16.74 | *** |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 17.51 | |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 19.66 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 21.99 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 29.51 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 21.95 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.44 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.44 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.48 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.24 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.44 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.24 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.95 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.96 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.44 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 21.95 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.44 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 18.94 | |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.24 | |
| 07010 | Food Preparation And Service Occupations | Baker | 19.33 | |
| 07041 | Food Preparation And Service Occupations | Cook I | 18.25 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 21.33 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.52 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.58 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.91 | |

| Code | Category | Title | Rate | Note |
|-------------|--|------------------------------|-------------|-------------|
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 12.83 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 26.73 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 16.37 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 26.73 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 19.86 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 23.61 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 26.73 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.95 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 17.89 | |
| 11090 | General Services And Support Occupations | Gardener | 25.41 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.89 | |
| 11150 | General Services And Support Occupations | Janitor | 17.89 | |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 18.65 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 14.29 | *** |
| 11260 | General Services And Support Occupations | Pruner | 16.56 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 23.18 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 18.65 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 20.15 | |
| 12010 | Health Occupations | Ambulance Driver | 18.36 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.31 | |

| Code | Category | Title | Rate | Note |
|-------------|--------------------|--|-------------|-------------|
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.36 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 28.80 | |
| 12020 | Health Occupations | Dental Assistant | 25.84 | |
| 12025 | Health Occupations | Dental Hygienist | 39.59 | |
| 12030 | Health Occupations | EKG Technician | 36.84 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 36.84 | |
| 12040 | Health Occupations | Emergency Medical Technician | 18.36 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.74 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.31 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.10 | |
| 12100 | Health Occupations | Medical Assistant | 20.82 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 30.21 | |
| 12160 | Health Occupations | Medical Record Clerk | 20.83 | |
| 12190 | Health Occupations | Medical Record Technician | 23.30 | |
| 12195 | Health Occupations | Medical Transcriptionist | 21.41 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 53.44 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.97 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.72 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 17.15 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 19.25 | |
| 12235 | Health Occupations | Optical Dispenser | 18.62 | |
| 12236 | Health Occupations | Optical Technician | 21.74 | |
| 12250 | Health Occupations | Pharmacy Technician | 22.75 | |
| 12280 | Health Occupations | Phlebotomist | 19.15 | |
| 12305 | Health Occupations | Radiologic Technologist | 31.64 | |
| 12311 | Health Occupations | Registered Nurse I | 26.13 | |
| 12312 | Health Occupations | Registered Nurse II | 31.95 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.95 | |
| 12314 | Health Occupations | Registered Nurse III | 38.66 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.66 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.34 | |
| 12317 | Health Occupations | Scheduler | 30.13 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 29.58 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 21.62 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 26.78 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 32.76 | |
| 13041 | Information And Arts Occupations | Illustrator I | 21.62 | |
| 13042 | Information And Arts Occupations | Illustrator II | 26.78 | |
| 13043 | Information And Arts Occupations | Illustrator III | 32.76 | |
| 13047 | Information And Arts Occupations | Librarian | 29.66 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 13.21 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 26.78 | |
| 13058 | Information And Arts Occupations | Library Technician | 18.50 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 19.32 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 21.62 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 24.11 | |
| 13071 | Information And Arts Occupations | Photographer I | 19.32 | |
| 13072 | Information And Arts Occupations | Photographer II | 21.62 | |
| 13073 | Information And Arts Occupations | Photographer III | 26.78 | |
| 13074 | Information And Arts Occupations | Photographer IV | 32.76 | |
| 13075 | Information And Arts Occupations | Photographer V | 39.64 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 21.04 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 19.32 | |
| 14041 | Information Technology Occupations | Computer Operator I | 21.46 | |
| 14042 | Information Technology Occupations | Computer Operator II | 24.01 | |
| 14043 | Information Technology Occupations | Computer Operator III | 26.77 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 29.75 | |
| 14045 | Information Technology Occupations | Computer Operator V | 32.94 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 19.62 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 24.31 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 21.46 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 29.75 | |
| 14170 | Information Technology Occupations | System Support Specialist | 33.65 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 28.77 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 34.80 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 41.71 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 28.77 | |
| 15060 | Instructional Occupations | Educational Technologist | 36.99 | |
| 15070 | Instructional Occupations | Flight Instructor | 41.71 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.05 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 41.71 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 41.71 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 41.71 | |
| 15090 | Instructional Occupations | Technical Instructor | 26.42 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 32.32 | |
| 15110 | Instructional Occupations | Test Proctor | 21.33 | |
| 15120 | Instructional Occupations | Tutor | 21.33 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.97 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.97 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 12.84 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.97 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.97 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.97 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.97 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.97 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 13.42 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 14.01 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.57 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 32.31 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 38.50 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 23.19 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 32.79 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 32.79 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 21.17 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 18.36 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 23.19 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 21.30 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 21.30 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.44 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 18.62 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 23.19 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 23.19 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 37.49 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 29.29 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 35.90 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 37.49 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 38.91 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 24.64 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 33.90 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 29.29 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 33.90 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 31.57 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 31.57 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 35.90 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 30.05 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 25.74 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 49.95 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 26.17 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 30.09 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 37.86 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 42.61 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 45.76 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 48.45 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 27.91 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 34.21 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 25.74 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 46.12 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 34.71 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 22.82 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 35.90 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 29.29 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 31.57 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 25.74 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 30.09 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 34.21 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 32.94 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 34.41 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 32.09 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 31.09 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 34.21 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 32.31 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 21.17 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 32.31 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 32.98 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 28.73 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 23.48 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 34.21 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 35.72 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 37.08 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 34.21 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 27.57 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 23.42 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 32.76 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 30.93 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 34.21 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 29.87 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 30.09 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 37.31 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 30.09 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 42.18 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 44.05 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 38.95 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 29.54 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 31.59 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 34.21 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 25.74 | |
| 24550 | Personal Needs Occupations | Case Manager | 22.54 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 14.27 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 17.80 | |
| 24610 | Personal Needs Occupations | Chore Aide | 17.89 | |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 22.54 | |
| 24630 | Personal Needs Occupations | Homemaker | 22.54 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 42.46 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 24.36 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 42.46 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 29.40 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 24.36 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 27.00 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.35 | |
| 27008 | Protective Service Occupations | Corrections Officer | 24.70 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.29 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.41 | |
| 27040 | Protective Service Occupations | Detention Officer | 24.70 | |
| 27070 | Protective Service Occupations | Firefighter | 25.41 | |
| 27101 | Protective Service Occupations | Guard I | 17.35 | |
| 27102 | Protective Service Occupations | Guard II | 19.41 | |
| 27131 | Protective Service Occupations | Police Officer I | 29.90 | |
| 27132 | Protective Service Occupations | Police Officer II | 33.24 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 18.44 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 20.21 | |
| 28043 | Recreation Occupations | Carnival Worker | 13.55 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 23.82 | |
| 28310 | Recreation Occupations | Lifeguard | 15.61 | *** |
| 28350 | Recreation Occupations | Park Attendant | 26.64 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 19.45 | |
| 28515 | Recreation Occupations | Recreation Specialist | 33.01 | |
| 28630 | Recreation Occupations | Sports Official | 21.22 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 24.27 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 35.39 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 35.39 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 35.39 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 32.83 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 38.00 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 21.02 | |
| 30022 | Technical Occupations | Archeological Technician II | 23.51 | |
| 30023 | Technical Occupations | Archeological Technician III | 29.12 | |
| 30030 | Technical Occupations | Cartographic Technician | 29.12 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 29.50 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 32.25 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 35.62 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 21.02 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 23.51 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 26.20 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 32.25 | |
| 30081 | Technical Occupations | Engineering Technician I | 18.32 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.57 | |
| 30083 | Technical Occupations | Engineering Technician III | 23.17 | |
| 30084 | Technical Occupations | Engineering Technician IV | 28.71 | |
| 30085 | Technical Occupations | Engineering Technician V | 35.11 | |
| 30086 | Technical Occupations | Engineering Technician VI | 42.48 | |
| 30090 | Technical Occupations | Environmental Technician | 29.12 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 29.12 | |
| 30210 | Technical Occupations | Laboratory Technician | 24.26 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 32.25 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 35.62 | |
| 30240 | Technical Occupations | Mathematical Technician | 29.12 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.66 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.60 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.32 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 37.88 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 35.62 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 29.12 | |
| 30395 | Technical Occupations | Radiation Control Technician | 35.62 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30461 | Technical Occupations | Technical Writer I | 29.12 | |
| 30462 | Technical Occupations | Technical Writer II | 35.62 | |
| 30463 | Technical Occupations | Technical Writer III | 43.11 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 32.25 | |
| 30502 | Technical Occupations | Weather Forecaster II | 39.24 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 26.20 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 29.12 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 13.98 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 20.66 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 21.07 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.05 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 22.15 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 13.70 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 23.09 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 25.04 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 29.79 | |

| Code | Category | Title | Rate | Note |
|-------------|---|---------------------------------|-------------|-------------|
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 29.79 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 14.15 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.26 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 30.27 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.83 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 17.35 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 28.20 | |
| 99310 | Miscellaneous Occupations | Mortician | 30.27 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.51 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 26.58 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 33.04 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 23.60 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.90 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 14.73 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 28.76 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 19.31 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 25.25 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 18.94 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 24.26 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 18.94 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.

5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5385

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: North Dakota

Area: North Dakota Counties of Barnes, Benson, Cavalier, Dickey, Eddy, Foster, Griggs, La Moure, Logan, McIntosh, Ramsey, Rolette, Stutsman, Towner, Wells

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.24 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.35 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.64 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 25.51 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 22.58 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 17.65 | |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 19.26 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 21.61 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 16.49 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.99 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 24.58 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 17.99 | |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 17.99 | |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 17.72 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 19.34 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 21.70 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 25.18 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 14.66 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.49 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.99 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 20.19 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 22.58 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 25.18 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 26.10 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 16.60 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 20.19 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 20.19 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 22.58 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 25.18 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.98 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 25.51 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 22.58 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 17.51 | |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.38 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.15 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.05 | *** |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 17.99 | |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 20.19 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 22.58 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.69 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 21.77 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.27 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.27 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.34 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.05 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.27 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.05 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.82 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.81 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.27 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 21.77 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.27 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.76 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.05 | |
| 07010 | Food Preparation And Service Occupations | Baker | 16.44 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 17.74 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 20.74 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.07 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 13.28 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.72 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 13.14 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 24.64 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 14.41 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 24.64 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 17.91 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 21.29 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 24.64 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 15.95 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 17.50 | |
| 11090 | General Services And Support Occupations | Gardener | 21.63 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.50 | |
| 11150 | General Services And Support Occupations | Janitor | 17.50 | |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.88 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 14.36 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.10 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.74 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.88 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 19.71 | |
| 12010 | Health Occupations | Ambulance Driver | 18.33 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.41 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.50 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.06 | |
| 12020 | Health Occupations | Dental Assistant | 24.11 | |
| 12025 | Health Occupations | Dental Hygienist | 39.03 | |
| 12030 | Health Occupations | EKG Technician | 36.99 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 36.99 | |
| 12040 | Health Occupations | Emergency Medical Technician | 18.33 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.82 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.41 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.21 | |
| 12100 | Health Occupations | Medical Assistant | 18.60 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 30.02 | |
| 12160 | Health Occupations | Medical Record Clerk | 20.46 | |
| 12190 | Health Occupations | Medical Record Technician | 22.89 | |
| 12195 | Health Occupations | Medical Transcriptionist | 21.82 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12210 | Health Occupations | Nuclear Medicine Technologist | 53.66 | |
| 12221 | Health Occupations | Nursing Assistant I | 14.52 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 16.32 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 17.81 | |
| 12224 | Health Occupations | Nursing Assistant IV | 20.00 | |
| 12235 | Health Occupations | Optical Dispenser | 20.19 | |
| 12236 | Health Occupations | Optical Technician | 21.82 | |
| 12250 | Health Occupations | Pharmacy Technician | 19.62 | |
| 12280 | Health Occupations | Phlebotomist | 21.82 | |
| 12305 | Health Occupations | Radiologic Technologist | 31.14 | |
| 12311 | Health Occupations | Registered Nurse I | 25.14 | |
| 12312 | Health Occupations | Registered Nurse II | 30.76 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 30.76 | |
| 12314 | Health Occupations | Registered Nurse III | 37.21 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 37.21 | |
| 12316 | Health Occupations | Registered Nurse IV | 44.60 | |
| 12317 | Health Occupations | Scheduler | 30.25 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 28.59 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 18.91 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 23.42 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 28.63 | |
| 13041 | Information And Arts Occupations | Illustrator I | 18.91 | |
| 13042 | Information And Arts Occupations | Illustrator II | 23.42 | |
| 13043 | Information And Arts Occupations | Illustrator III | 28.63 | |
| 13047 | Information And Arts Occupations | Librarian | 25.93 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 15.04 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 23.42 | |
| 13058 | Information And Arts Occupations | Library Technician | 15.30 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 16.90 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 18.90 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 21.07 | |
| 13071 | Information And Arts Occupations | Photographer I | 16.90 | *** |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13072 | Information And Arts Occupations | Photographer II | 18.90 | |
| 13073 | Information And Arts Occupations | Photographer III | 23.42 | |
| 13074 | Information And Arts Occupations | Photographer IV | 28.63 | |
| 13075 | Information And Arts Occupations | Photographer V | 34.64 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 18.90 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 17.46 | |
| 14041 | Information Technology Occupations | Computer Operator I | 19.91 | |
| 14042 | Information Technology Occupations | Computer Operator II | 22.26 | |
| 14043 | Information Technology Occupations | Computer Operator III | 24.84 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 27.60 | |
| 14045 | Information Technology Occupations | Computer Operator V | 30.56 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 18.90 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 22.00 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | 26.91 | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | 25.35 | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 19.91 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 28.32 | |
| 14170 | Information Technology Occupations | System Support Specialist | 33.91 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 24.34 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 29.45 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 35.30 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 25.60 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15060 | Instructional Occupations | Educational Technologist | 33.33 | |
| 15070 | Instructional Occupations | Flight Instructor | 35.30 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.23 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 35.30 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 35.30 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 35.30 | |
| 15090 | Instructional Occupations | Technical Instructor | 24.67 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 30.17 | |
| 15110 | Instructional Occupations | Test Proctor | 19.92 | |
| 15120 | Instructional Occupations | Tutor | 19.92 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 11.05 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 11.05 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 12.88 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 11.05 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 11.05 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 11.05 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 11.05 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 11.05 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 13.52 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 14.13 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.61 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 25.31 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 30.16 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 24.41 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 26.10 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 26.10 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 20.91 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.19 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 24.41 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 22.01 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 22.01 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.44 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 18.62 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 24.41 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 24.41 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 33.22 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 25.95 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 31.81 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 33.22 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 34.48 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 21.83 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 30.04 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 25.95 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 30.04 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 27.97 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.97 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 31.81 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 30.04 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 23.93 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 49.70 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 26.20 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 27.97 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 31.42 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 32.21 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 34.58 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 36.62 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 25.95 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 31.81 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 23.93 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 31.81 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 23.93 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 22.30 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 31.81 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 25.95 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 27.97 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 23.93 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 27.97 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 31.81 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 29.04 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 30.33 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 32.42 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 25.81 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 31.81 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 30.04 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 20.91 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 30.04 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.33 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 29.76 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 21.83 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 31.81 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 33.22 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 34.48 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 29.76 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 30.04 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 29.16 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 28.06 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 26.50 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 31.81 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 31.81 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 27.97 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 31.81 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 27.97 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 38.68 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 40.39 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 31.81 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 31.46 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 31.81 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 31.81 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 23.93 | |
| 24550 | Personal Needs Occupations | Case Manager | 20.64 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.79 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 17.19 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 18.72 | |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 20.64 | |
| 24630 | Personal Needs Occupations | Homemaker | 20.64 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 29.02 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 23.93 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 29.02 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 19.92 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 23.93 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 21.67 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.34 | |
| 27008 | Protective Service Occupations | Corrections Officer | 22.72 | |
| 27010 | Protective Service Occupations | Court Security Officer | 23.23 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.40 | |
| 27040 | Protective Service Occupations | Detention Officer | 22.72 | |
| 27070 | Protective Service Occupations | Firefighter | 24.04 | |
| 27101 | Protective Service Occupations | Guard I | 17.34 | |
| 27102 | Protective Service Occupations | Guard II | 19.40 | |
| 27131 | Protective Service Occupations | Police Officer I | 26.48 | |
| 27132 | Protective Service Occupations | Police Officer II | 29.44 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.25 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.90 | |
| 28043 | Recreation Occupations | Carnival Worker | 12.32 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 21.48 | |
| 28310 | Recreation Occupations | Lifeguard | 13.43 | *** |
| 28350 | Recreation Occupations | Park Attendant | 24.02 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 17.54 | |
| 28515 | Recreation Occupations | Recreation Specialist | 29.77 | |
| 28630 | Recreation Occupations | Sports Official | 19.14 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.10 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 27.97 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 27.97 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 27.97 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 25.95 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 30.04 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 16.28 | *** |
| 30022 | Technical Occupations | Archeological Technician II | 18.22 | |
| 30023 | Technical Occupations | Archeological Technician III | 22.56 | |
| 30030 | Technical Occupations | Cartographic Technician | 23.25 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 29.77 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 24.73 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 27.31 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 16.28 | *** |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 18.22 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 20.31 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 24.99 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.65 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.70 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.71 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.89 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30085 | Technical Occupations | Engineering Technician V | 32.90 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.41 | |
| 30090 | Technical Occupations | Environmental Technician | 23.25 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 22.33 | |
| 30210 | Technical Occupations | Laboratory Technician | 20.09 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 24.73 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 27.31 | |
| 30240 | Technical Occupations | Mathematical Technician | 23.63 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.02 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.05 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.87 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.55 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 27.31 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 23.75 | |
| 30395 | Technical Occupations | Radiation Control Technician | 27.31 | |
| 30461 | Technical Occupations | Technical Writer I | 22.33 | |
| 30462 | Technical Occupations | Technical Writer II | 27.31 | |
| 30463 | Technical Occupations | Technical Writer III | 33.05 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 24.99 | |
| 30502 | Technical Occupations | Weather Forecaster II | 30.41 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 20.31 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 22.56 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.31 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 21.15 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 20.09 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.53 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 18.21 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 16.29 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 22.03 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 23.87 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.90 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.90 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 14.09 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.10 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 31.88 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 20.62 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 22.60 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 28.86 | |
| 99310 | Miscellaneous Occupations | Mortician | 31.88 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.51 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 22.51 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 27.98 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 19.99 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.91 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 14.73 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99830 | Miscellaneous Occupations | Survey Party Chief | 21.59 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 14.50 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 18.96 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 17.44 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 22.34 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 17.44 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear"

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5387

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: North Dakota

Area: North Dakota Counties of Nelson, Pembina, Ransom, Richland, Sargent, Steele, Traill, Walsh

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.24 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.35 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.64 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 25.51 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 22.58 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 17.65 | |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 19.26 | |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 21.61 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 16.49 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.99 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 24.58 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 17.99 | |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 17.99 | |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 17.72 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 19.34 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 21.70 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 25.18 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 14.66 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.49 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.99 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 20.19 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 22.58 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 25.18 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 26.28 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.13 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 20.19 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 20.19 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 22.58 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 25.18 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.98 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 25.51 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 22.58 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 17.55 | |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.38 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.15 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.05 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 17.99 | |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 20.19 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 22.58 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.69 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 21.77 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.27 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.27 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.34 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.05 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.27 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.05 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.82 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.81 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.27 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 21.77 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.27 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.76 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.05 | |
| 07010 | Food Preparation And Service Occupations | Baker | 16.44 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 17.74 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 20.74 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.07 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 13.28 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.72 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 13.14 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 24.64 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 14.41 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 24.64 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 17.91 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 21.29 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 24.64 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 15.95 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 17.50 | |
| 11090 | General Services And Support Occupations | Gardener | 21.63 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.50 | |
| 11150 | General Services And Support Occupations | Janitor | 17.50 | |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.88 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 14.36 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.10 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.74 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.88 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 19.71 | |
| 12010 | Health Occupations | Ambulance Driver | 18.33 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.41 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.50 | |

| Code | Category | Title | Rate | Note |
|-------------|--------------------|--|-------------|-------------|
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.06 | |
| 12020 | Health Occupations | Dental Assistant | 24.11 | |
| 12025 | Health Occupations | Dental Hygienist | 39.03 | |
| 12030 | Health Occupations | EKG Technician | 36.99 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 36.99 | |
| 12040 | Health Occupations | Emergency Medical Technician | 18.33 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.82 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.41 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.21 | |
| 12100 | Health Occupations | Medical Assistant | 20.82 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 30.02 | |
| 12160 | Health Occupations | Medical Record Clerk | 20.46 | |
| 12190 | Health Occupations | Medical Record Technician | 25.14 | |
| 12195 | Health Occupations | Medical Transcriptionist | 21.82 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 53.66 | |
| 12221 | Health Occupations | Nursing Assistant I | 14.52 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 16.32 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 17.81 | |
| 12224 | Health Occupations | Nursing Assistant IV | 20.00 | |
| 12235 | Health Occupations | Optical Dispenser | 20.19 | |
| 12236 | Health Occupations | Optical Technician | 21.82 | |
| 12250 | Health Occupations | Pharmacy Technician | 27.59 | |
| 12280 | Health Occupations | Phlebotomist | 21.82 | |
| 12305 | Health Occupations | Radiologic Technologist | 31.14 | |
| 12311 | Health Occupations | Registered Nurse I | 25.14 | |
| 12312 | Health Occupations | Registered Nurse II | 30.76 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 30.76 | |
| 12314 | Health Occupations | Registered Nurse III | 37.21 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 37.21 | |
| 12316 | Health Occupations | Registered Nurse IV | 44.60 | |
| 12317 | Health Occupations | Scheduler | 30.25 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 28.59 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 18.91 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 23.42 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 28.63 | |
| 13041 | Information And Arts Occupations | Illustrator I | 18.91 | |
| 13042 | Information And Arts Occupations | Illustrator II | 23.42 | |
| 13043 | Information And Arts Occupations | Illustrator III | 28.63 | |
| 13047 | Information And Arts Occupations | Librarian | 25.93 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 15.04 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 23.42 | |
| 13058 | Information And Arts Occupations | Library Technician | 15.30 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 16.90 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 18.90 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 21.07 | |
| 13071 | Information And Arts Occupations | Photographer I | 16.90 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 18.90 | |
| 13073 | Information And Arts Occupations | Photographer III | 23.42 | |
| 13074 | Information And Arts Occupations | Photographer IV | 28.63 | |
| 13075 | Information And Arts Occupations | Photographer V | 34.64 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 18.90 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 17.46 | |
| 14041 | Information Technology Occupations | Computer Operator I | 19.91 | |
| 14042 | Information Technology Occupations | Computer Operator II | 22.26 | |
| 14043 | Information Technology Occupations | Computer Operator III | 24.84 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 27.60 | |
| 14045 | Information Technology Occupations | Computer Operator V | 30.56 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 18.90 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 22.00 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | 26.91 | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14101 | Information Technology Occupations | Computer Systems Analyst I | 25.35 | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 19.91 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 28.32 | |
| 14170 | Information Technology Occupations | System Support Specialist | 31.61 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 24.34 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 29.45 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 35.30 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 25.60 | |
| 15060 | Instructional Occupations | Educational Technologist | 33.33 | |
| 15070 | Instructional Occupations | Flight Instructor | 35.30 | |
| 15080 | Instructional Occupations | Graphic Artist | 22.41 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 35.30 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 35.30 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 35.30 | |
| 15090 | Instructional Occupations | Technical Instructor | 24.67 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 30.17 | |
| 15110 | Instructional Occupations | Test Proctor | 19.92 | |
| 15120 | Instructional Occupations | Tutor | 19.92 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 11.05 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 11.05 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 12.88 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 11.05 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 11.05 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 11.05 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 11.05 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 11.05 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 13.52 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 14.13 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.61 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 25.31 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 30.16 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 24.41 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 26.28 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 26.28 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 20.91 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.19 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 24.41 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 22.01 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 22.01 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.44 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 18.62 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 24.41 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 24.41 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 33.22 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 25.95 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 31.81 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 33.22 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 34.48 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 21.83 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 30.04 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 25.95 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 30.04 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 27.97 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.97 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 31.81 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 30.04 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 23.93 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 49.70 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 26.13 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 27.97 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 31.42 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 32.21 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 34.58 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 36.62 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 25.95 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 31.81 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 23.93 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 31.81 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 23.93 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 22.30 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 31.81 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 25.95 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 27.97 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 23.93 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 27.97 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 31.81 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 29.04 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 30.33 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 31.17 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 25.81 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 31.81 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 30.04 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 20.91 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 30.04 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.33 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 29.76 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 21.83 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 31.81 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 33.22 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 34.48 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 29.76 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 30.04 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 28.64 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 28.06 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 26.50 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 31.81 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 31.81 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 27.97 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 27.54 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 27.97 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 38.68 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 40.39 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 31.81 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 31.46 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 31.81 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 31.81 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 23.93 | |
| 24550 | Personal Needs Occupations | Case Manager | 20.64 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.79 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 17.19 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 18.72 | |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 20.64 | |
| 24630 | Personal Needs Occupations | Homemaker | 20.64 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 29.02 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 23.25 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 29.02 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 19.92 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 23.25 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 20.72 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27007 | Protective Service Occupations | Baggage Inspector | 17.34 | |
| 27008 | Protective Service Occupations | Corrections Officer | 22.72 | |
| 27010 | Protective Service Occupations | Court Security Officer | 23.23 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.40 | |
| 27040 | Protective Service Occupations | Detention Officer | 22.72 | |
| 27070 | Protective Service Occupations | Firefighter | 24.04 | |
| 27101 | Protective Service Occupations | Guard I | 17.34 | |
| 27102 | Protective Service Occupations | Guard II | 19.40 | |
| 27131 | Protective Service Occupations | Police Officer I | 26.48 | |
| 27132 | Protective Service Occupations | Police Officer II | 29.44 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.25 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.90 | |
| 28043 | Recreation Occupations | Carnival Worker | 12.32 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 21.48 | |
| 28310 | Recreation Occupations | Lifeguard | 14.65 | *** |
| 28350 | Recreation Occupations | Park Attendant | 24.02 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 17.54 | |
| 28515 | Recreation Occupations | Recreation Specialist | 29.77 | |
| 28630 | Recreation Occupations | Sports Official | 19.14 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.10 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 27.97 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 27.97 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 27.97 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 25.95 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 30.04 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 16.28 | *** |
| 30022 | Technical Occupations | Archeological Technician II | 18.22 | |
| 30023 | Technical Occupations | Archeological Technician III | 22.56 | |
| 30030 | Technical Occupations | Cartographic Technician | 23.25 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 27.83 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 24.73 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 27.31 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 16.28 | *** |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 18.22 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 20.31 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 24.99 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.65 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.70 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.71 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.89 | |
| 30085 | Technical Occupations | Engineering Technician V | 32.90 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.41 | |
| 30090 | Technical Occupations | Environmental Technician | 23.25 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 22.33 | |
| 30210 | Technical Occupations | Laboratory Technician | 20.09 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 24.73 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 27.31 | |
| 30240 | Technical Occupations | Mathematical Technician | 23.63 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.02 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.05 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.87 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.55 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 27.31 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 23.75 | |
| 30395 | Technical Occupations | Radiation Control Technician | 27.31 | |
| 30461 | Technical Occupations | Technical Writer I | 22.33 | |
| 30462 | Technical Occupations | Technical Writer II | 27.31 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30463 | Technical Occupations | Technical Writer III | 33.05 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 24.99 | |
| 30502 | Technical Occupations | Weather Forecaster II | 30.41 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 20.31 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 22.56 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.77 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 21.78 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 20.35 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.53 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 19.03 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 16.29 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 22.30 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 24.18 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.90 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.90 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 14.09 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.10 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 31.88 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 20.62 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 22.60 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 28.31 | |
| 99310 | Miscellaneous Occupations | Mortician | 31.88 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.51 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 22.51 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 27.98 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 19.99 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.91 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 14.73 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 21.59 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 14.50 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 18.96 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 18.41 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 23.58 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 18.41 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all

contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5389

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Montana

Area: Montana Counties of Carbon, Golden Valley, Yellowstone

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.67 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.71 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.93 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 30.46 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 21.07 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.60 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 17.02 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 19.10 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 16.03 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.49 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.64 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.78 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.78 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.56 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.98 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 19.05 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.50 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 14.10 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.12 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.58 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.66 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.87 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.27 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 28.53 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 18.28 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.83 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.83 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.07 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.50 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 20.24 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 30.46 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 20.08 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.04 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.66 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.71 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 16.74 | *** |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.80 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.83 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 21.07 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 23.31 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 22.68 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 21.12 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 21.12 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 18.28 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 24.21 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 21.12 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 24.21 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.81 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.71 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 21.12 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.68 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 21.12 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.49 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 24.21 | |
| 07010 | Food Preparation And Service Occupations | Baker | 17.11 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 17.11 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.77 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 12.97 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 14.34 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 18.18 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 10.14 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 23.05 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 14.95 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 23.05 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 17.09 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 20.02 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 23.05 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.28 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 18.17 | |
| 11090 | General Services And Support Occupations | Gardener | 24.03 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 18.17 | |
| 11150 | General Services And Support Occupations | Janitor | 18.17 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 18.25 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 15.30 | *** |
| 11260 | General Services And Support Occupations | Pruner | 16.13 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 22.10 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 18.25 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 20.56 | |
| 12010 | Health Occupations | Ambulance Driver | 22.43 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 23.60 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 32.38 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 27.30 | |
| 12020 | Health Occupations | Dental Assistant | 21.68 | |
| 12025 | Health Occupations | Dental Hygienist | 43.93 | |
| 12030 | Health Occupations | EKG Technician | 35.77 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 35.77 | |
| 12040 | Health Occupations | Emergency Medical Technician | 22.43 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.10 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 23.60 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 26.32 | |
| 12100 | Health Occupations | Medical Assistant | 20.86 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 33.41 | |
| 12160 | Health Occupations | Medical Record Clerk | 20.66 | |
| 12190 | Health Occupations | Medical Record Technician | 23.11 | |
| 12195 | Health Occupations | Medical Transcriptionist | 21.10 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 51.87 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.69 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.40 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.81 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.86 | |
| 12235 | Health Occupations | Optical Dispenser | 22.20 | |
| 12236 | Health Occupations | Optical Technician | 21.10 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.10 | |
| 12280 | Health Occupations | Phlebotomist | 18.55 | |
| 12305 | Health Occupations | Radiologic Technologist | 32.67 | |
| 12311 | Health Occupations | Registered Nurse I | 26.73 | |
| 12312 | Health Occupations | Registered Nurse II | 32.70 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.70 | |
| 12314 | Health Occupations | Registered Nurse III | 39.56 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.56 | |
| 12316 | Health Occupations | Registered Nurse IV | 47.42 | |
| 12317 | Health Occupations | Scheduler | 29.24 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 25.24 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 25.36 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 31.42 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 38.43 | |
| 13041 | Information And Arts Occupations | Illustrator I | 25.36 | |
| 13042 | Information And Arts Occupations | Illustrator II | 31.42 | |
| 13043 | Information And Arts Occupations | Illustrator III | 38.43 | |
| 13047 | Information And Arts Occupations | Librarian | 34.79 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 20.19 | |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 31.42 | |
| 13058 | Information And Arts Occupations | Library Technician | 21.85 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 22.67 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 25.36 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 28.27 | |
| 13071 | Information And Arts Occupations | Photographer I | 22.67 | |
| 13072 | Information And Arts Occupations | Photographer II | 25.36 | |
| 13073 | Information And Arts Occupations | Photographer III | 31.42 | |
| 13074 | Information And Arts Occupations | Photographer IV | 38.43 | |
| 13075 | Information And Arts Occupations | Photographer V | 46.50 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 25.36 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 20.86 | |
| 14041 | Information Technology Occupations | Computer Operator I | 20.11 | |
| 14042 | Information Technology Occupations | Computer Operator II | 22.50 | |
| 14043 | Information Technology Occupations | Computer Operator III | 25.09 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 27.88 | |
| 14045 | Information Technology Occupations | Computer Operator V | 30.87 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.16 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 20.11 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 27.88 | |
| 14170 | Information Technology Occupations | System Support Specialist | 32.29 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 29.19 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 35.31 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 42.15 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 29.19 | |
| 15060 | Instructional Occupations | Educational Technologist | 29.07 | |
| 15070 | Instructional Occupations | Flight Instructor | 42.15 | |
| 15080 | Instructional Occupations | Graphic Artist | 24.44 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 42.15 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 42.15 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 42.15 | |
| 15090 | Instructional Occupations | Technical Instructor | 24.83 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 30.37 | |
| 15110 | Instructional Occupations | Test Proctor | 20.04 | |
| 15120 | Instructional Occupations | Tutor | 20.04 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 11.40 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 11.40 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.03 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 11.40 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 11.40 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 11.40 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 11.40 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 11.40 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 13.66 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 14.55 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.94 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 28.96 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 35.87 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 22.00 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 28.53 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 28.53 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.90 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.52 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 22.00 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.17 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.17 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 14.03 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.96 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 22.00 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 22.00 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 32.35 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 24.87 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 30.55 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 32.35 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 34.22 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 21.22 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 28.62 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 24.87 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 28.62 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 26.65 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.65 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.55 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 28.96 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 23.34 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 50.15 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 24.20 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 26.96 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 32.55 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 26.96 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 28.96 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 30.92 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 25.16 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 30.24 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 23.34 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 31.25 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 23.60 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 20.58 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 30.55 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 24.87 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 26.65 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 23.34 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 26.96 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 30.92 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 28.47 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 30.14 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 34.00 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 28.34 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 30.92 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 28.96 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.90 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 28.96 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 34.15 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 26.63 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.76 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 30.92 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 32.73 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 34.62 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 30.92 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 22.56 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 21.06 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 40.36 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 37.13 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 30.92 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 30.92 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 26.96 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 32.00 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 24.60 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 32.21 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 34.10 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 29.71 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.95 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 30.92 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 30.92 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 23.34 | |
| 24550 | Personal Needs Occupations | Case Manager | 15.73 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.66 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 17.04 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 15.28 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 15.73 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 15.73 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 37.38 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 29.49 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 37.38 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 25.96 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 29.49 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 24.24 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.02 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 26.36 | |
| 27010 | Protective Service Occupations | Court Security Officer | 28.03 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.04 | |
| 27040 | Protective Service Occupations | Detention Officer | 26.36 | |
| 27070 | Protective Service Occupations | Firefighter | 31.50 | |
| 27101 | Protective Service Occupations | Guard I | 17.02 | *** |
| 27102 | Protective Service Occupations | Guard II | 19.04 | |
| 27131 | Protective Service Occupations | Police Officer I | 28.80 | |
| 27132 | Protective Service Occupations | Police Officer II | 32.02 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 16.68 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.12 | |
| 28043 | Recreation Occupations | Carnival Worker | 12.17 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.02 | |
| 28310 | Recreation Occupations | Lifeguard | 16.05 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.15 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.71 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 24.98 | |
| 28630 | Recreation Occupations | Sports Official | 16.05 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 20.93 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 35.01 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 35.01 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 35.01 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 32.68 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 37.60 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.44 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.62 | |
| 30023 | Technical Occupations | Archeological Technician III | 25.56 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.56 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 25.70 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 28.30 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 31.26 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.44 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.62 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.00 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 28.30 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.43 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.44 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.62 | |
| 30084 | Technical Occupations | Engineering Technician IV | 25.56 | |
| 30085 | Technical Occupations | Engineering Technician V | 31.26 | |
| 30086 | Technical Occupations | Engineering Technician VI | 37.82 | |
| 30090 | Technical Occupations | Environmental Technician | 26.38 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 25.56 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 24.75 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 28.30 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 31.26 | |
| 30240 | Technical Occupations | Mathematical Technician | 25.56 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.71 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 28.14 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 34.42 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 41.64 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 31.26 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.56 | |
| 30395 | Technical Occupations | Radiation Control Technician | 31.26 | |
| 30461 | Technical Occupations | Technical Writer I | 25.56 | |
| 30462 | Technical Occupations | Technical Writer II | 31.26 | |
| 30463 | Technical Occupations | Technical Writer III | 37.82 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 28.30 | |
| 30502 | Technical Occupations | Weather Forecaster II | 34.43 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.00 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.56 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 17.09 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 24.26 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 19.38 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.10 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.71 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 12.98 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 21.07 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 24.26 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 28.20 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 28.20 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.93 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.53 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.92 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 17.30 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 30.63 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 25.61 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 23.10 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 27.97 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 20.42 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.95 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 18.63 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 29.85 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 18.54 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 25.20 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.85 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 27.44 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.85 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5391

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 22

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Montana

Area: Montana County of Cascade

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.55 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.45 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 19.52 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 24.85 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.06 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.53 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.85 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.79 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.64 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.98 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.88 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.98 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.98 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.44 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.85 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.91 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.37 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.01 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.64 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 15.98 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.93 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.06 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.37 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 29.07 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 16.50 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.93 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.93 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.06 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.37 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 19.56 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 24.85 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 19.23 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.66 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.66 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.71 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 16.74 | *** |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.98 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.93 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.06 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 23.14 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 21.55 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.06 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.06 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.36 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.00 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.06 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.00 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.97 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.72 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.06 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 21.55 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.06 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.36 | |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.00 | |
| 07010 | Food Preparation And Service Occupations | Baker | 16.13 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 15.31 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 17.69 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 11.67 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 13.74 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.45 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 9.95 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 25.72 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 17.84 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 25.72 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 20.94 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 24.53 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 25.72 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 15.07 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.47 | *** |
| 11090 | General Services And Support Occupations | Gardener | 22.92 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 16.45 | *** |
| 11150 | General Services And Support Occupations | Janitor | 16.45 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.41 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 14.83 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.38 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 21.09 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.41 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 18.60 | |
| 12010 | Health Occupations | Ambulance Driver | 22.57 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 22.57 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 30.97 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 28.32 | |
| 12020 | Health Occupations | Dental Assistant | 19.55 | |
| 12025 | Health Occupations | Dental Hygienist | 39.50 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 34.21 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 34.21 | |
| 12040 | Health Occupations | Emergency Medical Technician | 22.57 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 20.18 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 22.57 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 25.17 | |
| 12100 | Health Occupations | Medical Assistant | 20.35 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 24.96 | |
| 12160 | Health Occupations | Medical Record Clerk | 20.22 | |
| 12190 | Health Occupations | Medical Record Technician | 22.62 | |
| 12195 | Health Occupations | Medical Transcriptionist | 20.18 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 49.60 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.75 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.47 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.88 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.94 | |
| 12235 | Health Occupations | Optical Dispenser | 18.16 | |
| 12236 | Health Occupations | Optical Technician | 20.18 | |
| 12250 | Health Occupations | Pharmacy Technician | 20.33 | |
| 12280 | Health Occupations | Phlebotomist | 18.56 | |
| 12305 | Health Occupations | Radiologic Technologist | 34.08 | |
| 12311 | Health Occupations | Registered Nurse I | 24.92 | |
| 12312 | Health Occupations | Registered Nurse II | 30.47 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 30.47 | |
| 12314 | Health Occupations | Registered Nurse III | 36.88 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 36.88 | |
| 12316 | Health Occupations | Registered Nurse IV | 44.20 | |
| 12317 | Health Occupations | Scheduler | 27.97 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 25.01 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 19.87 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 24.62 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 30.11 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 19.87 | |
| 13042 | Information And Arts Occupations | Illustrator II | 24.62 | |
| 13043 | Information And Arts Occupations | Illustrator III | 30.11 | |
| 13047 | Information And Arts Occupations | Librarian | 27.26 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 15.82 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 24.62 | |
| 13058 | Information And Arts Occupations | Library Technician | 15.19 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 17.76 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 19.87 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 22.15 | |
| 13071 | Information And Arts Occupations | Photographer I | 17.76 | |
| 13072 | Information And Arts Occupations | Photographer II | 19.87 | |
| 13073 | Information And Arts Occupations | Photographer III | 24.62 | |
| 13074 | Information And Arts Occupations | Photographer IV | 30.11 | |
| 13075 | Information And Arts Occupations | Photographer V | 36.42 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 19.87 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 17.76 | |
| 14041 | Information Technology Occupations | Computer Operator I | 12.91 | *** |
| 14042 | Information Technology Occupations | Computer Operator II | 14.44 | *** |
| 14043 | Information Technology Occupations | Computer Operator III | 16.10 | *** |
| 14044 | Information Technology Occupations | Computer Operator IV | 17.93 | |
| 14045 | Information Technology Occupations | Computer Operator V | 19.82 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 21.01 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.04 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 12.91 | *** |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 17.93 | |
| 14170 | Information Technology Occupations | System Support Specialist | 19.82 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 30.79 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 37.26 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 44.66 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 30.79 | |
| 15060 | Instructional Occupations | Educational Technologist | 20.72 | |
| 15070 | Instructional Occupations | Flight Instructor | 44.66 | |
| 15080 | Instructional Occupations | Graphic Artist | 22.36 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 44.66 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 44.66 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 44.66 | |
| 15090 | Instructional Occupations | Technical Instructor | 22.74 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 27.82 | |
| 15110 | Instructional Occupations | Test Proctor | 18.35 | |
| 15120 | Instructional Occupations | Tutor | 18.35 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 11.40 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 11.40 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.03 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 11.40 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 11.40 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 11.40 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 11.40 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 11.40 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 13.66 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 14.55 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.94 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 29.14 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 36.10 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.17 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 29.07 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 29.07 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.79 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.41 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.17 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.11 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.11 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 14.03 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.96 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.17 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.17 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 35.28 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 27.12 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 33.32 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 35.28 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 37.31 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.14 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 31.21 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 27.12 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 31.21 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 29.06 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 29.06 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 33.32 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 29.14 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 23.49 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 39.28 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 25.10 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 27.14 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 35.03 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 27.14 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 29.14 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 31.11 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 25.33 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 31.11 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 23.49 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 31.11 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 23.49 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 20.11 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 33.32 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 27.12 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 29.06 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 23.49 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 27.14 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 31.11 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 29.11 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 30.77 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 31.75 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 30.20 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 31.11 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 29.14 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.79 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 29.14 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 33.16 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 31.11 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 19.29 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 31.11 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 32.94 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 34.85 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 31.11 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 29.14 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 24.16 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 36.16 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 33.85 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 31.11 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 31.11 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 27.14 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 29.82 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 27.14 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 32.49 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 34.40 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 31.11 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 23.64 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 31.11 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 31.11 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 23.49 | |
| 24550 | Personal Needs Occupations | Case Manager | 14.67 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.92 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 17.35 | |
| 24610 | Personal Needs Occupations | Chore Aide | 13.52 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 14.67 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 14.67 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 31.11 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 28.62 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 31.11 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 21.61 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 28.62 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.24 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 15.40 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 27.09 | |
| 27010 | Protective Service Occupations | Court Security Officer | 27.09 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 17.24 | |
| 27040 | Protective Service Occupations | Detention Officer | 27.09 | |
| 27070 | Protective Service Occupations | Firefighter | 27.09 | |
| 27101 | Protective Service Occupations | Guard I | 15.40 | *** |
| 27102 | Protective Service Occupations | Guard II | 17.24 | |
| 27131 | Protective Service Occupations | Police Officer I | 31.36 | |
| 27132 | Protective Service Occupations | Police Officer II | 34.84 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.38 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.89 | |
| 28043 | Recreation Occupations | Carnival Worker | 12.68 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.27 | |
| 28310 | Recreation Occupations | Lifeguard | 14.40 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.45 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.92 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 23.99 | |
| 28630 | Recreation Occupations | Sports Official | 16.28 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.77 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 28.34 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 28.34 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 28.34 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 26.44 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 30.43 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 16.19 | *** |
| 30022 | Technical Occupations | Archeological Technician II | 18.62 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 22.43 | |
| 30030 | Technical Occupations | Cartographic Technician | 22.86 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 21.97 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 24.44 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 26.99 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 16.19 | *** |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 18.44 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 20.47 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 24.86 | |
| 30081 | Technical Occupations | Engineering Technician I | 14.18 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 15.92 | *** |
| 30083 | Technical Occupations | Engineering Technician III | 17.82 | |
| 30084 | Technical Occupations | Engineering Technician IV | 22.06 | |
| 30085 | Technical Occupations | Engineering Technician V | 26.99 | |
| 30086 | Technical Occupations | Engineering Technician VI | 32.65 | |
| 30090 | Technical Occupations | Environmental Technician | 21.80 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 22.06 | |
| 30210 | Technical Occupations | Laboratory Technician | 19.85 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 24.44 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 26.99 | |
| 30240 | Technical Occupations | Mathematical Technician | 22.06 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.12 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.17 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 32.00 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.72 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 26.99 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 22.06 | |
| 30395 | Technical Occupations | Radiation Control Technician | 26.99 | |
| 30461 | Technical Occupations | Technical Writer I | 22.06 | |
| 30462 | Technical Occupations | Technical Writer II | 26.99 | |
| 30463 | Technical Occupations | Technical Writer III | 32.65 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 24.86 | |
| 30502 | Technical Occupations | Weather Forecaster II | 30.24 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 20.47 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 22.06 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 15.92 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 22.57 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.69 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.10 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 14.89 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 13.88 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 19.22 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 21.64 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 24.06 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 24.06 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.22 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.48 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.58 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.84 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 29.73 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 25.61 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 18.04 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 21.85 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 15.94 | *** |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.17 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.94 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 24.67 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 15.32 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 20.83 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.85 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 27.44 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.85 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5393

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Montana

Area: Montana County of Missoula

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.14 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.11 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.26 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 26.99 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.34 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 16.18 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 17.65 | |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 19.81 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.90 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.35 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 19.50 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.20 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.20 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 16.34 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 17.82 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 20.02 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.69 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.20 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.21 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.21 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.18 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.34 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.69 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 24.21 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 17.05 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.18 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.18 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.34 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.69 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 17.43 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 26.99 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.78 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.50 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.66 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.71 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 16.74 | *** |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.20 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.18 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.34 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.67 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 22.11 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.58 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.58 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.82 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.60 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.58 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.60 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.39 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.21 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.58 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.11 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.58 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 19.57 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.60 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.56 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.92 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.55 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 12.75 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 13.52 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 19.19 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 10.07 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 23.38 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 15.06 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 23.38 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 18.25 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 21.39 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 23.38 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 15.24 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.61 | *** |
| 11090 | General Services And Support Occupations | Gardener | 23.54 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.28 | |
| 11150 | General Services And Support Occupations | Janitor | 17.28 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.88 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 14.14 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.80 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 21.66 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.88 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 19.55 | |
| 12010 | Health Occupations | Ambulance Driver | 18.38 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.70 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.90 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 33.90 | |
| 12020 | Health Occupations | Dental Assistant | 21.43 | |
| 12025 | Health Occupations | Dental Hygienist | 43.87 | |
| 12030 | Health Occupations | EKG Technician | 37.44 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 37.44 | |
| 12040 | Health Occupations | Emergency Medical Technician | 18.38 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 22.09 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.70 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.55 | |
| 12100 | Health Occupations | Medical Assistant | 21.18 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 30.32 | |
| 12160 | Health Occupations | Medical Record Clerk | 20.16 | |
| 12190 | Health Occupations | Medical Record Technician | 22.54 | |
| 12195 | Health Occupations | Medical Transcriptionist | 22.09 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 54.29 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.13 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.77 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.12 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.09 | |
| 12235 | Health Occupations | Optical Dispenser | 20.54 | |
| 12236 | Health Occupations | Optical Technician | 22.09 | |
| 12250 | Health Occupations | Pharmacy Technician | 20.34 | |
| 12280 | Health Occupations | Phlebotomist | 18.07 | |
| 12305 | Health Occupations | Radiologic Technologist | 31.81 | |
| 12311 | Health Occupations | Registered Nurse I | 25.41 | |
| 12312 | Health Occupations | Registered Nurse II | 31.10 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.10 | |
| 12314 | Health Occupations | Registered Nurse III | 37.62 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 37.62 | |
| 12316 | Health Occupations | Registered Nurse IV | 45.09 | |
| 12317 | Health Occupations | Scheduler | 30.61 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 24.72 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 19.27 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 23.87 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 29.20 | |
| 13041 | Information And Arts Occupations | Illustrator I | 19.27 | |
| 13042 | Information And Arts Occupations | Illustrator II | 23.87 | |
| 13043 | Information And Arts Occupations | Illustrator III | 29.20 | |
| 13047 | Information And Arts Occupations | Librarian | 26.44 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 15.34 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 23.87 | |
| 13058 | Information And Arts Occupations | Library Technician | 16.35 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 17.23 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 19.27 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 21.48 | |
| 13071 | Information And Arts Occupations | Photographer I | 17.23 | |
| 13072 | Information And Arts Occupations | Photographer II | 19.27 | |
| 13073 | Information And Arts Occupations | Photographer III | 23.87 | |
| 13074 | Information And Arts Occupations | Photographer IV | 29.20 | |
| 13075 | Information And Arts Occupations | Photographer V | 35.34 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 19.27 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 20.55 | |
| 14041 | Information Technology Occupations | Computer Operator I | 16.18 | *** |
| 14042 | Information Technology Occupations | Computer Operator II | 18.10 | |
| 14043 | Information Technology Occupations | Computer Operator III | 20.18 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 22.42 | |
| 14045 | Information Technology Occupations | Computer Operator V | 24.83 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 21.01 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.04 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 16.18 | *** |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 22.42 | |
| 14170 | Information Technology Occupations | System Support Specialist | 27.58 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 31.17 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 37.71 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 45.20 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 31.17 | |
| 15060 | Instructional Occupations | Educational Technologist | 29.07 | |
| 15070 | Instructional Occupations | Flight Instructor | 45.20 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.66 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 45.20 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 45.20 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 45.20 | |
| 15090 | Instructional Occupations | Technical Instructor | 22.85 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 27.96 | |
| 15110 | Instructional Occupations | Test Proctor | 18.45 | |
| 15120 | Instructional Occupations | Tutor | 18.45 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 11.40 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 11.40 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.03 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 11.40 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 11.40 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 11.40 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 11.40 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 11.40 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 13.66 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 14.55 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.94 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 27.22 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 33.72 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 22.00 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 24.21 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 24.21 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.00 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.89 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 22.00 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.99 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.99 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 14.03 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.96 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 22.00 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 22.00 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 30.77 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 23.66 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 29.06 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 30.77 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 32.55 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 20.18 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 27.22 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 23.66 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 27.22 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 25.35 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 25.35 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 29.06 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 27.22 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.94 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 39.28 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 24.53 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 25.35 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 31.41 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 25.35 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 27.22 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 29.06 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 23.66 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 29.06 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.94 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 29.06 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 21.94 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 19.47 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 29.06 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 23.66 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 25.35 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.94 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 25.35 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 29.06 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 26.39 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 27.94 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 31.86 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 27.24 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 29.06 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 27.22 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.00 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 27.22 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 27.31 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 25.64 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 19.21 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 29.06 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 30.77 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 32.55 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 30.36 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 21.16 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 22.52 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 34.31 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 32.14 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 29.06 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 29.06 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 25.35 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 30.54 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 24.05 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 29.89 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 31.65 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 25.70 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 21.73 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 29.06 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 29.06 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.94 | |
| 24550 | Personal Needs Occupations | Case Manager | 15.92 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.39 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.69 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 14.08 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 15.92 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 16.05 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 30.22 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 28.30 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 30.22 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 20.99 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 28.30 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 21.04 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.17 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 31.90 | |
| 27010 | Protective Service Occupations | Court Security Officer | 33.91 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.10 | |
| 27040 | Protective Service Occupations | Detention Officer | 31.90 | |
| 27070 | Protective Service Occupations | Firefighter | 35.03 | |
| 27101 | Protective Service Occupations | Guard I | 16.17 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.10 | |
| 27131 | Protective Service Occupations | Police Officer I | 31.06 | |
| 27132 | Protective Service Occupations | Police Officer II | 34.51 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.09 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.58 | |
| 28043 | Recreation Occupations | Carnival Worker | 12.47 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 16.86 | *** |
| 28310 | Recreation Occupations | Lifeguard | 15.02 | *** |
| 28350 | Recreation Occupations | Park Attendant | 18.85 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.76 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 23.38 | |
| 28630 | Recreation Occupations | Sports Official | 15.02 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 21.46 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 25.35 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 25.35 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 25.35 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 23.66 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 27.22 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.68 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.90 | |
| 30023 | Technical Occupations | Archeological Technician III | 25.90 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.90 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 28.81 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 28.68 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 31.68 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.68 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.90 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.30 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 28.68 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.65 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.68 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.90 | |
| 30084 | Technical Occupations | Engineering Technician IV | 25.90 | |
| 30085 | Technical Occupations | Engineering Technician V | 31.68 | |
| 30086 | Technical Occupations | Engineering Technician VI | 38.32 | |
| 30090 | Technical Occupations | Environmental Technician | 24.60 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 25.90 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 22.14 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 35.21 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 38.89 | |
| 30240 | Technical Occupations | Mathematical Technician | 25.90 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.02 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.05 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.87 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.56 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 31.68 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 24.60 | |
| 30395 | Technical Occupations | Radiation Control Technician | 31.68 | |
| 30461 | Technical Occupations | Technical Writer I | 26.90 | |
| 30462 | Technical Occupations | Technical Writer II | 32.89 | |
| 30463 | Technical Occupations | Technical Writer III | 39.80 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 28.68 | |
| 30502 | Technical Occupations | Weather Forecaster II | 34.88 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.30 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.90 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 15.33 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 21.76 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 20.15 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.80 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.20 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.28 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 21.89 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 23.60 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 25.92 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 25.92 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.66 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.27 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 16.65 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 18.08 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 31.24 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 25.61 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 18.94 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 22.95 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 16.74 | *** |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.01 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.94 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 27.29 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 16.94 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 23.04 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.85 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 27.44 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.85 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5395

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Montana

Area: Montana Counties of Carter, Custer, Daniels, Dawson, Fallon, Garfield, McCone, Phillips, Powder River, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Treasure, Valley, Wibaux

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.09 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.06 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.20 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 26.71 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.42 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.26 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.65 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.68 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 17.57 | |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 19.18 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 24.20 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.27 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.27 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.37 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.77 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.82 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.78 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.25 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.91 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.27 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.26 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.42 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.78 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 22.35 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 17.94 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.26 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.26 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.42 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.78 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.64 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 26.71 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.13 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.74 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.41 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.00 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.50 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.27 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.26 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.42 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.75 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 21.43 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 19.96 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 19.96 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.27 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 22.88 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 19.96 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 22.88 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.89 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.63 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 19.96 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 21.43 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 19.96 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.59 | |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 22.88 | |
| 07010 | Food Preparation And Service Occupations | Baker | 16.34 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.99 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.63 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 11.79 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 14.08 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.71 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 10.18 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 29.87 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 18.28 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 29.87 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 22.15 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 25.95 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 29.87 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 15.59 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 17.62 | |
| 11090 | General Services And Support Occupations | Gardener | 23.75 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.62 | |
| 11150 | General Services And Support Occupations | Janitor | 17.62 | |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 18.04 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.90 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.94 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 21.85 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 18.04 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 19.94 | |
| 12010 | Health Occupations | Ambulance Driver | 17.66 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.43 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.52 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 30.65 | |
| 12020 | Health Occupations | Dental Assistant | 19.71 | |
| 12025 | Health Occupations | Dental Hygienist | 43.63 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 37.04 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 37.04 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.66 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.85 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.43 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.24 | |
| 12100 | Health Occupations | Medical Assistant | 20.24 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 35.55 | |
| 12160 | Health Occupations | Medical Record Clerk | 20.81 | |
| 12190 | Health Occupations | Medical Record Technician | 23.28 | |
| 12195 | Health Occupations | Medical Transcriptionist | 21.85 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 53.70 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.08 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.72 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.07 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.03 | |
| 12235 | Health Occupations | Optical Dispenser | 24.43 | |
| 12236 | Health Occupations | Optical Technician | 21.85 | |
| 12250 | Health Occupations | Pharmacy Technician | 19.93 | |
| 12280 | Health Occupations | Phlebotomist | 21.85 | |
| 12305 | Health Occupations | Radiologic Technologist | 32.87 | |
| 12311 | Health Occupations | Registered Nurse I | 25.75 | |
| 12312 | Health Occupations | Registered Nurse II | 31.49 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.49 | |
| 12314 | Health Occupations | Registered Nurse III | 38.10 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.10 | |
| 12316 | Health Occupations | Registered Nurse IV | 45.67 | |
| 12317 | Health Occupations | Scheduler | 30.27 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 27.06 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 17.10 | *** |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 21.18 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 25.91 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 17.10 | *** |
| 13042 | Information And Arts Occupations | Illustrator II | 21.18 | |
| 13043 | Information And Arts Occupations | Illustrator III | 25.91 | |
| 13047 | Information And Arts Occupations | Librarian | 23.46 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 14.40 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 21.18 | |
| 13058 | Information And Arts Occupations | Library Technician | 16.53 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.29 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.10 | *** |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.07 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.46 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.98 | |
| 13073 | Information And Arts Occupations | Photographer III | 22.28 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.63 | |
| 13075 | Information And Arts Occupations | Photographer V | 32.98 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 18.09 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 15.29 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 18.90 | |
| 14042 | Information Technology Occupations | Computer Operator II | 21.14 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.57 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 26.25 | |
| 14045 | Information Technology Occupations | Computer Operator V | 29.02 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 21.01 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.04 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.90 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 26.25 | |
| 14170 | Information Technology Occupations | System Support Specialist | 29.41 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 30.70 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 37.13 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 44.52 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 30.70 | |
| 15060 | Instructional Occupations | Educational Technologist | 30.34 | |
| 15070 | Instructional Occupations | Flight Instructor | 44.52 | |
| 15080 | Instructional Occupations | Graphic Artist | 22.13 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 44.52 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 44.52 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 44.52 | |
| 15090 | Instructional Occupations | Technical Instructor | 27.72 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 33.89 | |
| 15110 | Instructional Occupations | Test Proctor | 22.36 | |
| 15120 | Instructional Occupations | Tutor | 22.36 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 12.37 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 12.37 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 14.13 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 12.37 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 12.37 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 12.37 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 12.37 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 12.37 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.72 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.30 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 12.96 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 31.81 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 39.39 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.19 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 24.12 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 24.12 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 18.13 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.07 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.19 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.95 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.95 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 14.03 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.96 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.19 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.19 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 35.95 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 27.64 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 33.95 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 35.95 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 38.03 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.58 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 31.81 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 27.64 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 31.81 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 29.62 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 29.62 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 33.95 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 31.81 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 25.63 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 49.78 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 22.90 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 29.62 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 36.54 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 29.62 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 31.81 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 33.95 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 27.64 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 33.95 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 25.63 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 43.84 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 33.09 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 20.73 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 33.95 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 27.64 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 29.62 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 25.63 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 29.62 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 33.95 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 27.06 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 28.64 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 35.43 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 27.59 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 33.95 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 31.81 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 18.13 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 31.81 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 36.29 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 25.80 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 20.98 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 33.95 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 35.95 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 38.03 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 33.95 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 31.81 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 24.16 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 42.35 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 39.38 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 33.95 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 33.95 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 29.62 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 33.95 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 29.62 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 35.16 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 37.23 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 31.41 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 25.72 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 33.95 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 33.95 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 25.63 | |
| 24550 | Personal Needs Occupations | Case Manager | 15.11 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.35 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.65 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 15.17 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 15.11 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 15.11 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 30.39 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 27.90 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 30.39 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 21.11 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 27.90 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 18.49 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 15.00 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 23.12 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.98 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 16.77 | *** |
| 27040 | Protective Service Occupations | Detention Officer | 23.12 | |
| 27070 | Protective Service Occupations | Firefighter | 26.13 | |
| 27101 | Protective Service Occupations | Guard I | 15.00 | *** |
| 27102 | Protective Service Occupations | Guard II | 16.77 | *** |
| 27131 | Protective Service Occupations | Police Officer I | 25.21 | |
| 27132 | Protective Service Occupations | Police Officer II | 28.01 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 18.42 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 20.03 | |
| 28043 | Recreation Occupations | Carnival Worker | 13.44 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 19.47 | |
| 28310 | Recreation Occupations | Lifeguard | 15.16 | *** |
| 28350 | Recreation Occupations | Park Attendant | 21.79 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.92 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 23.19 | |
| 28630 | Recreation Occupations | Sports Official | 17.34 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 23.14 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 29.62 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 29.62 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 29.62 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 27.64 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 31.81 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 17.81 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.28 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 24.67 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.15 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 22.39 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 30.28 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 33.45 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 17.81 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.28 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 22.52 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 27.35 | |
| 30081 | Technical Occupations | Engineering Technician I | 14.19 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 16.98 | *** |
| 30083 | Technical Occupations | Engineering Technician III | 19.00 | |
| 30084 | Technical Occupations | Engineering Technician IV | 23.55 | |
| 30085 | Technical Occupations | Engineering Technician V | 28.81 | |
| 30086 | Technical Occupations | Engineering Technician VI | 34.85 | |
| 30090 | Technical Occupations | Environmental Technician | 18.02 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 27.33 | |
| 30210 | Technical Occupations | Laboratory Technician | 23.24 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 30.28 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 33.45 | |
| 30240 | Technical Occupations | Mathematical Technician | 23.76 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.15 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 24.96 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 30.54 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 36.94 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 33.45 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 24.08 | |
| 30395 | Technical Occupations | Radiation Control Technician | 33.45 | |
| 30461 | Technical Occupations | Technical Writer I | 20.21 | |
| 30462 | Technical Occupations | Technical Writer II | 24.71 | |
| 30463 | Technical Occupations | Technical Writer III | 29.90 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 30.28 | |
| 30502 | Technical Occupations | Weather Forecaster II | 36.83 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 22.52 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 23.76 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 12.84 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 18.23 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.52 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.61 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 18.89 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.28 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 20.13 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 21.71 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 27.62 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 27.62 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.52 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.64 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 32.26 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.72 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 17.08 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 33.08 | |
| 99310 | Miscellaneous Occupations | Mortician | 32.26 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 25.61 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 26.49 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 32.09 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 23.41 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.88 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.74 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 27.17 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 16.87 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 22.94 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.85 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 27.44 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.85 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5397

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Montana

Area: Montana Counties of Big Horn, Blaine, Chouteau, Fergus, Glacier, Hill, Judith Basin, Liberty, Musselshell, Petroleum, Pondera, Stillwater, Teton, Toole, Wheatland

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.09 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.06 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.20 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 26.71 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.42 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.26 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.65 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.68 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 17.57 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 19.18 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 24.20 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.27 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.27 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.37 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.77 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.82 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.78 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.25 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.91 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.27 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.26 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.42 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.78 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 22.35 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 17.94 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.26 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.26 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.42 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.78 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.64 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 26.71 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.13 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.74 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.41 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.00 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.50 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.27 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.26 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.42 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.75 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 21.43 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 19.96 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 19.96 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.27 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 22.88 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 19.96 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 22.88 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.89 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.63 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 19.96 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 21.43 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 19.96 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.59 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 22.88 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.84 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.99 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.63 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 11.79 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 14.08 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.71 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 10.18 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 29.87 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 18.28 | |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 29.87 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 22.15 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 25.95 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 29.87 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 15.59 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 17.62 | |
| 11090 | General Services And Support Occupations | Gardener | 23.75 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.62 | |
| 11150 | General Services And Support Occupations | Janitor | 17.62 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 18.04 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.90 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.94 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 21.85 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 18.04 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 19.94 | |
| 12010 | Health Occupations | Ambulance Driver | 17.70 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.43 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.52 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 30.65 | |
| 12020 | Health Occupations | Dental Assistant | 19.71 | |
| 12025 | Health Occupations | Dental Hygienist | 43.63 | |
| 12030 | Health Occupations | EKG Technician | 37.04 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 37.04 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.70 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.85 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.43 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.24 | |
| 12100 | Health Occupations | Medical Assistant | 20.83 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 35.48 | |
| 12160 | Health Occupations | Medical Record Clerk | 20.81 | |
| 12190 | Health Occupations | Medical Record Technician | 23.28 | |
| 12195 | Health Occupations | Medical Transcriptionist | 21.85 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 53.70 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.08 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.72 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.07 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.03 | |
| 12235 | Health Occupations | Optical Dispenser | 24.43 | |
| 12236 | Health Occupations | Optical Technician | 21.85 | |
| 12250 | Health Occupations | Pharmacy Technician | 19.93 | |
| 12280 | Health Occupations | Phlebotomist | 21.85 | |
| 12305 | Health Occupations | Radiologic Technologist | 32.87 | |
| 12311 | Health Occupations | Registered Nurse I | 25.75 | |
| 12312 | Health Occupations | Registered Nurse II | 31.49 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.49 | |
| 12314 | Health Occupations | Registered Nurse III | 38.10 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.10 | |
| 12316 | Health Occupations | Registered Nurse IV | 45.67 | |
| 12317 | Health Occupations | Scheduler | 30.27 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 26.44 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 17.10 | *** |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 21.18 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 25.91 | |
| 13041 | Information And Arts Occupations | Illustrator I | 17.10 | *** |
| 13042 | Information And Arts Occupations | Illustrator II | 21.18 | |
| 13043 | Information And Arts Occupations | Illustrator III | 25.91 | |
| 13047 | Information And Arts Occupations | Librarian | 23.46 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 14.40 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 21.18 | |
| 13058 | Information And Arts Occupations | Library Technician | 16.53 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.29 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.10 | *** |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.07 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.46 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.98 | |
| 13073 | Information And Arts Occupations | Photographer III | 22.28 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.63 | |
| 13075 | Information And Arts Occupations | Photographer V | 32.98 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 18.09 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 15.29 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 18.90 | |
| 14042 | Information Technology Occupations | Computer Operator II | 21.14 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.57 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 26.25 | |
| 14045 | Information Technology Occupations | Computer Operator V | 29.02 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 21.01 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.04 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.90 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 26.25 | |
| 14170 | Information Technology Occupations | System Support Specialist | 29.41 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 30.70 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 37.13 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 44.52 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 30.70 | |
| 15060 | Instructional Occupations | Educational Technologist | 30.34 | |
| 15070 | Instructional Occupations | Flight Instructor | 44.52 | |
| 15080 | Instructional Occupations | Graphic Artist | 22.65 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 44.52 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 44.52 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 44.52 | |
| 15090 | Instructional Occupations | Technical Instructor | 27.72 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 33.89 | |
| 15110 | Instructional Occupations | Test Proctor | 22.36 | |
| 15120 | Instructional Occupations | Tutor | 22.36 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 12.37 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 12.37 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 14.13 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 12.37 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 12.37 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 12.37 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 12.37 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 12.37 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.72 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.30 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 12.96 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 31.81 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 39.39 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.19 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 23.35 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 23.35 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 18.13 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.07 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.19 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.95 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.95 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 14.03 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.96 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.19 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.19 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 35.95 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 27.64 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 33.95 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 35.95 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 38.03 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.58 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 31.81 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 27.64 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 31.81 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 29.62 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 29.62 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 33.95 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 31.81 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 25.63 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 49.78 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 22.90 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 29.62 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 36.54 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 29.62 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 31.81 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 33.95 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 27.64 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 33.95 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 25.63 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 43.84 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 33.09 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 20.73 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 33.95 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 27.64 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 29.62 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 25.63 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 29.62 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 33.95 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 28.96 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 30.66 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 35.55 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 27.59 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 33.95 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 31.81 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 18.13 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 31.81 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 36.89 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 25.80 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 20.21 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 33.95 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 35.95 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 38.03 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 33.95 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 31.81 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 26.58 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 42.35 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 39.38 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 33.95 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 33.95 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 29.62 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 33.95 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 29.62 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 35.16 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 37.23 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 31.41 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 24.71 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 33.95 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 33.95 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 25.63 | |
| 24550 | Personal Needs Occupations | Case Manager | 15.11 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.35 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.65 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 15.17 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 15.11 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 15.11 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 30.39 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 26.10 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 30.39 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 21.11 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 26.10 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 18.49 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 15.00 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 23.12 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.98 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 16.77 | *** |
| 27040 | Protective Service Occupations | Detention Officer | 23.12 | |
| 27070 | Protective Service Occupations | Firefighter | 26.13 | |
| 27101 | Protective Service Occupations | Guard I | 15.00 | *** |
| 27102 | Protective Service Occupations | Guard II | 16.77 | *** |
| 27131 | Protective Service Occupations | Police Officer I | 25.21 | |
| 27132 | Protective Service Occupations | Police Officer II | 28.01 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 18.08 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 19.67 | |
| 28043 | Recreation Occupations | Carnival Worker | 13.44 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 20.36 | |
| 28310 | Recreation Occupations | Lifeguard | 14.40 | *** |
| 28350 | Recreation Occupations | Park Attendant | 22.78 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 16.63 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 23.19 | |
| 28630 | Recreation Occupations | Sports Official | 18.15 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 23.14 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 29.62 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 29.62 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 29.62 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 27.64 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 31.81 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 16.19 | *** |
| 30022 | Technical Occupations | Archeological Technician II | 18.62 | |
| 30023 | Technical Occupations | Archeological Technician III | 22.43 | |
| 30030 | Technical Occupations | Cartographic Technician | 22.86 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 22.39 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 21.59 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 23.85 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 16.19 | *** |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 18.44 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 20.47 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 24.86 | |
| 30081 | Technical Occupations | Engineering Technician I | 12.90 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 15.44 | *** |
| 30083 | Technical Occupations | Engineering Technician III | 17.27 | |
| 30084 | Technical Occupations | Engineering Technician IV | 21.41 | |
| 30085 | Technical Occupations | Engineering Technician V | 26.19 | |
| 30086 | Technical Occupations | Engineering Technician VI | 31.68 | |
| 30090 | Technical Occupations | Environmental Technician | 16.38 | *** |
| 30095 | Technical Occupations | Evidence Control Specialist | 19.49 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 21.13 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 21.59 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 23.85 | |
| 30240 | Technical Occupations | Mathematical Technician | 21.60 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.15 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 24.96 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 30.54 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 36.94 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 23.85 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 21.89 | |
| 30395 | Technical Occupations | Radiation Control Technician | 23.85 | |
| 30461 | Technical Occupations | Technical Writer I | 18.37 | |
| 30462 | Technical Occupations | Technical Writer II | 22.46 | |
| 30463 | Technical Occupations | Technical Writer III | 27.18 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 24.86 | |
| 30502 | Technical Occupations | Weather Forecaster II | 30.24 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 20.47 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 21.60 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 12.84 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 18.23 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.52 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.61 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 18.89 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 15.71 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 20.13 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 21.71 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 27.62 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 27.62 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.52 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.64 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 32.26 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.72 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 17.08 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 34.82 | |
| 99310 | Miscellaneous Occupations | Mortician | 32.26 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 25.61 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 26.49 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 32.09 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 23.41 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.88 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.74 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 27.17 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 16.87 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 22.94 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.85 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 27.44 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.85 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5399

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Montana

Area: Montana Counties of Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, Madison, Meagher, Park, Powell, Silver Bow, Sweet Grass, Yelwstne Natl P

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.75 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.80 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.03 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 27.35 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 21.06 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.77 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 17.21 | |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 19.31 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.71 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.14 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.91 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 17.91 | |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 17.91 | |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 16.31 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 17.80 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 19.97 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.49 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 17.01 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.38 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.78 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.27 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.44 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.79 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 27.87 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 17.64 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.83 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.83 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.06 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.49 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 20.48 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 27.35 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.49 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.73 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 20.38 | |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 21.92 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 24.52 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.78 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.83 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 21.06 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 24.64 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 22.29 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.75 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.75 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.96 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.79 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.75 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.79 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.52 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.37 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.75 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.29 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.75 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.55 | |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.79 | |
| 07010 | Food Preparation And Service Occupations | Baker | 17.55 | |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.91 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.54 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 12.82 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 14.37 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 18.56 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 10.09 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 22.19 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 14.71 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 22.19 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 17.82 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 20.80 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 22.19 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.66 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 17.04 | *** |
| 11090 | General Services And Support Occupations | Gardener | 26.50 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.27 | |
| 11150 | General Services And Support Occupations | Janitor | 17.27 | |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 20.13 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 15.44 | *** |
| 11260 | General Services And Support Occupations | Pruner | 17.79 | |
| 11270 | General Services And Support Occupations | Tractor Operator | 24.39 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 20.13 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 19.53 | |
| 12010 | Health Occupations | Ambulance Driver | 16.00 | *** |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.55 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.68 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.46 | |
| 12020 | Health Occupations | Dental Assistant | 21.44 | |
| 12025 | Health Occupations | Dental Hygienist | 43.20 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 36.14 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 36.14 | |
| 12040 | Health Occupations | Emergency Medical Technician | 16.00 | *** |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.96 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.55 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.37 | |
| 12100 | Health Occupations | Medical Assistant | 20.24 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 33.79 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.67 | |
| 12190 | Health Occupations | Medical Record Technician | 22.00 | |
| 12195 | Health Occupations | Medical Transcriptionist | 20.16 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 53.96 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.35 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.02 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.39 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.39 | |
| 12235 | Health Occupations | Optical Dispenser | 19.66 | |
| 12236 | Health Occupations | Optical Technician | 21.96 | |
| 12250 | Health Occupations | Pharmacy Technician | 20.24 | |
| 12280 | Health Occupations | Phlebotomist | 17.96 | |
| 12305 | Health Occupations | Radiologic Technologist | 33.28 | |
| 12311 | Health Occupations | Registered Nurse I | 26.08 | |
| 12312 | Health Occupations | Registered Nurse II | 31.91 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.91 | |
| 12314 | Health Occupations | Registered Nurse III | 38.60 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.60 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.27 | |
| 12317 | Health Occupations | Scheduler | 30.43 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 22.87 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 21.52 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 26.65 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 32.62 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 21.52 | |
| 13042 | Information And Arts Occupations | Illustrator II | 26.65 | |
| 13043 | Information And Arts Occupations | Illustrator III | 32.62 | |
| 13047 | Information And Arts Occupations | Librarian | 29.52 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 17.14 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 26.65 | |
| 13058 | Information And Arts Occupations | Library Technician | 17.95 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 19.24 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 21.52 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 23.98 | |
| 13071 | Information And Arts Occupations | Photographer I | 18.72 | |
| 13072 | Information And Arts Occupations | Photographer II | 21.72 | |
| 13073 | Information And Arts Occupations | Photographer III | 26.91 | |
| 13074 | Information And Arts Occupations | Photographer IV | 32.22 | |
| 13075 | Information And Arts Occupations | Photographer V | 39.82 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 21.52 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 22.37 | |
| 14041 | Information Technology Occupations | Computer Operator I | 18.28 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.46 | |
| 14043 | Information Technology Occupations | Computer Operator III | 22.81 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 25.34 | |
| 14045 | Information Technology Occupations | Computer Operator V | 28.07 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 21.01 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.04 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.28 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 25.34 | |
| 14170 | Information Technology Occupations | System Support Specialist | 32.54 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 32.59 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 39.43 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 47.26 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 32.59 | |
| 15060 | Instructional Occupations | Educational Technologist | 29.23 | |
| 15070 | Instructional Occupations | Flight Instructor | 47.26 | |
| 15080 | Instructional Occupations | Graphic Artist | 22.85 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 47.26 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 47.26 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 47.26 | |
| 15090 | Instructional Occupations | Technical Instructor | 25.79 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 31.55 | |
| 15110 | Instructional Occupations | Test Proctor | 20.82 | |
| 15120 | Instructional Occupations | Tutor | 20.82 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 11.40 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 11.40 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.03 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 11.40 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 11.40 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 11.40 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 11.40 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 11.40 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 13.66 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 14.55 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.94 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 27.82 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 34.46 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 22.24 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 27.87 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 27.87 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.87 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.41 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 22.24 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.86 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.86 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 14.03 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.96 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 22.24 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 22.24 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 34.11 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 26.23 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 32.23 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 34.11 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 36.09 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 22.38 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 30.18 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 26.23 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 30.18 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 28.10 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 28.10 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 32.23 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 26.36 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 22.42 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 51.17 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 24.24 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 25.90 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 30.47 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 28.90 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 31.04 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 33.14 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 24.18 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 26.86 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 22.42 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 29.70 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 22.42 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 19.75 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 32.23 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 26.23 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 28.10 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 22.42 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 25.90 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 29.70 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 24.95 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 26.42 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 28.74 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 27.70 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 29.70 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 27.82 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.87 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.36 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 26.65 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 26.65 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.52 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 29.70 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 31.45 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 33.27 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 29.70 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 25.69 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 22.69 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 35.57 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 33.32 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 29.70 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 29.70 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 25.90 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 29.04 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 22.63 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 30.25 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 32.03 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 29.00 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 24.00 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 24.97 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 29.70 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 22.42 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.14 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.63 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.98 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 14.72 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.14 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 17.14 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 31.82 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 28.60 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 31.82 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 22.11 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 28.60 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 22.72 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.50 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 23.19 | |
| 27010 | Protective Service Occupations | Court Security Officer | 25.95 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.46 | |
| 27040 | Protective Service Occupations | Detention Officer | 23.19 | |
| 27070 | Protective Service Occupations | Firefighter | 29.63 | |
| 27101 | Protective Service Occupations | Guard I | 16.50 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.46 | |
| 27131 | Protective Service Occupations | Police Officer I | 28.45 | |
| 27132 | Protective Service Occupations | Police Officer II | 31.61 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 19.20 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 20.87 | |
| 28043 | Recreation Occupations | Carnival Worker | 14.01 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.91 | |
| 28310 | Recreation Occupations | Lifeguard | 17.42 | |
| 28350 | Recreation Occupations | Park Attendant | 21.15 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.43 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 25.13 | |
| 28630 | Recreation Occupations | Sports Official | 16.84 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 24.12 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 25.90 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 25.90 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 25.90 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 24.18 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 27.82 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.41 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.71 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 26.90 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.90 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 28.20 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.79 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 32.91 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.41 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.71 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.21 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.79 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.30 | |
| 30082 | Technical Occupations | Engineering Technician II | 19.41 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.71 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.90 | |
| 30085 | Technical Occupations | Engineering Technician V | 32.91 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.81 | |
| 30090 | Technical Occupations | Environmental Technician | 26.38 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.90 | |
| 30210 | Technical Occupations | Laboratory Technician | 25.15 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.79 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 32.91 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.90 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.49 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.64 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 32.58 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 39.41 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 32.91 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.90 | |
| 30395 | Technical Occupations | Radiation Control Technician | 32.91 | |
| 30461 | Technical Occupations | Technical Writer I | 27.00 | |
| 30462 | Technical Occupations | Technical Writer II | 33.02 | |
| 30463 | Technical Occupations | Technical Writer III | 39.95 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.79 | |
| 30502 | Technical Occupations | Weather Forecaster II | 36.24 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.21 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.90 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 13.97 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 19.83 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 19.59 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.77 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.87 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 13.35 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 21.29 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.96 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 26.30 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 26.30 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.95 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.39 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.05 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 16.36 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 34.98 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 25.61 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 27.65 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 33.49 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 24.43 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.42 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.94 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 30.41 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 18.88 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 25.67 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.46 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 25.48 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.46 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5401

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Montana

Area: Montana Counties of Flathead, Lake, Lincoln, Mineral, Ravalli, Sanders

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.23 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.21 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.37 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 27.97 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.21 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.75 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.09 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.06 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.43 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.84 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 20.61 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.10 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.10 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.86 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 17.31 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 19.42 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.54 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.11 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.76 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.10 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.07 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.21 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.54 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 25.07 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 17.14 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.07 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.07 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.21 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.54 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.43 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 27.97 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.66 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 17.13 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 16.10 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 18.07 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 20.20 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.10 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.07 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.21 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.69 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 21.80 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.30 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.30 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.57 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.27 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.30 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.27 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.16 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.94 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.30 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 21.80 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.30 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 18.02 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.27 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.93 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.43 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 18.98 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 12.29 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 14.18 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.95 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 10.13 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.62 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 13.89 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 21.62 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 16.82 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 19.18 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 21.62 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.18 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.18 | *** |
| 11090 | General Services And Support Occupations | Gardener | 24.71 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.07 | *** |
| 11150 | General Services And Support Occupations | Janitor | 17.07 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 18.77 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 15.49 | *** |
| 11260 | General Services And Support Occupations | Pruner | 16.59 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 22.73 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 18.77 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 19.32 | |
| 12010 | Health Occupations | Ambulance Driver | 16.63 | *** |
| 12011 | Health Occupations | Breath Alcohol Technician | 23.93 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 32.82 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 30.39 | |
| 12020 | Health Occupations | Dental Assistant | 19.82 | |
| 12025 | Health Occupations | Dental Hygienist | 43.37 | |
| 12030 | Health Occupations | EKG Technician | 37.25 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 37.25 | |
| 12040 | Health Occupations | Emergency Medical Technician | 16.63 | *** |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.40 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 23.93 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 26.65 | |
| 12100 | Health Occupations | Medical Assistant | 21.23 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 31.64 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.84 | |
| 12190 | Health Occupations | Medical Record Technician | 22.19 | |
| 12195 | Health Occupations | Medical Transcriptionist | 21.25 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 52.56 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.24 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.90 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.26 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.25 | |
| 12235 | Health Occupations | Optical Dispenser | 19.70 | |
| 12236 | Health Occupations | Optical Technician | 21.40 | |
| 12250 | Health Occupations | Pharmacy Technician | 19.98 | |
| 12280 | Health Occupations | Phlebotomist | 19.33 | |
| 12305 | Health Occupations | Radiologic Technologist | 31.99 | |
| 12311 | Health Occupations | Registered Nurse I | 25.86 | |
| 12312 | Health Occupations | Registered Nurse II | 31.63 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.63 | |
| 12314 | Health Occupations | Registered Nurse III | 38.27 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.27 | |
| 12316 | Health Occupations | Registered Nurse IV | 45.87 | |
| 12317 | Health Occupations | Scheduler | 29.63 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 24.82 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 21.94 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 27.18 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 33.25 | |
| 13041 | Information And Arts Occupations | Illustrator I | 21.94 | |
| 13042 | Information And Arts Occupations | Illustrator II | 27.18 | |
| 13043 | Information And Arts Occupations | Illustrator III | 33.25 | |
| 13047 | Information And Arts Occupations | Librarian | 30.10 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 17.48 | |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 27.18 | |
| 13058 | Information And Arts Occupations | Library Technician | 18.48 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 19.61 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 21.94 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 24.46 | |
| 13071 | Information And Arts Occupations | Photographer I | 17.60 | |
| 13072 | Information And Arts Occupations | Photographer II | 19.78 | |
| 13073 | Information And Arts Occupations | Photographer III | 24.51 | |
| 13074 | Information And Arts Occupations | Photographer IV | 29.84 | |
| 13075 | Information And Arts Occupations | Photographer V | 36.28 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 21.94 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 19.61 | |
| 14041 | Information Technology Occupations | Computer Operator I | 17.99 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.11 | |
| 14043 | Information Technology Occupations | Computer Operator III | 22.42 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 24.93 | |
| 14045 | Information Technology Occupations | Computer Operator V | 27.60 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 23.66 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 17.99 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 24.93 | |
| 14170 | Information Technology Occupations | System Support Specialist | 29.92 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 34.22 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 41.40 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 49.62 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 34.22 | |
| 15060 | Instructional Occupations | Educational Technologist | 30.57 | |
| 15070 | Instructional Occupations | Flight Instructor | 49.62 | |
| 15080 | Instructional Occupations | Graphic Artist | 22.45 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 49.62 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 49.62 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 49.62 | |
| 15090 | Instructional Occupations | Technical Instructor | 29.25 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 35.78 | |
| 15110 | Instructional Occupations | Test Proctor | 23.62 | |
| 15120 | Instructional Occupations | Tutor | 23.62 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 11.40 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 11.40 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.03 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 11.40 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 11.40 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 11.40 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 11.40 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 11.40 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 13.66 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 14.55 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.94 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 26.47 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 32.79 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 23.60 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 25.07 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 25.07 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 18.08 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.28 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 23.60 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.86 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.86 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 14.03 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.96 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 23.60 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 23.60 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 30.19 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 23.21 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 28.52 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 30.19 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 31.94 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 19.81 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 26.71 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 23.21 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 26.71 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 24.88 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 24.88 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 28.52 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 26.47 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.33 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 50.75 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 23.55 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 23.24 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 29.89 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 29.34 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 31.51 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 33.64 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 23.01 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 28.26 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.33 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 28.26 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 21.33 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 20.09 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 28.52 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 23.21 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 24.88 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.33 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.65 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 28.26 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 24.10 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 25.52 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 30.74 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 26.82 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 28.26 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.47 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 18.08 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.47 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 27.91 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 23.33 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.52 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 28.26 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 29.92 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 31.66 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 26.80 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 25.10 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 21.96 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 34.86 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 30.45 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 28.26 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 28.26 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.65 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 26.80 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 24.65 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 30.49 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 32.28 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 26.64 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 23.56 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 26.80 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 28.26 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.33 | |
| 24550 | Personal Needs Occupations | Case Manager | 16.07 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.71 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 17.09 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 15.18 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 16.07 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 16.07 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 26.05 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 22.99 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 26.05 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 18.09 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 22.99 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 20.31 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.51 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 21.05 | |
| 27010 | Protective Service Occupations | Court Security Officer | 23.82 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.47 | |
| 27040 | Protective Service Occupations | Detention Officer | 21.05 | |
| 27070 | Protective Service Occupations | Firefighter | 24.83 | |
| 27101 | Protective Service Occupations | Guard I | 16.51 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.47 | |
| 27131 | Protective Service Occupations | Police Officer I | 27.44 | |
| 27132 | Protective Service Occupations | Police Officer II | 30.49 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 18.48 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 20.08 | |
| 28043 | Recreation Occupations | Carnival Worker | 13.48 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 17.77 | |
| 28310 | Recreation Occupations | Lifeguard | 14.87 | *** |
| 28350 | Recreation Occupations | Park Attendant | 19.87 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.51 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 24.62 | |
| 28630 | Recreation Occupations | Sports Official | 15.83 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 23.21 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 24.65 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 24.65 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 24.65 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 23.01 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 26.47 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.60 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.80 | |
| 30023 | Technical Occupations | Archeological Technician III | 25.78 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.78 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 25.01 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 28.54 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 31.52 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.60 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.80 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.19 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 28.54 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.56 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.60 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.80 | |
| 30084 | Technical Occupations | Engineering Technician IV | 25.78 | |
| 30085 | Technical Occupations | Engineering Technician V | 31.52 | |
| 30086 | Technical Occupations | Engineering Technician VI | 38.13 | |
| 30090 | Technical Occupations | Environmental Technician | 25.78 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 25.78 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 23.19 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 28.54 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 31.52 | |
| 30240 | Technical Occupations | Mathematical Technician | 25.78 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.35 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.69 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.87 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 40.98 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 31.52 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.78 | |
| 30395 | Technical Occupations | Radiation Control Technician | 31.52 | |
| 30461 | Technical Occupations | Technical Writer I | 25.78 | |
| 30462 | Technical Occupations | Technical Writer II | 31.52 | |
| 30463 | Technical Occupations | Technical Writer III | 38.13 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 28.54 | |
| 30502 | Technical Occupations | Weather Forecaster II | 34.71 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.19 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.78 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.02 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 19.91 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.48 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 12.75 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.29 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.04 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 19.00 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 20.49 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 24.77 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 24.77 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.84 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.27 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 17.14 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 18.63 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 33.86 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.63 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 29.01 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 35.13 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 25.63 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.15 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.22 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 29.84 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 18.53 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 25.20 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 16.51 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 20.74 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 16.51 | *** |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5403

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Wyoming

Area: Wyoming County of Natrona

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.06 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.02 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.16 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 24.36 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.49 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.05 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.42 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.43 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.80 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.24 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 24.88 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.31 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.31 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.97 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 17.43 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 19.56 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.85 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 14.63 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.96 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.31 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.32 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.49 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.85 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 24.65 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 18.43 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.32 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.32 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.49 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.85 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 22.25 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 24.36 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 20.07 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.83 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.80 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.58 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.86 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.31 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.32 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.49 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 27.27 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 22.73 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 21.37 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 21.37 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 18.46 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 24.16 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 21.37 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 24.16 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.97 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.91 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 21.37 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.73 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 21.37 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.60 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 24.16 | |
| 07010 | Food Preparation And Service Occupations | Baker | 16.93 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.95 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.62 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.15 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.25 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 20.46 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 11.50 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 27.38 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 16.80 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 27.38 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 20.34 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 23.87 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 27.38 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.50 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.11 | *** |
| 11090 | General Services And Support Occupations | Gardener | 23.18 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.11 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.11 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.68 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 12.93 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.84 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 21.42 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.68 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 16.87 | *** |
| 12010 | Health Occupations | Ambulance Driver | 24.79 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.79 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 34.02 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 31.79 | |
| 12020 | Health Occupations | Dental Assistant | 22.78 | |
| 12025 | Health Occupations | Dental Hygienist | 38.38 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 37.58 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 37.58 | |
| 12040 | Health Occupations | Emergency Medical Technician | 24.79 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 22.17 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.79 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.65 | |
| 12100 | Health Occupations | Medical Assistant | 18.61 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 22.84 | |
| 12160 | Health Occupations | Medical Record Clerk | 21.08 | |
| 12190 | Health Occupations | Medical Record Technician | 23.57 | |
| 12195 | Health Occupations | Medical Transcriptionist | 22.17 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 54.49 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.81 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.41 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.73 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.65 | |
| 12235 | Health Occupations | Optical Dispenser | 17.50 | |
| 12236 | Health Occupations | Optical Technician | 22.17 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.47 | |
| 12280 | Health Occupations | Phlebotomist | 21.54 | |
| 12305 | Health Occupations | Radiologic Technologist | 33.42 | |
| 12311 | Health Occupations | Registered Nurse I | 25.39 | |
| 12312 | Health Occupations | Registered Nurse II | 31.05 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.05 | |
| 12314 | Health Occupations | Registered Nurse III | 37.57 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 37.57 | |
| 12316 | Health Occupations | Registered Nurse IV | 45.04 | |
| 12317 | Health Occupations | Scheduler | 30.72 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 30.28 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 16.16 | *** |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 20.03 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 24.50 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 15.78 | *** |
| 13042 | Information And Arts Occupations | Illustrator II | 19.11 | |
| 13043 | Information And Arts Occupations | Illustrator III | 25.27 | |
| 13047 | Information And Arts Occupations | Librarian | 22.17 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 12.69 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 20.03 | |
| 13058 | Information And Arts Occupations | Library Technician | 16.49 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 14.18 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 15.86 | *** |
| 13063 | Information And Arts Occupations | Media Specialist III | 17.69 | |
| 13071 | Information And Arts Occupations | Photographer I | 14.95 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 16.73 | *** |
| 13073 | Information And Arts Occupations | Photographer III | 20.72 | |
| 13074 | Information And Arts Occupations | Photographer IV | 25.35 | |
| 13075 | Information And Arts Occupations | Photographer V | 30.67 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 18.40 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 17.07 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 19.20 | |
| 14042 | Information Technology Occupations | Computer Operator II | 21.46 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.95 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 26.61 | |
| 14045 | Information Technology Occupations | Computer Operator V | 29.45 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 22.19 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 27.50 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 19.20 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 26.87 | |
| 14170 | Information Technology Occupations | System Support Specialist | 30.93 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 28.94 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 33.42 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 38.54 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 28.94 | |
| 15060 | Instructional Occupations | Educational Technologist | 35.52 | |
| 15070 | Instructional Occupations | Flight Instructor | 38.54 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.33 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 38.54 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 38.54 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 38.54 | |
| 15090 | Instructional Occupations | Technical Instructor | 33.50 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 40.96 | |
| 15110 | Instructional Occupations | Test Proctor | 27.03 | |
| 15120 | Instructional Occupations | Tutor | 27.03 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.55 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.55 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.04 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.55 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.55 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.55 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.55 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.55 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 13.91 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 14.67 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.46 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 27.93 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 35.09 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 22.00 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 25.88 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 25.88 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.93 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.45 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 22.00 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.72 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.72 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.92 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.36 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 22.00 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 22.00 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 31.53 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 24.34 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 29.68 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 31.53 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 33.36 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 20.75 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 27.93 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 24.34 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 27.93 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 26.12 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.12 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 29.68 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 27.93 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 22.56 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 47.66 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 24.43 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 26.12 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 30.66 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 32.05 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 34.25 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 36.42 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 24.34 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 28.07 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 22.56 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 29.94 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 22.76 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 18.95 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 29.68 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 24.34 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 26.12 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 22.56 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 26.12 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 29.68 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 26.72 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 28.38 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 32.02 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 23.34 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 29.68 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 27.93 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.93 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 27.93 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 30.31 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 27.74 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 20.75 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 29.68 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 31.53 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 33.36 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 29.68 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 27.93 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 23.22 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 30.72 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 28.90 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 29.68 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 29.68 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 26.12 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 29.68 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 26.12 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 30.43 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 32.32 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 29.68 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 28.45 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 29.68 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 29.68 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 22.56 | |
| 24550 | Personal Needs Occupations | Case Manager | 18.00 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 11.98 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 14.94 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 15.41 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 18.00 | |
| 24630 | Personal Needs Occupations | Homemaker | 18.00 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 29.10 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 27.38 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 29.10 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 20.34 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 27.38 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 21.16 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 18.91 | |
| 27008 | Protective Service Occupations | Corrections Officer | 22.95 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.05 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 21.16 | |
| 27040 | Protective Service Occupations | Detention Officer | 22.95 | |
| 27070 | Protective Service Occupations | Firefighter | 24.05 | |
| 27101 | Protective Service Occupations | Guard I | 18.91 | |
| 27102 | Protective Service Occupations | Guard II | 21.16 | |
| 27131 | Protective Service Occupations | Police Officer I | 25.98 | |
| 27132 | Protective Service Occupations | Police Officer II | 28.87 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 15.57 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 16.93 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 11.51 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 15.51 | *** |
| 28310 | Recreation Occupations | Lifeguard | 13.82 | *** |
| 28350 | Recreation Occupations | Park Attendant | 17.35 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 12.67 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 21.50 | |
| 28630 | Recreation Occupations | Sports Official | 13.82 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 19.60 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 27.59 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 27.59 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 27.59 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 25.71 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 29.49 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.51 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.70 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 25.64 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.64 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 25.13 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 28.40 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 31.37 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.51 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.70 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.07 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 28.40 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.48 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.51 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.70 | |
| 30084 | Technical Occupations | Engineering Technician IV | 25.64 | |
| 30085 | Technical Occupations | Engineering Technician V | 31.37 | |
| 30086 | Technical Occupations | Engineering Technician VI | 37.96 | |
| 30090 | Technical Occupations | Environmental Technician | 25.54 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 25.64 | |
| 30210 | Technical Occupations | Laboratory Technician | 22.70 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 28.40 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 31.37 | |
| 30240 | Technical Occupations | Mathematical Technician | 25.64 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 19.75 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 24.48 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 29.93 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 36.22 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 31.37 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.64 | |
| 30395 | Technical Occupations | Radiation Control Technician | 31.37 | |
| 30461 | Technical Occupations | Technical Writer I | 25.64 | |
| 30462 | Technical Occupations | Technical Writer II | 31.37 | |
| 30463 | Technical Occupations | Technical Writer III | 37.96 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 28.40 | |
| 30502 | Technical Occupations | Weather Forecaster II | 34.55 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.07 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.64 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.63 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 22.45 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.95 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.54 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 20.61 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 15.95 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 20.61 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.25 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 25.95 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 25.95 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.99 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.47 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 20.94 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 22.77 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 26.37 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.94 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 22.33 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 27.04 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 20.00 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.71 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.72 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 20.89 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 15.28 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 18.96 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.26 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 26.77 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.26 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5405

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Wyoming

Area: Wyoming County of Laramie

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.92 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.86 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 19.98 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 22.34 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 21.05 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.70 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.04 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.02 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.37 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.77 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.01 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.77 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.77 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.39 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.79 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.84 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.48 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.66 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.37 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.77 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.82 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.05 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.48 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 29.35 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 18.53 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.82 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.82 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.05 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.48 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.32 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 22.34 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 19.67 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.72 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.80 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.58 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.86 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.77 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.82 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 21.22 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 24.78 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 22.27 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.84 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.84 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.99 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.67 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.84 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.67 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.55 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.41 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.84 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.27 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.84 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 18.26 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.67 | |
| 07010 | Food Preparation And Service Occupations | Baker | 16.35 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 14.66 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 16.98 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.42 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.59 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 22.51 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 10.23 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 26.97 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 16.55 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 26.97 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 20.04 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 23.51 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 26.97 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.60 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.75 | *** |
| 11090 | General Services And Support Occupations | Gardener | 23.53 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.75 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.75 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.86 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.61 | *** |
| 11260 | General Services And Support Occupations | Pruner | 16.00 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 21.64 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.86 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.58 | |
| 12010 | Health Occupations | Ambulance Driver | 18.87 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.73 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.93 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 28.54 | |
| 12020 | Health Occupations | Dental Assistant | 21.82 | |
| 12025 | Health Occupations | Dental Hygienist | 37.75 | |
| 12030 | Health Occupations | EKG Technician | 37.48 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 37.48 | |
| 12040 | Health Occupations | Emergency Medical Technician | 18.87 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 22.11 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.73 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.58 | |
| 12100 | Health Occupations | Medical Assistant | 18.37 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 26.89 | |
| 12160 | Health Occupations | Medical Record Clerk | 22.90 | |
| 12190 | Health Occupations | Medical Record Technician | 25.62 | |
| 12195 | Health Occupations | Medical Transcriptionist | 22.11 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 54.35 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.33 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.00 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.37 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.37 | |
| 12235 | Health Occupations | Optical Dispenser | 22.04 | |
| 12236 | Health Occupations | Optical Technician | 22.11 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.31 | |
| 12280 | Health Occupations | Phlebotomist | 17.47 | |
| 12305 | Health Occupations | Radiologic Technologist | 32.70 | |
| 12311 | Health Occupations | Registered Nurse I | 28.12 | |
| 12312 | Health Occupations | Registered Nurse II | 34.40 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 34.40 | |
| 12314 | Health Occupations | Registered Nurse III | 41.62 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 41.62 | |
| 12316 | Health Occupations | Registered Nurse IV | 49.89 | |
| 12317 | Health Occupations | Scheduler | 30.64 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 32.14 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 17.78 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 22.03 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 26.95 | |
| 13041 | Information And Arts Occupations | Illustrator I | 17.36 | |
| 13042 | Information And Arts Occupations | Illustrator II | 21.02 | |
| 13043 | Information And Arts Occupations | Illustrator III | 27.80 | |
| 13047 | Information And Arts Occupations | Librarian | 24.39 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 13.95 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 22.03 | |
| 13058 | Information And Arts Occupations | Library Technician | 15.57 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.60 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.45 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.46 | |
| 13071 | Information And Arts Occupations | Photographer I | 16.45 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 18.40 | |
| 13073 | Information And Arts Occupations | Photographer III | 22.79 | |
| 13074 | Information And Arts Occupations | Photographer IV | 27.89 | |
| 13075 | Information And Arts Occupations | Photographer V | 33.74 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.66 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 17.17 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 19.12 | |
| 14042 | Information Technology Occupations | Computer Operator II | 21.39 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.85 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 26.50 | |
| 14045 | Information Technology Occupations | Computer Operator V | 29.35 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 22.19 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 27.50 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 19.12 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 26.50 | |
| 14170 | Information Technology Occupations | System Support Specialist | 31.18 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.47 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 40.49 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 48.54 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.47 | |
| 15060 | Instructional Occupations | Educational Technologist | 35.02 | |
| 15070 | Instructional Occupations | Flight Instructor | 48.54 | |
| 15080 | Instructional Occupations | Graphic Artist | 25.34 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 48.54 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 48.54 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 48.54 | |
| 15090 | Instructional Occupations | Technical Instructor | 26.18 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 32.02 | |
| 15110 | Instructional Occupations | Test Proctor | 21.13 | |
| 15120 | Instructional Occupations | Tutor | 21.13 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.55 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.55 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.04 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.55 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.55 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.55 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.55 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.55 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 13.91 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 14.67 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.46 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 28.37 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 35.65 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 25.23 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 29.35 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 29.35 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.75 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 21.23 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 25.23 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 19.51 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 19.51 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.92 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.36 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 25.23 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 25.23 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 35.48 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 27.38 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 33.40 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 35.48 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 37.54 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.34 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 31.42 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 27.38 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 31.42 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 29.39 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 29.39 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 33.40 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 28.37 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 22.92 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 48.51 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 24.47 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 26.54 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 30.51 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 29.14 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 31.14 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 33.11 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 24.72 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 30.16 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 22.92 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 30.16 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 22.92 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 22.20 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 33.40 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 27.38 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 29.39 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 22.92 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 26.54 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 30.16 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 27.31 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 29.01 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 28.72 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 24.37 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 30.16 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 28.37 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.75 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 28.37 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 31.77 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 30.16 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 21.08 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 30.16 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 32.03 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 33.89 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 30.16 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 28.37 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 19.82 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 27.51 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 25.88 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 30.16 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 30.16 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 26.54 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 25.98 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 26.54 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 30.27 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 32.15 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 30.16 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 27.15 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 30.16 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 30.16 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 22.92 | |
| 24550 | Personal Needs Occupations | Case Manager | 18.55 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 11.55 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 14.41 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 16.00 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 18.55 | |
| 24630 | Personal Needs Occupations | Homemaker | 18.55 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 28.14 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 26.07 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 28.14 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 19.61 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 26.07 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 19.08 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.06 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 24.03 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.61 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.08 | |
| 27040 | Protective Service Occupations | Detention Officer | 24.03 | |
| 27070 | Protective Service Occupations | Firefighter | 24.98 | |
| 27101 | Protective Service Occupations | Guard I | 17.06 | *** |
| 27102 | Protective Service Occupations | Guard II | 19.08 | |
| 27131 | Protective Service Occupations | Police Officer I | 24.03 | |
| 27132 | Protective Service Occupations | Police Officer II | 26.71 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 15.04 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 16.35 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 11.12 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 17.24 | |
| 28310 | Recreation Occupations | Lifeguard | 15.22 | *** |
| 28350 | Recreation Occupations | Park Attendant | 19.28 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.08 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 23.89 | |
| 28630 | Recreation Occupations | Sports Official | 15.36 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 18.94 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 26.54 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 26.54 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 26.54 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 24.72 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 28.37 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.23 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.51 | |
| 30023 | Technical Occupations | Archeological Technician III | 26.66 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.66 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 24.50 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.52 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 32.61 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.23 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.51 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.99 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.52 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.14 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 19.23 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.51 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.66 | |
| 30085 | Technical Occupations | Engineering Technician V | 32.61 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.45 | |
| 30090 | Technical Occupations | Environmental Technician | 24.67 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.66 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 23.99 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.52 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 32.61 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.66 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.22 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.53 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.67 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 40.73 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 32.61 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.66 | |
| 30395 | Technical Occupations | Radiation Control Technician | 32.61 | |
| 30461 | Technical Occupations | Technical Writer I | 26.66 | |
| 30462 | Technical Occupations | Technical Writer II | 32.61 | |
| 30463 | Technical Occupations | Technical Writer III | 39.45 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.52 | |
| 30502 | Technical Occupations | Weather Forecaster II | 35.91 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.99 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.66 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.63 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 23.14 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 16.63 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.37 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.07 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 13.18 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.09 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 19.51 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 27.71 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 27.71 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.77 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.76 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 20.94 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 22.77 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 27.97 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.94 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 22.17 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 26.86 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 19.86 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.41 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.72 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 20.89 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 15.28 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 18.96 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.26 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 26.77 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.26 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5407

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Wyoming

Area: Wyoming Counties of Big Horn, Fremont, Hot Springs, Park, Washakie

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.20 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.18 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.34 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 24.51 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 21.05 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.70 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.04 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.00 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.63 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.05 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.84 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.77 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.77 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.83 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 17.27 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 19.40 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.48 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 14.47 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.37 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.77 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.82 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.05 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.48 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 31.46 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 19.65 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.82 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.82 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.05 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.48 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 20.42 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 24.51 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.12 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.84 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 17.56 | |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 18.82 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 21.05 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.77 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.82 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 21.05 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 23.85 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 21.78 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.33 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.33 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.58 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.21 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.33 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.21 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.17 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.96 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.33 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 21.78 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.33 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 18.42 | |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.21 | |
| 07010 | Food Preparation And Service Occupations | Baker | 16.40 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.93 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.58 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.55 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.00 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 19.88 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 10.54 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 25.61 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 15.70 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 25.61 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 19.01 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 22.29 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 25.61 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.14 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 17.33 | |
| 11090 | General Services And Support Occupations | Gardener | 23.88 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.33 | |
| 11150 | General Services And Support Occupations | Janitor | 17.33 | |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 18.13 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 15.46 | *** |
| 11260 | General Services And Support Occupations | Pruner | 16.13 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 21.96 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 18.13 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 19.48 | |
| 12010 | Health Occupations | Ambulance Driver | 17.86 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.53 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.66 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 28.89 | |
| 12020 | Health Occupations | Dental Assistant | 21.20 | |
| 12025 | Health Occupations | Dental Hygienist | 39.41 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 37.19 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 37.19 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.86 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.93 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.53 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.36 | |
| 12100 | Health Occupations | Medical Assistant | 18.00 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 30.85 | |
| 12160 | Health Occupations | Medical Record Clerk | 21.06 | |
| 12190 | Health Occupations | Medical Record Technician | 23.56 | |
| 12195 | Health Occupations | Medical Transcriptionist | 21.93 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 53.92 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.96 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.56 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.88 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.83 | |
| 12235 | Health Occupations | Optical Dispenser | 17.61 | |
| 12236 | Health Occupations | Optical Technician | 21.93 | |
| 12250 | Health Occupations | Pharmacy Technician | 20.62 | |
| 12280 | Health Occupations | Phlebotomist | 19.10 | |
| 12305 | Health Occupations | Radiologic Technologist | 32.97 | |
| 12311 | Health Occupations | Registered Nurse I | 25.43 | |
| 12312 | Health Occupations | Registered Nurse II | 31.11 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.11 | |
| 12314 | Health Occupations | Registered Nurse III | 37.63 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 37.63 | |
| 12316 | Health Occupations | Registered Nurse IV | 45.10 | |
| 12317 | Health Occupations | Scheduler | 30.40 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 31.19 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 19.48 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 24.13 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 29.52 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 19.48 | |
| 13042 | Information And Arts Occupations | Illustrator II | 24.13 | |
| 13043 | Information And Arts Occupations | Illustrator III | 29.52 | |
| 13047 | Information And Arts Occupations | Librarian | 26.73 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 15.26 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 24.13 | |
| 13058 | Information And Arts Occupations | Library Technician | 15.67 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 17.41 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 19.48 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 21.73 | |
| 13071 | Information And Arts Occupations | Photographer I | 18.41 | |
| 13072 | Information And Arts Occupations | Photographer II | 20.60 | |
| 13073 | Information And Arts Occupations | Photographer III | 25.53 | |
| 13074 | Information And Arts Occupations | Photographer IV | 31.23 | |
| 13075 | Information And Arts Occupations | Photographer V | 37.77 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 19.15 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 18.25 | |
| 14041 | Information Technology Occupations | Computer Operator I | 19.20 | |
| 14042 | Information Technology Occupations | Computer Operator II | 21.46 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.95 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 26.61 | |
| 14045 | Information Technology Occupations | Computer Operator V | 29.45 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.09 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | 26.31 | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 19.20 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 26.61 | |
| 14170 | Information Technology Occupations | System Support Specialist | 30.01 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 26.31 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 30.38 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 35.22 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 26.31 | |
| 15060 | Instructional Occupations | Educational Technologist | 38.29 | |
| 15070 | Instructional Occupations | Flight Instructor | 35.22 | |
| 15080 | Instructional Occupations | Graphic Artist | 24.07 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 35.22 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 35.22 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 35.22 | |
| 15090 | Instructional Occupations | Technical Instructor | 30.33 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 37.09 | |
| 15110 | Instructional Occupations | Test Proctor | 24.47 | |
| 15120 | Instructional Occupations | Tutor | 24.47 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.55 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.55 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.04 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.55 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.55 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.55 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.55 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.55 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 13.91 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 14.67 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.46 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 30.97 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 38.64 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 24.69 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 31.46 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 31.46 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.68 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.12 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 24.69 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 20.30 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 20.30 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.98 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.66 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 24.69 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 24.69 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 33.20 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 25.58 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 31.31 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 33.20 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 35.13 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 21.81 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 29.38 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 25.58 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 29.38 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 27.42 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.42 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 31.31 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 27.44 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 24.99 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 45.69 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 27.73 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 28.90 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 32.79 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 33.91 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 36.33 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 38.72 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 26.95 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 32.99 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 24.99 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 45.65 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 34.58 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 22.34 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 31.31 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 25.58 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 27.42 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 24.99 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 28.90 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 32.99 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 26.48 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 28.07 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 31.99 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 28.03 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 32.99 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 30.97 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.68 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 30.97 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 41.28 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 27.24 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.73 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 32.99 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 34.99 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 37.02 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 32.99 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 30.18 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 22.50 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 30.07 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 28.22 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 32.99 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 32.99 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 28.90 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 27.14 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 28.90 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 28.76 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.50 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 28.58 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 33.64 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 32.51 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 32.99 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 24.99 | |
| 24550 | Personal Needs Occupations | Case Manager | 19.01 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 14.17 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 17.67 | |
| 24610 | Personal Needs Occupations | Chore Aide | 15.71 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 19.01 | |
| 24630 | Personal Needs Occupations | Homemaker | 19.01 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 32.00 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 27.32 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 32.00 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 22.29 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 27.32 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 21.53 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.34 | |
| 27008 | Protective Service Occupations | Corrections Officer | 24.10 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.51 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.40 | |
| 27040 | Protective Service Occupations | Detention Officer | 24.10 | |
| 27070 | Protective Service Occupations | Firefighter | 25.70 | |
| 27101 | Protective Service Occupations | Guard I | 17.34 | |
| 27102 | Protective Service Occupations | Guard II | 19.40 | |
| 27131 | Protective Service Occupations | Police Officer I | 26.85 | |
| 27132 | Protective Service Occupations | Police Officer II | 29.83 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.66 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 19.20 | |
| 28043 | Recreation Occupations | Carnival Worker | 12.97 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 19.41 | |
| 28310 | Recreation Occupations | Lifeguard | 13.97 | *** |
| 28350 | Recreation Occupations | Park Attendant | 21.71 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.84 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 26.90 | |
| 28630 | Recreation Occupations | Sports Official | 17.28 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.20 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 28.90 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 28.90 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 28.90 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 26.95 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 30.97 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.37 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.67 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 26.85 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.85 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 23.41 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.73 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 32.84 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.37 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.67 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.16 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.73 | |
| 30081 | Technical Occupations | Engineering Technician I | 18.28 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.52 | |
| 30083 | Technical Occupations | Engineering Technician III | 22.95 | |
| 30084 | Technical Occupations | Engineering Technician IV | 28.44 | |
| 30085 | Technical Occupations | Engineering Technician V | 34.79 | |
| 30086 | Technical Occupations | Engineering Technician VI | 42.08 | |
| 30090 | Technical Occupations | Environmental Technician | 26.85 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.85 | |
| 30210 | Technical Occupations | Laboratory Technician | 32.02 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.73 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 32.84 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.85 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.69 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.62 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.34 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 37.92 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 32.84 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.85 | |
| 30395 | Technical Occupations | Radiation Control Technician | 32.84 | |
| 30461 | Technical Occupations | Technical Writer I | 26.85 | |
| 30462 | Technical Occupations | Technical Writer II | 32.84 | |
| 30463 | Technical Occupations | Technical Writer III | 39.73 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.73 | |
| 30502 | Technical Occupations | Weather Forecaster II | 36.16 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.16 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.85 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 16.25 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 23.08 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.40 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.33 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 18.92 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.50 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.92 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 20.40 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 26.94 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 26.94 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.74 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.80 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.45 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.71 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 29.63 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 25.28 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 25.15 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 30.46 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 22.37 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.50 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 19.75 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 27.81 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 20.32 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 25.23 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 19.78 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 24.87 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 19.78 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5409

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Wyoming

Area: Wyoming Counties of Lincoln, Sublette, Sweetwater, Teton, Uinta

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.20 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.18 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.34 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 24.51 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 21.05 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.70 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.04 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.00 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.63 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.05 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 23.87 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.77 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.77 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.83 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 17.27 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 19.40 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.48 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 14.47 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.37 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.77 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.82 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.05 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.48 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 31.46 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 19.65 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.82 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.82 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.05 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.48 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.73 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 24.51 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.12 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.84 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 17.56 | |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 18.82 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 21.05 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.77 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.82 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 21.05 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 23.46 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 21.78 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.33 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.33 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.58 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.21 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.33 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.21 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.17 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.96 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.33 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 21.78 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.33 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 18.42 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.21 | |
| 07010 | Food Preparation And Service Occupations | Baker | 18.20 | |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.93 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.58 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.55 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.00 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 19.88 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 10.54 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 25.61 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 17.79 | |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 25.61 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 21.45 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 24.30 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 25.61 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.14 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 17.33 | |
| 11090 | General Services And Support Occupations | Gardener | 23.88 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.33 | |
| 11150 | General Services And Support Occupations | Janitor | 17.33 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 18.13 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 15.46 | *** |
| 11260 | General Services And Support Occupations | Pruner | 16.13 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 21.96 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 18.13 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 19.48 | |
| 12010 | Health Occupations | Ambulance Driver | 19.35 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.53 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.66 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 28.89 | |
| 12020 | Health Occupations | Dental Assistant | 21.20 | |
| 12025 | Health Occupations | Dental Hygienist | 39.41 | |
| 12030 | Health Occupations | EKG Technician | 37.19 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 37.19 | |
| 12040 | Health Occupations | Emergency Medical Technician | 19.35 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.93 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.53 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.36 | |
| 12100 | Health Occupations | Medical Assistant | 18.00 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 30.85 | |
| 12160 | Health Occupations | Medical Record Clerk | 21.06 | |
| 12190 | Health Occupations | Medical Record Technician | 23.56 | |
| 12195 | Health Occupations | Medical Transcriptionist | 21.93 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 53.92 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.96 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.56 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.88 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 17.83 | |
| 12235 | Health Occupations | Optical Dispenser | 17.61 | |
| 12236 | Health Occupations | Optical Technician | 21.93 | |
| 12250 | Health Occupations | Pharmacy Technician | 20.62 | |
| 12280 | Health Occupations | Phlebotomist | 19.10 | |
| 12305 | Health Occupations | Radiologic Technologist | 32.97 | |
| 12311 | Health Occupations | Registered Nurse I | 25.43 | |
| 12312 | Health Occupations | Registered Nurse II | 31.11 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.11 | |
| 12314 | Health Occupations | Registered Nurse III | 37.63 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 37.63 | |
| 12316 | Health Occupations | Registered Nurse IV | 45.10 | |
| 12317 | Health Occupations | Scheduler | 30.40 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 31.19 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 19.69 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 24.39 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 29.82 | |
| 13041 | Information And Arts Occupations | Illustrator I | 19.69 | |
| 13042 | Information And Arts Occupations | Illustrator II | 24.39 | |
| 13043 | Information And Arts Occupations | Illustrator III | 30.58 | |
| 13047 | Information And Arts Occupations | Librarian | 27.01 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 15.52 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 24.39 | |
| 13058 | Information And Arts Occupations | Library Technician | 15.98 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 17.59 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 19.69 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 21.94 | |
| 13071 | Information And Arts Occupations | Photographer I | 18.41 | |
| 13072 | Information And Arts Occupations | Photographer II | 20.60 | |
| 13073 | Information And Arts Occupations | Photographer III | 25.53 | |
| 13074 | Information And Arts Occupations | Photographer IV | 31.23 | |
| 13075 | Information And Arts Occupations | Photographer V | 37.77 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 19.15 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 18.78 | |
| 14041 | Information Technology Occupations | Computer Operator I | 19.20 | |
| 14042 | Information Technology Occupations | Computer Operator II | 21.46 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.95 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 26.61 | |
| 14045 | Information Technology Occupations | Computer Operator V | 29.45 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.09 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | 27.17 | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 19.20 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 26.61 | |
| 14170 | Information Technology Occupations | System Support Specialist | 30.01 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 27.17 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 32.87 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 38.54 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 27.17 | |
| 15060 | Instructional Occupations | Educational Technologist | 39.07 | |
| 15070 | Instructional Occupations | Flight Instructor | 38.54 | |
| 15080 | Instructional Occupations | Graphic Artist | 24.07 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 39.40 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 39.40 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 39.40 | |
| 15090 | Instructional Occupations | Technical Instructor | 30.33 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 37.09 | |
| 15110 | Instructional Occupations | Test Proctor | 24.47 | |
| 15120 | Instructional Occupations | Tutor | 24.47 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 10.55 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 10.55 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 13.04 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 10.55 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 10.55 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 10.55 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 10.55 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 10.55 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 13.91 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 14.67 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 11.46 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 30.97 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 38.64 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 24.69 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 31.46 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 31.46 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.68 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.12 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 24.69 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 20.30 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 20.30 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.98 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.66 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 24.69 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 24.69 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 33.20 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 25.58 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 31.31 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 33.20 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 35.13 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 21.81 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 29.38 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 25.58 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 29.38 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 27.42 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.42 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 31.31 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 27.44 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 24.99 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 45.69 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 28.06 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 28.90 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 32.79 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 35.13 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 37.64 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 40.10 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 26.95 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 32.99 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 24.99 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 45.65 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 34.58 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 22.94 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 31.31 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 25.58 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 27.42 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 24.99 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 28.90 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 32.99 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 26.54 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 28.14 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 32.63 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 28.07 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 32.99 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 30.97 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.68 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 30.97 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 41.28 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 27.24 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.40 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 32.99 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 34.99 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 37.02 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 32.99 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 30.18 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 22.50 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 30.07 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 28.22 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 32.99 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 32.99 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 28.90 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 31.44 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 28.90 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 29.17 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.92 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 28.64 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 33.64 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 32.51 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 32.99 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 24.99 | |
| 24550 | Personal Needs Occupations | Case Manager | 19.01 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 14.17 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 17.67 | |
| 24610 | Personal Needs Occupations | Chore Aide | 15.71 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 19.01 | |
| 24630 | Personal Needs Occupations | Homemaker | 19.01 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 34.01 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 27.32 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 34.01 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 23.69 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 27.32 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 21.53 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.34 | |
| 27008 | Protective Service Occupations | Corrections Officer | 25.25 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.51 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.40 | |
| 27040 | Protective Service Occupations | Detention Officer | 25.25 | |
| 27070 | Protective Service Occupations | Firefighter | 25.70 | |
| 27101 | Protective Service Occupations | Guard I | 17.34 | |
| 27102 | Protective Service Occupations | Guard II | 19.40 | |
| 27131 | Protective Service Occupations | Police Officer I | 26.85 | |
| 27132 | Protective Service Occupations | Police Officer II | 29.83 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.66 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 19.20 | |
| 28043 | Recreation Occupations | Carnival Worker | 12.97 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 19.41 | |
| 28310 | Recreation Occupations | Lifeguard | 13.97 | *** |
| 28350 | Recreation Occupations | Park Attendant | 21.71 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.84 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 26.62 | |
| 28630 | Recreation Occupations | Sports Official | 17.28 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.20 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 29.80 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 29.80 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 29.80 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 27.79 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 31.92 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.37 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.67 | |
| 30023 | Technical Occupations | Archeological Technician III | 26.85 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.85 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 23.41 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.73 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 32.84 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.37 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.67 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.16 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.73 | |
| 30081 | Technical Occupations | Engineering Technician I | 18.28 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.52 | |
| 30083 | Technical Occupations | Engineering Technician III | 22.95 | |
| 30084 | Technical Occupations | Engineering Technician IV | 28.44 | |
| 30085 | Technical Occupations | Engineering Technician V | 34.79 | |
| 30086 | Technical Occupations | Engineering Technician VI | 42.08 | |
| 30090 | Technical Occupations | Environmental Technician | 26.85 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.85 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 38.39 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.73 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 32.84 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.85 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.77 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.72 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.46 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.06 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 32.84 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.85 | |
| 30395 | Technical Occupations | Radiation Control Technician | 32.84 | |
| 30461 | Technical Occupations | Technical Writer I | 26.85 | |
| 30462 | Technical Occupations | Technical Writer II | 32.84 | |
| 30463 | Technical Occupations | Technical Writer III | 39.73 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.73 | |
| 30502 | Technical Occupations | Weather Forecaster II | 36.16 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.16 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.85 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 16.25 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 23.08 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.40 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.33 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 18.92 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 16.69 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.92 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 20.40 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 26.94 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 26.94 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.74 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.80 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.45 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.71 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 29.63 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 25.28 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 25.15 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 30.46 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 22.37 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.50 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 19.75 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 27.79 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 20.31 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 25.23 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 19.78 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 24.87 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 19.78 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5411

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Wyoming

Area: Wyoming Counties of Campbell, Crook, Johnson, Sheridan, Weston

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.73 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.66 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 19.75 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 23.50 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.65 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.86 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.22 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.20 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.50 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.82 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.42 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.65 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.65 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.98 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 17.44 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 19.57 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.91 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.75 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.35 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 15.65 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.57 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.65 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 21.91 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 30.54 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 18.78 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.57 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.57 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.65 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.91 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.70 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 23.50 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.03 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.62 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.41 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.00 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.50 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.65 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.57 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.65 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 25.72 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 24.72 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 23.12 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 23.12 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 19.97 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 26.27 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 23.12 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 26.27 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 18.36 | |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 21.54 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 23.12 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 24.72 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 23.12 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 20.09 | |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 26.27 | |
| 07010 | Food Preparation And Service Occupations | Baker | 14.55 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.68 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.31 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.28 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 14.24 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 18.60 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 10.58 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 27.04 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 16.81 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 27.04 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 20.35 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 23.89 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 27.04 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.31 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.49 | *** |
| 11090 | General Services And Support Occupations | Gardener | 22.62 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.49 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.49 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.17 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.50 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.38 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 20.80 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.17 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.29 | |
| 12010 | Health Occupations | Ambulance Driver | 17.98 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.87 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 34.12 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 27.08 | |
| 12020 | Health Occupations | Dental Assistant | 20.66 | |
| 12025 | Health Occupations | Dental Hygienist | 38.55 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 37.69 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 37.69 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.98 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 22.24 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.87 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.72 | |
| 12100 | Health Occupations | Medical Assistant | 19.14 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 31.30 | |
| 12160 | Health Occupations | Medical Record Clerk | 23.56 | |
| 12190 | Health Occupations | Medical Record Technician | 26.52 | |
| 12195 | Health Occupations | Medical Transcriptionist | 22.24 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 54.66 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.85 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.46 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.77 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.70 | |
| 12235 | Health Occupations | Optical Dispenser | 18.02 | |
| 12236 | Health Occupations | Optical Technician | 22.24 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.54 | |
| 12280 | Health Occupations | Phlebotomist | 17.87 | |
| 12305 | Health Occupations | Radiologic Technologist | 33.33 | |
| 12311 | Health Occupations | Registered Nurse I | 26.47 | |
| 12312 | Health Occupations | Registered Nurse II | 32.38 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.38 | |
| 12314 | Health Occupations | Registered Nurse III | 39.17 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.17 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.95 | |
| 12317 | Health Occupations | Scheduler | 30.81 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 28.67 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 20.64 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 25.56 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 31.27 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 20.64 | |
| 13042 | Information And Arts Occupations | Illustrator II | 25.56 | |
| 13043 | Information And Arts Occupations | Illustrator III | 31.27 | |
| 13047 | Information And Arts Occupations | Librarian | 28.31 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 14.65 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 25.56 | |
| 13058 | Information And Arts Occupations | Library Technician | 17.40 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 18.44 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 20.64 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 23.01 | |
| 13071 | Information And Arts Occupations | Photographer I | 18.44 | |
| 13072 | Information And Arts Occupations | Photographer II | 20.64 | |
| 13073 | Information And Arts Occupations | Photographer III | 25.56 | |
| 13074 | Information And Arts Occupations | Photographer IV | 31.27 | |
| 13075 | Information And Arts Occupations | Photographer V | 37.83 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 18.39 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 21.52 | |
| 14041 | Information Technology Occupations | Computer Operator I | 16.78 | *** |
| 14042 | Information Technology Occupations | Computer Operator II | 18.77 | |
| 14043 | Information Technology Occupations | Computer Operator III | 20.92 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 23.25 | |
| 14045 | Information Technology Occupations | Computer Operator V | 25.75 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 20.17 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 25.00 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 16.78 | *** |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 23.25 | |
| 14170 | Information Technology Occupations | System Support Specialist | 31.21 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 34.67 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 41.94 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 50.26 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 34.67 | |
| 15060 | Instructional Occupations | Educational Technologist | 34.56 | |
| 15070 | Instructional Occupations | Flight Instructor | 50.26 | |
| 15080 | Instructional Occupations | Graphic Artist | 20.35 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 50.26 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 50.26 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 50.26 | |
| 15090 | Instructional Occupations | Technical Instructor | 30.78 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 37.64 | |
| 15110 | Instructional Occupations | Test Proctor | 24.84 | |
| 15120 | Instructional Occupations | Tutor | 24.84 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 12.37 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 12.37 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 14.13 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 12.37 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 12.37 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 12.37 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 12.37 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 12.37 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.72 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.30 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 12.96 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 32.53 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 40.88 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 25.66 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 30.54 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 30.54 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.64 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.52 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 25.66 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.49 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.49 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.92 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.36 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 25.66 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 25.66 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 39.40 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 30.42 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 37.09 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 39.40 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 41.70 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 25.93 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 34.89 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 30.42 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 34.89 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 32.65 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 32.65 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 37.09 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 32.53 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 26.28 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 41.22 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 24.72 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 30.43 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 34.06 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 31.71 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 33.88 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 36.02 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 28.35 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 34.58 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 26.28 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 45.25 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 34.41 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 19.02 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 37.09 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 30.42 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 32.65 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 26.28 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 30.43 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 34.58 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 28.59 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 30.37 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 36.99 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 37.04 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 34.58 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 32.53 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.64 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 32.53 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 38.94 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 32.37 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 19.66 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 34.58 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 36.73 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 38.86 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 35.61 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 30.47 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 24.07 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 29.74 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 27.98 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 34.58 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 34.58 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 30.43 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 27.25 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 28.51 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 34.65 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 36.80 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 30.66 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 32.74 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 33.72 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 34.58 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 26.28 | |
| 24550 | Personal Needs Occupations | Case Manager | 18.08 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.93 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.12 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 15.75 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 18.08 | |
| 24630 | Personal Needs Occupations | Homemaker | 18.08 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 38.37 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 24.65 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 38.37 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 26.83 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 24.65 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 22.69 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.64 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 22.41 | |
| 27010 | Protective Service Occupations | Court Security Officer | 23.08 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.61 | |
| 27040 | Protective Service Occupations | Detention Officer | 22.41 | |
| 27070 | Protective Service Occupations | Firefighter | 23.75 | |
| 27101 | Protective Service Occupations | Guard I | 16.64 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.61 | |
| 27131 | Protective Service Occupations | Police Officer I | 26.93 | |
| 27132 | Protective Service Occupations | Police Officer II | 29.92 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 16.04 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 17.44 | |
| 28043 | Recreation Occupations | Carnival Worker | 11.86 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.70 | |
| 28310 | Recreation Occupations | Lifeguard | 15.09 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.92 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.26 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 23.69 | |
| 28630 | Recreation Occupations | Sports Official | 16.65 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 20.20 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 31.36 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 31.36 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 31.36 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 29.22 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 33.52 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.87 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.11 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 26.15 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.15 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 26.40 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 28.96 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 31.99 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.87 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.11 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.54 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 28.96 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.08 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.04 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.18 | |
| 30084 | Technical Occupations | Engineering Technician IV | 25.01 | |
| 30085 | Technical Occupations | Engineering Technician V | 30.59 | |
| 30086 | Technical Occupations | Engineering Technician VI | 37.01 | |
| 30090 | Technical Occupations | Environmental Technician | 23.10 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.15 | |
| 30210 | Technical Occupations | Laboratory Technician | 22.35 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 28.96 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 31.99 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.15 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.78 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 28.23 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 34.52 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 41.77 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 31.99 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.15 | |
| 30395 | Technical Occupations | Radiation Control Technician | 31.99 | |
| 30461 | Technical Occupations | Technical Writer I | 26.15 | |
| 30462 | Technical Occupations | Technical Writer II | 31.99 | |
| 30463 | Technical Occupations | Technical Writer III | 38.70 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 28.96 | |
| 30502 | Technical Occupations | Weather Forecaster II | 35.23 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.54 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.15 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 13.86 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 21.04 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.89 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.17 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.87 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 13.18 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 19.46 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 20.99 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 28.00 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 28.00 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.45 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.01 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.66 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 17.04 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 29.17 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.94 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 22.41 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 27.14 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 20.07 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.13 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.72 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 30.83 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 22.54 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 27.98 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 19.58 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 24.66 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 19.58 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5413

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Wyoming

Area: Wyoming Counties of Albany, Carbon, Converse, Goshen, Niobrara, Platte

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.73 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.66 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 19.75 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 23.50 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.65 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.86 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.22 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.20 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.50 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.82 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.42 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.65 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.65 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.98 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 17.44 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 19.57 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.91 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.75 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.35 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 15.65 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.57 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.65 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 21.91 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 30.54 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 18.78 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.57 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.57 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.65 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.91 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.70 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 23.50 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.03 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.62 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.41 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.00 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.50 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.65 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.57 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.65 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 28.13 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 24.72 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 23.12 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 23.12 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 19.97 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 26.27 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 23.12 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 26.27 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 18.36 | |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 21.54 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 23.12 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 24.72 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 23.12 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 20.09 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 26.27 | |
| 07010 | Food Preparation And Service Occupations | Baker | 13.95 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.68 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.31 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.13 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 14.24 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.94 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 10.58 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 27.04 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 16.89 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 27.04 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 20.45 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 24.00 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 27.04 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.31 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.35 | *** |
| 11090 | General Services And Support Occupations | Gardener | 22.62 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.49 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.49 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.17 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.50 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.38 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 20.80 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.17 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.29 | |
| 12010 | Health Occupations | Ambulance Driver | 17.98 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 25.09 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 34.12 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 27.08 | |
| 12020 | Health Occupations | Dental Assistant | 20.66 | |
| 12025 | Health Occupations | Dental Hygienist | 38.55 | |
| 12030 | Health Occupations | EKG Technician | 38.03 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 38.03 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.98 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 22.43 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 25.09 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.98 | |
| 12100 | Health Occupations | Medical Assistant | 19.14 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 31.30 | |
| 12160 | Health Occupations | Medical Record Clerk | 23.56 | |
| 12190 | Health Occupations | Medical Record Technician | 26.35 | |
| 12195 | Health Occupations | Medical Transcriptionist | 22.43 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 55.14 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.85 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.46 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.77 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 17.70 | |
| 12235 | Health Occupations | Optical Dispenser | 18.58 | |
| 12236 | Health Occupations | Optical Technician | 22.43 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.54 | |
| 12280 | Health Occupations | Phlebotomist | 17.87 | |
| 12305 | Health Occupations | Radiologic Technologist | 33.33 | |
| 12311 | Health Occupations | Registered Nurse I | 26.47 | |
| 12312 | Health Occupations | Registered Nurse II | 32.38 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.38 | |
| 12314 | Health Occupations | Registered Nurse III | 39.17 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.17 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.95 | |
| 12317 | Health Occupations | Scheduler | 31.09 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 28.67 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 20.82 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 25.78 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 31.54 | |
| 13041 | Information And Arts Occupations | Illustrator I | 20.82 | |
| 13042 | Information And Arts Occupations | Illustrator II | 25.78 | |
| 13043 | Information And Arts Occupations | Illustrator III | 31.54 | |
| 13047 | Information And Arts Occupations | Librarian | 28.56 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 14.65 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 25.78 | |
| 13058 | Information And Arts Occupations | Library Technician | 16.74 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 18.60 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 20.82 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 23.20 | |
| 13071 | Information And Arts Occupations | Photographer I | 18.60 | |
| 13072 | Information And Arts Occupations | Photographer II | 20.82 | |
| 13073 | Information And Arts Occupations | Photographer III | 25.78 | |
| 13074 | Information And Arts Occupations | Photographer IV | 31.54 | |
| 13075 | Information And Arts Occupations | Photographer V | 38.16 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 18.39 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 21.52 | |
| 14041 | Information Technology Occupations | Computer Operator I | 16.78 | *** |
| 14042 | Information Technology Occupations | Computer Operator II | 18.77 | |
| 14043 | Information Technology Occupations | Computer Operator III | 20.92 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 23.25 | |
| 14045 | Information Technology Occupations | Computer Operator V | 25.75 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 20.17 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 25.00 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 16.78 | *** |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 23.25 | |
| 14170 | Information Technology Occupations | System Support Specialist | 28.74 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 34.67 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 41.94 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 50.26 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 34.67 | |
| 15060 | Instructional Occupations | Educational Technologist | 34.56 | |
| 15070 | Instructional Occupations | Flight Instructor | 50.26 | |
| 15080 | Instructional Occupations | Graphic Artist | 20.35 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 50.26 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 50.26 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 50.26 | |
| 15090 | Instructional Occupations | Technical Instructor | 30.78 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 37.64 | |
| 15110 | Instructional Occupations | Test Proctor | 24.84 | |
| 15120 | Instructional Occupations | Tutor | 24.84 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 12.37 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 12.37 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 14.13 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 12.37 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 12.37 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 12.37 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 12.37 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 12.37 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 14.72 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 15.30 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 12.96 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 32.53 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 40.88 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 23.63 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 30.54 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 30.54 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.64 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.28 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 23.63 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.49 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.49 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.92 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.36 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 23.63 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 23.63 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 39.40 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 30.42 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 37.09 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 39.40 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 41.70 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 25.93 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 34.89 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 30.42 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 34.89 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 32.65 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 32.65 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 37.09 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 32.53 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 26.28 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 41.22 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 24.72 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 30.43 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 34.06 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 31.71 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 33.88 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 36.02 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 28.35 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 34.58 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 26.28 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 45.25 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 34.41 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 19.02 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 37.09 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 30.42 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 32.65 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 26.28 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 30.43 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 34.58 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 28.59 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 30.37 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 36.99 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 37.04 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 34.58 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 32.53 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.64 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 32.53 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 38.94 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 32.11 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 19.66 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 34.58 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 36.73 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 38.86 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 35.61 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 30.47 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 24.07 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 29.74 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 27.98 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 34.58 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 34.58 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 30.43 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 27.25 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 28.51 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 34.65 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 36.80 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 30.66 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 32.74 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 33.72 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 34.58 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 26.28 | |
| 24550 | Personal Needs Occupations | Case Manager | 18.08 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.93 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.12 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 15.75 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 18.08 | |
| 24630 | Personal Needs Occupations | Homemaker | 18.08 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 38.37 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 24.06 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 38.37 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 26.83 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 24.06 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 22.69 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.54 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 22.40 | |
| 27010 | Protective Service Occupations | Court Security Officer | 23.08 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.61 | |
| 27040 | Protective Service Occupations | Detention Officer | 22.40 | |
| 27070 | Protective Service Occupations | Firefighter | 23.75 | |
| 27101 | Protective Service Occupations | Guard I | 16.54 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.61 | |
| 27131 | Protective Service Occupations | Police Officer I | 26.93 | |
| 27132 | Protective Service Occupations | Police Officer II | 29.92 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 16.04 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 17.44 | |
| 28043 | Recreation Occupations | Carnival Worker | 11.86 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 17.09 | *** |
| 28310 | Recreation Occupations | Lifeguard | 12.47 | *** |
| 28350 | Recreation Occupations | Park Attendant | 19.12 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.96 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 23.69 | |
| 28630 | Recreation Occupations | Sports Official | 15.23 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 20.20 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 31.36 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 31.36 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 31.36 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 29.22 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 33.52 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.87 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.11 | |
| 30023 | Technical Occupations | Archeological Technician III | 26.15 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.15 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 26.40 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 28.96 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 31.99 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.87 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.11 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.54 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 28.96 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.08 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.04 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.18 | |
| 30084 | Technical Occupations | Engineering Technician IV | 25.01 | |
| 30085 | Technical Occupations | Engineering Technician V | 30.59 | |
| 30086 | Technical Occupations | Engineering Technician VI | 37.01 | |
| 30090 | Technical Occupations | Environmental Technician | 22.73 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.15 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 24.05 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 28.96 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 31.99 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.15 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.73 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 28.15 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 34.43 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 41.66 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 31.99 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.15 | |
| 30395 | Technical Occupations | Radiation Control Technician | 31.99 | |
| 30461 | Technical Occupations | Technical Writer I | 26.15 | |
| 30462 | Technical Occupations | Technical Writer II | 31.99 | |
| 30463 | Technical Occupations | Technical Writer III | 38.70 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 28.96 | |
| 30502 | Technical Occupations | Weather Forecaster II | 35.23 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.54 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.15 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 13.86 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 21.04 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.89 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.17 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.62 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 17.55 | |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 19.46 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 20.99 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 28.00 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 28.00 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.45 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.01 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.66 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 17.04 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 24.74 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.94 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 22.41 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 27.14 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 20.07 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.13 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.72 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 30.39 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 22.22 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 27.58 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 19.58 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 24.66 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 19.58 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5415

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Colorado

Area: Colorado County of Boulder

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 20.56 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 23.07 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 25.81 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 31.70 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 23.24 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 17.89 | |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 19.52 | |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 21.90 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 20.08 | |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 21.90 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 23.65 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 19.37 | |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 19.37 | |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 21.17 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 23.10 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 25.92 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 25.92 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 15.08 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 20.51 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 22.38 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 20.80 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 23.27 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 25.94 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 29.38 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 20.83 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 20.78 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 20.78 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 23.24 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 25.92 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.15 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 31.70 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 23.43 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 18.94 | |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 22.63 | |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 25.23 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 27.02 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 18.51 | |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 20.78 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 23.24 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 28.02 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 26.42 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 24.74 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 24.74 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 21.55 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 28.07 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 24.74 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 28.07 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 20.69 | |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 23.05 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 24.74 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 26.42 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 24.74 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.87 | |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 28.07 | |
| 07010 | Food Preparation And Service Occupations | Baker | 18.46 | |
| 07041 | Food Preparation And Service Occupations | Cook I | 19.55 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 22.45 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 16.93 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 18.67 | |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 21.30 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 15.60 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 22.84 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 16.27 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 22.84 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 17.74 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 19.93 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 22.84 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 18.03 | |
| 11060 | General Services And Support Occupations | Elevator Operator | 18.03 | |
| 11090 | General Services And Support Occupations | Gardener | 24.87 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 18.96 | |
| 11150 | General Services And Support Occupations | Janitor | 18.96 | |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 21.79 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 17.35 | |
| 11260 | General Services And Support Occupations | Pruner | 20.80 | |
| 11270 | General Services And Support Occupations | Tractor Operator | 23.87 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 21.79 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 19.86 | |
| 12010 | Health Occupations | Ambulance Driver | 19.71 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 29.13 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 34.99 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 31.50 | |
| 12020 | Health Occupations | Dental Assistant | 23.37 | |
| 12025 | Health Occupations | Dental Hygienist | 48.28 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 48.02 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 48.02 | |
| 12040 | Health Occupations | Emergency Medical Technician | 19.71 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 26.05 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 29.13 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 32.49 | |
| 12100 | Health Occupations | Medical Assistant | 22.43 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 30.19 | |
| 12160 | Health Occupations | Medical Record Clerk | 21.54 | |
| 12190 | Health Occupations | Medical Record Technician | 24.09 | |
| 12195 | Health Occupations | Medical Transcriptionist | 21.47 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 64.03 | |
| 12221 | Health Occupations | Nursing Assistant I | 15.42 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 17.35 | |
| 12223 | Health Occupations | Nursing Assistant III | 18.92 | |
| 12224 | Health Occupations | Nursing Assistant IV | 21.25 | |
| 12235 | Health Occupations | Optical Dispenser | 24.02 | |
| 12236 | Health Occupations | Optical Technician | 27.08 | |
| 12250 | Health Occupations | Pharmacy Technician | 22.77 | |
| 12280 | Health Occupations | Phlebotomist | 22.02 | |
| 12305 | Health Occupations | Radiologic Technologist | 39.65 | |
| 12311 | Health Occupations | Registered Nurse I | 31.27 | |
| 12312 | Health Occupations | Registered Nurse II | 38.26 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 38.26 | |
| 12314 | Health Occupations | Registered Nurse III | 46.28 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 46.28 | |
| 12316 | Health Occupations | Registered Nurse IV | 55.47 | |
| 12317 | Health Occupations | Scheduler | 36.10 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 35.24 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 27.56 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 34.14 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 41.77 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 27.56 | |
| 13042 | Information And Arts Occupations | Illustrator II | 34.14 | |
| 13043 | Information And Arts Occupations | Illustrator III | 41.77 | |
| 13047 | Information And Arts Occupations | Librarian | 37.81 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 19.34 | |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 34.14 | |
| 13058 | Information And Arts Occupations | Library Technician | 21.86 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 24.64 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 27.56 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 30.73 | |
| 13071 | Information And Arts Occupations | Photographer I | 22.94 | |
| 13072 | Information And Arts Occupations | Photographer II | 25.65 | |
| 13073 | Information And Arts Occupations | Photographer III | 31.79 | |
| 13074 | Information And Arts Occupations | Photographer IV | 38.89 | |
| 13075 | Information And Arts Occupations | Photographer V | 47.04 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 24.29 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 30.30 | |
| 14041 | Information Technology Occupations | Computer Operator I | 24.89 | |
| 14042 | Information Technology Occupations | Computer Operator II | 27.84 | |
| 14043 | Information Technology Occupations | Computer Operator III | 31.04 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 34.50 | |
| 14045 | Information Technology Occupations | Computer Operator V | 38.20 | |
| 14071 | Information Technology Occupations | Computer Programmer I | NaN | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 24.89 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 34.50 | |
| 14170 | Information Technology Occupations | System Support Specialist | 39.36 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 43.05 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 52.11 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 59.96 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 43.05 | |
| 15060 | Instructional Occupations | Educational Technologist | 41.65 | |
| 15070 | Instructional Occupations | Flight Instructor | 59.96 | |
| 15080 | Instructional Occupations | Graphic Artist | 30.08 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 59.96 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 59.96 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 59.96 | |
| 15090 | Instructional Occupations | Technical Instructor | 31.64 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 38.71 | |
| 15110 | Instructional Occupations | Test Proctor | 25.54 | |
| 15120 | Instructional Occupations | Tutor | 25.54 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 19.56 | |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 19.56 | |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 22.36 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 19.56 | |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 19.56 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 19.56 | |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 19.56 | |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 19.56 | |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 23.43 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 24.38 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 20.48 | |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 29.09 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 35.10 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 22.57 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 29.38 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 29.38 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 21.16 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 18.94 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 22.57 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 21.97 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 21.97 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 20.08 | |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 23.08 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 22.57 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 22.57 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 36.43 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 28.41 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 34.62 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 36.43 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 37.95 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 24.35 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 32.58 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 28.41 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 32.58 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 30.51 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.51 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 34.62 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 30.37 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.51 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 44.76 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 28.80 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 27.25 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 30.27 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 28.80 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 30.75 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 32.67 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 25.39 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 31.31 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 23.73 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 30.91 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 23.73 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 26.55 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 34.62 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 28.41 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 30.51 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 23.73 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 27.25 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 30.91 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 30.79 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 32.40 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 31.99 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 29.98 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 30.91 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 29.09 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 21.16 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 29.09 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 33.86 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 29.81 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 22.78 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 30.91 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 32.53 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 33.88 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 30.91 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 28.07 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 24.82 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 33.52 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 31.55 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 30.91 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 30.91 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 27.25 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 25.00 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 27.25 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 35.09 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 36.92 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 32.01 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 28.77 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 30.91 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 30.91 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 23.73 | |
| 24550 | Personal Needs Occupations | Case Manager | 22.52 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 18.78 | |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 23.43 | |
| 24610 | Personal Needs Occupations | Chore Aide | 18.47 | |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 22.52 | |
| 24630 | Personal Needs Occupations | Homemaker | 22.52 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 33.24 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 31.29 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 33.24 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 24.50 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 31.29 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 31.14 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 20.13 | |
| 27008 | Protective Service Occupations | Corrections Officer | 34.52 | |
| 27010 | Protective Service Occupations | Court Security Officer | 35.13 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 22.52 | |
| 27040 | Protective Service Occupations | Detention Officer | 34.52 | |
| 27070 | Protective Service Occupations | Firefighter | 35.13 | |
| 27101 | Protective Service Occupations | Guard I | 20.13 | |
| 27102 | Protective Service Occupations | Guard II | 22.52 | |
| 27131 | Protective Service Occupations | Police Officer I | 39.21 | |
| 27132 | Protective Service Occupations | Police Officer II | 43.56 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 19.03 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 19.82 | |
| 28043 | Recreation Occupations | Carnival Worker | 16.49 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 20.94 | |
| 28310 | Recreation Occupations | Lifeguard | 15.94 | *** |
| 28350 | Recreation Occupations | Park Attendant | 23.43 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 17.09 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 29.03 | |
| 28630 | Recreation Occupations | Sports Official | 18.66 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.76 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 27.25 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 27.25 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 27.25 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 25.39 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 29.09 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 50.26 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 34.66 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 38.17 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 22.08 | |
| 30022 | Technical Occupations | Archeological Technician II | 24.68 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 30.58 | |
| 30030 | Technical Occupations | Cartographic Technician | 30.58 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 35.31 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 33.87 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 37.41 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 22.08 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 24.68 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 27.51 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 34.65 | |
| 30081 | Technical Occupations | Engineering Technician I | 18.70 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.99 | |
| 30083 | Technical Occupations | Engineering Technician III | 23.47 | |
| 30084 | Technical Occupations | Engineering Technician IV | 29.09 | |
| 30085 | Technical Occupations | Engineering Technician V | 35.58 | |
| 30086 | Technical Occupations | Engineering Technician VI | 43.04 | |
| 30090 | Technical Occupations | Environmental Technician | 30.58 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 30.58 | |
| 30210 | Technical Occupations | Laboratory Technician | 30.57 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 33.87 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 37.41 | |
| 30240 | Technical Occupations | Mathematical Technician | 32.21 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.32 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.67 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.83 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 40.92 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 37.41 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 30.58 | |
| 30395 | Technical Occupations | Radiation Control Technician | 37.41 | |
| 30461 | Technical Occupations | Technical Writer I | 30.64 | |
| 30462 | Technical Occupations | Technical Writer II | 37.48 | |
| 30463 | Technical Occupations | Technical Writer III | 45.36 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 31.95 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 38.65 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 46.33 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 31.95 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 31.95 | |
| 30501 | Technical Occupations | Weather Forecaster I | 33.87 | |
| 30502 | Technical Occupations | Weather Forecaster II | 41.21 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 27.51 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 30.58 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 38.65 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 20.39 | |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 28.00 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 21.70 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 17.22 | |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 20.68 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 16.02 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 22.60 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 24.18 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 28.21 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 28.21 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 18.84 | |
| 99030 | Miscellaneous Occupations | Cashier | 17.20 | |
| 99050 | Miscellaneous Occupations | Desk Clerk | 17.53 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 31.95 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 31.95 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 18.13 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 19.68 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 39.24 | |
| 99310 | Miscellaneous Occupations | Mortician | 31.95 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 26.83 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 16.79 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 31.57 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 34.44 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 29.59 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 17.48 | |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 17.96 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 31.22 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 17.33 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 28.39 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 24.08 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 28.80 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 24.08 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5417

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 27

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Colorado

Area: Colorado Counties of El Paso, Teller

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.64 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.79 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 22.14 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 28.84 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 22.38 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.93 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 17.39 | |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 19.51 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 18.16 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 19.81 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.49 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 19.32 | |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 19.32 | |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 18.72 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 20.42 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 22.92 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 24.95 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 17.47 | |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 17.65 | |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 19.26 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 20.30 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 22.69 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 25.30 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 27.00 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 18.75 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 20.00 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 20.00 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 22.38 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 24.95 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 20.11 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 28.84 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 21.32 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 17.74 | |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 18.30 | |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 19.60 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 20.70 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 18.84 | |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 21.17 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 23.67 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 27.75 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 24.21 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 22.71 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 22.71 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 19.68 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 25.71 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 22.71 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 25.71 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 18.17 | |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 21.21 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 22.71 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 24.21 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 22.71 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.11 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 25.71 | |
| 07010 | Food Preparation And Service Occupations | Baker | 16.43 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 17.04 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.66 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 15.73 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 16.94 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 21.40 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 15.39 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 22.07 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 14.59 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 22.07 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 16.56 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 19.33 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 22.07 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.94 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.54 | *** |
| 11090 | General Services And Support Occupations | Gardener | 23.07 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 16.54 | *** |
| 11150 | General Services And Support Occupations | Janitor | 16.54 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 18.06 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 16.06 | *** |
| 11260 | General Services And Support Occupations | Pruner | 17.25 | |
| 11270 | General Services And Support Occupations | Tractor Operator | 21.29 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 18.06 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.33 | |
| 12010 | Health Occupations | Ambulance Driver | 20.57 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 27.40 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 29.26 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.31 | |
| 12020 | Health Occupations | Dental Assistant | 22.25 | |
| 12025 | Health Occupations | Dental Hygienist | 48.25 | |
| 12030 | Health Occupations | EKG Technician | 41.53 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 41.53 | |
| 12040 | Health Occupations | Emergency Medical Technician | 20.57 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 24.50 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 27.40 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 30.56 | |
| 12100 | Health Occupations | Medical Assistant | 20.88 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 30.70 | |
| 12160 | Health Occupations | Medical Record Clerk | 21.81 | |
| 12190 | Health Occupations | Medical Record Technician | 24.40 | |
| 12195 | Health Occupations | Medical Transcriptionist | 21.35 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 45.53 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.82 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.55 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.97 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 19.04 | |
| 12235 | Health Occupations | Optical Dispenser | 19.14 | |
| 12236 | Health Occupations | Optical Technician | 19.86 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.67 | |
| 12280 | Health Occupations | Phlebotomist | 21.58 | |
| 12305 | Health Occupations | Radiologic Technologist | 35.00 | |
| 12311 | Health Occupations | Registered Nurse I | 27.40 | |
| 12312 | Health Occupations | Registered Nurse II | 33.52 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 33.52 | |
| 12314 | Health Occupations | Registered Nurse III | 40.55 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 40.55 | |
| 12316 | Health Occupations | Registered Nurse IV | 48.60 | |
| 12317 | Health Occupations | Scheduler | 33.95 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 24.21 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 24.63 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 30.51 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 37.32 | |
| 13041 | Information And Arts Occupations | Illustrator I | 24.90 | |
| 13042 | Information And Arts Occupations | Illustrator II | 30.84 | |
| 13043 | Information And Arts Occupations | Illustrator III | 37.71 | |
| 13047 | Information And Arts Occupations | Librarian | 34.15 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 17.00 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 30.83 | |
| 13058 | Information And Arts Occupations | Library Technician | 19.24 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 22.01 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 24.63 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 27.45 | |
| 13071 | Information And Arts Occupations | Photographer I | 17.19 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 19.23 | |
| 13073 | Information And Arts Occupations | Photographer III | 23.83 | |
| 13074 | Information And Arts Occupations | Photographer IV | 29.14 | |
| 13075 | Information And Arts Occupations | Photographer V | 35.26 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 19.33 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 26.26 | |
| 14041 | Information Technology Occupations | Computer Operator I | 23.91 | |
| 14042 | Information Technology Occupations | Computer Operator II | 26.75 | |
| 14043 | Information Technology Occupations | Computer Operator III | 29.83 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 33.13 | |
| 14045 | Information Technology Occupations | Computer Operator V | 36.99 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 27.57 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 23.91 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 33.13 | |
| 14170 | Information Technology Occupations | System Support Specialist | 39.65 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 35.86 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 43.38 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 52.00 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 35.86 | |
| 15060 | Instructional Occupations | Educational Technologist | 36.09 | |
| 15070 | Instructional Occupations | Flight Instructor | 52.00 | |
| 15080 | Instructional Occupations | Graphic Artist | 27.37 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 52.00 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 52.00 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 52.00 | |
| 15090 | Instructional Occupations | Technical Instructor | 26.88 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 32.90 | |
| 15110 | Instructional Occupations | Test Proctor | 21.70 | |
| 15120 | Instructional Occupations | Tutor | 21.70 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 15.77 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 15.77 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 18.02 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 15.77 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 15.77 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 15.77 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 15.77 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 15.77 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 18.77 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 19.52 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 16.52 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 28.24 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 35.20 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.90 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 27.00 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 27.00 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.52 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.32 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.90 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 19.17 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 19.17 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.81 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 18.18 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.90 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.90 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 33.88 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 26.43 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 32.04 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 33.88 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 35.67 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 22.64 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 30.17 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 26.43 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 30.17 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 28.30 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 28.30 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 32.04 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 22.55 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 18.10 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 52.07 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 27.12 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 26.70 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 28.36 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 31.33 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 33.40 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 35.48 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 24.93 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 29.92 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 23.13 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 37.73 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 28.87 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 22.25 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 32.04 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 26.43 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 28.30 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 23.13 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 26.70 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 30.24 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 28.19 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 29.80 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 29.99 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 27.17 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 30.24 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 28.46 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.52 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 22.25 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 32.04 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 25.99 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.82 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 30.24 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 31.97 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 33.65 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 31.55 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 23.03 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 21.95 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 29.14 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 27.43 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 30.24 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 30.24 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 26.70 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 23.40 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 23.16 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 33.45 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 35.36 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 29.20 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 24.71 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 30.42 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 30.24 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 23.13 | |
| 24550 | Personal Needs Occupations | Case Manager | 20.84 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 16.50 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 20.57 | |
| 24610 | Personal Needs Occupations | Chore Aide | 16.79 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 20.84 | |
| 24630 | Personal Needs Occupations | Homemaker | 20.84 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 33.85 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 31.92 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 33.85 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 23.91 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 31.92 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 24.22 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.67 | |
| 27008 | Protective Service Occupations | Corrections Officer | 27.79 | |
| 27010 | Protective Service Occupations | Court Security Officer | 29.72 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.76 | |
| 27040 | Protective Service Occupations | Detention Officer | 27.79 | |
| 27070 | Protective Service Occupations | Firefighter | 30.98 | |
| 27101 | Protective Service Occupations | Guard I | 17.67 | |
| 27102 | Protective Service Occupations | Guard II | 19.76 | |
| 27131 | Protective Service Occupations | Police Officer I | 38.77 | |
| 27132 | Protective Service Occupations | Police Officer II | 43.07 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 16.98 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.39 | |
| 28043 | Recreation Occupations | Carnival Worker | 14.43 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.48 | |
| 28310 | Recreation Occupations | Lifeguard | 15.78 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.67 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.09 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 25.61 | |
| 28630 | Recreation Occupations | Sports Official | 16.47 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 21.22 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 29.39 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 29.39 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 29.39 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 27.45 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 31.33 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 46.34 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.95 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 35.19 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 20.75 | |
| 30022 | Technical Occupations | Archeological Technician II | 23.20 | |
| 30023 | Technical Occupations | Archeological Technician III | 28.58 | |
| 30030 | Technical Occupations | Cartographic Technician | 28.76 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 34.90 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 31.84 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 34.96 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.75 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 23.20 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.87 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 31.84 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.63 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.67 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.87 | |
| 30084 | Technical Occupations | Engineering Technician IV | 25.86 | |
| 30085 | Technical Occupations | Engineering Technician V | 31.64 | |
| 30086 | Technical Occupations | Engineering Technician VI | 38.28 | |
| 30090 | Technical Occupations | Environmental Technician | 30.13 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 28.58 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 26.57 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.58 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 32.67 | |
| 30240 | Technical Occupations | Mathematical Technician | 30.34 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.39 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.74 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.93 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 41.05 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 34.96 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 28.76 | |
| 30395 | Technical Occupations | Radiation Control Technician | 34.96 | |
| 30461 | Technical Occupations | Technical Writer I | 27.57 | |
| 30462 | Technical Occupations | Technical Writer II | 33.70 | |
| 30463 | Technical Occupations | Technical Writer III | 40.78 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.45 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.63 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.71 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.45 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.45 | |
| 30501 | Technical Occupations | Weather Forecaster I | 31.84 | |
| 30502 | Technical Occupations | Weather Forecaster II | 38.49 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.87 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 28.58 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.63 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 15.80 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 21.89 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.33 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.96 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.76 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.00 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 19.85 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 21.39 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 26.02 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 26.02 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.37 | |
| 99030 | Miscellaneous Occupations | Cashier | 15.50 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 16.09 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 23.19 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.45 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 16.91 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 18.30 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 34.14 | |
| 99310 | Miscellaneous Occupations | Mortician | 23.19 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 23.00 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.48 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 23.75 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 28.20 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 22.67 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.26 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 17.22 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 33.04 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 23.63 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 30.51 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 17.69 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 22.11 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 17.69 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5419

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 27

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Colorado

Area: Colorado Counties of Adams, Arapahoe, Broomfield, Clear Creek, Denver, Douglas, Elbert, Gilpin, Jefferson, Park

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 20.68 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 23.21 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 25.96 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 31.09 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 36.35 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 17.75 | |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 19.36 | |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 21.73 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 20.08 | |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 21.90 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 23.69 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 22.38 | |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 22.38 | |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 20.28 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 22.13 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 24.84 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 26.68 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 20.02 | |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 20.22 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 22.06 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 20.87 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 23.34 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 26.03 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 29.27 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 20.00 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 21.38 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 21.38 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 23.93 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 26.68 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.18 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 31.09 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 22.87 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 18.65 | |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 20.97 | |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 23.14 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 25.00 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 20.04 | |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 22.49 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 25.16 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 30.59 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 23.28 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 21.79 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 21.79 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 18.88 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 24.73 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 21.79 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 24.73 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 17.86 | |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 20.35 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 21.79 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 23.28 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 21.79 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 18.30 | |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 24.73 | |
| 07010 | Food Preparation And Service Occupations | Baker | 18.84 | |
| 07041 | Food Preparation And Service Occupations | Cook I | 18.81 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 21.60 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 17.35 | |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 17.93 | |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 21.76 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 14.98 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.36 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 18.14 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 23.07 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 19.24 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 21.90 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 22.45 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 18.14 | |
| 11060 | General Services And Support Occupations | Elevator Operator | 17.57 | |
| 11090 | General Services And Support Occupations | Gardener | 24.17 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.57 | |
| 11150 | General Services And Support Occupations | Janitor | 17.57 | |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 20.61 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 17.25 | |
| 11260 | General Services And Support Occupations | Pruner | 19.68 | |
| 11270 | General Services And Support Occupations | Tractor Operator | 22.48 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 20.61 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 18.40 | |
| 12010 | Health Occupations | Ambulance Driver | 20.39 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 28.29 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 32.82 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 31.32 | |
| 12020 | Health Occupations | Dental Assistant | 25.51 | |
| 12025 | Health Occupations | Dental Hygienist | 50.43 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 40.25 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 40.25 | |
| 12040 | Health Occupations | Emergency Medical Technician | 20.39 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 25.29 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 28.29 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 31.55 | |
| 12100 | Health Occupations | Medical Assistant | 22.29 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 32.08 | |
| 12160 | Health Occupations | Medical Record Clerk | 26.05 | |
| 12190 | Health Occupations | Medical Record Technician | 29.13 | |
| 12195 | Health Occupations | Medical Transcriptionist | 20.57 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 51.01 | |
| 12221 | Health Occupations | Nursing Assistant I | 14.70 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 16.51 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 18.02 | |
| 12224 | Health Occupations | Nursing Assistant IV | 20.24 | |
| 12235 | Health Occupations | Optical Dispenser | 21.80 | |
| 12236 | Health Occupations | Optical Technician | 22.55 | |
| 12250 | Health Occupations | Pharmacy Technician | 22.43 | |
| 12280 | Health Occupations | Phlebotomist | 23.14 | |
| 12305 | Health Occupations | Radiologic Technologist | 39.30 | |
| 12311 | Health Occupations | Registered Nurse I | 29.98 | |
| 12312 | Health Occupations | Registered Nurse II | 36.67 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 36.67 | |
| 12314 | Health Occupations | Registered Nurse III | 43.96 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 43.96 | |
| 12316 | Health Occupations | Registered Nurse IV | 53.17 | |
| 12317 | Health Occupations | Scheduler | 35.05 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 27.16 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 23.61 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 29.25 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 35.77 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 23.28 | |
| 13042 | Information And Arts Occupations | Illustrator II | 28.85 | |
| 13043 | Information And Arts Occupations | Illustrator III | 35.29 | |
| 13047 | Information And Arts Occupations | Librarian | 31.95 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 15.88 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 28.85 | |
| 13058 | Information And Arts Occupations | Library Technician | 20.25 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 20.82 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 23.28 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 25.97 | |
| 13071 | Information And Arts Occupations | Photographer I | 19.49 | |
| 13072 | Information And Arts Occupations | Photographer II | 21.80 | |
| 13073 | Information And Arts Occupations | Photographer III | 27.01 | |
| 13074 | Information And Arts Occupations | Photographer IV | 33.04 | |
| 13075 | Information And Arts Occupations | Photographer V | 39.97 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 18.05 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 26.55 | |
| 14041 | Information Technology Occupations | Computer Operator I | 25.57 | |
| 14042 | Information Technology Occupations | Computer Operator II | 28.60 | |
| 14043 | Information Technology Occupations | Computer Operator III | 31.89 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 35.43 | |
| 14045 | Information Technology Occupations | Computer Operator V | 39.24 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 26.05 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 25.57 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 35.43 | |
| 14170 | Information Technology Occupations | System Support Specialist | 39.24 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 36.65 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 44.34 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 53.16 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 36.65 | |
| 15060 | Instructional Occupations | Educational Technologist | 39.47 | |
| 15070 | Instructional Occupations | Flight Instructor | 53.16 | |
| 15080 | Instructional Occupations | Graphic Artist | 31.50 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 53.16 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 53.16 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 53.16 | |
| 15090 | Instructional Occupations | Technical Instructor | 28.51 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 34.87 | |
| 15110 | Instructional Occupations | Test Proctor | 23.01 | |
| 15120 | Instructional Occupations | Tutor | 23.01 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 19.56 | |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 19.56 | |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 22.36 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 19.56 | |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 19.56 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 19.56 | |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 19.56 | |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 19.56 | |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 23.43 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 24.38 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 20.48 | |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 21.91 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 26.43 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 22.67 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 29.27 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 29.27 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 20.88 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 18.92 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 22.67 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 21.25 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 21.25 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 20.08 | |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 23.08 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 22.67 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 22.67 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 43.43 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 33.88 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 41.27 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 43.43 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 45.24 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 28.96 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 38.84 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 33.88 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 38.84 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 36.38 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 36.38 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 41.27 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 26.88 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.81 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 41.62 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 28.64 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 26.27 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 29.50 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 30.30 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 32.35 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 34.37 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 26.38 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 30.94 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 24.48 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 30.74 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 23.41 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 24.21 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 41.27 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 33.88 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 36.38 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 24.48 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 28.33 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 32.12 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 29.74 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 31.30 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 30.94 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 29.60 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 34.46 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 30.24 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 20.88 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 23.55 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 32.72 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 27.26 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 20.34 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 34.46 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 36.27 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 37.77 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 33.26 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 25.94 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 23.43 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 32.71 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 30.79 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 32.12 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.20 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 28.33 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 26.81 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 23.31 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 31.57 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 33.22 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 30.91 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 26.55 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.18 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 32.12 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 24.48 | |
| 24550 | Personal Needs Occupations | Case Manager | 22.13 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 17.69 | |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 22.06 | |
| 24610 | Personal Needs Occupations | Chore Aide | 17.45 | |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 22.13 | |
| 24630 | Personal Needs Occupations | Homemaker | 22.13 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 37.24 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 31.34 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 37.24 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 27.45 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 31.34 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 30.84 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 19.31 | |
| 27008 | Protective Service Occupations | Corrections Officer | 29.33 | |
| 27010 | Protective Service Occupations | Court Security Officer | 35.67 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 21.90 | |
| 27040 | Protective Service Occupations | Detention Officer | 29.33 | |
| 27070 | Protective Service Occupations | Firefighter | 42.01 | |
| 27101 | Protective Service Occupations | Guard I | 19.31 | |
| 27102 | Protective Service Occupations | Guard II | 21.90 | |
| 27131 | Protective Service Occupations | Police Officer I | 43.62 | |
| 27132 | Protective Service Occupations | Police Officer II | 48.46 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 18.73 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 19.51 | |
| 28043 | Recreation Occupations | Carnival Worker | 16.40 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 21.91 | |
| 28310 | Recreation Occupations | Lifeguard | 16.47 | *** |
| 28350 | Recreation Occupations | Park Attendant | 24.50 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 17.89 | |
| 28515 | Recreation Occupations | Recreation Specialist | 30.36 | |
| 28630 | Recreation Occupations | Sports Official | 19.52 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.41 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 31.74 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 31.74 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 31.74 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 29.57 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 33.89 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 50.26 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 34.66 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 38.17 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 23.33 | |
| 30022 | Technical Occupations | Archeological Technician II | 26.09 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 32.33 | |
| 30030 | Technical Occupations | Cartographic Technician | 32.33 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 29.59 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 35.80 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 39.55 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 23.33 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 26.09 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 29.10 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 35.80 | |
| 30081 | Technical Occupations | Engineering Technician I | 18.44 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.69 | |
| 30083 | Technical Occupations | Engineering Technician III | 23.15 | |
| 30084 | Technical Occupations | Engineering Technician IV | 28.69 | |
| 30085 | Technical Occupations | Engineering Technician V | 35.09 | |
| 30086 | Technical Occupations | Engineering Technician VI | 42.45 | |
| 30090 | Technical Occupations | Environmental Technician | 28.36 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 32.33 | |
| 30210 | Technical Occupations | Laboratory Technician | 27.86 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 35.76 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 39.50 | |
| 30240 | Technical Occupations | Mathematical Technician | 32.33 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 23.94 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 29.67 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 36.29 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 43.90 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 39.55 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 32.33 | |
| 30395 | Technical Occupations | Radiation Control Technician | 39.55 | |
| 30461 | Technical Occupations | Technical Writer I | 30.39 | |
| 30462 | Technical Occupations | Technical Writer II | 37.16 | |
| 30463 | Technical Occupations | Technical Writer III | 44.96 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 31.95 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 38.65 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 46.33 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 31.95 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 31.95 | |
| 30501 | Technical Occupations | Weather Forecaster I | 35.80 | |
| 30502 | Technical Occupations | Weather Forecaster II | 43.55 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 29.10 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 32.33 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 38.65 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 19.54 | |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 25.31 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 20.97 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 17.41 | |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 18.71 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 17.86 | |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 22.12 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 23.66 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 28.72 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 28.72 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 18.84 | |
| 99030 | Miscellaneous Occupations | Cashier | 16.74 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 17.24 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 32.20 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 31.95 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 18.29 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 19.24 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 38.04 | |
| 99310 | Miscellaneous Occupations | Mortician | 32.20 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 23.43 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 17.59 | |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 28.38 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 32.64 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 27.09 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 17.48 | |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 18.11 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 27.68 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 15.36 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 25.16 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 20.61 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 25.91 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 20.61 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5421

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 28

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Colorado

Area: Colorado County of Larimer

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 18.79 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 21.09 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 23.59 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 26.97 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 21.44 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 17.04 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 18.59 | |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 20.86 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 18.27 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 19.93 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.96 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 20.06 | |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 20.06 | |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 19.46 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 21.24 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 23.83 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.90 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 15.97 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 19.67 | |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 21.46 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 19.70 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 22.03 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 24.57 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 26.87 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 20.64 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 19.16 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 20.12 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.44 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.90 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 20.53 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 26.97 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 21.46 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 17.95 | |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 18.17 | |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 20.24 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 22.40 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 17.07 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 19.16 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 21.44 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 28.60 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 25.30 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 23.54 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 23.54 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 21.28 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 26.40 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 23.54 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 26.40 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 20.33 | |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 22.76 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 23.54 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 24.85 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 23.54 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.75 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 26.40 | |
| 07010 | Food Preparation And Service Occupations | Baker | 17.30 | |
| 07041 | Food Preparation And Service Occupations | Cook I | 18.61 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 21.54 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 15.97 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 16.91 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 20.06 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 15.58 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.66 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 15.55 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 21.66 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 16.96 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 18.90 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 21.66 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 17.02 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 17.14 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.97 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.14 | *** |
| 11150 | General Services And Support Occupations | Janitor | 17.14 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 19.34 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 16.51 | *** |
| 11260 | General Services And Support Occupations | Pruner | 18.46 | |
| 11270 | General Services And Support Occupations | Tractor Operator | 21.09 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 19.34 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.95 | |
| 12010 | Health Occupations | Ambulance Driver | 21.48 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 26.97 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 34.76 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 32.23 | |
| 12020 | Health Occupations | Dental Assistant | 22.81 | |
| 12025 | Health Occupations | Dental Hygienist | 47.36 | |
| 12030 | Health Occupations | EKG Technician | 38.81 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 38.81 | |
| 12040 | Health Occupations | Emergency Medical Technician | 21.48 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 24.11 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 26.97 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 30.08 | |
| 12100 | Health Occupations | Medical Assistant | 21.31 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 32.31 | |
| 12160 | Health Occupations | Medical Record Clerk | 22.23 | |
| 12190 | Health Occupations | Medical Record Technician | 24.87 | |
| 12195 | Health Occupations | Medical Transcriptionist | 19.86 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 59.28 | |
| 12221 | Health Occupations | Nursing Assistant I | 14.54 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 16.35 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 17.84 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 20.04 | |
| 12235 | Health Occupations | Optical Dispenser | 20.42 | |
| 12236 | Health Occupations | Optical Technician | 24.11 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.63 | |
| 12280 | Health Occupations | Phlebotomist | 21.64 | |
| 12305 | Health Occupations | Radiologic Technologist | 34.57 | |
| 12311 | Health Occupations | Registered Nurse I | 28.20 | |
| 12312 | Health Occupations | Registered Nurse II | 34.49 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 34.49 | |
| 12314 | Health Occupations | Registered Nurse III | 41.73 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 41.73 | |
| 12316 | Health Occupations | Registered Nurse IV | 50.02 | |
| 12317 | Health Occupations | Scheduler | 33.42 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 28.54 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 22.48 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 27.85 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 34.07 | |
| 13041 | Information And Arts Occupations | Illustrator I | 22.87 | |
| 13042 | Information And Arts Occupations | Illustrator II | 28.33 | |
| 13043 | Information And Arts Occupations | Illustrator III | 34.66 | |
| 13047 | Information And Arts Occupations | Librarian | 30.84 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 17.91 | |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 27.85 | |
| 13058 | Information And Arts Occupations | Library Technician | 19.84 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 20.09 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 22.48 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 25.07 | |
| 13071 | Information And Arts Occupations | Photographer I | 20.26 | |
| 13072 | Information And Arts Occupations | Photographer II | 22.66 | |
| 13073 | Information And Arts Occupations | Photographer III | 28.08 | |
| 13074 | Information And Arts Occupations | Photographer IV | 34.35 | |
| 13075 | Information And Arts Occupations | Photographer V | 41.55 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 22.48 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 23.43 | |
| 14041 | Information Technology Occupations | Computer Operator I | 22.43 | |
| 14042 | Information Technology Occupations | Computer Operator II | 25.11 | |
| 14043 | Information Technology Occupations | Computer Operator III | 27.93 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 31.09 | |
| 14045 | Information Technology Occupations | Computer Operator V | 34.41 | |
| 14071 | Information Technology Occupations | Computer Programmer I | NaN | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 22.43 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 31.09 | |
| 14170 | Information Technology Occupations | System Support Specialist | 37.28 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 36.62 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 44.31 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 53.10 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 36.62 | |
| 15060 | Instructional Occupations | Educational Technologist | 41.61 | |
| 15070 | Instructional Occupations | Flight Instructor | 53.10 | |
| 15080 | Instructional Occupations | Graphic Artist | 27.62 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 49.02 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 49.02 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 49.02 | |
| 15090 | Instructional Occupations | Technical Instructor | 25.31 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 30.96 | |
| 15110 | Instructional Occupations | Test Proctor | 20.43 | |
| 15120 | Instructional Occupations | Tutor | 20.43 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 19.56 | |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 19.56 | |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 22.36 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 19.56 | |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 19.56 | |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 19.56 | |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 19.56 | |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 19.56 | |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 23.43 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 24.38 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 20.48 | |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 28.82 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 34.78 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 25.36 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 26.87 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 26.87 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 18.74 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 18.23 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 25.36 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 20.53 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 20.53 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 20.08 | |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 23.08 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 25.36 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 25.36 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 32.23 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 25.15 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 30.62 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 32.23 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 33.57 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 22.57 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 28.82 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 25.15 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 28.82 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 27.00 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.00 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.62 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 25.83 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 18.78 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 50.77 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 24.42 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 27.00 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 29.70 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 30.70 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 32.78 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 34.83 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 25.15 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 30.81 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 23.51 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 31.38 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 23.91 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 23.22 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 30.62 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 25.15 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 27.00 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 23.51 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 27.00 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 30.62 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 28.56 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 30.05 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 29.05 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 29.06 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 30.62 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 28.82 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 18.74 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 28.82 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 34.65 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 26.73 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.84 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 30.62 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 32.23 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 33.57 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 30.62 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 25.53 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 22.42 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 31.34 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 29.50 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 30.62 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 30.62 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 27.00 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 32.45 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 25.96 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 32.92 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 34.64 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 29.76 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 26.40 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 30.62 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 29.69 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 23.51 | |
| 24550 | Personal Needs Occupations | Case Manager | 19.35 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 16.83 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 20.99 | |
| 24610 | Personal Needs Occupations | Chore Aide | 17.14 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 19.35 | |
| 24630 | Personal Needs Occupations | Homemaker | 19.35 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 34.96 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 29.68 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 34.96 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 24.53 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 29.68 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 31.47 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.41 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 45.52 | |
| 27010 | Protective Service Occupations | Court Security Officer | 45.52 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.66 | |
| 27040 | Protective Service Occupations | Detention Officer | 45.52 | |
| 27070 | Protective Service Occupations | Firefighter | 45.52 | |
| 27101 | Protective Service Occupations | Guard I | 16.41 | *** |
| 27102 | Protective Service Occupations | Guard II | 19.66 | |
| 27131 | Protective Service Occupations | Police Officer I | 42.96 | |
| 27132 | Protective Service Occupations | Police Officer II | 47.73 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.13 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 17.85 | |
| 28043 | Recreation Occupations | Carnival Worker | 15.00 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 21.11 | |
| 28310 | Recreation Occupations | Lifeguard | 14.61 | *** |
| 28350 | Recreation Occupations | Park Attendant | 23.61 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 17.23 | |
| 28515 | Recreation Occupations | Recreation Specialist | 29.26 | |
| 28630 | Recreation Occupations | Sports Official | 18.80 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 20.49 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 28.75 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 28.75 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 28.75 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 27.95 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 35.19 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 50.26 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 34.66 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 38.17 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 20.74 | |
| 30022 | Technical Occupations | Archeological Technician II | 23.19 | |
| 30023 | Technical Occupations | Archeological Technician III | 28.73 | |
| 30030 | Technical Occupations | Cartographic Technician | 28.73 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 31.81 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 31.81 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 35.15 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.74 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 23.19 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.86 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 31.81 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.08 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 19.17 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.44 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.56 | |
| 30085 | Technical Occupations | Engineering Technician V | 32.49 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.31 | |
| 30090 | Technical Occupations | Environmental Technician | 24.99 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 28.93 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 31.81 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 35.15 | |
| 30240 | Technical Occupations | Mathematical Technician | 31.49 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.32 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.66 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.82 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 40.92 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 35.15 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 28.12 | |
| 30395 | Technical Occupations | Radiation Control Technician | 35.15 | |
| 30461 | Technical Occupations | Technical Writer I | 28.38 | |
| 30462 | Technical Occupations | Technical Writer II | 34.70 | |
| 30463 | Technical Occupations | Technical Writer III | 41.98 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 31.95 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 38.65 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 46.33 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 31.95 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 31.95 | |
| 30501 | Technical Occupations | Weather Forecaster I | 31.81 | |
| 30502 | Technical Occupations | Weather Forecaster II | 38.71 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.86 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 28.73 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 38.65 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 17.91 | |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 25.38 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 20.30 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.50 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.24 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 15.60 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 21.14 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.62 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 26.97 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 26.97 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 18.84 | |
| 99030 | Miscellaneous Occupations | Cashier | 15.97 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 16.63 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 31.95 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 31.95 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 17.27 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 18.74 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 31.33 | |
| 99310 | Miscellaneous Occupations | Mortician | 31.95 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.43 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 16.79 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 26.57 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 29.77 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 25.37 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.35 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 20.25 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 22.51 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 14.38 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 23.58 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 24.08 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 28.80 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 24.08 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5423

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 26

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Colorado

Area: Colorado County of Mesa

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.41 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.53 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.85 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 26.19 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.94 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.54 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.86 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.80 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.37 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.76 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.19 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.88 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.88 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 18.02 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 19.66 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 22.06 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.23 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 16.69 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 18.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 20.44 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 19.11 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.38 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.85 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 27.70 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 18.46 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.83 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.83 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.94 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.23 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 19.83 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 26.19 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 19.44 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.81 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 16.55 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 17.44 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.51 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.88 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.83 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.94 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 26.84 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 22.76 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 21.28 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 21.28 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 18.37 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 24.17 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 21.28 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 24.17 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.92 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.89 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 21.28 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.72 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 21.28 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 15.80 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 24.17 | |
| 07010 | Food Preparation And Service Occupations | Baker | 17.33 | |
| 07041 | Food Preparation And Service Occupations | Cook I | 17.43 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 20.20 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 14.28 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 16.78 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 18.86 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 14.72 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 23.94 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 14.71 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 23.94 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 17.83 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 20.88 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 23.94 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.89 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.35 | *** |
| 11090 | General Services And Support Occupations | Gardener | 24.54 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 16.35 | *** |
| 11150 | General Services And Support Occupations | Janitor | 16.35 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 18.65 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 15.36 | *** |
| 11260 | General Services And Support Occupations | Pruner | 17.13 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 22.60 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 18.65 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.80 | |
| 12010 | Health Occupations | Ambulance Driver | 19.78 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 25.26 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 31.49 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 31.08 | |
| 12020 | Health Occupations | Dental Assistant | 22.48 | |
| 12025 | Health Occupations | Dental Hygienist | 45.29 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 38.26 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 38.26 | |
| 12040 | Health Occupations | Emergency Medical Technician | 19.78 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 22.58 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 25.26 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 28.15 | |
| 12100 | Health Occupations | Medical Assistant | 20.71 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 28.90 | |
| 12160 | Health Occupations | Medical Record Clerk | 20.29 | |
| 12190 | Health Occupations | Medical Record Technician | 22.70 | |
| 12195 | Health Occupations | Medical Transcriptionist | 18.90 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 55.50 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.43 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.11 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.49 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.50 | |
| 12235 | Health Occupations | Optical Dispenser | 19.65 | |
| 12236 | Health Occupations | Optical Technician | 22.58 | |
| 12250 | Health Occupations | Pharmacy Technician | 20.41 | |
| 12280 | Health Occupations | Phlebotomist | 20.00 | |
| 12305 | Health Occupations | Radiologic Technologist | 34.20 | |
| 12311 | Health Occupations | Registered Nurse I | 26.48 | |
| 12312 | Health Occupations | Registered Nurse II | 32.38 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.38 | |
| 12314 | Health Occupations | Registered Nurse III | 39.17 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.17 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.96 | |
| 12317 | Health Occupations | Scheduler | 31.28 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 25.19 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 21.64 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 26.81 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 32.80 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 21.64 | |
| 13042 | Information And Arts Occupations | Illustrator II | 26.81 | |
| 13043 | Information And Arts Occupations | Illustrator III | 32.80 | |
| 13047 | Information And Arts Occupations | Librarian | 29.69 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 17.24 | |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 26.81 | |
| 13058 | Information And Arts Occupations | Library Technician | 17.69 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 19.34 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 21.64 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 24.13 | |
| 13071 | Information And Arts Occupations | Photographer I | 19.24 | |
| 13072 | Information And Arts Occupations | Photographer II | 21.53 | |
| 13073 | Information And Arts Occupations | Photographer III | 26.66 | |
| 13074 | Information And Arts Occupations | Photographer IV | 32.62 | |
| 13075 | Information And Arts Occupations | Photographer V | 39.46 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 21.75 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 19.34 | |
| 14041 | Information Technology Occupations | Computer Operator I | 19.98 | |
| 14042 | Information Technology Occupations | Computer Operator II | 22.35 | |
| 14043 | Information Technology Occupations | Computer Operator III | 24.93 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 27.70 | |
| 14045 | Information Technology Occupations | Computer Operator V | 30.67 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 17.71 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 21.95 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | 26.84 | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 19.98 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 27.70 | |
| 14170 | Information Technology Occupations | System Support Specialist | 30.67 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 35.35 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 42.77 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 51.27 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 35.35 | |
| 15060 | Instructional Occupations | Educational Technologist | 32.23 | |
| 15070 | Instructional Occupations | Flight Instructor | 51.27 | |
| 15080 | Instructional Occupations | Graphic Artist | 25.14 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 51.27 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 51.27 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 51.27 | |
| 15090 | Instructional Occupations | Technical Instructor | 22.42 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 27.42 | |
| 15110 | Instructional Occupations | Test Proctor | 18.09 | |
| 15120 | Instructional Occupations | Tutor | 18.09 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 18.47 | |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 18.47 | |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 22.22 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 18.47 | |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 18.47 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 18.47 | |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 18.47 | |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 18.47 | |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 23.43 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 24.38 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 20.32 | |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 26.09 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 32.48 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 19.56 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 27.70 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 27.70 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.64 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.41 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 19.56 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.57 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.57 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.02 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.04 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 19.56 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 19.56 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 29.43 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 22.76 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 27.76 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 29.43 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 30.89 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 19.44 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 26.09 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 22.76 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 26.09 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 24.44 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 24.44 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.76 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 26.09 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.08 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 33.13 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 23.05 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.44 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 27.40 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 27.62 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 29.48 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 31.36 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.76 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 27.76 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.10 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 25.24 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 19.18 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 21.42 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 27.76 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 22.76 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 24.44 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.10 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.44 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.76 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 25.28 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 26.80 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 31.35 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 24.68 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 27.76 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.09 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.64 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.09 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.03 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.63 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.98 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 27.76 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 29.43 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 30.89 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 27.76 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 21.89 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 22.43 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 29.13 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 27.39 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.76 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.76 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.44 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 28.29 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 24.44 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 33.73 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 35.76 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 28.84 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.60 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.76 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.76 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.10 | |
| 24550 | Personal Needs Occupations | Case Manager | 19.19 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 15.79 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 19.68 | |
| 24610 | Personal Needs Occupations | Chore Aide | 15.31 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 19.19 | |
| 24630 | Personal Needs Occupations | Homemaker | 19.19 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 35.01 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 33.27 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 35.01 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 24.78 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 33.27 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 20.69 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 18.50 | |
| 27008 | Protective Service Occupations | Corrections Officer | 27.81 | |
| 27010 | Protective Service Occupations | Court Security Officer | 29.25 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 20.69 | |
| 27040 | Protective Service Occupations | Detention Officer | 27.81 | |
| 27070 | Protective Service Occupations | Firefighter | 29.25 | |
| 27101 | Protective Service Occupations | Guard I | 18.50 | |
| 27102 | Protective Service Occupations | Guard II | 20.69 | |
| 27131 | Protective Service Occupations | Police Officer I | 35.11 | |
| 27132 | Protective Service Occupations | Police Officer II | 39.01 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 18.66 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 20.26 | |
| 28043 | Recreation Occupations | Carnival Worker | 14.14 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 19.89 | |
| 28310 | Recreation Occupations | Lifeguard | 13.82 | *** |
| 28350 | Recreation Occupations | Park Attendant | 22.24 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 16.24 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 27.56 | |
| 28630 | Recreation Occupations | Sports Official | 17.72 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 23.47 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 24.44 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 24.44 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 24.44 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 22.76 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 26.09 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.57 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.89 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 27.13 | |
| 30030 | Technical Occupations | Cartographic Technician | 27.13 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 27.63 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 30.04 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 33.18 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.57 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.89 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.42 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 30.04 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.44 | |
| 30082 | Technical Occupations | Engineering Technician II | 19.57 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.89 | |
| 30084 | Technical Occupations | Engineering Technician IV | 27.13 | |
| 30085 | Technical Occupations | Engineering Technician V | 33.18 | |
| 30086 | Technical Occupations | Engineering Technician VI | 40.14 | |
| 30090 | Technical Occupations | Environmental Technician | 27.13 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 27.13 | |
| 30210 | Technical Occupations | Laboratory Technician | 24.42 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 30.04 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 33.18 | |
| 30240 | Technical Occupations | Mathematical Technician | 27.13 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.91 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.92 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.69 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.35 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 33.18 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 27.13 | |
| 30395 | Technical Occupations | Radiation Control Technician | 33.18 | |
| 30461 | Technical Occupations | Technical Writer I | 27.13 | |
| 30462 | Technical Occupations | Technical Writer II | 33.18 | |
| 30463 | Technical Occupations | Technical Writer III | 40.14 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 30.04 | |
| 30502 | Technical Occupations | Weather Forecaster II | 36.54 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.42 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 27.13 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.66 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 20.81 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.77 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.47 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 18.22 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 16.85 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 19.29 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 20.81 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 24.60 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 24.60 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 14.90 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.76 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 16.53 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 17.94 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 29.09 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 23.89 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 26.18 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 31.24 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 23.76 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.67 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.77 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 22.09 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 16.79 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 20.89 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 20.81 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 26.18 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 20.81 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5425

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 26

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Colorado

Area: Colorado County of Weld

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 18.67 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 20.96 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 23.44 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 28.23 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 23.08 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 17.19 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 18.76 | |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 21.05 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 18.72 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 20.44 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 24.44 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 18.38 | |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 18.38 | |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 18.55 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 20.24 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 22.74 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 25.73 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 14.97 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 18.08 | |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 19.73 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 19.28 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.56 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 24.04 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 27.88 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 20.60 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 20.63 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 20.63 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 23.08 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 25.73 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.85 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 28.23 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 20.36 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 17.45 | |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 18.21 | |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 19.31 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 20.68 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 18.38 | |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 20.63 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 23.08 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 26.19 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 24.53 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 22.97 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 22.97 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 20.01 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 25.88 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 22.97 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 25.88 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 19.21 | |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 21.40 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 22.97 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 24.37 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 22.97 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.69 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 25.88 | |
| 07010 | Food Preparation And Service Occupations | Baker | 17.42 | |
| 07041 | Food Preparation And Service Occupations | Cook I | 17.52 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 20.12 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 14.73 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 16.92 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 19.27 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 14.50 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.13 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 15.90 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 21.13 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 16.86 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 19.72 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 21.13 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 18.04 | |
| 11060 | General Services And Support Occupations | Elevator Operator | 17.39 | |
| 11090 | General Services And Support Occupations | Gardener | 23.91 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.39 | |
| 11150 | General Services And Support Occupations | Janitor | 17.39 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 21.05 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 16.31 | *** |
| 11260 | General Services And Support Occupations | Pruner | 20.10 | |
| 11270 | General Services And Support Occupations | Tractor Operator | 22.96 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 21.05 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 18.21 | |
| 12010 | Health Occupations | Ambulance Driver | 27.10 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 28.42 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 39.00 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 30.00 | |
| 12020 | Health Occupations | Dental Assistant | 22.45 | |
| 12025 | Health Occupations | Dental Hygienist | 48.76 | |
| 12030 | Health Occupations | EKG Technician | 43.08 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 43.08 | |
| 12040 | Health Occupations | Emergency Medical Technician | 27.10 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 25.41 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 28.42 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 31.70 | |
| 12100 | Health Occupations | Medical Assistant | 21.86 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 29.03 | |
| 12160 | Health Occupations | Medical Record Clerk | 23.06 | |
| 12190 | Health Occupations | Medical Record Technician | 25.78 | |
| 12195 | Health Occupations | Medical Transcriptionist | 25.41 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 62.47 | |
| 12221 | Health Occupations | Nursing Assistant I | 14.18 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.94 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 17.39 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 19.53 | |
| 12235 | Health Occupations | Optical Dispenser | 25.00 | |
| 12236 | Health Occupations | Optical Technician | 25.41 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.16 | |
| 12280 | Health Occupations | Phlebotomist | 19.04 | |
| 12305 | Health Occupations | Radiologic Technologist | 35.79 | |
| 12311 | Health Occupations | Registered Nurse I | 29.98 | |
| 12312 | Health Occupations | Registered Nurse II | 36.67 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 36.67 | |
| 12314 | Health Occupations | Registered Nurse III | 43.96 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 43.96 | |
| 12316 | Health Occupations | Registered Nurse IV | 53.17 | |
| 12317 | Health Occupations | Scheduler | 35.22 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 25.05 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 22.84 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 28.30 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 34.62 | |
| 13041 | Information And Arts Occupations | Illustrator I | 22.84 | |
| 13042 | Information And Arts Occupations | Illustrator II | 28.30 | |
| 13043 | Information And Arts Occupations | Illustrator III | 34.62 | |
| 13047 | Information And Arts Occupations | Librarian | 31.34 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 17.08 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 28.30 | |
| 13058 | Information And Arts Occupations | Library Technician | 19.76 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 20.42 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 22.84 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 25.47 | |
| 13071 | Information And Arts Occupations | Photographer I | 19.17 | |
| 13072 | Information And Arts Occupations | Photographer II | 21.44 | |
| 13073 | Information And Arts Occupations | Photographer III | 26.57 | |
| 13074 | Information And Arts Occupations | Photographer IV | 32.50 | |
| 13075 | Information And Arts Occupations | Photographer V | 39.31 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 19.06 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 20.42 | |
| 14041 | Information Technology Occupations | Computer Operator I | 26.08 | |
| 14042 | Information Technology Occupations | Computer Operator II | 29.17 | |
| 14043 | Information Technology Occupations | Computer Operator III | 32.52 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 36.16 | |
| 14045 | Information Technology Occupations | Computer Operator V | 41.82 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.31 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 26.08 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 36.16 | |
| 14170 | Information Technology Occupations | System Support Specialist | 45.77 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 35.58 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 43.06 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 50.48 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 35.58 | |
| 15060 | Instructional Occupations | Educational Technologist | 37.72 | |
| 15070 | Instructional Occupations | Flight Instructor | 50.48 | |
| 15080 | Instructional Occupations | Graphic Artist | 25.96 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 50.48 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 50.48 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 50.48 | |
| 15090 | Instructional Occupations | Technical Instructor | 26.10 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 31.93 | |
| 15110 | Instructional Occupations | Test Proctor | 21.07 | |
| 15120 | Instructional Occupations | Tutor | 21.07 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 19.56 | |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 19.56 | |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 22.36 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 19.56 | |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 19.56 | |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 19.56 | |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 19.56 | |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 19.56 | |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 23.43 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 24.38 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 20.48 | |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 26.87 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 32.42 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.94 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 27.88 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 27.88 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 18.91 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.47 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.94 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 21.04 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 21.04 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 20.08 | |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 23.08 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.94 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.94 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 31.38 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 24.74 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 29.81 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 31.38 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 32.67 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 21.14 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 28.38 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 24.74 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 28.38 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 26.54 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.54 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 29.81 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 26.87 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.91 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 41.40 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 24.70 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 25.16 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 28.36 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 31.08 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 33.18 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 35.24 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 23.44 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 28.39 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.91 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 28.97 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 22.24 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 25.23 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 29.81 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 24.74 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 26.54 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.91 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 25.16 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 28.55 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 27.65 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 29.10 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 31.17 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 27.27 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 28.55 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.87 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 18.91 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.87 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 31.56 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 25.32 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 19.53 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 28.55 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 30.04 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 31.29 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 28.55 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 24.75 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 22.05 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 28.73 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 27.04 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 28.55 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 28.55 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 25.16 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 24.19 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 26.93 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 31.14 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 32.77 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 28.55 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 26.74 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 26.30 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 28.55 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.91 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.77 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 16.76 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 20.90 | |
| 24610 | Personal Needs Occupations | Chore Aide | 16.95 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.77 | |
| 24630 | Personal Needs Occupations | Homemaker | 17.85 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 31.33 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 29.49 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 31.33 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 23.09 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 29.49 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 27.85 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.67 | |
| 27008 | Protective Service Occupations | Corrections Officer | 32.03 | |
| 27010 | Protective Service Occupations | Court Security Officer | 32.03 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 21.32 | |
| 27040 | Protective Service Occupations | Detention Officer | 32.03 | |
| 27070 | Protective Service Occupations | Firefighter | 29.32 | |
| 27101 | Protective Service Occupations | Guard I | 17.67 | |
| 27102 | Protective Service Occupations | Guard II | 21.32 | |
| 27131 | Protective Service Occupations | Police Officer I | 37.05 | |
| 27132 | Protective Service Occupations | Police Officer II | 41.16 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.40 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.12 | |
| 28043 | Recreation Occupations | Carnival Worker | 15.23 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.90 | |
| 28310 | Recreation Occupations | Lifeguard | 14.66 | *** |
| 28350 | Recreation Occupations | Park Attendant | 21.13 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.42 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 26.19 | |
| 28630 | Recreation Occupations | Sports Official | 16.82 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 20.81 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 31.14 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 31.14 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 31.14 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 29.02 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 33.25 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 50.26 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 34.66 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 38.17 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 21.45 | |
| 30022 | Technical Occupations | Archeological Technician II | 23.99 | |
| 30023 | Technical Occupations | Archeological Technician III | 29.72 | |
| 30030 | Technical Occupations | Cartographic Technician | 29.72 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 29.78 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 32.91 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 36.36 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 21.45 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 23.99 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 26.75 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 32.93 | |
| 30081 | Technical Occupations | Engineering Technician I | 19.12 | |
| 30082 | Technical Occupations | Engineering Technician II | 21.46 | |
| 30083 | Technical Occupations | Engineering Technician III | 24.00 | |
| 30084 | Technical Occupations | Engineering Technician IV | 29.74 | |
| 30085 | Technical Occupations | Engineering Technician V | 36.38 | |
| 30086 | Technical Occupations | Engineering Technician VI | 44.01 | |
| 30090 | Technical Occupations | Environmental Technician | 29.74 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 29.44 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 28.24 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 32.91 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 36.01 | |
| 30240 | Technical Occupations | Mathematical Technician | 29.72 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 25.39 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 31.46 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 38.48 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 46.56 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 36.01 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 29.34 | |
| 30395 | Technical Occupations | Radiation Control Technician | 36.01 | |
| 30461 | Technical Occupations | Technical Writer I | 29.74 | |
| 30462 | Technical Occupations | Technical Writer II | 36.38 | |
| 30463 | Technical Occupations | Technical Writer III | 44.01 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 31.95 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 38.65 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 46.33 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 31.95 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 31.95 | |
| 30501 | Technical Occupations | Weather Forecaster I | 32.91 | |
| 30502 | Technical Occupations | Weather Forecaster II | 39.67 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 26.75 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 29.72 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 38.65 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 18.86 | |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 22.91 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 20.55 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 17.69 | |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.67 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 17.67 | |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 21.42 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.91 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 26.94 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 26.94 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 18.84 | |
| 99030 | Miscellaneous Occupations | Cashier | 15.48 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 15.83 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 31.95 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 31.95 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 18.32 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 19.08 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 36.62 | |
| 99310 | Miscellaneous Occupations | Mortician | 31.95 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.27 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 16.79 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 29.17 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 31.81 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 27.85 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.43 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.86 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 30.02 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 16.66 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 27.30 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 24.08 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 28.80 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 24.08 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5427

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Colorado

Area: Colorado County of Pueblo

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.83 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.89 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.13 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 25.29 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 21.49 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.32 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.72 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.76 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.75 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.18 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 19.98 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 17.12 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 17.12 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 17.79 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 19.41 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 21.78 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.96 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.94 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 17.20 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 18.77 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 19.21 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.49 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.96 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 26.98 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 20.04 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 19.21 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 19.21 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.49 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.96 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 17.86 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 25.29 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 21.48 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.77 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 16.24 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 17.39 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 18.29 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 17.12 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 19.21 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 21.49 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 26.00 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 22.23 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.85 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.85 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 18.07 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.62 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.85 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.62 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.69 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.48 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.85 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.23 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.85 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.20 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.62 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.87 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.94 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.55 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 14.51 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 16.34 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 18.68 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 14.63 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 25.59 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 16.17 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 25.59 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 19.20 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 22.42 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 25.59 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.95 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.51 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.76 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 16.51 | *** |
| 11150 | General Services And Support Occupations | Janitor | 16.51 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 18.04 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 14.63 | *** |
| 11260 | General Services And Support Occupations | Pruner | 17.22 | |
| 11270 | General Services And Support Occupations | Tractor Operator | 20.09 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 18.04 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.30 | |
| 12010 | Health Occupations | Ambulance Driver | 24.02 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 27.93 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 30.66 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.48 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12020 | Health Occupations | Dental Assistant | 21.05 | |
| 12025 | Health Occupations | Dental Hygienist | 44.63 | |
| 12030 | Health Occupations | EKG Technician | 42.34 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 42.34 | |
| 12040 | Health Occupations | Emergency Medical Technician | 24.02 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 24.97 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 27.93 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 31.15 | |
| 12100 | Health Occupations | Medical Assistant | 19.23 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 28.87 | |
| 12160 | Health Occupations | Medical Record Clerk | 21.90 | |
| 12190 | Health Occupations | Medical Record Technician | 24.50 | |
| 12195 | Health Occupations | Medical Transcriptionist | 22.51 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 61.39 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.81 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.52 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.93 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 19.02 | |
| 12235 | Health Occupations | Optical Dispenser | 18.13 | |
| 12236 | Health Occupations | Optical Technician | 24.97 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.40 | |
| 12280 | Health Occupations | Phlebotomist | 20.22 | |
| 12305 | Health Occupations | Radiologic Technologist | 42.34 | |
| 12311 | Health Occupations | Registered Nurse I | 28.68 | |
| 12312 | Health Occupations | Registered Nurse II | 35.08 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 35.08 | |
| 12314 | Health Occupations | Registered Nurse III | 42.44 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 42.44 | |
| 12316 | Health Occupations | Registered Nurse IV | 50.87 | |
| 12317 | Health Occupations | Scheduler | 34.61 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 26.48 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 21.97 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 27.21 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 33.29 | |
| 13041 | Information And Arts Occupations | Illustrator I | 21.97 | |
| 13042 | Information And Arts Occupations | Illustrator II | 27.21 | |
| 13043 | Information And Arts Occupations | Illustrator III | 33.29 | |
| 13047 | Information And Arts Occupations | Librarian | 30.14 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 17.49 | |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 27.21 | |
| 13058 | Information And Arts Occupations | Library Technician | 19.00 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 19.63 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 21.97 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 24.48 | |
| 13071 | Information And Arts Occupations | Photographer I | 19.63 | |
| 13072 | Information And Arts Occupations | Photographer II | 21.97 | |
| 13073 | Information And Arts Occupations | Photographer III | 27.21 | |
| 13074 | Information And Arts Occupations | Photographer IV | 33.29 | |
| 13075 | Information And Arts Occupations | Photographer V | 40.27 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 21.97 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 19.63 | |
| 14041 | Information Technology Occupations | Computer Operator I | 20.31 | |
| 14042 | Information Technology Occupations | Computer Operator II | 22.70 | |
| 14043 | Information Technology Occupations | Computer Operator III | 25.98 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 28.86 | |
| 14045 | Information Technology Occupations | Computer Operator V | 31.96 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 16.10 | ***see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 19.95 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | 24.40 | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 20.31 | |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 28.86 | |
| 14170 | Information Technology Occupations | System Support Specialist | 31.96 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 32.12 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 38.86 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 46.58 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 32.12 | |
| 15060 | Instructional Occupations | Educational Technologist | 36.46 | |
| 15070 | Instructional Occupations | Flight Instructor | 46.58 | |
| 15080 | Instructional Occupations | Graphic Artist | 26.97 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 46.58 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 46.58 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 46.58 | |
| 15090 | Instructional Occupations | Technical Instructor | 23.98 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 29.33 | |
| 15110 | Instructional Occupations | Test Proctor | 19.35 | |
| 15120 | Instructional Occupations | Tutor | 19.35 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 15.77 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 15.77 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 18.02 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 15.77 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 15.77 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 15.77 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 15.77 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 15.77 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 18.77 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 19.52 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 16.52 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 28.37 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 35.34 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.62 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 26.98 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 26.98 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 21.53 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.52 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.62 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 19.30 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 19.30 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.81 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 18.18 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.62 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.62 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 31.86 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 24.85 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 30.13 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 31.86 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 33.54 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 21.29 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 28.37 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 24.85 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 28.37 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 26.61 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.61 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.13 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 28.37 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 23.06 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 49.64 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 26.47 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 26.61 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 28.70 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 28.55 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 30.43 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 32.33 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 24.85 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 30.13 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 23.06 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 30.13 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 23.06 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 22.31 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 30.13 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 24.85 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 26.61 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 23.06 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 26.61 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 30.13 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 26.77 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 28.30 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 29.49 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 28.76 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 30.13 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 28.37 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 21.53 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 28.37 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 33.48 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 26.20 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 21.29 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 30.13 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 31.86 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 33.54 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 30.13 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 28.37 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 24.14 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 27.71 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 26.08 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 30.13 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 30.13 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 26.61 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 30.13 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 26.61 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 28.49 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.12 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 28.19 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 23.51 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 30.13 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 30.13 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 23.06 | |
| 24550 | Personal Needs Occupations | Case Manager | 19.67 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 16.94 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 21.13 | |
| 24610 | Personal Needs Occupations | Chore Aide | 16.02 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 19.67 | |
| 24630 | Personal Needs Occupations | Homemaker | 19.67 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 31.72 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 29.81 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 31.83 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 22.57 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 29.81 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 25.16 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 18.89 | |
| 27008 | Protective Service Occupations | Corrections Officer | 26.08 | |
| 27010 | Protective Service Occupations | Court Security Officer | 30.59 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 21.13 | |
| 27040 | Protective Service Occupations | Detention Officer | 26.08 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27070 | Protective Service Occupations | Firefighter | 33.54 | |
| 27101 | Protective Service Occupations | Guard I | 18.89 | |
| 27102 | Protective Service Occupations | Guard II | 21.13 | |
| 27131 | Protective Service Occupations | Police Officer I | 30.79 | |
| 27132 | Protective Service Occupations | Police Officer II | 34.22 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 16.79 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.19 | |
| 28043 | Recreation Occupations | Carnival Worker | 14.39 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.24 | |
| 28310 | Recreation Occupations | Lifeguard | 16.26 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.41 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.90 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 25.29 | |
| 28630 | Recreation Occupations | Sports Official | 16.26 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 20.99 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 26.61 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 26.61 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 26.61 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 24.85 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 28.37 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 46.34 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.95 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 35.19 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.51 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.71 | |
| 30023 | Technical Occupations | Archeological Technician III | 25.67 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.67 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30040 | Technical Occupations | Civil Engineering Technician | 26.33 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 28.42 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 31.41 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.51 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.71 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.10 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 28.42 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.50 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.51 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.71 | |
| 30084 | Technical Occupations | Engineering Technician IV | 25.67 | |
| 30085 | Technical Occupations | Engineering Technician V | 31.41 | |
| 30086 | Technical Occupations | Engineering Technician VI | 37.98 | |
| 30090 | Technical Occupations | Environmental Technician | 25.67 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 25.67 | |
| 30210 | Technical Occupations | Laboratory Technician | 23.70 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 28.42 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 31.41 | |
| 30240 | Technical Occupations | Mathematical Technician | 25.67 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.23 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.31 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 32.18 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.93 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 31.41 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.67 | |
| 30395 | Technical Occupations | Radiation Control Technician | 31.41 | |
| 30461 | Technical Occupations | Technical Writer I | 25.67 | |
| 30462 | Technical Occupations | Technical Writer II | 31.41 | |
| 30463 | Technical Occupations | Technical Writer III | 37.98 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.45 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.63 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.71 | |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.45 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.45 | |
| 30501 | Technical Occupations | Weather Forecaster I | 28.42 | |
| 30502 | Technical Occupations | Weather Forecaster II | 34.57 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.10 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.67 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.63 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 16.73 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 21.75 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.63 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.97 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.54 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.59 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 20.18 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 21.75 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 24.19 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 24.19 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.37 | |
| 99030 | Miscellaneous Occupations | Cashier | 14.91 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.74 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.16 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.45 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 17.28 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 18.72 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 32.18 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.16 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 22.61 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.48 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 17.90 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 20.24 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.08 | *** |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.35 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.39 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 21.02 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 15.19 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 19.44 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 19.37 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 24.21 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 19.37 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being

enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5429

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 27

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Colorado

Area: Colorado Counties of Cheyenne, Kit Carson, Lincoln

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.16 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.26 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.54 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 24.09 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 21.30 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 16.02 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 17.47 | |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 19.62 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.55 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.97 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.58 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.97 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.97 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 17.24 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 18.80 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 21.12 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.75 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.82 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 17.70 | |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 19.31 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 19.25 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.54 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 24.00 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 28.50 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 18.11 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 19.04 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 19.04 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.30 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.75 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 19.29 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 24.09 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.27 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.86 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 16.40 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 17.39 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 18.38 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.97 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 19.04 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 21.30 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 25.23 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 20.16 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.89 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.89 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.64 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 21.47 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.89 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 21.47 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.76 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.61 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.89 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 20.16 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.89 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.14 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 21.47 | |
| 07010 | Food Preparation And Service Occupations | Baker | 17.96 | |

| Code | Category | Title | Rate | Note |
|-------------|--|------------------------------|-------------|-------------|
| 07041 | Food Preparation And Service Occupations | Cook I | 16.70 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 18.96 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.78 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.80 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.87 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 14.72 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 22.67 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 15.49 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 24.27 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 18.07 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 21.21 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 24.27 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.92 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.72 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.99 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 16.72 | *** |
| 11150 | General Services And Support Occupations | Janitor | 16.72 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 18.84 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 15.74 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11260 | General Services And Support Occupations | Pruner | 17.96 | |
| 11270 | General Services And Support Occupations | Tractor Operator | 20.74 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 18.84 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.52 | |
| 12010 | Health Occupations | Ambulance Driver | 17.20 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.68 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.87 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 30.99 | |
| 12020 | Health Occupations | Dental Assistant | 20.26 | |
| 12025 | Health Occupations | Dental Hygienist | 44.38 | |
| 12030 | Health Occupations | EKG Technician | 37.41 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 37.41 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.20 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 22.06 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.68 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.51 | |
| 12100 | Health Occupations | Medical Assistant | 19.24 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 31.63 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.29 | |
| 12190 | Health Occupations | Medical Record Technician | 21.58 | |
| 12195 | Health Occupations | Medical Transcriptionist | 22.06 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 54.25 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.82 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.54 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.95 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 19.04 | |
| 12235 | Health Occupations | Optical Dispenser | 18.79 | |
| 12236 | Health Occupations | Optical Technician | 22.06 | |
| 12250 | Health Occupations | Pharmacy Technician | 19.37 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 12280 | Health Occupations | Phlebotomist | 18.21 | |
| 12305 | Health Occupations | Radiologic Technologist | 35.87 | |
| 12311 | Health Occupations | Registered Nurse I | 26.60 | |
| 12312 | Health Occupations | Registered Nurse II | 32.54 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.54 | |
| 12314 | Health Occupations | Registered Nurse III | 39.37 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.37 | |
| 12316 | Health Occupations | Registered Nurse IV | 47.19 | |
| 12317 | Health Occupations | Scheduler | 30.58 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 25.82 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 20.97 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 25.98 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 31.78 | |
| 13041 | Information And Arts Occupations | Illustrator I | 23.47 | |
| 13042 | Information And Arts Occupations | Illustrator II | 28.58 | |
| 13043 | Information And Arts Occupations | Illustrator III | 34.95 | |
| 13047 | Information And Arts Occupations | Librarian | 31.65 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 15.84 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 28.58 | |
| 13058 | Information And Arts Occupations | Library Technician | 17.80 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 17.94 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 20.07 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 22.37 | |
| 13071 | Information And Arts Occupations | Photographer I | 16.95 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 18.97 | |
| 13073 | Information And Arts Occupations | Photographer III | 23.50 | |
| 13074 | Information And Arts Occupations | Photographer IV | 28.73 | |
| 13075 | Information And Arts Occupations | Photographer V | 34.77 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.47 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 19.73 | |
| 14041 | Information Technology Occupations | Computer Operator I | 15.40 | *** |
| 14042 | Information Technology Occupations | Computer Operator II | 17.69 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 14043 | Information Technology Occupations | Computer Operator III | 19.95 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 22.16 | |
| 14045 | Information Technology Occupations | Computer Operator V | 25.86 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 27.57 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 15.40 | *** |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 22.16 | |
| 14170 | Information Technology Occupations | System Support Specialist | 25.86 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 30.85 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 37.32 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 44.74 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 30.85 | |
| 15060 | Instructional Occupations | Educational Technologist | 35.65 | |
| 15070 | Instructional Occupations | Flight Instructor | 44.74 | |
| 15080 | Instructional Occupations | Graphic Artist | 32.84 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 44.74 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 44.74 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 44.74 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15090 | Instructional Occupations | Technical Instructor | 26.84 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 32.84 | |
| 15110 | Instructional Occupations | Test Proctor | 21.67 | |
| 15120 | Instructional Occupations | Tutor | 21.67 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 15.77 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 15.77 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 18.02 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 15.77 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 15.77 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 15.77 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 15.77 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 15.77 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 18.77 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 19.52 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 16.52 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 27.81 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 34.33 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 18.39 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 28.50 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 28.50 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 18.00 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.84 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 18.39 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 19.42 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 19.42 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 17.91 | |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 20.61 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 18.39 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 18.39 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 32.63 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 25.31 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 30.87 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 32.63 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 34.25 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 22.01 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 29.00 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 25.31 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 29.00 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 27.17 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.17 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.87 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 27.81 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 22.95 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 50.05 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 24.40 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 26.07 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 29.12 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 28.48 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 30.38 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 32.36 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 24.30 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 29.62 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 22.95 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 40.81 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 31.43 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 19.62 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 30.87 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 25.31 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 27.17 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 22.95 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 26.07 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 29.62 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.71 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 24.00 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 27.09 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 23.24 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 29.62 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 27.81 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 18.00 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 27.81 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 30.62 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 21.29 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 21.11 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 29.62 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 31.30 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 32.88 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 29.62 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 27.81 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 27.81 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 26.88 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 25.24 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 29.62 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 29.62 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 26.07 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 29.62 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 26.07 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 31.85 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 33.66 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 25.33 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 24.06 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 29.62 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 29.62 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 22.95 | |
| 24550 | Personal Needs Occupations | Case Manager | 19.84 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 16.49 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 20.56 | |
| 24610 | Personal Needs Occupations | Chore Aide | 16.37 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 19.84 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 24630 | Personal Needs Occupations | Homemaker | 19.97 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 25.85 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 24.00 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 25.85 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 18.68 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 24.00 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 21.04 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.93 | |
| 27008 | Protective Service Occupations | Corrections Officer | 25.95 | |
| 27010 | Protective Service Occupations | Court Security Officer | 25.14 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 20.06 | |
| 27040 | Protective Service Occupations | Detention Officer | 25.95 | |
| 27070 | Protective Service Occupations | Firefighter | 24.68 | |
| 27101 | Protective Service Occupations | Guard I | 17.93 | |
| 27102 | Protective Service Occupations | Guard II | 20.06 | |
| 27131 | Protective Service Occupations | Police Officer I | 25.05 | |
| 27132 | Protective Service Occupations | Police Officer II | 26.70 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 18.55 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 19.66 | |
| 28043 | Recreation Occupations | Carnival Worker | 16.06 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 20.39 | |
| 28310 | Recreation Occupations | Lifeguard | 15.41 | *** |
| 28350 | Recreation Occupations | Park Attendant | 22.80 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 16.65 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 28.26 | |
| 28630 | Recreation Occupations | Sports Official | 18.17 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.33 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 26.07 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 26.07 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 26.07 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 24.30 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 27.81 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 47.37 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 32.66 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 35.97 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.31 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.70 | |
| 30023 | Technical Occupations | Archeological Technician III | 22.21 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.27 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 25.49 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 21.00 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 23.19 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.31 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.70 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.08 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.62 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.63 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.67 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.87 | |
| 30084 | Technical Occupations | Engineering Technician IV | 25.86 | |
| 30085 | Technical Occupations | Engineering Technician V | 31.64 | |
| 30086 | Technical Occupations | Engineering Technician VI | 38.28 | |
| 30090 | Technical Occupations | Environmental Technician | 28.90 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 18.96 | |
| 30210 | Technical Occupations | Laboratory Technician | 19.72 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 21.00 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 23.19 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30240 | Technical Occupations | Mathematical Technician | 26.27 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 19.49 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 24.14 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 29.53 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 35.73 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 23.19 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.27 | |
| 30395 | Technical Occupations | Radiation Control Technician | 23.19 | |
| 30461 | Technical Occupations | Technical Writer I | 21.64 | |
| 30462 | Technical Occupations | Technical Writer II | 26.47 | |
| 30463 | Technical Occupations | Technical Writer III | 32.02 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 30.11 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 36.42 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 43.66 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 30.11 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 30.11 | |
| 30501 | Technical Occupations | Weather Forecaster I | 23.10 | |
| 30502 | Technical Occupations | Weather Forecaster II | 28.09 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.08 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.49 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 36.42 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 16.84 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 22.26 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 20.51 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 17.69 | |

| Code | Category | Title | Rate | Note |
|-------------|---|---------------------------------|-------------|-------------|
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.11 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 15.27 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 21.74 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 23.01 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.55 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.55 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.75 | |
| 99030 | Miscellaneous Occupations | Cashier | 15.00 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 16.43 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 30.11 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 30.11 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 21.71 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 23.01 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 29.18 | |
| 99310 | Miscellaneous Occupations | Mortician | 30.11 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.36 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.82 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 21.08 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 23.73 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 20.11 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.15 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 17.56 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 22.82 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 16.33 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 21.08 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.71 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 26.13 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.71 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear"

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5431

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 26

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Colorado

Area: Colorado Counties of Logan, Morgan, Phillips, Sedgwick, Washington, Yuma

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|----------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.16 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.26 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.54 | |

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 26.31 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 21.30 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 16.02 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 17.47 | |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 19.62 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.55 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.97 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.58 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.97 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.97 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 17.24 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 18.80 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 21.12 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.75 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.82 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 17.70 | |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 19.31 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 19.25 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.54 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 24.00 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 29.72 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 20.67 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 19.04 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 19.04 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.30 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.75 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 19.29 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 26.31 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.77 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.86 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 16.40 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 17.39 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 18.38 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.97 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 19.04 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 21.30 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 26.19 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 20.43 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 19.36 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 05070 | Automotive Service Occupations | Automotive Worker | 19.36 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.61 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 21.47 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 19.36 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 21.47 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.41 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.36 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 19.36 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 20.16 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 19.36 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.87 | |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 21.47 | |
| 07010 | Food Preparation And Service Occupations | Baker | 17.96 | |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.70 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 18.96 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.78 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.80 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.87 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 14.72 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 24.27 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 15.90 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 24.27 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 18.07 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 21.21 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 24.27 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.92 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.72 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.99 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 16.72 | *** |
| 11150 | General Services And Support Occupations | Janitor | 16.72 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 18.84 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 15.74 | *** |
| 11260 | General Services And Support Occupations | Pruner | 17.96 | |
| 11270 | General Services And Support Occupations | Tractor Operator | 20.74 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 18.84 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.52 | |
| 12010 | Health Occupations | Ambulance Driver | 18.18 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 25.00 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.87 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 30.99 | |
| 12020 | Health Occupations | Dental Assistant | 20.41 | |
| 12025 | Health Occupations | Dental Hygienist | 44.38 | |
| 12030 | Health Occupations | EKG Technician | 37.41 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 37.41 | |
| 12040 | Health Occupations | Emergency Medical Technician | 18.18 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 22.34 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12072 | Health Occupations | Licensed Practical Nurse II | 25.00 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.86 | |
| 12100 | Health Occupations | Medical Assistant | 19.24 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 31.63 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.29 | |
| 12190 | Health Occupations | Medical Record Technician | 21.58 | |
| 12195 | Health Occupations | Medical Transcriptionist | 22.66 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 54.25 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.82 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.54 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.95 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 19.04 | |
| 12235 | Health Occupations | Optical Dispenser | 20.66 | |
| 12236 | Health Occupations | Optical Technician | 22.34 | |
| 12250 | Health Occupations | Pharmacy Technician | 19.37 | |
| 12280 | Health Occupations | Phlebotomist | 18.21 | |
| 12305 | Health Occupations | Radiologic Technologist | 35.87 | |
| 12311 | Health Occupations | Registered Nurse I | 29.98 | |
| 12312 | Health Occupations | Registered Nurse II | 36.67 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 36.67 | |
| 12314 | Health Occupations | Registered Nurse III | 43.96 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 43.96 | |
| 12316 | Health Occupations | Registered Nurse IV | 53.17 | |
| 12317 | Health Occupations | Scheduler | 32.74 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 25.82 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 18.97 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 23.50 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 28.73 | |
| 13041 | Information And Arts Occupations | Illustrator I | 20.05 | |
| 13042 | Information And Arts Occupations | Illustrator II | 23.50 | |
| 13043 | Information And Arts Occupations | Illustrator III | 28.73 | |
| 13047 | Information And Arts Occupations | Librarian | 28.29 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 15.88 | *** |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 25.55 | |
| 13058 | Information And Arts Occupations | Library Technician | 18.28 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 18.43 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 20.62 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 22.99 | |
| 13071 | Information And Arts Occupations | Photographer I | 16.95 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 18.97 | |
| 13073 | Information And Arts Occupations | Photographer III | 23.50 | |
| 13074 | Information And Arts Occupations | Photographer IV | 28.73 | |
| 13075 | Information And Arts Occupations | Photographer V | 34.77 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.47 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 20.01 | |
| 14041 | Information Technology Occupations | Computer Operator I | 18.00 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.13 | |
| 14043 | Information Technology Occupations | Computer Operator III | 22.44 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 24.95 | |
| 14045 | Information Technology Occupations | Computer Operator V | 28.56 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.31 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.00 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 24.95 | |
| 14170 | Information Technology Occupations | System Support Specialist | 28.17 | |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 35.58 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 43.06 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 49.15 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 35.58 | |
| 15060 | Instructional Occupations | Educational Technologist | 34.29 | |
| 15070 | Instructional Occupations | Flight Instructor | 49.15 | |
| 15080 | Instructional Occupations | Graphic Artist | 32.84 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 49.15 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 49.15 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 49.15 | |
| 15090 | Instructional Occupations | Technical Instructor | 26.84 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 32.84 | |
| 15110 | Instructional Occupations | Test Proctor | 21.67 | |
| 15120 | Instructional Occupations | Tutor | 21.67 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 15.77 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 15.77 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 18.02 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 15.77 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 15.77 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 15.77 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 15.77 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 15.77 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 18.77 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 19.52 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 16.52 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 27.81 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 34.33 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 18.39 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 29.72 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 29.72 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 18.00 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.84 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 18.39 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 19.42 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 19.42 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 17.91 | |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 20.61 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 18.39 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 18.39 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 37.90 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 29.43 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 35.86 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 37.90 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 39.53 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 25.07 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 33.67 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 29.43 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 33.67 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 31.56 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 31.56 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 35.86 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 27.81 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 22.95 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 50.05 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 24.40 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 26.07 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 29.12 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 28.48 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 30.38 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 32.36 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 24.30 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 29.62 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 22.95 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 40.77 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 31.43 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 19.62 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 35.86 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 29.43 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 31.56 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 22.95 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 26.07 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 29.62 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 25.00 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 26.31 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 27.09 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 23.24 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 29.62 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 27.81 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 18.00 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 27.81 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 30.62 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 21.29 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 21.11 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 29.62 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 31.30 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 32.88 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 29.62 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 27.81 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 27.81 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 26.88 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 25.24 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 29.62 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 29.62 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 26.07 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 29.62 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 26.07 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 31.85 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 33.66 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 25.67 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 24.06 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 29.62 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 29.62 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 22.95 | |
| 24550 | Personal Needs Occupations | Case Manager | 19.84 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 16.49 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 20.56 | |
| 24610 | Personal Needs Occupations | Chore Aide | 16.37 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 19.84 | |
| 24630 | Personal Needs Occupations | Homemaker | 19.84 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 25.85 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 24.00 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 25.85 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 18.68 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 24.00 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 22.19 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.93 | |
| 27008 | Protective Service Occupations | Corrections Officer | 25.95 | |
| 27010 | Protective Service Occupations | Court Security Officer | 27.27 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 21.32 | |
| 27040 | Protective Service Occupations | Detention Officer | 25.95 | |
| 27070 | Protective Service Occupations | Firefighter | 29.32 | |
| 27101 | Protective Service Occupations | Guard I | 17.93 | |
| 27102 | Protective Service Occupations | Guard II | 21.32 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27131 | Protective Service Occupations | Police Officer I | 29.14 | |
| 27132 | Protective Service Occupations | Police Officer II | 32.39 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 18.55 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 19.66 | |
| 28043 | Recreation Occupations | Carnival Worker | 16.06 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 20.39 | |
| 28310 | Recreation Occupations | Lifeguard | 15.41 | *** |
| 28350 | Recreation Occupations | Park Attendant | 22.80 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 16.65 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 28.26 | |
| 28630 | Recreation Occupations | Sports Official | 18.17 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.33 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 26.07 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 26.07 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 26.07 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 24.30 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 27.81 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 47.37 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 32.66 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 35.97 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.40 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.70 | |
| 30023 | Technical Occupations | Archeological Technician III | 26.89 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.41 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 24.61 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 21.00 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 23.19 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.45 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.65 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.84 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 31.50 | |
| 30081 | Technical Occupations | Engineering Technician I | 18.44 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.69 | |
| 30083 | Technical Occupations | Engineering Technician III | 23.15 | |
| 30084 | Technical Occupations | Engineering Technician IV | 28.69 | |
| 30085 | Technical Occupations | Engineering Technician V | 35.09 | |
| 30086 | Technical Occupations | Engineering Technician VI | 42.45 | |
| 30090 | Technical Occupations | Environmental Technician | 26.49 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 18.96 | |
| 30210 | Technical Occupations | Laboratory Technician | 21.37 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 21.00 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 23.19 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.62 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 19.49 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 24.14 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 29.53 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 35.73 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 23.19 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.62 | |
| 30395 | Technical Occupations | Radiation Control Technician | 23.19 | |
| 30461 | Technical Occupations | Technical Writer I | 26.26 | |
| 30462 | Technical Occupations | Technical Writer II | 32.12 | |
| 30463 | Technical Occupations | Technical Writer III | 38.86 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 30.11 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 36.42 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 43.66 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 30.11 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 30.11 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 30501 | Technical Occupations | Weather Forecaster I | 23.10 | |
| 30502 | Technical Occupations | Weather Forecaster II | 28.09 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.84 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.41 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 36.42 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 16.84 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 22.26 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 20.51 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 17.69 | |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.11 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 16.48 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 21.74 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 23.01 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.55 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.55 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.75 | |
| 99030 | Miscellaneous Occupations | Cashier | 15.00 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 16.43 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 30.11 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 30.11 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 21.71 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 23.01 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 29.18 | |
| 99310 | Miscellaneous Occupations | Mortician | 30.11 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99410 | Miscellaneous Occupations | Pest Controller | 24.36 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.82 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 21.08 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 24.66 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 20.11 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.15 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 17.56 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 23.18 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 12.87 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 21.08 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.71 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 26.13 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.71 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and

any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5433

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 27

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Colorado

Area: Colorado Counties of Alamosa, Baca, Bent, Conejos, Costilla, Crowley, Custer, Huerfano, Kiowa, Las Animas, Mineral, Otero, Prowers, Rio Grande, Saguache

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.16 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.26 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.54 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 24.09 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 21.30 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 16.02 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 17.47 | |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 19.62 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.55 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.97 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.58 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.97 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.97 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 17.24 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 18.80 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 21.12 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.75 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.82 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.58 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 18.10 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 19.25 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.54 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 24.00 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 27.49 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 18.50 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 19.04 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 19.04 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.30 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.75 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 19.29 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 24.09 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.27 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.86 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 16.40 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 17.39 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 18.38 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.97 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 19.04 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 21.30 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 21.99 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 20.69 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.99 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.99 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.64 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 21.47 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.99 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 21.47 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.69 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.68 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.99 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 20.16 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.99 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.14 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 21.47 | |
| 07010 | Food Preparation And Service Occupations | Baker | 17.96 | |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.70 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|------------------------------|-------------|-------------|
| 07042 | Food Preparation And Service Occupations | Cook II | 18.96 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.78 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.80 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.87 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 14.72 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 24.27 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 15.49 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 24.27 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 18.07 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 21.21 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 24.27 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.92 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.72 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.99 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 16.72 | *** |
| 11150 | General Services And Support Occupations | Janitor | 16.72 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 18.84 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 15.74 | *** |
| 11260 | General Services And Support Occupations | Pruner | 17.96 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11270 | General Services And Support Occupations | Tractor Operator | 20.74 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 18.84 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.52 | |
| 12010 | Health Occupations | Ambulance Driver | 17.99 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.68 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.87 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 30.99 | |
| 12020 | Health Occupations | Dental Assistant | 20.26 | |
| 12025 | Health Occupations | Dental Hygienist | 44.38 | |
| 12030 | Health Occupations | EKG Technician | 37.41 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 37.41 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.99 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 22.06 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.68 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.51 | |
| 12100 | Health Occupations | Medical Assistant | 19.24 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 31.63 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.29 | |
| 12190 | Health Occupations | Medical Record Technician | 21.58 | |
| 12195 | Health Occupations | Medical Transcriptionist | 22.06 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 54.25 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.82 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.54 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.95 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 19.04 | |
| 12235 | Health Occupations | Optical Dispenser | 18.79 | |
| 12236 | Health Occupations | Optical Technician | 22.06 | |
| 12250 | Health Occupations | Pharmacy Technician | 19.37 | |
| 12280 | Health Occupations | Phlebotomist | 18.21 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 12305 | Health Occupations | Radiologic Technologist | 35.87 | |
| 12311 | Health Occupations | Registered Nurse I | 26.60 | |
| 12312 | Health Occupations | Registered Nurse II | 32.54 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.54 | |
| 12314 | Health Occupations | Registered Nurse III | 39.37 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.37 | |
| 12316 | Health Occupations | Registered Nurse IV | 47.19 | |
| 12317 | Health Occupations | Scheduler | 30.58 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 25.82 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 18.97 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 23.50 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 28.73 | |
| 13041 | Information And Arts Occupations | Illustrator I | 18.97 | |
| 13042 | Information And Arts Occupations | Illustrator II | 23.50 | |
| 13043 | Information And Arts Occupations | Illustrator III | 28.73 | |
| 13047 | Information And Arts Occupations | Librarian | 26.02 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 15.10 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 23.50 | |
| 13058 | Information And Arts Occupations | Library Technician | 18.28 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 16.95 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 18.97 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 21.15 | |
| 13071 | Information And Arts Occupations | Photographer I | 16.95 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 18.97 | |
| 13073 | Information And Arts Occupations | Photographer III | 23.50 | |
| 13074 | Information And Arts Occupations | Photographer IV | 28.73 | |
| 13075 | Information And Arts Occupations | Photographer V | 34.77 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.47 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 18.65 | |
| 14041 | Information Technology Occupations | Computer Operator I | 15.25 | *** |
| 14042 | Information Technology Occupations | Computer Operator II | 17.05 | *** |
| 14043 | Information Technology Occupations | Computer Operator III | 19.71 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 14044 | Information Technology Occupations | Computer Operator IV | 21.92 | |
| 14045 | Information Technology Occupations | Computer Operator V | 24.28 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 16.10 | ***see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 19.95 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | 24.40 | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 15.25 | *** |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 21.92 | |
| 14170 | Information Technology Occupations | System Support Specialist | 24.28 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 28.67 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 34.68 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 41.20 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 28.67 | |
| 15060 | Instructional Occupations | Educational Technologist | 30.70 | |
| 15070 | Instructional Occupations | Flight Instructor | 41.20 | |
| 15080 | Instructional Occupations | Graphic Artist | 31.33 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 41.20 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 41.20 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 41.20 | |
| 15090 | Instructional Occupations | Technical Instructor | 25.62 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 31.33 | |
| 15110 | Instructional Occupations | Test Proctor | 21.37 | |
| 15120 | Instructional Occupations | Tutor | 21.37 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 15.77 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 15.77 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 18.02 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 15.77 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 15.77 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 15.77 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 15.77 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 15.77 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 18.77 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 19.52 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 16.52 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 27.81 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 34.33 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 18.39 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 27.49 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 27.49 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 18.00 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.84 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 18.39 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 19.42 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 19.42 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 17.91 | |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 20.61 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 18.39 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 18.39 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 32.40 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 25.15 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 30.65 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 32.40 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 34.02 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 21.65 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 28.78 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 25.15 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 28.78 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 26.97 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.97 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.65 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 27.81 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 22.95 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 50.05 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 24.40 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 26.07 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 29.12 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 28.48 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 30.38 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 32.36 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 24.30 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 29.62 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 22.95 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 37.09 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 28.17 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 19.62 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 30.65 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 25.15 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 26.97 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 22.95 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 26.07 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 29.62 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.71 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 24.00 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 27.09 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 22.99 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 29.62 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 27.81 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 18.00 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 27.81 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 30.62 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 21.29 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 21.11 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 29.62 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 31.30 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 32.88 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 29.62 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 27.81 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 27.81 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 26.88 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 25.24 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 29.62 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 29.62 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 26.07 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 29.62 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 26.07 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 31.85 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 33.66 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 25.33 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 24.06 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 29.62 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 29.62 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 22.95 | |
| 24550 | Personal Needs Occupations | Case Manager | 19.84 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 16.49 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 20.56 | |
| 24610 | Personal Needs Occupations | Chore Aide | 16.37 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 19.84 | |
| 24630 | Personal Needs Occupations | Homemaker | 19.84 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 26.31 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 24.00 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 26.31 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 18.68 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 24.00 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 21.04 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.93 | |
| 27008 | Protective Service Occupations | Corrections Officer | 25.95 | |
| 27010 | Protective Service Occupations | Court Security Officer | 25.14 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 20.06 | |
| 27040 | Protective Service Occupations | Detention Officer | 25.95 | |
| 27070 | Protective Service Occupations | Firefighter | 24.68 | |
| 27101 | Protective Service Occupations | Guard I | 17.93 | |
| 27102 | Protective Service Occupations | Guard II | 20.06 | |
| 27131 | Protective Service Occupations | Police Officer I | 24.30 | |
| 27132 | Protective Service Occupations | Police Officer II | 27.02 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 18.55 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 19.66 | |
| 28043 | Recreation Occupations | Carnival Worker | 16.06 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 20.39 | |
| 28310 | Recreation Occupations | Lifeguard | 15.41 | *** |
| 28350 | Recreation Occupations | Park Attendant | 22.80 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 16.65 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 28.26 | |
| 28630 | Recreation Occupations | Sports Official | 18.17 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.33 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 26.07 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 26.07 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 26.07 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 24.30 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 27.81 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 47.37 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 32.66 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 35.97 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 14.73 | *** |
| 30022 | Technical Occupations | Archeological Technician II | 16.47 | *** |
| 30023 | Technical Occupations | Archeological Technician III | 20.26 | |
| 30030 | Technical Occupations | Cartographic Technician | 20.10 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 20.81 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 21.00 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 23.19 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 14.73 | *** |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 16.47 | *** |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 18.37 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 21.94 | |
| 30081 | Technical Occupations | Engineering Technician I | 11.83 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 14.62 | *** |
| 30083 | Technical Occupations | Engineering Technician III | 16.36 | *** |
| 30084 | Technical Occupations | Engineering Technician IV | 20.24 | |
| 30085 | Technical Occupations | Engineering Technician V | 24.76 | |
| 30086 | Technical Occupations | Engineering Technician VI | 29.95 | |
| 30090 | Technical Occupations | Environmental Technician | 25.88 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 18.96 | |
| 30210 | Technical Occupations | Laboratory Technician | 19.70 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 21.00 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 23.19 | |
| 30240 | Technical Occupations | Mathematical Technician | 20.10 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 19.49 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 24.14 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 29.53 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 35.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30375 | Technical Occupations | Petroleum Supply Specialist | 23.19 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 20.10 | |
| 30395 | Technical Occupations | Radiation Control Technician | 23.19 | |
| 30461 | Technical Occupations | Technical Writer I | 18.77 | |
| 30462 | Technical Occupations | Technical Writer II | 22.95 | |
| 30463 | Technical Occupations | Technical Writer III | 27.76 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 30.11 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 36.42 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 43.66 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 30.11 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 30.11 | |
| 30501 | Technical Occupations | Weather Forecaster I | 21.00 | |
| 30502 | Technical Occupations | Weather Forecaster II | 25.54 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 18.37 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 19.90 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 36.42 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 16.84 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 22.26 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 20.51 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 17.69 | |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.11 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 16.48 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 21.74 | |

| Code | Category | Title | Rate | Note |
|-------------|---|---------------------------------|-------------|-------------|
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 23.01 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.55 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.55 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.75 | |
| 99030 | Miscellaneous Occupations | Cashier | 15.00 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 16.43 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 30.11 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 30.11 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 21.71 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 23.01 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 29.18 | |
| 99310 | Miscellaneous Occupations | Mortician | 30.11 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 24.36 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.82 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 21.08 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 23.73 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 20.11 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.15 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 17.56 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 21.00 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 15.98 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 19.87 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.71 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 26.13 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.71 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.

3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below

that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear"

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5435

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Colorado

Area: Colorado Counties of Archuleta, Chaffee, Delta, Dolores, Fremont, Gunnison, Hinsdale, La Plata, Montezuma, Montrose, Ouray, San Juan, San Miguel

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|--------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.76 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.93 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 22.29 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 24.48 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 21.41 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.93 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.29 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.28 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 17.19 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 18.74 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 23.26 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 17.04 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 17.04 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 18.30 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 19.98 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 22.45 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.87 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.89 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.84 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 18.37 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.33 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.50 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.86 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 26.81 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 19.94 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 19.14 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 19.14 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.41 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.87 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 20.80 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 24.48 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 19.27 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.99 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.87 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.74 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.02 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 17.04 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 19.14 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 21.41 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 25.00 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 22.09 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.67 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.67 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.84 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.50 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.67 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.50 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.42 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.26 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.67 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.09 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.67 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.38 | |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.50 | |
| 07010 | Food Preparation And Service Occupations | Baker | 16.30 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.99 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.69 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 14.51 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 16.84 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 18.55 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 15.30 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 25.26 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 16.25 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 25.26 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 18.76 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 22.02 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 25.26 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.25 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11060 | General Services And Support Occupations | Elevator Operator | 16.25 | *** |
| 11090 | General Services And Support Occupations | Gardener | 24.32 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.00 | *** |
| 11150 | General Services And Support Occupations | Janitor | 17.00 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 19.94 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 16.88 | *** |
| 11260 | General Services And Support Occupations | Pruner | 19.03 | |
| 11270 | General Services And Support Occupations | Tractor Operator | 22.39 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 19.94 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.81 | |
| 12010 | Health Occupations | Ambulance Driver | 19.79 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.88 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 34.23 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 28.66 | |
| 12020 | Health Occupations | Dental Assistant | 22.27 | |
| 12025 | Health Occupations | Dental Hygienist | 49.40 | |
| 12030 | Health Occupations | EKG Technician | 37.71 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 37.71 | |
| 12040 | Health Occupations | Emergency Medical Technician | 19.79 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 22.24 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.88 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.73 | |
| 12100 | Health Occupations | Medical Assistant | 20.36 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 31.28 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12160 | Health Occupations | Medical Record Clerk | 20.34 | |
| 12190 | Health Occupations | Medical Record Technician | 22.76 | |
| 12195 | Health Occupations | Medical Transcriptionist | 21.84 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 54.68 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.68 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.39 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.80 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.85 | |
| 12235 | Health Occupations | Optical Dispenser | 20.20 | |
| 12236 | Health Occupations | Optical Technician | 22.24 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.20 | |
| 12280 | Health Occupations | Phlebotomist | 19.60 | |
| 12305 | Health Occupations | Radiologic Technologist | 34.85 | |
| 12311 | Health Occupations | Registered Nurse I | 28.04 | |
| 12312 | Health Occupations | Registered Nurse II | 34.30 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 34.30 | |
| 12314 | Health Occupations | Registered Nurse III | 41.50 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 41.50 | |
| 12316 | Health Occupations | Registered Nurse IV | 49.74 | |
| 12317 | Health Occupations | Scheduler | 30.82 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 28.49 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 20.96 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 25.97 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 31.77 | |
| 13041 | Information And Arts Occupations | Illustrator I | 20.96 | |
| 13042 | Information And Arts Occupations | Illustrator II | 25.97 | |
| 13043 | Information And Arts Occupations | Illustrator III | 31.77 | |
| 13047 | Information And Arts Occupations | Librarian | 28.76 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 16.97 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 25.97 | |
| 13058 | Information And Arts Occupations | Library Technician | 18.28 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 18.74 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--------------------------------------|-------------|-------------|
| 13062 | Information And Arts Occupations | Media Specialist II | 20.96 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 23.37 | |
| 13071 | Information And Arts Occupations | Photographer I | 17.89 | |
| 13072 | Information And Arts Occupations | Photographer II | 20.01 | |
| 13073 | Information And Arts Occupations | Photographer III | 24.80 | |
| 13074 | Information And Arts Occupations | Photographer IV | 30.32 | |
| 13075 | Information And Arts Occupations | Photographer V | 36.68 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 20.89 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 18.74 | |
| 14041 | Information Technology Occupations | Computer Operator I | 20.31 | |
| 14042 | Information Technology Occupations | Computer Operator II | 22.70 | |
| 14043 | Information Technology Occupations | Computer Operator III | 26.24 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 29.17 | |
| 14045 | Information Technology Occupations | Computer Operator V | 32.32 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 23.07 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 20.31 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 29.17 | |
| 14170 | Information Technology Occupations | System Support Specialist | 34.94 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.28 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 40.27 | |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 48.27 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.28 | |
| 15060 | Instructional Occupations | Educational Technologist | 34.05 | |
| 15070 | Instructional Occupations | Flight Instructor | 48.27 | |
| 15080 | Instructional Occupations | Graphic Artist | 26.30 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 48.27 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 48.27 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 48.27 | |
| 15090 | Instructional Occupations | Technical Instructor | 24.44 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 29.90 | |
| 15110 | Instructional Occupations | Test Proctor | 21.37 | |
| 15120 | Instructional Occupations | Tutor | 21.37 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 15.77 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 15.77 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 18.02 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 15.77 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 15.77 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 15.77 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 15.77 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 15.77 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 18.77 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 19.52 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 16.52 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 28.22 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 35.25 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.15 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 26.81 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 26.81 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.61 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.19 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.15 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 19.74 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 19.74 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 16.63 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.13 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.15 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.15 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 32.38 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 25.18 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 30.72 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 32.38 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 34.19 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 21.46 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 28.88 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 25.18 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 28.88 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 27.02 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.02 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.72 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 24.45 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.58 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 50.27 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 27.70 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 26.40 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 31.34 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 33.02 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 35.29 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 37.53 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 24.60 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 28.74 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 22.78 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 31.72 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 24.33 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 22.06 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 30.72 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 25.18 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 27.02 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 22.78 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 26.40 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 30.01 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 24.27 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 25.58 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 29.99 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 24.89 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 30.01 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 28.22 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.61 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 28.22 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 37.54 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 24.42 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 20.64 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 30.01 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 31.64 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 33.40 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 30.01 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 28.22 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 23.13 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 28.06 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 26.38 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 30.01 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 30.01 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 26.40 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 27.65 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 25.99 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 34.08 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 35.93 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 28.90 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 24.32 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 30.01 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 30.01 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 22.78 | |
| 24550 | Personal Needs Occupations | Case Manager | 20.92 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 16.17 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 20.16 | |
| 24610 | Personal Needs Occupations | Chore Aide | 16.61 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 20.92 | |
| 24630 | Personal Needs Occupations | Homemaker | 20.92 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 29.22 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 27.47 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 29.22 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 20.41 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 27.47 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 25.54 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 18.72 | |
| 27008 | Protective Service Occupations | Corrections Officer | 28.40 | |
| 27010 | Protective Service Occupations | Court Security Officer | 28.41 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 20.94 | |
| 27040 | Protective Service Occupations | Detention Officer | 28.40 | |
| 27070 | Protective Service Occupations | Firefighter | 28.41 | |
| 27101 | Protective Service Occupations | Guard I | 18.72 | |
| 27102 | Protective Service Occupations | Guard II | 20.94 | |
| 27131 | Protective Service Occupations | Police Officer I | 27.44 | |
| 27132 | Protective Service Occupations | Police Officer II | 30.49 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 18.64 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 20.25 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 28043 | Recreation Occupations | Carnival Worker | 16.06 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 22.33 | |
| 28310 | Recreation Occupations | Lifeguard | 15.06 | *** |
| 28350 | Recreation Occupations | Park Attendant | 24.98 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 18.24 | |
| 28515 | Recreation Occupations | Recreation Specialist | 30.95 | |
| 28630 | Recreation Occupations | Sports Official | 19.90 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 23.46 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 26.40 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 26.40 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 26.40 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 24.60 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 28.22 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 46.34 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.95 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 35.19 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 20.37 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.78 | |
| 30023 | Technical Occupations | Archeological Technician III | 28.24 | |
| 30030 | Technical Occupations | Cartographic Technician | 28.24 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 31.55 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 31.26 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 34.54 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.37 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.78 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.40 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 31.26 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30081 | Technical Occupations | Engineering Technician I | 18.56 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.83 | |
| 30083 | Technical Occupations | Engineering Technician III | 23.32 | |
| 30084 | Technical Occupations | Engineering Technician IV | 28.89 | |
| 30085 | Technical Occupations | Engineering Technician V | 35.33 | |
| 30086 | Technical Occupations | Engineering Technician VI | 42.74 | |
| 30090 | Technical Occupations | Environmental Technician | 26.18 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 28.24 | |
| 30210 | Technical Occupations | Laboratory Technician | 25.40 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 31.26 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 34.54 | |
| 30240 | Technical Occupations | Mathematical Technician | 28.24 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.22 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.29 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 32.15 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.91 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 34.54 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 28.24 | |
| 30395 | Technical Occupations | Radiation Control Technician | 34.54 | |
| 30461 | Technical Occupations | Technical Writer I | 28.24 | |
| 30462 | Technical Occupations | Technical Writer II | 34.54 | |
| 30463 | Technical Occupations | Technical Writer III | 41.78 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.45 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.63 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.71 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.45 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.45 | |
| 30501 | Technical Occupations | Weather Forecaster I | 31.26 | |
| 30502 | Technical Occupations | Weather Forecaster II | 38.03 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.40 | see 2 |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 30621 | Technical Occupations | Weather Observer, Senior | 28.24 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.63 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 17.14 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 22.51 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 19.89 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 17.14 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.36 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 15.66 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 21.61 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 23.34 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 24.25 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 24.25 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.37 | |
| 99030 | Miscellaneous Occupations | Cashier | 15.22 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 16.76 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 29.45 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.45 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 18.18 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 19.76 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 28.25 | |
| 99310 | Miscellaneous Occupations | Mortician | 29.45 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 23.00 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.48 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 23.18 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 27.09 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99730 | Miscellaneous Occupations | Refuse Collector | 22.11 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.64 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 17.46 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 26.64 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 20.26 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 25.20 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 20.26 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 25.51 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 20.26 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family

member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5437

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 24

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Colorado

Area: Colorado Counties of Grand, Jackson, Summit

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 19.77 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 22.18 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 24.81 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 29.74 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 21.92 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.61 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 17.03 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 19.11 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 16.50 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 18.00 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.39 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 17.46 | |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 17.46 | |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 20.38 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 22.24 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 24.98 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 24.44 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 14.32 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.80 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 18.33 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.34 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.52 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.87 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 27.10 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 19.84 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 19.60 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 19.60 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.92 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 24.44 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 20.02 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 29.74 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 22.88 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 18.41 | |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 18.14 | |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 20.36 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 22.44 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 17.46 | |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 19.60 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 21.92 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 30.68 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 26.78 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 25.08 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 25.08 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 22.03 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 28.53 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 25.08 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 28.53 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 20.75 | |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 23.35 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 25.08 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 26.78 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 25.08 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 18.91 | |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 28.53 | |
| 07010 | Food Preparation And Service Occupations | Baker | 19.64 | |
| 07041 | Food Preparation And Service Occupations | Cook I | 19.85 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 22.60 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 15.85 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 18.33 | |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 21.29 | |

| Code | Category | Title | Rate | Note |
|-------------|--|------------------------------|-------------|-------------|
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 15.46 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 30.59 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 20.72 | |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 30.59 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 23.70 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 26.67 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 30.59 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 17.40 | |
| 11060 | General Services And Support Occupations | Elevator Operator | 17.57 | |
| 11090 | General Services And Support Occupations | Gardener | 27.33 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.57 | |
| 11150 | General Services And Support Occupations | Janitor | 17.57 | |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 22.17 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 18.67 | |
| 11260 | General Services And Support Occupations | Pruner | 20.55 | |
| 11270 | General Services And Support Occupations | Tractor Operator | 25.48 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 22.17 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 18.74 | |
| 12010 | Health Occupations | Ambulance Driver | 21.34 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 27.43 | |

| Code | Category | Title | Rate | Note |
|-------------|--------------------|--|-------------|-------------|
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 37.64 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 34.96 | |
| 12020 | Health Occupations | Dental Assistant | 23.42 | |
| 12025 | Health Occupations | Dental Hygienist | 50.61 | |
| 12030 | Health Occupations | EKG Technician | 41.58 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 41.58 | |
| 12040 | Health Occupations | Emergency Medical Technician | 21.34 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 24.52 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 27.43 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 30.59 | |
| 12100 | Health Occupations | Medical Assistant | 22.46 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 30.46 | |
| 12160 | Health Occupations | Medical Record Clerk | 22.65 | |
| 12190 | Health Occupations | Medical Record Technician | 25.32 | |
| 12195 | Health Occupations | Medical Transcriptionist | 24.52 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 60.28 | |
| 12221 | Health Occupations | Nursing Assistant I | 14.31 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 16.08 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 17.55 | |
| 12224 | Health Occupations | Nursing Assistant IV | 19.71 | |
| 12235 | Health Occupations | Optical Dispenser | 21.86 | |
| 12236 | Health Occupations | Optical Technician | 24.52 | |
| 12250 | Health Occupations | Pharmacy Technician | 22.20 | |
| 12280 | Health Occupations | Phlebotomist | 24.52 | |
| 12305 | Health Occupations | Radiologic Technologist | 42.38 | |
| 12311 | Health Occupations | Registered Nurse I | 29.98 | |
| 12312 | Health Occupations | Registered Nurse II | 36.67 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 36.67 | |
| 12314 | Health Occupations | Registered Nurse III | 43.96 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 43.96 | |
| 12316 | Health Occupations | Registered Nurse IV | 53.17 | |
| 12317 | Health Occupations | Scheduler | 33.99 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 28.53 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 26.02 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 32.23 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 39.43 | |
| 13041 | Information And Arts Occupations | Illustrator I | 26.51 | |
| 13042 | Information And Arts Occupations | Illustrator II | 32.23 | |
| 13043 | Information And Arts Occupations | Illustrator III | 39.43 | |
| 13047 | Information And Arts Occupations | Librarian | 36.37 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 18.03 | |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 32.84 | |
| 13058 | Information And Arts Occupations | Library Technician | 19.39 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 23.69 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 26.51 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 29.56 | |
| 13071 | Information And Arts Occupations | Photographer I | 20.39 | |
| 13072 | Information And Arts Occupations | Photographer II | 22.81 | |
| 13073 | Information And Arts Occupations | Photographer III | 28.27 | |
| 13074 | Information And Arts Occupations | Photographer IV | 34.57 | |
| 13075 | Information And Arts Occupations | Photographer V | 41.82 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 22.63 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 20.42 | |
| 14041 | Information Technology Occupations | Computer Operator I | 21.07 | |
| 14042 | Information Technology Occupations | Computer Operator II | 23.56 | |
| 14043 | Information Technology Occupations | Computer Operator III | 26.27 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 29.19 | |
| 14045 | Information Technology Occupations | Computer Operator V | 32.33 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.31 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 21.07 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 29.19 | |
| 14170 | Information Technology Occupations | System Support Specialist | 34.56 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 39.14 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 47.37 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 54.07 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 39.14 | |
| 15060 | Instructional Occupations | Educational Technologist | 36.88 | |
| 15070 | Instructional Occupations | Flight Instructor | 54.07 | |
| 15080 | Instructional Occupations | Graphic Artist | 27.81 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 51.99 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 51.99 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 51.99 | |
| 15090 | Instructional Occupations | Technical Instructor | 26.78 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 32.76 | |
| 15110 | Instructional Occupations | Test Proctor | 21.62 | |
| 15120 | Instructional Occupations | Tutor | 21.62 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 19.56 | |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 19.56 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 22.36 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 19.56 | |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 19.56 | |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 19.56 | |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 19.56 | |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 19.56 | |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 23.43 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 24.38 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 20.48 | |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 30.59 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 37.75 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.30 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 27.10 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 27.10 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 19.33 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 19.13 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.30 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 21.37 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 21.37 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 17.52 | |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 21.05 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.30 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.30 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 32.25 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 24.94 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 30.48 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 32.25 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 33.82 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 22.05 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 28.61 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 24.94 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 28.61 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 26.80 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.80 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.48 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 29.71 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 19.05 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 50.38 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 27.95 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 28.65 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 29.29 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 33.56 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 35.82 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 38.17 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 26.67 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 31.23 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 25.17 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 41.57 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 32.29 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 23.31 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 30.48 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 24.94 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 26.80 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 25.17 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 28.65 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 32.59 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 29.22 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 30.92 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 34.30 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 28.63 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 32.59 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 30.59 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 19.33 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 30.59 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 39.17 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 32.59 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 24.09 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 32.59 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 34.49 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 36.17 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 32.59 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 27.39 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 22.18 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 29.01 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 27.23 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 32.59 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 32.59 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 28.65 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 27.05 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 22.00 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 31.96 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 33.82 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 30.30 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 30.31 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 32.59 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 32.59 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 25.17 | |
| 24550 | Personal Needs Occupations | Case Manager | 21.94 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 18.21 | |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 22.72 | |
| 24610 | Personal Needs Occupations | Chore Aide | 17.47 | |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 21.94 | |
| 24630 | Personal Needs Occupations | Homemaker | 21.94 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 36.17 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 29.90 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 36.17 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 25.38 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 29.90 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 25.89 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.78 | |
| 27008 | Protective Service Occupations | Corrections Officer | 29.98 | |
| 27010 | Protective Service Occupations | Court Security Officer | 29.43 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 21.32 | |
| 27040 | Protective Service Occupations | Detention Officer | 29.98 | |
| 27070 | Protective Service Occupations | Firefighter | 30.82 | |
| 27101 | Protective Service Occupations | Guard I | 17.78 | |
| 27102 | Protective Service Occupations | Guard II | 21.32 | |
| 27131 | Protective Service Occupations | Police Officer I | 32.05 | |
| 27132 | Protective Service Occupations | Police Officer II | 35.63 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 21.62 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 22.96 | |
| 28043 | Recreation Occupations | Carnival Worker | 17.72 | |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 23.45 | |
| 28310 | Recreation Occupations | Lifeguard | 20.38 | |
| 28350 | Recreation Occupations | Park Attendant | 26.23 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 19.15 | |
| 28515 | Recreation Occupations | Recreation Specialist | 32.50 | |
| 28630 | Recreation Occupations | Sports Official | 20.90 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 26.14 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 28.65 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 28.65 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 28.65 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 26.67 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 30.59 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 20.28 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.68 | |
| 30023 | Technical Occupations | Archeological Technician III | 28.11 | |
| 30030 | Technical Occupations | Cartographic Technician | 28.11 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 31.48 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 30.38 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 33.56 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.28 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.68 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.28 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 31.50 | |
| 30081 | Technical Occupations | Engineering Technician I | 18.44 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.69 | |
| 30083 | Technical Occupations | Engineering Technician III | 23.15 | |
| 30084 | Technical Occupations | Engineering Technician IV | 28.69 | |
| 30085 | Technical Occupations | Engineering Technician V | 35.09 | |
| 30086 | Technical Occupations | Engineering Technician VI | 42.45 | |
| 30090 | Technical Occupations | Environmental Technician | 27.96 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 27.43 | |
| 30210 | Technical Occupations | Laboratory Technician | 28.74 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 30.38 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 33.56 | |
| 30240 | Technical Occupations | Mathematical Technician | 28.11 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.74 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.70 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.44 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.03 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 33.56 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 28.11 | |
| 30395 | Technical Occupations | Radiation Control Technician | 33.56 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30461 | Technical Occupations | Technical Writer I | 28.11 | |
| 30462 | Technical Occupations | Technical Writer II | 34.37 | |
| 30463 | Technical Occupations | Technical Writer III | 41.58 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 31.50 | |
| 30502 | Technical Occupations | Weather Forecaster II | 38.31 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.28 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 28.11 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 19.21 | |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 24.72 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 21.12 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.65 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 21.66 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 17.16 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 22.97 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 24.81 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 26.40 | |

| Code | Category | Title | Rate | Note |
|-------------|---|---------------------------------|-------------|-------------|
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 26.40 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 16.29 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 18.46 | |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 18.34 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 19.95 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 32.06 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 28.28 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 26.93 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 32.44 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 24.28 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 17.57 | |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.93 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 31.28 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 17.37 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 28.44 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 22.43 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 27.12 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 22.43 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.

5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5439

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 24

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Colorado

Area: Colorado Counties of Eagle, Garfield, Lake, Moffat, Pitkin, Rio Blanco, Routt

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 19.77 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 22.18 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 24.81 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 29.74 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 21.92 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.61 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 17.03 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 19.11 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 16.50 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 18.00 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.39 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 17.46 | |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 17.46 | |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 20.38 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 22.24 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 24.98 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 24.44 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 14.23 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.80 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 18.33 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.02 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.15 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.47 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 27.10 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 19.80 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 19.60 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 19.60 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.92 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 24.44 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 20.02 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 29.74 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 22.88 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 18.41 | |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 18.14 | |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 20.36 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 22.44 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 17.46 | |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 19.60 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 21.92 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 30.68 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 26.78 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 25.08 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 25.08 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 22.03 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 28.53 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 25.08 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 28.53 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 20.75 | |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 23.35 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 25.08 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 26.78 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 25.08 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 18.91 | |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 28.53 | |
| 07010 | Food Preparation And Service Occupations | Baker | 19.64 | |
| 07041 | Food Preparation And Service Occupations | Cook I | 19.85 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 22.60 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 15.85 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 18.30 | |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 21.29 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 15.46 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 30.59 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 20.72 | |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 30.59 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 23.70 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 26.67 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 30.59 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 17.40 | |
| 11060 | General Services And Support Occupations | Elevator Operator | 17.57 | |
| 11090 | General Services And Support Occupations | Gardener | 27.33 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.57 | |
| 11150 | General Services And Support Occupations | Janitor | 17.57 | |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 22.17 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 18.49 | |
| 11260 | General Services And Support Occupations | Pruner | 20.55 | |
| 11270 | General Services And Support Occupations | Tractor Operator | 25.48 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 22.17 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 18.74 | |
| 12010 | Health Occupations | Ambulance Driver | 21.34 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 27.43 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 37.64 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 34.96 | |
| 12020 | Health Occupations | Dental Assistant | 23.42 | |
| 12025 | Health Occupations | Dental Hygienist | 50.61 | |
| 12030 | Health Occupations | EKG Technician | 41.58 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 41.58 | |
| 12040 | Health Occupations | Emergency Medical Technician | 21.34 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 24.52 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 27.43 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 30.59 | |
| 12100 | Health Occupations | Medical Assistant | 22.46 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 30.46 | |
| 12160 | Health Occupations | Medical Record Clerk | 22.65 | |
| 12190 | Health Occupations | Medical Record Technician | 25.32 | |
| 12195 | Health Occupations | Medical Transcriptionist | 24.52 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12210 | Health Occupations | Nuclear Medicine Technologist | 60.28 | |
| 12221 | Health Occupations | Nursing Assistant I | 14.31 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 16.08 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 17.55 | |
| 12224 | Health Occupations | Nursing Assistant IV | 19.71 | |
| 12235 | Health Occupations | Optical Dispenser | 21.30 | |
| 12236 | Health Occupations | Optical Technician | 24.52 | |
| 12250 | Health Occupations | Pharmacy Technician | 22.20 | |
| 12280 | Health Occupations | Phlebotomist | 24.52 | |
| 12305 | Health Occupations | Radiologic Technologist | 42.38 | |
| 12311 | Health Occupations | Registered Nurse I | 25.22 | |
| 12312 | Health Occupations | Registered Nurse II | 30.85 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 30.85 | |
| 12314 | Health Occupations | Registered Nurse III | 37.32 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 37.32 | |
| 12316 | Health Occupations | Registered Nurse IV | 44.74 | |
| 12317 | Health Occupations | Scheduler | 33.99 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 28.53 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 25.30 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 31.33 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 38.34 | |
| 13041 | Information And Arts Occupations | Illustrator I | 25.30 | |
| 13042 | Information And Arts Occupations | Illustrator II | 31.33 | |
| 13043 | Information And Arts Occupations | Illustrator III | 38.34 | |
| 13047 | Information And Arts Occupations | Librarian | 34.72 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 18.03 | |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 31.33 | |
| 13058 | Information And Arts Occupations | Library Technician | 19.39 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 20.42 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 23.87 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 26.62 | |
| 13071 | Information And Arts Occupations | Photographer I | 18.98 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13072 | Information And Arts Occupations | Photographer II | 21.24 | |
| 13073 | Information And Arts Occupations | Photographer III | 26.29 | |
| 13074 | Information And Arts Occupations | Photographer IV | 32.16 | |
| 13075 | Information And Arts Occupations | Photographer V | 38.91 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 22.63 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 20.42 | |
| 14041 | Information Technology Occupations | Computer Operator I | 18.46 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.64 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.85 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 26.52 | |
| 14045 | Information Technology Occupations | Computer Operator V | 29.38 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 17.71 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 21.95 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | 26.84 | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.46 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 26.52 | |
| 14170 | Information Technology Occupations | System Support Specialist | 32.33 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 35.84 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 43.38 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 51.99 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 35.84 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15060 | Instructional Occupations | Educational Technologist | 36.88 | |
| 15070 | Instructional Occupations | Flight Instructor | 51.99 | |
| 15080 | Instructional Occupations | Graphic Artist | 27.81 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 51.99 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 51.99 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 51.99 | |
| 15090 | Instructional Occupations | Technical Instructor | 25.37 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 31.03 | |
| 15110 | Instructional Occupations | Test Proctor | 21.37 | |
| 15120 | Instructional Occupations | Tutor | 21.37 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 19.56 | |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 19.56 | |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 22.36 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 19.56 | |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 19.56 | |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 19.56 | |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 19.56 | |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 19.56 | |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 23.43 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 24.38 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 20.48 | |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 30.59 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 37.75 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.30 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 27.10 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 27.10 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 19.33 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 19.13 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.30 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 21.37 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 21.37 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 17.52 | |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 21.05 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.30 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.30 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 32.25 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 24.94 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 30.48 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 32.25 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 33.82 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 22.05 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 28.61 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 24.94 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 28.61 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 26.80 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.80 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.48 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 28.28 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 19.05 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 50.38 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 27.95 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 28.65 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 29.29 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 33.56 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 35.82 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 38.17 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 26.67 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 31.23 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 25.17 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 37.99 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 29.19 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 23.31 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 30.48 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 24.94 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 26.80 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 25.17 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 28.65 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 32.59 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 27.95 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 29.58 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 34.30 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 28.63 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 32.59 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 30.59 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 19.33 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 30.59 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 39.17 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 32.59 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 24.09 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 32.59 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 34.49 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 36.17 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 32.59 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 27.24 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 22.18 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 29.01 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 27.23 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 32.59 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 32.59 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 28.65 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 27.39 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 22.00 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 31.80 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 33.64 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 30.30 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 29.13 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 32.59 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 32.59 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 25.17 | |
| 24550 | Personal Needs Occupations | Case Manager | 21.94 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 18.21 | |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 22.72 | |
| 24610 | Personal Needs Occupations | Chore Aide | 17.47 | |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 21.94 | |
| 24630 | Personal Needs Occupations | Homemaker | 21.94 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 38.12 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 29.90 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 38.12 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 26.57 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 29.90 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 25.89 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.78 | |
| 27008 | Protective Service Occupations | Corrections Officer | 29.98 | |
| 27010 | Protective Service Occupations | Court Security Officer | 29.43 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.89 | |
| 27040 | Protective Service Occupations | Detention Officer | 29.98 | |
| 27070 | Protective Service Occupations | Firefighter | 29.12 | |
| 27101 | Protective Service Occupations | Guard I | 17.78 | |
| 27102 | Protective Service Occupations | Guard II | 19.89 | |
| 27131 | Protective Service Occupations | Police Officer I | 31.93 | |
| 27132 | Protective Service Occupations | Police Officer II | 35.49 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 21.62 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 22.96 | |
| 28043 | Recreation Occupations | Carnival Worker | 17.72 | |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 23.45 | |
| 28310 | Recreation Occupations | Lifeguard | 20.38 | |
| 28350 | Recreation Occupations | Park Attendant | 26.23 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 19.15 | |
| 28515 | Recreation Occupations | Recreation Specialist | 32.50 | |
| 28630 | Recreation Occupations | Sports Official | 20.90 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 26.14 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 28.65 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 28.65 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 28.65 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 26.67 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 30.59 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.79 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.14 | |
| 30023 | Technical Occupations | Archeological Technician III | 27.43 | |
| 30030 | Technical Occupations | Cartographic Technician | 27.43 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 30.47 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 30.38 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 33.56 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.79 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.14 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.68 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 30.38 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.63 | |
| 30082 | Technical Occupations | Engineering Technician II | 19.79 | |
| 30083 | Technical Occupations | Engineering Technician III | 22.14 | |
| 30084 | Technical Occupations | Engineering Technician IV | 27.43 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30085 | Technical Occupations | Engineering Technician V | 33.56 | |
| 30086 | Technical Occupations | Engineering Technician VI | 40.60 | |
| 30090 | Technical Occupations | Environmental Technician | 27.96 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 27.43 | |
| 30210 | Technical Occupations | Laboratory Technician | 28.74 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 30.38 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 33.56 | |
| 30240 | Technical Occupations | Mathematical Technician | 27.43 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.74 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.70 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.44 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.03 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 33.56 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 27.43 | |
| 30395 | Technical Occupations | Radiation Control Technician | 33.56 | |
| 30461 | Technical Occupations | Technical Writer I | 27.43 | |
| 30462 | Technical Occupations | Technical Writer II | 33.56 | |
| 30463 | Technical Occupations | Technical Writer III | 40.60 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 30.38 | |
| 30502 | Technical Occupations | Weather Forecaster II | 36.96 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.68 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 27.43 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 19.21 | |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 24.72 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 21.12 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.65 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 20.81 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 17.16 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 22.89 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 24.73 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 26.21 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 26.21 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 16.29 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 18.46 | |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 18.34 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 19.95 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 32.06 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 28.28 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 26.02 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 29.84 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 24.28 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 17.57 | |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.93 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99830 | Miscellaneous Occupations | Survey Party Chief | 29.32 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 22.28 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 27.72 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 22.43 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 27.12 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 22.43 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear"

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5443

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: New Mexico

Area: New Mexico Counties of Bernalillo, Sandoval, Tarrant, Valencia

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.63 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.67 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.88 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 33.05 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 29.98 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.50 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.82 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.75 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.05 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.42 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 20.92 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 18.90 | |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 18.90 | |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.92 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.28 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.28 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.67 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 16.30 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 18.28 | |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 19.94 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.23 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.39 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.74 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 24.84 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 16.73 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.18 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.18 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.33 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.67 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.70 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 33.05 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 20.33 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.24 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 17.30 | |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 18.68 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 20.79 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.48 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.51 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.70 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 23.88 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 20.76 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 19.12 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 19.12 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 15.86 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 22.40 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 19.12 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 22.40 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 14.21 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.49 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 19.12 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 20.76 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 19.12 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 14.48 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 22.40 | |
| 07010 | Food Preparation And Service Occupations | Baker | 14.58 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 15.26 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 18.40 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.92 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.99 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 18.24 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 12.56 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.93 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 11.76 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 21.93 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 15.07 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 18.54 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 21.93 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.12 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.33 | *** |
| 11090 | General Services And Support Occupations | Gardener | 24.96 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 14.33 | *** |
| 11150 | General Services And Support Occupations | Janitor | 14.33 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.38 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.66 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.93 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 22.36 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.38 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.01 | *** |
| 12010 | Health Occupations | Ambulance Driver | 18.23 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 26.86 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.70 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.49 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12020 | Health Occupations | Dental Assistant | 18.54 | |
| 12025 | Health Occupations | Dental Hygienist | 46.04 | |
| 12030 | Health Occupations | EKG Technician | 33.22 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 33.22 | |
| 12040 | Health Occupations | Emergency Medical Technician | 18.23 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 24.01 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 26.86 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 29.94 | |
| 12100 | Health Occupations | Medical Assistant | 18.42 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 23.23 | |
| 12160 | Health Occupations | Medical Record Clerk | 20.78 | |
| 12190 | Health Occupations | Medical Record Technician | 23.24 | |
| 12195 | Health Occupations | Medical Transcriptionist | 20.27 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 43.90 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.61 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.29 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.69 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.74 | |
| 12235 | Health Occupations | Optical Dispenser | 18.38 | |
| 12236 | Health Occupations | Optical Technician | 18.37 | |
| 12250 | Health Occupations | Pharmacy Technician | 19.92 | |
| 12280 | Health Occupations | Phlebotomist | 18.59 | |
| 12305 | Health Occupations | Radiologic Technologist | 34.31 | |
| 12311 | Health Occupations | Registered Nurse I | 27.09 | |
| 12312 | Health Occupations | Registered Nurse II | 33.14 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 33.14 | |
| 12314 | Health Occupations | Registered Nurse III | 40.09 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 40.09 | |
| 12316 | Health Occupations | Registered Nurse IV | 48.05 | |
| 12317 | Health Occupations | Scheduler | 33.28 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 29.48 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 21.34 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 26.42 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 32.34 | |
| 13041 | Information And Arts Occupations | Illustrator I | 19.38 | |
| 13042 | Information And Arts Occupations | Illustrator II | 24.00 | |
| 13043 | Information And Arts Occupations | Illustrator III | 29.37 | |
| 13047 | Information And Arts Occupations | Librarian | 29.25 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 14.72 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 26.40 | |
| 13058 | Information And Arts Occupations | Library Technician | 18.18 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 19.06 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 21.32 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 23.76 | |
| 13071 | Information And Arts Occupations | Photographer I | 18.13 | |
| 13072 | Information And Arts Occupations | Photographer II | 20.28 | |
| 13073 | Information And Arts Occupations | Photographer III | 25.13 | |
| 13074 | Information And Arts Occupations | Photographer IV | 30.74 | |
| 13075 | Information And Arts Occupations | Photographer V | 37.18 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 18.89 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 22.18 | |
| 14041 | Information Technology Occupations | Computer Operator I | 20.11 | |
| 14042 | Information Technology Occupations | Computer Operator II | 22.50 | |
| 14043 | Information Technology Occupations | Computer Operator III | 25.09 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 27.88 | |
| 14045 | Information Technology Occupations | Computer Operator V | 30.87 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.65 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 20.11 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 27.88 | |
| 14170 | Information Technology Occupations | System Support Specialist | 31.70 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.42 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 40.40 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 48.47 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.42 | |
| 15060 | Instructional Occupations | Educational Technologist | 31.25 | |
| 15070 | Instructional Occupations | Flight Instructor | 48.47 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.90 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 47.16 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 47.16 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 47.16 | |
| 15090 | Instructional Occupations | Technical Instructor | 26.26 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 32.12 | |
| 15110 | Instructional Occupations | Test Proctor | 21.19 | |
| 15120 | Instructional Occupations | Tutor | 21.19 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 14.45 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 14.45 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 16.51 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 14.45 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 14.45 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 14.45 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 14.45 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 14.45 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 17.20 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 17.89 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 15.15 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 24.01 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 30.73 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 25.33 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 24.84 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 24.84 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.96 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.32 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 25.33 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.56 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.56 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.62 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 17.08 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 25.33 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 25.33 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 32.94 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 24.07 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 30.83 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 32.94 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 34.71 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 19.55 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 28.57 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 24.07 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 28.57 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 26.32 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.32 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.83 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 21.28 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 18.34 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 31.72 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 22.59 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 21.77 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 27.28 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 29.90 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 32.46 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 35.02 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 20.23 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 22.70 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 18.34 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 28.08 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 21.03 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 19.62 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 30.83 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 24.07 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 26.32 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 18.34 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 22.12 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 25.91 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.99 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 24.56 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 27.22 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 22.69 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 34.85 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 24.01 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.96 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 20.75 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 25.15 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 24.15 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.70 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 34.85 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 37.23 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 39.24 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 30.53 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 23.32 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 20.72 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 28.15 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 26.08 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 25.91 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 29.21 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 22.12 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 30.95 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 19.99 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 28.13 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.05 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 25.50 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.11 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 26.05 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 25.91 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 18.34 | |
| 24550 | Personal Needs Occupations | Case Manager | 19.60 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.53 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 17.66 | |
| 24610 | Personal Needs Occupations | Chore Aide | 13.15 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 19.60 | |
| 24630 | Personal Needs Occupations | Homemaker | 19.60 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 28.05 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 22.40 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 28.05 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 17.79 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 22.40 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 23.59 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 15.18 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27008 | Protective Service Occupations | Corrections Officer | 20.03 | |
| 27010 | Protective Service Occupations | Court Security Officer | 20.10 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 16.98 | *** |
| 27040 | Protective Service Occupations | Detention Officer | 20.03 | |
| 27070 | Protective Service Occupations | Firefighter | 20.20 | |
| 27101 | Protective Service Occupations | Guard I | 15.18 | *** |
| 27102 | Protective Service Occupations | Guard II | 16.98 | *** |
| 27131 | Protective Service Occupations | Police Officer I | 29.51 | |
| 27132 | Protective Service Occupations | Police Officer II | 32.79 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.98 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 20.07 | |
| 28043 | Recreation Occupations | Carnival Worker | 13.30 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 14.89 | *** |
| 28310 | Recreation Occupations | Lifeguard | 12.16 | *** |
| 28350 | Recreation Occupations | Park Attendant | 16.65 | *** |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 12.16 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 20.64 | |
| 28630 | Recreation Occupations | Sports Official | 13.27 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 24.20 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 23.95 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 23.95 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 23.95 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 21.90 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 25.99 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.69 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.50 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.69 | see 2 |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|----------------------------------|-------------|-------------|
| 30021 | Technical Occupations | Archeological Technician I | 20.70 | |
| 30022 | Technical Occupations | Archeological Technician II | 23.15 | |
| 30023 | Technical Occupations | Archeological Technician III | 28.69 | |
| 30030 | Technical Occupations | Cartographic Technician | 28.69 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 28.01 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 31.77 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 35.09 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.70 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 23.15 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.82 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 31.77 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.34 | |
| 30082 | Technical Occupations | Engineering Technician II | 19.45 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.76 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.96 | |
| 30085 | Technical Occupations | Engineering Technician V | 32.98 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.90 | |
| 30090 | Technical Occupations | Environmental Technician | 30.51 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 28.69 | |
| 30210 | Technical Occupations | Laboratory Technician | 24.14 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 23.84 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 26.33 | |
| 30240 | Technical Occupations | Mathematical Technician | 28.69 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.60 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.53 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.23 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 37.78 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 35.09 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 28.69 | |
| 30395 | Technical Occupations | Radiation Control Technician | 35.09 | |
| 30461 | Technical Occupations | Technical Writer I | 26.35 | |
| 30462 | Technical Occupations | Technical Writer II | 32.23 | |
| 30463 | Technical Occupations | Technical Writer III | 38.99 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.04 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.13 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.11 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.04 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.04 | |
| 30501 | Technical Occupations | Weather Forecaster I | 31.77 | |
| 30502 | Technical Occupations | Weather Forecaster II | 38.64 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.82 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 28.69 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.13 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 11.74 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 18.59 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.06 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.32 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.77 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 12.92 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 19.04 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 21.00 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.47 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.47 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.13 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99030 | Miscellaneous Occupations | Cashier | 13.46 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.58 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 25.76 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.04 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.82 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 16.54 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 28.64 | |
| 99310 | Miscellaneous Occupations | Mortician | 25.76 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 22.01 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.26 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 23.02 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 29.62 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 21.58 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.40 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.29 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 25.96 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 23.60 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 23.81 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 15.62 | *** |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 21.03 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 15.62 | *** |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the

wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of

contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5445

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: New Mexico

Area: New Mexico County of San Juan

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.81 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.75 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 19.85 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 30.40 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.35 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.83 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.18 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.17 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.13 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.42 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.78 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.42 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.42 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.33 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.73 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.79 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.58 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.55 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.13 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 15.42 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.30 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.35 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 21.58 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 24.76 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 16.90 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.30 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.30 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.35 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.58 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 20.61 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 30.40 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 19.35 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.77 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.42 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 17.25 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 18.43 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.42 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.30 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.35 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.29 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 20.26 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.88 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.88 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.17 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 21.59 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.88 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 21.59 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 14.80 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.53 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.88 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 20.26 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.88 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 14.49 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 21.59 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.35 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 14.74 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 17.20 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.15 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.79 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.63 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 12.57 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 25.01 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 16.67 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 25.01 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 18.48 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 21.88 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 25.01 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.31 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.54 | *** |
| 11090 | General Services And Support Occupations | Gardener | 19.48 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 14.54 | *** |
| 11150 | General Services And Support Occupations | Janitor | 14.54 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.92 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.27 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.19 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 17.83 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.92 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.24 | *** |
| 12010 | Health Occupations | Ambulance Driver | 21.21 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 26.86 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 36.86 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 26.40 | |
| 12020 | Health Occupations | Dental Assistant | 18.50 | |
| 12025 | Health Occupations | Dental Hygienist | 43.77 | |
| 12030 | Health Occupations | EKG Technician | 40.72 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 40.72 | |
| 12040 | Health Occupations | Emergency Medical Technician | 21.21 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 24.02 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 26.86 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 29.96 | |
| 12100 | Health Occupations | Medical Assistant | 17.84 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 24.28 | |
| 12160 | Health Occupations | Medical Record Clerk | 21.06 | |
| 12190 | Health Occupations | Medical Record Technician | 23.56 | |
| 12195 | Health Occupations | Medical Transcriptionist | 24.02 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 59.04 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.42 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.08 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.46 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.48 | |
| 12235 | Health Occupations | Optical Dispenser | 23.01 | |
| 12236 | Health Occupations | Optical Technician | 24.02 | |
| 12250 | Health Occupations | Pharmacy Technician | 20.70 | |
| 12280 | Health Occupations | Phlebotomist | 20.38 | |
| 12305 | Health Occupations | Radiologic Technologist | 40.72 | |
| 12311 | Health Occupations | Registered Nurse I | 26.99 | |
| 12312 | Health Occupations | Registered Nurse II | 33.01 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 33.01 | |
| 12314 | Health Occupations | Registered Nurse III | 39.94 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.94 | |
| 12316 | Health Occupations | Registered Nurse IV | 47.87 | |
| 12317 | Health Occupations | Scheduler | 33.29 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 27.64 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 23.25 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 28.79 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 35.22 | |
| 13041 | Information And Arts Occupations | Illustrator I | 23.25 | |
| 13042 | Information And Arts Occupations | Illustrator II | 28.79 | |
| 13043 | Information And Arts Occupations | Illustrator III | 33.72 | |
| 13047 | Information And Arts Occupations | Librarian | 31.89 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 11.02 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 28.79 | |
| 13058 | Information And Arts Occupations | Library Technician | 17.43 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 20.77 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 23.25 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 25.91 | |
| 13071 | Information And Arts Occupations | Photographer I | 20.77 | |
| 13072 | Information And Arts Occupations | Photographer II | 23.25 | |
| 13073 | Information And Arts Occupations | Photographer III | 28.79 | |
| 13074 | Information And Arts Occupations | Photographer IV | 35.22 | |
| 13075 | Information And Arts Occupations | Photographer V | 42.62 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 19.04 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 20.77 | |
| 14041 | Information Technology Occupations | Computer Operator I | 21.92 | |
| 14042 | Information Technology Occupations | Computer Operator II | 24.52 | |
| 14043 | Information Technology Occupations | Computer Operator III | 27.35 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 30.39 | |
| 14045 | Information Technology Occupations | Computer Operator V | 33.65 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 22.41 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.14 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 21.92 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 30.39 | |
| 14170 | Information Technology Occupations | System Support Specialist | 33.65 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 32.17 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 38.92 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 46.66 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 32.17 | |
| 15060 | Instructional Occupations | Educational Technologist | 35.11 | |
| 15070 | Instructional Occupations | Flight Instructor | 46.66 | |
| 15080 | Instructional Occupations | Graphic Artist | 31.12 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 46.66 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 46.66 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 46.66 | |
| 15090 | Instructional Occupations | Technical Instructor | 24.77 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 31.12 | |
| 15110 | Instructional Occupations | Test Proctor | 19.98 | |
| 15120 | Instructional Occupations | Tutor | 19.98 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 14.45 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 14.45 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 16.51 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 14.45 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 14.45 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 14.45 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 14.45 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 14.45 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 17.20 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 17.89 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 15.15 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 25.83 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 32.42 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 17.19 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 24.76 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 24.76 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.47 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.51 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 17.19 | *** |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 16.80 | *** |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 16.80 | *** |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 18.27 | |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 21.03 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 17.19 | *** |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 17.19 | *** |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 28.86 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 22.33 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 27.53 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 28.86 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 30.62 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 18.87 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 25.83 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 22.33 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 25.83 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 24.07 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 24.07 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.53 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 25.52 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.37 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 36.64 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 23.68 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.07 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 31.84 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 27.72 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 29.75 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 31.71 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.33 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 27.53 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 20.61 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 29.88 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 22.38 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 18.48 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 27.53 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 22.33 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 24.07 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 20.61 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.07 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.53 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.00 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 23.08 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 31.37 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 25.47 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 28.18 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 25.83 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.47 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 25.83 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.64 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 28.24 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.75 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 28.18 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 29.56 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 31.35 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 27.53 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 25.83 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 20.20 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 23.74 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 22.28 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.53 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.53 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.07 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 27.19 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 24.07 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 31.00 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 32.52 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 27.53 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 29.62 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.53 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.53 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 20.61 | |
| 24550 | Personal Needs Occupations | Case Manager | 18.01 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.21 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.52 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.60 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 18.01 | |
| 24630 | Personal Needs Occupations | Homemaker | 18.01 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 27.53 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 24.66 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 27.53 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 18.87 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 24.66 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.22 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 15.40 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 19.13 | |
| 27010 | Protective Service Occupations | Court Security Officer | 19.13 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 17.22 | |
| 27040 | Protective Service Occupations | Detention Officer | 19.13 | |
| 27070 | Protective Service Occupations | Firefighter | 19.13 | |
| 27101 | Protective Service Occupations | Guard I | 15.40 | *** |
| 27102 | Protective Service Occupations | Guard II | 17.22 | |
| 27131 | Protective Service Occupations | Police Officer I | 24.59 | |
| 27132 | Protective Service Occupations | Police Officer II | 27.32 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 14.68 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 16.04 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 12.78 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 15.31 | *** |
| 28310 | Recreation Occupations | Lifeguard | 13.64 | *** |
| 28350 | Recreation Occupations | Park Attendant | 17.12 | *** |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 12.50 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 21.21 | |
| 28630 | Recreation Occupations | Sports Official | 13.64 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 25.22 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 27.10 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 27.10 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 27.10 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 25.16 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 29.08 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 17.39 | |
| 30022 | Technical Occupations | Archeological Technician II | 19.50 | |
| 30023 | Technical Occupations | Archeological Technician III | 23.87 | |
| 30030 | Technical Occupations | Cartographic Technician | 24.17 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 24.42 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 24.49 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 27.05 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 17.39 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 19.50 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 21.75 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 25.91 | |
| 30081 | Technical Occupations | Engineering Technician I | 15.18 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 17.03 | *** |
| 30083 | Technical Occupations | Engineering Technician III | 19.05 | |
| 30084 | Technical Occupations | Engineering Technician IV | 23.61 | |
| 30085 | Technical Occupations | Engineering Technician V | 28.88 | |
| 30086 | Technical Occupations | Engineering Technician VI | 34.94 | |
| 30090 | Technical Occupations | Environmental Technician | 22.11 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 22.11 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 22.61 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 24.49 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 27.05 | |
| 30240 | Technical Occupations | Mathematical Technician | 24.17 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.94 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.94 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.75 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.40 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 27.05 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 24.17 | |
| 30395 | Technical Occupations | Radiation Control Technician | 27.05 | |
| 30461 | Technical Occupations | Technical Writer I | 22.11 | |
| 30462 | Technical Occupations | Technical Writer II | 27.05 | |
| 30463 | Technical Occupations | Technical Writer III | 32.72 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 25.91 | |
| 30502 | Technical Occupations | Weather Forecaster II | 31.51 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 21.75 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 24.17 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 15.28 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 20.41 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 16.75 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.58 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.73 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 12.99 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.30 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 19.83 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.13 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.13 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.32 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.09 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 22.05 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 24.09 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 24.85 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 25.01 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 20.11 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 22.05 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 19.19 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 13.99 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 19.19 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 27.17 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 24.74 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 24.94 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 22.05 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 28.12 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 22.05 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5447

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: New Mexico

Area: New Mexico County of Dona Ana

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.15 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.12 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.27 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 30.34 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.29 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.35 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.74 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.81 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 13.72 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 14.97 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 19.24 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.16 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.16 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.20 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.49 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.38 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.63 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.16 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.71 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.05 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.92 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.04 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.35 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 20.23 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.38 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.14 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.14 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.29 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.63 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 17.20 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 30.34 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 20.29 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.24 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.86 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.70 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.83 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.16 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.14 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.29 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 21.14 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 18.30 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 16.98 | *** |
| 05070 | Automotive Service Occupations | Automotive Worker | 16.98 | *** |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 14.23 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 19.73 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 16.98 | *** |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 19.73 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 12.80 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 15.60 | *** |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 16.98 | *** |
| 05310 | Automotive Service Occupations | Painter, Automotive | 18.30 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 16.98 | *** |
| 05370 | Automotive Service Occupations | Tire Repairer | 13.87 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 19.73 | |
| 07010 | Food Preparation And Service Occupations | Baker | 13.69 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 13.24 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 15.82 | *** |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.09 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.98 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 16.62 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 12.63 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 20.08 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 11.02 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 20.08 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 14.06 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 17.10 | *** |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 20.08 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.40 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 13.47 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.95 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 13.47 | *** |
| 11150 | General Services And Support Occupations | Janitor | 13.47 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.76 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 12.91 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.18 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.74 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.76 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 14.12 | *** |
| 12010 | Health Occupations | Ambulance Driver | 20.09 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 25.84 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 35.46 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 28.65 | |
| 12020 | Health Occupations | Dental Assistant | 17.14 | *** |
| 12025 | Health Occupations | Dental Hygienist | 42.97 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 39.17 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 39.17 | |
| 12040 | Health Occupations | Emergency Medical Technician | 20.09 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 23.10 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 25.84 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 28.82 | |
| 12100 | Health Occupations | Medical Assistant | 16.72 | *** |
| 12130 | Health Occupations | Medical Laboratory Technician | 21.53 | |
| 12160 | Health Occupations | Medical Record Clerk | 15.83 | *** |
| 12190 | Health Occupations | Medical Record Technician | 17.70 | |
| 12195 | Health Occupations | Medical Transcriptionist | 23.10 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 56.80 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.46 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.02 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.30 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.17 | *** |
| 12235 | Health Occupations | Optical Dispenser | 19.99 | |
| 12236 | Health Occupations | Optical Technician | 21.93 | |
| 12250 | Health Occupations | Pharmacy Technician | 19.26 | |
| 12280 | Health Occupations | Phlebotomist | 17.89 | |
| 12305 | Health Occupations | Radiologic Technologist | 30.20 | |
| 12311 | Health Occupations | Registered Nurse I | 25.48 | |
| 12312 | Health Occupations | Registered Nurse II | 31.16 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.16 | |
| 12314 | Health Occupations | Registered Nurse III | 37.70 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 37.70 | |
| 12316 | Health Occupations | Registered Nurse IV | 45.19 | |
| 12317 | Health Occupations | Scheduler | 32.02 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 28.56 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 23.18 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 28.19 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 34.49 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 23.18 | |
| 13042 | Information And Arts Occupations | Illustrator II | 28.19 | |
| 13043 | Information And Arts Occupations | Illustrator III | 34.49 | |
| 13047 | Information And Arts Occupations | Librarian | 31.22 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 18.13 | |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 28.19 | |
| 13058 | Information And Arts Occupations | Library Technician | 19.04 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 20.34 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 22.75 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 25.37 | |
| 13071 | Information And Arts Occupations | Photographer I | 20.34 | |
| 13072 | Information And Arts Occupations | Photographer II | 22.75 | |
| 13073 | Information And Arts Occupations | Photographer III | 28.19 | |
| 13074 | Information And Arts Occupations | Photographer IV | 34.49 | |
| 13075 | Information And Arts Occupations | Photographer V | 41.72 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 22.75 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 20.34 | |
| 14041 | Information Technology Occupations | Computer Operator I | 18.70 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.92 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.33 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 25.92 | |
| 14045 | Information Technology Occupations | Computer Operator V | 28.70 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 21.43 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.56 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.70 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 25.92 | |
| 14170 | Information Technology Occupations | System Support Specialist | 28.90 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.41 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 40.42 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 48.45 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.41 | |
| 15060 | Instructional Occupations | Educational Technologist | 50.61 | |
| 15070 | Instructional Occupations | Flight Instructor | 48.45 | |
| 15080 | Instructional Occupations | Graphic Artist | 21.47 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 48.45 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 48.45 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 48.45 | |
| 15090 | Instructional Occupations | Technical Instructor | 22.05 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 26.98 | |
| 15110 | Instructional Occupations | Test Proctor | 17.80 | |
| 15120 | Instructional Occupations | Tutor | 17.80 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.71 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.71 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.68 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.71 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.71 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.71 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.71 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.71 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 16.34 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 17.00 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 14.37 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 24.07 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 31.12 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 14.42 | *** |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 20.23 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 20.23 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 14.53 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 14.36 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 14.42 | *** |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 15.63 | *** |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 15.63 | *** |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.05 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 16.03 | *** |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 14.42 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 14.42 | *** |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 31.63 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 23.30 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 29.17 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 31.63 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 33.22 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 19.83 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 25.64 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 23.30 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 25.64 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 25.15 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 25.15 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 29.17 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 24.07 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 18.65 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 29.58 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 20.26 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 22.34 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 23.68 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 23.68 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 25.43 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 27.43 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 20.52 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 25.94 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 18.65 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 25.94 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 18.65 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 17.49 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 29.17 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 23.30 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 25.15 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 18.65 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 22.34 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 25.94 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.95 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 24.57 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 28.20 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 21.88 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 25.94 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 24.07 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 14.53 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 24.07 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 24.44 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 21.54 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 15.17 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 25.94 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 27.77 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 29.55 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 25.94 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 24.07 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 17.75 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 24.52 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 22.75 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 25.94 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 25.94 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 22.34 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 22.03 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 22.34 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 32.22 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 34.48 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 25.94 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.94 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 25.94 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 25.94 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 18.65 | |
| 24550 | Personal Needs Occupations | Case Manager | 18.48 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.91 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.10 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.29 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 18.48 | |
| 24630 | Personal Needs Occupations | Homemaker | 18.48 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 26.37 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 24.47 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 26.37 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 17.05 | *** |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 24.47 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 19.86 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 15.26 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 20.67 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.42 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 17.07 | *** |
| 27040 | Protective Service Occupations | Detention Officer | 20.67 | |
| 27070 | Protective Service Occupations | Firefighter | 26.39 | |
| 27101 | Protective Service Occupations | Guard I | 15.26 | *** |
| 27102 | Protective Service Occupations | Guard II | 17.07 | *** |
| 27131 | Protective Service Occupations | Police Officer I | 26.55 | |
| 27132 | Protective Service Occupations | Police Officer II | 29.50 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 15.77 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 17.53 | |
| 28043 | Recreation Occupations | Carnival Worker | 11.00 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.36 | |
| 28310 | Recreation Occupations | Lifeguard | 16.36 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.55 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.99 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 25.44 | |
| 28630 | Recreation Occupations | Sports Official | 16.36 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.08 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 22.34 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 22.34 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 22.34 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 20.52 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 24.07 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.32 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.61 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 26.78 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.78 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 25.05 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.65 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 32.75 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.32 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.61 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.10 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.65 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.29 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.28 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.45 | |
| 30084 | Technical Occupations | Engineering Technician IV | 25.34 | |
| 30085 | Technical Occupations | Engineering Technician V | 31.00 | |
| 30086 | Technical Occupations | Engineering Technician VI | 37.50 | |
| 30090 | Technical Occupations | Environmental Technician | 26.78 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.78 | |
| 30210 | Technical Occupations | Laboratory Technician | 24.10 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.65 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 32.75 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.78 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.04 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.06 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.88 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.57 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 32.75 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.78 | |
| 30395 | Technical Occupations | Radiation Control Technician | 32.75 | |
| 30461 | Technical Occupations | Technical Writer I | 26.89 | |
| 30462 | Technical Occupations | Technical Writer II | 32.89 | |
| 30463 | Technical Occupations | Technical Writer III | 39.79 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.65 | |
| 30502 | Technical Occupations | Weather Forecaster II | 36.07 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.10 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.78 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 11.27 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 17.59 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 15.34 | *** |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 11.55 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 14.81 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 12.02 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 17.05 | *** |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 18.70 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 21.25 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 21.25 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.17 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 12.98 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 13.72 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 15.25 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 26.60 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 22.02 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 19.09 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 23.91 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.22 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 13.98 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.40 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 37.64 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 26.06 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 30.77 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 18.00 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 23.97 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 18.00 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5449

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: New Mexico

Area: New Mexico County of Santa Fe

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.76 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.93 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 22.29 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 32.44 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.89 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.13 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.51 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.53 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.20 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.59 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 20.89 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 18.18 | |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 18.18 | |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.62 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.95 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.91 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.29 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 14.62 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.25 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.64 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.03 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.16 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.48 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 21.06 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 17.24 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.67 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.67 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.89 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.29 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.67 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 32.44 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 20.89 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.88 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.45 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 17.25 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 18.43 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.64 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.67 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.89 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 24.81 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 20.71 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 19.09 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 19.09 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 15.82 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 22.35 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 19.09 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 22.35 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 14.35 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.46 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 19.09 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 20.71 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 19.09 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 15.15 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 22.35 | |
| 07010 | Food Preparation And Service Occupations | Baker | 17.53 | |
| 07041 | Food Preparation And Service Occupations | Cook I | 17.43 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 21.02 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 14.41 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.40 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 19.10 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 12.97 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 23.71 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 12.61 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 23.71 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 16.22 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 19.97 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 23.71 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.32 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.40 | *** |
| 11090 | General Services And Support Occupations | Gardener | 26.09 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.40 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.40 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 18.17 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 15.07 | *** |
| 11260 | General Services And Support Occupations | Pruner | 17.35 | |
| 11270 | General Services And Support Occupations | Tractor Operator | 23.38 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 18.17 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.22 | |
| 12010 | Health Occupations | Ambulance Driver | 23.05 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 27.24 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 37.13 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 31.27 | |
| 12020 | Health Occupations | Dental Assistant | 22.04 | |
| 12025 | Health Occupations | Dental Hygienist | 48.25 | |
| 12030 | Health Occupations | EKG Technician | 41.00 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 41.00 | |
| 12040 | Health Occupations | Emergency Medical Technician | 23.05 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 24.34 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 27.24 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 30.36 | |
| 12100 | Health Occupations | Medical Assistant | 20.99 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 27.34 | |
| 12160 | Health Occupations | Medical Record Clerk | 22.46 | |
| 12190 | Health Occupations | Medical Record Technician | 25.11 | |
| 12195 | Health Occupations | Medical Transcriptionist | 24.34 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 59.06 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.91 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.66 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 17.08 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 19.17 | |
| 12235 | Health Occupations | Optical Dispenser | 18.45 | |
| 12236 | Health Occupations | Optical Technician | 24.04 | |
| 12250 | Health Occupations | Pharmacy Technician | 20.94 | |
| 12280 | Health Occupations | Phlebotomist | 18.83 | |
| 12305 | Health Occupations | Radiologic Technologist | 34.49 | |
| 12311 | Health Occupations | Registered Nurse I | 26.54 | |
| 12312 | Health Occupations | Registered Nurse II | 32.45 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.45 | |
| 12314 | Health Occupations | Registered Nurse III | 39.26 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.26 | |
| 12316 | Health Occupations | Registered Nurse IV | 47.07 | |
| 12317 | Health Occupations | Scheduler | 33.75 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 31.82 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 20.65 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 25.59 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 31.31 | |
| 13041 | Information And Arts Occupations | Illustrator I | 20.12 | |
| 13042 | Information And Arts Occupations | Illustrator II | 24.94 | |
| 13043 | Information And Arts Occupations | Illustrator III | 30.49 | |
| 13047 | Information And Arts Occupations | Librarian | 27.61 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 16.02 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 24.94 | |
| 13058 | Information And Arts Occupations | Library Technician | 20.12 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 18.00 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 20.12 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 22.43 | |
| 13071 | Information And Arts Occupations | Photographer I | 18.46 | |
| 13072 | Information And Arts Occupations | Photographer II | 20.65 | |
| 13073 | Information And Arts Occupations | Photographer III | 25.59 | |
| 13074 | Information And Arts Occupations | Photographer IV | 31.31 | |
| 13075 | Information And Arts Occupations | Photographer V | 37.87 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 20.12 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 22.47 | |
| 14041 | Information Technology Occupations | Computer Operator I | 21.93 | |
| 14042 | Information Technology Occupations | Computer Operator II | 24.54 | |
| 14043 | Information Technology Occupations | Computer Operator III | 27.98 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 31.13 | |
| 14045 | Information Technology Occupations | Computer Operator V | 35.64 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 22.41 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.14 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 21.93 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 31.50 | |
| 14170 | Information Technology Occupations | System Support Specialist | 36.48 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.68 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 40.76 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 48.84 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.68 | |
| 15060 | Instructional Occupations | Educational Technologist | 28.29 | |
| 15070 | Instructional Occupations | Flight Instructor | 48.84 | |
| 15080 | Instructional Occupations | Graphic Artist | 26.45 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 48.84 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 48.84 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 48.84 | |
| 15090 | Instructional Occupations | Technical Instructor | 23.58 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 28.85 | |
| 15110 | Instructional Occupations | Test Proctor | 19.03 | |
| 15120 | Instructional Occupations | Tutor | 19.03 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 14.45 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 14.45 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 16.51 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 14.45 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 14.45 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 14.45 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 14.45 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 14.45 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 17.20 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 17.89 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 15.15 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 23.71 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 30.35 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 19.28 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 21.06 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 21.06 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.35 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.11 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 19.28 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 19.02 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 19.02 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.62 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 17.08 | *** |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 19.28 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 19.28 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 30.90 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 22.58 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 28.92 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 30.90 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 32.57 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 18.34 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 26.80 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 22.58 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 26.80 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 24.68 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 24.68 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 28.92 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 23.71 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 18.11 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 25.59 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 24.26 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 21.84 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 27.96 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 25.16 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 27.32 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 29.47 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 19.97 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 25.59 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 18.11 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 25.59 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 18.11 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 18.31 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 28.92 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 22.58 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 24.68 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 18.11 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 21.84 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 25.59 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 24.75 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 26.44 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 25.59 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 23.19 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 27.47 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 23.71 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.35 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 23.71 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 24.35 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 25.59 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.98 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 27.47 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 29.34 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 30.82 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 25.59 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 23.71 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 21.71 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 27.88 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 25.84 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 25.59 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 25.59 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 21.84 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 25.59 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 21.84 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 31.71 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 33.88 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 25.59 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 25.64 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 25.59 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 25.59 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 18.11 | |
| 24550 | Personal Needs Occupations | Case Manager | 20.94 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 15.03 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 18.75 | |
| 24610 | Personal Needs Occupations | Chore Aide | 13.68 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 20.94 | |
| 24630 | Personal Needs Occupations | Homemaker | 20.94 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 30.97 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 29.61 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 30.97 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 19.40 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 29.61 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 19.97 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 15.84 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 22.51 | |
| 27010 | Protective Service Occupations | Court Security Officer | 22.51 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 17.72 | |
| 27040 | Protective Service Occupations | Detention Officer | 22.51 | |
| 27070 | Protective Service Occupations | Firefighter | 22.51 | |
| 27101 | Protective Service Occupations | Guard I | 15.84 | *** |
| 27102 | Protective Service Occupations | Guard II | 17.72 | |
| 27131 | Protective Service Occupations | Police Officer I | 28.32 | |
| 27132 | Protective Service Occupations | Police Officer II | 31.46 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.85 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 19.67 | |
| 28043 | Recreation Occupations | Carnival Worker | 12.43 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.29 | |
| 28310 | Recreation Occupations | Lifeguard | 15.29 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.46 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.94 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 25.35 | |
| 28630 | Recreation Occupations | Sports Official | 16.30 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 24.04 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 21.84 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 21.84 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 21.84 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 19.97 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 23.71 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.69 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.50 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.69 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 20.16 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.55 | |
| 30023 | Technical Occupations | Archeological Technician III | 27.94 | |
| 30030 | Technical Occupations | Cartographic Technician | 27.94 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 27.28 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 30.94 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 34.18 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.16 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.55 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.15 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 30.94 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.97 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.16 | |
| 30083 | Technical Occupations | Engineering Technician III | 22.55 | |
| 30084 | Technical Occupations | Engineering Technician IV | 27.94 | |
| 30085 | Technical Occupations | Engineering Technician V | 34.18 | |
| 30086 | Technical Occupations | Engineering Technician VI | 41.35 | |
| 30090 | Technical Occupations | Environmental Technician | 27.94 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 27.94 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 25.15 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 30.94 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 34.18 | |
| 30240 | Technical Occupations | Mathematical Technician | 27.94 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.97 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.22 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.30 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 40.28 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 34.18 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 27.94 | |
| 30395 | Technical Occupations | Radiation Control Technician | 34.18 | |
| 30461 | Technical Occupations | Technical Writer I | 26.52 | |
| 30462 | Technical Occupations | Technical Writer II | 32.43 | |
| 30463 | Technical Occupations | Technical Writer III | 39.23 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.04 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.13 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.11 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.04 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.04 | |
| 30501 | Technical Occupations | Weather Forecaster I | 30.94 | |
| 30502 | Technical Occupations | Weather Forecaster II | 37.64 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.15 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 27.94 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.13 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 15.57 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 24.68 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 20.04 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.88 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.88 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 16.07 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 22.37 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 24.68 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.38 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.38 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.13 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 14.22 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.69 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 29.04 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.04 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 16.83 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 18.78 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 30.82 | |
| 99310 | Miscellaneous Occupations | Mortician | 29.04 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 22.05 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.26 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 15.00 | *** |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 19.30 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 14.32 | *** |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.25 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 14.32 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 32.03 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 29.14 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 29.38 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 15.22 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 19.43 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 14.00 | *** |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5451

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: New Mexico

Area: New Mexico Counties of Cibola, Colfax, McKinley, Mora, Rio Arriba, San Miguel, Taos

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.40 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.41 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.59 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 32.20 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.47 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.77 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.12 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.11 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.95 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.31 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 19.29 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.31 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.31 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.25 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.55 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.45 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.83 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.28 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.95 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.31 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.74 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.97 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.36 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 23.17 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.91 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.30 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.30 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.47 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.83 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 17.25 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 32.20 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 20.47 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.23 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.88 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.86 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.26 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.31 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.30 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.47 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 24.05 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 18.12 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 15.82 | *** |
| 05070 | Automotive Service Occupations | Automotive Worker | 15.82 | *** |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 13.50 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 18.06 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 15.82 | *** |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 18.12 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 13.62 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 15.82 | *** |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 15.82 | *** |
| 05310 | Automotive Service Occupations | Painter, Automotive | 17.19 | *** |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 15.82 | *** |
| 05370 | Automotive Service Occupations | Tire Repairer | 13.95 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 18.06 | |
| 07010 | Food Preparation And Service Occupations | Baker | 13.83 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 14.73 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 17.56 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 12.94 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.76 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.54 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 12.60 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 25.93 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 14.87 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 25.93 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 18.14 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 22.06 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 25.93 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.13 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.89 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.73 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 14.91 | *** |
| 11150 | General Services And Support Occupations | Janitor | 14.91 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 16.07 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.63 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.34 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.60 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 16.07 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.68 | *** |
| 12010 | Health Occupations | Ambulance Driver | 17.82 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 25.15 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 34.51 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 30.41 | |
| 12020 | Health Occupations | Dental Assistant | 20.12 | |
| 12025 | Health Occupations | Dental Hygienist | 44.78 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 38.12 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 38.12 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.82 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 22.66 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 25.31 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 28.22 | |
| 12100 | Health Occupations | Medical Assistant | 17.86 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 26.87 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.20 | |
| 12190 | Health Occupations | Medical Record Technician | 21.46 | |
| 12195 | Health Occupations | Medical Transcriptionist | 22.48 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 55.28 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.89 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.49 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.81 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.76 | |
| 12235 | Health Occupations | Optical Dispenser | 25.15 | |
| 12236 | Health Occupations | Optical Technician | 22.48 | |
| 12250 | Health Occupations | Pharmacy Technician | 20.66 | |
| 12280 | Health Occupations | Phlebotomist | 21.99 | |
| 12305 | Health Occupations | Radiologic Technologist | 33.33 | |
| 12311 | Health Occupations | Registered Nurse I | 27.99 | |
| 12312 | Health Occupations | Registered Nurse II | 34.24 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 34.24 | |
| 12314 | Health Occupations | Registered Nurse III | 41.42 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 41.42 | |
| 12316 | Health Occupations | Registered Nurse IV | 49.65 | |
| 12317 | Health Occupations | Scheduler | 31.16 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 29.18 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 19.70 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 24.40 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 29.84 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 19.48 | |
| 13042 | Information And Arts Occupations | Illustrator II | 24.15 | |
| 13043 | Information And Arts Occupations | Illustrator III | 29.03 | |
| 13047 | Information And Arts Occupations | Librarian | 27.03 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 12.65 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 24.40 | |
| 13058 | Information And Arts Occupations | Library Technician | 16.61 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 17.60 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 19.70 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 21.96 | |
| 13071 | Information And Arts Occupations | Photographer I | 17.60 | |
| 13072 | Information And Arts Occupations | Photographer II | 19.70 | |
| 13073 | Information And Arts Occupations | Photographer III | 24.40 | |
| 13074 | Information And Arts Occupations | Photographer IV | 29.40 | |
| 13075 | Information And Arts Occupations | Photographer V | 35.56 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.11 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 18.57 | |
| 14041 | Information Technology Occupations | Computer Operator I | 21.26 | |
| 14042 | Information Technology Occupations | Computer Operator II | 23.78 | |
| 14043 | Information Technology Occupations | Computer Operator III | 26.52 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 29.47 | |
| 14045 | Information Technology Occupations | Computer Operator V | 32.63 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.65 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 21.26 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 29.47 | |
| 14170 | Information Technology Occupations | System Support Specialist | 32.63 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 35.22 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 42.61 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 51.07 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 35.22 | |
| 15060 | Instructional Occupations | Educational Technologist | 35.26 | |
| 15070 | Instructional Occupations | Flight Instructor | 51.07 | |
| 15080 | Instructional Occupations | Graphic Artist | 27.57 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 51.07 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 51.07 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 51.07 | |
| 15090 | Instructional Occupations | Technical Instructor | 25.20 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 33.36 | |
| 15110 | Instructional Occupations | Test Proctor | 20.34 | |
| 15120 | Instructional Occupations | Tutor | 20.34 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.71 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.71 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.68 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.71 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.71 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.71 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.71 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.71 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 16.34 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 17.00 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 14.37 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 25.93 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 33.09 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.80 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 25.49 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 25.49 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 15.00 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.58 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.80 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 16.60 | *** |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 16.60 | *** |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 14.63 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 17.81 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.80 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.80 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 29.66 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 22.06 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 27.88 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 29.66 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 31.38 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 18.14 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 25.93 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 22.06 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 25.93 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 24.00 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 24.00 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.88 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 25.93 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.11 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 38.57 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 21.00 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.00 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 25.23 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 25.16 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 27.32 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 29.47 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.06 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 27.88 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 20.11 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 27.88 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 20.11 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 17.39 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 27.88 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 22.06 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 24.00 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 20.11 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.00 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.88 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 24.14 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 23.56 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 29.22 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 22.78 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 27.88 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 25.93 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 15.00 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 25.93 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 33.05 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 31.12 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.01 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 27.88 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 29.66 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 31.38 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 27.88 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 25.93 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 19.25 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 24.24 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 22.66 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.88 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.88 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.00 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 27.88 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 24.00 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 34.32 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 36.50 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 27.88 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 26.93 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 29.78 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.88 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 20.11 | |
| 24550 | Personal Needs Occupations | Case Manager | 19.76 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.65 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.25 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.33 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 19.76 | |
| 24630 | Personal Needs Occupations | Homemaker | 19.76 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 26.12 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 18.32 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 26.12 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 17.01 | *** |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 18.13 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.64 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 15.64 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 20.00 | |
| 27010 | Protective Service Occupations | Court Security Officer | 19.96 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 17.49 | |
| 27040 | Protective Service Occupations | Detention Officer | 20.00 | |
| 27070 | Protective Service Occupations | Firefighter | 19.91 | |
| 27101 | Protective Service Occupations | Guard I | 15.64 | *** |
| 27102 | Protective Service Occupations | Guard II | 17.49 | |
| 27131 | Protective Service Occupations | Police Officer I | 23.53 | |
| 27132 | Protective Service Occupations | Police Officer II | 26.14 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.55 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 19.45 | |
| 28043 | Recreation Occupations | Carnival Worker | 13.33 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 16.03 | *** |
| 28310 | Recreation Occupations | Lifeguard | 12.65 | *** |
| 28350 | Recreation Occupations | Park Attendant | 17.92 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.08 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 22.22 | |
| 28630 | Recreation Occupations | Sports Official | 14.27 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 23.40 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 24.00 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 24.00 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 24.00 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 22.06 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 25.93 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.69 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.50 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.69 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.13 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.45 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 26.48 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.59 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 24.57 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 28.29 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 31.24 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.13 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.45 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.93 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.33 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.03 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 19.11 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.37 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.48 | |
| 30085 | Technical Occupations | Engineering Technician V | 32.39 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.19 | |
| 30090 | Technical Occupations | Environmental Technician | 27.10 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 25.54 | |
| 30210 | Technical Occupations | Laboratory Technician | 24.87 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 28.29 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 31.24 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.59 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.92 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 28.40 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 34.74 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 42.03 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 31.24 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.59 | |
| 30395 | Technical Occupations | Radiation Control Technician | 31.24 | |
| 30461 | Technical Occupations | Technical Writer I | 27.29 | |
| 30462 | Technical Occupations | Technical Writer II | 33.38 | |
| 30463 | Technical Occupations | Technical Writer III | 40.38 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.04 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.13 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.11 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.04 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.04 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.33 | |
| 30502 | Technical Occupations | Weather Forecaster II | 35.67 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.93 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.59 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.13 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 13.09 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 19.42 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.75 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.21 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 13.56 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 11.43 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.05 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.18 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.15 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.15 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.13 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.33 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.31 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 29.04 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.04 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 19.66 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 21.80 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 24.13 | |
| 99310 | Miscellaneous Occupations | Mortician | 29.04 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 23.91 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.26 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 20.41 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 25.04 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.82 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.32 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.39 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 26.19 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 23.83 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 24.03 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 17.16 | *** |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 21.62 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 16.36 | *** |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5453

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: New Mexico

Area: New Mexico Counties of De Baca, Guadalupe, Harding

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.97 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.93 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.05 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 30.72 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.47 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.16 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.53 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.57 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.39 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.70 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.09 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.95 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.95 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.96 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.32 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.31 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.33 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.25 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.62 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 15.95 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.11 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.26 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.59 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 26.40 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 16.04 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.91 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.91 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.03 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.33 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.85 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 30.72 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 20.03 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.19 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.88 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.86 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.26 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.95 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.91 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.03 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.06 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 18.12 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 15.82 | *** |
| 05070 | Automotive Service Occupations | Automotive Worker | 15.82 | *** |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 13.50 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 17.99 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 15.82 | *** |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 18.12 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 13.62 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 15.82 | *** |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 15.82 | *** |
| 05310 | Automotive Service Occupations | Painter, Automotive | 17.19 | *** |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 15.82 | *** |
| 05370 | Automotive Service Occupations | Tire Repairer | 14.39 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 17.99 | |
| 07010 | Food Preparation And Service Occupations | Baker | 14.03 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 14.79 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 17.58 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.05 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.73 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.68 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 12.63 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.84 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 13.01 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 21.84 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 16.40 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 19.64 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 21.84 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.43 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.51 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.41 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.05 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.05 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.37 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 12.68 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.32 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.39 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.37 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.95 | *** |
| 12010 | Health Occupations | Ambulance Driver | 17.74 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 26.53 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 29.50 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 27.97 | |
| 12020 | Health Occupations | Dental Assistant | 18.23 | |
| 12025 | Health Occupations | Dental Hygienist | 48.31 | |
| 12030 | Health Occupations | EKG Technician | 40.22 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 40.22 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.74 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 23.72 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 26.53 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 29.59 | |
| 12100 | Health Occupations | Medical Assistant | 17.08 | *** |
| 12130 | Health Occupations | Medical Laboratory Technician | 23.25 | |
| 12160 | Health Occupations | Medical Record Clerk | 17.35 | |
| 12190 | Health Occupations | Medical Record Technician | 19.41 | |
| 12195 | Health Occupations | Medical Transcriptionist | 23.22 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 58.31 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.46 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.15 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.52 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.56 | |
| 12235 | Health Occupations | Optical Dispenser | 16.95 | *** |
| 12236 | Health Occupations | Optical Technician | 23.72 | |
| 12250 | Health Occupations | Pharmacy Technician | 18.69 | |
| 12280 | Health Occupations | Phlebotomist | 17.54 | |
| 12305 | Health Occupations | Radiologic Technologist | 30.78 | |
| 12311 | Health Occupations | Registered Nurse I | 27.35 | |
| 12312 | Health Occupations | Registered Nurse II | 33.45 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 33.45 | |
| 12314 | Health Occupations | Registered Nurse III | 40.47 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 40.47 | |
| 12316 | Health Occupations | Registered Nurse IV | 48.51 | |
| 12317 | Health Occupations | Scheduler | 32.88 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 32.32 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 17.43 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 21.59 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 26.41 | |
| 13041 | Information And Arts Occupations | Illustrator I | 17.43 | |
| 13042 | Information And Arts Occupations | Illustrator II | 21.59 | |
| 13043 | Information And Arts Occupations | Illustrator III | 26.41 | |
| 13047 | Information And Arts Occupations | Librarian | 23.91 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 13.21 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 21.59 | |
| 13058 | Information And Arts Occupations | Library Technician | 15.51 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.58 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.43 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.43 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.88 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.63 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.70 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.41 | |
| 13075 | Information And Arts Occupations | Photographer V | 31.95 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.43 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 21.77 | |
| 14041 | Information Technology Occupations | Computer Operator I | 18.60 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.80 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.18 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 25.76 | |
| 14045 | Information Technology Occupations | Computer Operator V | 28.87 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 22.41 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.14 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.60 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 25.76 | |
| 14170 | Information Technology Occupations | System Support Specialist | 30.21 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 32.63 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 39.48 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 47.32 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 32.63 | |
| 15060 | Instructional Occupations | Educational Technologist | 34.51 | |
| 15070 | Instructional Occupations | Flight Instructor | 47.32 | |
| 15080 | Instructional Occupations | Graphic Artist | 22.41 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 47.32 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 47.32 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 47.32 | |
| 15090 | Instructional Occupations | Technical Instructor | 29.47 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 36.05 | |
| 15110 | Instructional Occupations | Test Proctor | 23.78 | |
| 15120 | Instructional Occupations | Tutor | 23.78 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.71 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.71 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.68 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.71 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.71 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.71 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.71 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.71 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 16.34 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 17.00 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 14.37 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 26.61 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 34.07 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 18.30 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 26.40 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 26.40 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.52 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.45 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 18.30 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.48 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.48 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.23 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 16.55 | *** |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 18.30 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 18.30 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 37.88 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 28.17 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 35.49 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 37.88 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 40.08 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.36 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 33.00 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 28.17 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 33.00 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 30.60 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.60 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 35.49 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 26.32 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.76 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 34.67 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 21.32 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.41 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 28.90 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 33.03 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 35.61 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 38.31 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.71 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 28.63 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 20.76 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 37.84 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 27.43 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 18.13 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 35.49 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 28.17 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 30.60 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 20.76 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.68 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 28.63 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.00 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 23.47 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 28.74 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 23.98 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 28.63 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.61 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.52 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.61 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 30.18 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 24.93 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.83 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 28.63 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 30.57 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 32.35 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 28.63 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 26.38 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 19.21 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 25.25 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.47 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 28.63 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 28.63 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.68 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 28.14 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 19.70 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 30.14 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 32.18 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 29.84 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 28.55 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.41 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 28.63 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 20.76 | |
| 24550 | Personal Needs Occupations | Case Manager | 18.37 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.06 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.28 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.31 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 18.37 | |
| 24630 | Personal Needs Occupations | Homemaker | 18.37 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 25.80 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 21.34 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 25.80 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 16.97 | *** |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 21.34 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.11 | *** |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.50 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 18.99 | |
| 27010 | Protective Service Occupations | Court Security Officer | 20.29 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.46 | |
| 27040 | Protective Service Occupations | Detention Officer | 18.99 | |
| 27070 | Protective Service Occupations | Firefighter | 21.59 | |
| 27101 | Protective Service Occupations | Guard I | 16.50 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.46 | |
| 27131 | Protective Service Occupations | Police Officer I | 23.88 | |
| 27132 | Protective Service Occupations | Police Officer II | 26.53 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.07 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.85 | |
| 28043 | Recreation Occupations | Carnival Worker | 12.87 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 17.52 | |
| 28310 | Recreation Occupations | Lifeguard | 13.78 | *** |
| 28350 | Recreation Occupations | Park Attendant | 19.60 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.30 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 24.29 | |
| 28630 | Recreation Occupations | Sports Official | 15.60 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.42 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 34.08 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 34.08 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 34.08 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 31.36 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 36.75 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.33 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.51 | |
| 30023 | Technical Occupations | Archeological Technician III | 25.41 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.41 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 24.81 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 27.87 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 30.78 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.33 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.51 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 22.86 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 28.14 | |
| 30081 | Technical Occupations | Engineering Technician I | 15.89 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 17.85 | |
| 30083 | Technical Occupations | Engineering Technician III | 19.96 | |
| 30084 | Technical Occupations | Engineering Technician IV | 24.73 | |
| 30085 | Technical Occupations | Engineering Technician V | 30.25 | |
| 30086 | Technical Occupations | Engineering Technician VI | 36.61 | |
| 30090 | Technical Occupations | Environmental Technician | 23.64 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 25.17 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 27.36 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.87 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 30.78 | |
| 30240 | Technical Occupations | Mathematical Technician | 25.41 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.48 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.85 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 34.07 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 41.22 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 30.78 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.41 | |
| 30395 | Technical Occupations | Radiation Control Technician | 30.78 | |
| 30461 | Technical Occupations | Technical Writer I | 25.17 | |
| 30462 | Technical Occupations | Technical Writer II | 30.78 | |
| 30463 | Technical Occupations | Technical Writer III | 37.24 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 27.87 | |
| 30502 | Technical Occupations | Weather Forecaster II | 33.90 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 22.86 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.41 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 10.73 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 17.17 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.27 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.77 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.63 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 11.57 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 20.17 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.07 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.04 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.04 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.40 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.20 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.57 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 16.08 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 25.30 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 18.24 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 21.43 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 27.58 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 20.22 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.43 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 13.93 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 29.50 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 26.83 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 27.06 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 17.65 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 23.14 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 17.65 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5455

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: New Mexico

Area: New Mexico Counties of Chaves, Eddy, Lincoln, Otero

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.97 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.93 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.05 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 30.72 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.03 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.16 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.53 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.57 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.39 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.70 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.09 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.95 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.95 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.76 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.10 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.08 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.33 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.25 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.62 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 15.95 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.11 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.26 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.59 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 26.40 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 16.04 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.91 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.91 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.03 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.33 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.85 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 30.64 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 20.03 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.19 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.88 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.86 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.26 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.95 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.91 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.03 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.06 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 16.73 | *** |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 15.51 | *** |
| 05070 | Automotive Service Occupations | Automotive Worker | 15.51 | *** |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 13.07 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 17.99 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 15.51 | *** |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 17.99 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 11.84 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 14.28 | *** |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 15.51 | *** |
| 05310 | Automotive Service Occupations | Painter, Automotive | 16.73 | *** |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 15.51 | *** |
| 05370 | Automotive Service Occupations | Tire Repairer | 14.39 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 17.99 | |
| 07010 | Food Preparation And Service Occupations | Baker | 14.03 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 14.79 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 17.58 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.05 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.73 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 16.33 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 12.63 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.84 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 12.89 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 21.84 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 16.19 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 19.26 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 21.84 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.43 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.51 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.41 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.05 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.05 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.37 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 12.68 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.32 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.39 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.37 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.95 | *** |
| 12010 | Health Occupations | Ambulance Driver | 17.73 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 26.53 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 29.50 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 28.07 | |
| 12020 | Health Occupations | Dental Assistant | 18.23 | |
| 12025 | Health Occupations | Dental Hygienist | 45.24 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 40.22 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 40.22 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.73 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 23.72 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 26.53 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 29.59 | |
| 12100 | Health Occupations | Medical Assistant | 17.08 | *** |
| 12130 | Health Occupations | Medical Laboratory Technician | 23.25 | |
| 12160 | Health Occupations | Medical Record Clerk | 17.35 | |
| 12190 | Health Occupations | Medical Record Technician | 19.41 | |
| 12195 | Health Occupations | Medical Transcriptionist | 23.22 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 58.31 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.46 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.15 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.52 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.56 | |
| 12235 | Health Occupations | Optical Dispenser | 16.95 | *** |
| 12236 | Health Occupations | Optical Technician | 21.93 | |
| 12250 | Health Occupations | Pharmacy Technician | 18.69 | |
| 12280 | Health Occupations | Phlebotomist | 17.54 | |
| 12305 | Health Occupations | Radiologic Technologist | 30.78 | |
| 12311 | Health Occupations | Registered Nurse I | 27.35 | |
| 12312 | Health Occupations | Registered Nurse II | 33.45 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 33.45 | |
| 12314 | Health Occupations | Registered Nurse III | 40.47 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 40.47 | |
| 12316 | Health Occupations | Registered Nurse IV | 48.51 | |
| 12317 | Health Occupations | Scheduler | 32.88 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 32.32 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 19.15 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 23.08 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 27.03 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 19.15 | |
| 13042 | Information And Arts Occupations | Illustrator II | 23.08 | |
| 13043 | Information And Arts Occupations | Illustrator III | 27.03 | |
| 13047 | Information And Arts Occupations | Librarian | 24.46 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 13.88 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 22.09 | |
| 13058 | Information And Arts Occupations | Library Technician | 17.24 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.83 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.83 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.88 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.58 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.43 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.59 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.41 | |
| 13075 | Information And Arts Occupations | Photographer V | 31.95 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.43 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 20.47 | |
| 14041 | Information Technology Occupations | Computer Operator I | 18.57 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.77 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.16 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 25.74 | |
| 14045 | Information Technology Occupations | Computer Operator V | 28.50 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 21.43 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.56 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.57 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 25.76 | |
| 14170 | Information Technology Occupations | System Support Specialist | 30.21 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 32.63 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 39.48 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 47.32 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 32.63 | |
| 15060 | Instructional Occupations | Educational Technologist | 35.31 | |
| 15070 | Instructional Occupations | Flight Instructor | 47.32 | |
| 15080 | Instructional Occupations | Graphic Artist | 19.55 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 47.32 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 47.32 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 47.32 | |
| 15090 | Instructional Occupations | Technical Instructor | 29.47 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 36.05 | |
| 15110 | Instructional Occupations | Test Proctor | 23.78 | |
| 15120 | Instructional Occupations | Tutor | 23.78 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.71 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.71 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.68 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.71 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.71 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.71 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.71 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.71 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 16.34 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 17.00 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 14.37 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 26.61 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 34.07 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 18.21 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 26.40 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 26.40 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.52 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.45 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 18.21 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.48 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.48 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.23 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 16.55 | *** |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 18.21 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 18.21 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 37.88 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 28.17 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 35.49 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 37.88 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 40.08 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.36 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 33.00 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 28.17 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 33.00 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 30.60 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.60 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 35.49 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 26.32 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.76 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 34.67 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 21.32 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.41 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 28.90 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 32.95 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 35.53 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 38.21 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.71 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 28.63 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 20.76 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 37.84 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 27.43 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 18.13 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 35.49 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 28.17 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 30.60 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 20.76 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.68 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 28.63 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 21.45 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 22.95 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 28.74 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 23.98 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 28.63 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.61 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.52 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.61 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.06 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 24.70 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.83 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 28.63 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 30.57 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 32.35 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 28.63 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 26.38 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 19.21 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 24.77 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.03 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 28.63 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 28.63 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.68 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 27.10 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 19.70 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 29.51 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 31.49 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 29.84 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 28.55 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.01 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 28.63 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 20.76 | |
| 24550 | Personal Needs Occupations | Case Manager | 18.37 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.91 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.09 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.31 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 18.37 | |
| 24630 | Personal Needs Occupations | Homemaker | 18.37 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 25.80 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 21.34 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 25.80 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 16.97 | *** |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 21.34 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.11 | *** |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.50 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 18.99 | |
| 27010 | Protective Service Occupations | Court Security Officer | 20.29 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.46 | |
| 27040 | Protective Service Occupations | Detention Officer | 18.99 | |
| 27070 | Protective Service Occupations | Firefighter | 21.67 | |
| 27101 | Protective Service Occupations | Guard I | 16.50 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.46 | |
| 27131 | Protective Service Occupations | Police Officer I | 23.88 | |
| 27132 | Protective Service Occupations | Police Officer II | 26.53 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.07 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.85 | |
| 28043 | Recreation Occupations | Carnival Worker | 12.87 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 17.52 | |
| 28310 | Recreation Occupations | Lifeguard | 13.78 | *** |
| 28350 | Recreation Occupations | Park Attendant | 19.60 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.30 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 24.29 | |
| 28630 | Recreation Occupations | Sports Official | 15.60 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.42 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 34.08 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 34.08 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 34.08 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 31.36 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 36.75 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.33 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.51 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 25.41 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.41 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 24.81 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 27.87 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 30.78 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.16 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.31 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 22.64 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 28.14 | |
| 30081 | Technical Occupations | Engineering Technician I | 15.89 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 17.85 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.27 | |
| 30084 | Technical Occupations | Engineering Technician IV | 24.96 | |
| 30085 | Technical Occupations | Engineering Technician V | 30.25 | |
| 30086 | Technical Occupations | Engineering Technician VI | 36.61 | |
| 30090 | Technical Occupations | Environmental Technician | 23.64 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 25.17 | |
| 30210 | Technical Occupations | Laboratory Technician | 24.90 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.87 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 30.78 | |
| 30240 | Technical Occupations | Mathematical Technician | 25.41 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.48 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.85 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 34.07 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 41.22 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 30.78 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.19 | |
| 30395 | Technical Occupations | Radiation Control Technician | 30.78 | |
| 30461 | Technical Occupations | Technical Writer I | 26.05 | |
| 30462 | Technical Occupations | Technical Writer II | 31.87 | |
| 30463 | Technical Occupations | Technical Writer III | 38.56 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 27.87 | |
| 30502 | Technical Occupations | Weather Forecaster II | 33.90 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 22.64 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.17 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 10.63 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 16.15 | *** |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.27 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.77 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.49 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 11.57 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 20.17 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.07 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.04 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.04 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.40 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.20 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.57 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 16.08 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 25.30 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 18.24 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 21.43 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 26.82 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 20.22 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.43 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 13.93 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 33.11 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 22.92 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 27.06 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 17.51 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 22.50 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 17.51 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5457

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: New Mexico

Area: New Mexico Counties of Curry, Lea, Quay, Roosevelt, Union

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.97 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.93 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.05 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 30.72 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.03 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.16 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.53 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.57 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.39 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.70 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.09 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.95 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.95 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.96 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.32 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.31 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.33 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.25 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.62 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 15.95 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.11 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.26 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.59 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 26.40 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 16.04 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.91 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.91 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.03 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.33 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.85 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 30.72 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 20.03 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.19 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.88 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.86 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.26 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.95 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.91 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.03 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.06 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.89 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 18.62 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 18.62 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.12 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 21.12 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 18.62 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 21.40 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 14.89 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.39 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 18.62 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 19.89 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 18.62 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 14.39 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 21.12 | |
| 07010 | Food Preparation And Service Occupations | Baker | 14.03 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 14.79 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 17.58 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.05 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.73 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 16.33 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 12.63 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 23.01 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 13.01 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 23.01 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 16.40 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 19.77 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 23.01 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.43 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.51 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.41 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.05 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.05 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.37 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 12.68 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.32 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.39 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.37 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.95 | *** |
| 12010 | Health Occupations | Ambulance Driver | 17.74 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 26.53 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 29.50 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.37 | |
| 12020 | Health Occupations | Dental Assistant | 18.23 | |
| 12025 | Health Occupations | Dental Hygienist | 45.24 | |
| 12030 | Health Occupations | EKG Technician | 40.22 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 40.22 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.74 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 23.72 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 26.53 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 29.59 | |
| 12100 | Health Occupations | Medical Assistant | 17.08 | *** |
| 12130 | Health Occupations | Medical Laboratory Technician | 23.25 | |
| 12160 | Health Occupations | Medical Record Clerk | 17.35 | |
| 12190 | Health Occupations | Medical Record Technician | 19.41 | |
| 12195 | Health Occupations | Medical Transcriptionist | 23.22 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 58.31 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.46 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.15 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.52 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.56 | |
| 12235 | Health Occupations | Optical Dispenser | 16.95 | *** |
| 12236 | Health Occupations | Optical Technician | 23.72 | |
| 12250 | Health Occupations | Pharmacy Technician | 18.69 | |
| 12280 | Health Occupations | Phlebotomist | 17.54 | |
| 12305 | Health Occupations | Radiologic Technologist | 30.78 | |
| 12311 | Health Occupations | Registered Nurse I | 27.35 | |
| 12312 | Health Occupations | Registered Nurse II | 33.45 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 33.45 | |
| 12314 | Health Occupations | Registered Nurse III | 40.47 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 40.47 | |
| 12316 | Health Occupations | Registered Nurse IV | 48.51 | |
| 12317 | Health Occupations | Scheduler | 32.88 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 32.32 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 17.43 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 21.59 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 26.41 | |
| 13041 | Information And Arts Occupations | Illustrator I | 17.43 | |
| 13042 | Information And Arts Occupations | Illustrator II | 21.59 | |
| 13043 | Information And Arts Occupations | Illustrator III | 26.41 | |
| 13047 | Information And Arts Occupations | Librarian | 23.91 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 13.75 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 21.59 | |
| 13058 | Information And Arts Occupations | Library Technician | 16.24 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.58 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.43 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.43 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.58 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.43 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.59 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.41 | |
| 13075 | Information And Arts Occupations | Photographer V | 31.95 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.43 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 20.47 | |
| 14041 | Information Technology Occupations | Computer Operator I | 18.60 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.80 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.46 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 26.07 | |
| 14045 | Information Technology Occupations | Computer Operator V | 28.87 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 22.18 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 27.50 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.60 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 26.07 | |
| 14170 | Information Technology Occupations | System Support Specialist | 30.21 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 32.63 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 39.48 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 47.32 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 32.63 | |
| 15060 | Instructional Occupations | Educational Technologist | 35.19 | |
| 15070 | Instructional Occupations | Flight Instructor | 47.32 | |
| 15080 | Instructional Occupations | Graphic Artist | 19.64 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 47.32 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 47.32 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 47.32 | |
| 15090 | Instructional Occupations | Technical Instructor | 29.47 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 36.05 | |
| 15110 | Instructional Occupations | Test Proctor | 23.78 | |
| 15120 | Instructional Occupations | Tutor | 23.78 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.71 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.71 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.68 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.71 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.71 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.71 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.71 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.71 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 16.34 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 17.00 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 14.37 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 26.61 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 34.07 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 18.30 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 26.40 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 26.40 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.52 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.45 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 18.30 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.48 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.48 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.23 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 16.55 | *** |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 18.30 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 18.30 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 37.88 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 28.17 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 35.49 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 37.88 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 40.08 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.36 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 33.00 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 28.17 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 33.00 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 30.60 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.60 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 35.49 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 26.32 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.76 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 34.67 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 21.32 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.41 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 28.90 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 32.95 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 35.53 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 38.21 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.71 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 28.63 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 20.76 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 37.84 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 27.43 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 18.13 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 35.49 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 28.17 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 30.60 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 20.76 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.68 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 28.63 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.00 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 23.47 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 28.74 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 23.98 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 28.63 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.61 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.52 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.61 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.06 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 24.93 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.83 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 28.63 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 30.57 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 32.35 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 28.63 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 26.38 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 19.21 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 24.77 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.03 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 28.63 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 28.63 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.68 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 28.17 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 19.70 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 29.51 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 31.49 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 29.84 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 28.55 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.41 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 28.63 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 20.76 | |
| 24550 | Personal Needs Occupations | Case Manager | 18.37 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.91 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.28 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.31 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 18.37 | |
| 24630 | Personal Needs Occupations | Homemaker | 18.37 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 25.80 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 21.34 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 25.80 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 16.97 | *** |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 21.34 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.11 | *** |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.50 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 18.99 | |
| 27010 | Protective Service Occupations | Court Security Officer | 20.29 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.46 | |
| 27040 | Protective Service Occupations | Detention Officer | 18.99 | |
| 27070 | Protective Service Occupations | Firefighter | 21.67 | |
| 27101 | Protective Service Occupations | Guard I | 16.50 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.46 | |
| 27131 | Protective Service Occupations | Police Officer I | 23.88 | |
| 27132 | Protective Service Occupations | Police Officer II | 26.53 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.07 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.85 | |
| 28043 | Recreation Occupations | Carnival Worker | 12.87 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 17.52 | |
| 28310 | Recreation Occupations | Lifeguard | 13.78 | *** |
| 28350 | Recreation Occupations | Park Attendant | 19.60 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.30 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 24.29 | |
| 28630 | Recreation Occupations | Sports Official | 15.60 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.42 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 34.08 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 34.08 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 34.08 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 31.36 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 36.75 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.16 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.31 | |
| 30023 | Technical Occupations | Archeological Technician III | 25.17 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.17 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 24.81 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 27.87 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 30.78 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.16 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.31 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 22.78 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 27.87 | |
| 30081 | Technical Occupations | Engineering Technician I | 15.89 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 17.85 | |
| 30083 | Technical Occupations | Engineering Technician III | 19.96 | |
| 30084 | Technical Occupations | Engineering Technician IV | 24.73 | |
| 30085 | Technical Occupations | Engineering Technician V | 30.25 | |
| 30086 | Technical Occupations | Engineering Technician VI | 36.61 | |
| 30090 | Technical Occupations | Environmental Technician | 23.64 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 25.17 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 24.90 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.87 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 30.78 | |
| 30240 | Technical Occupations | Mathematical Technician | 25.17 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.48 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.85 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 34.07 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 41.22 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 30.78 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.17 | |
| 30395 | Technical Occupations | Radiation Control Technician | 30.78 | |
| 30461 | Technical Occupations | Technical Writer I | 25.17 | |
| 30462 | Technical Occupations | Technical Writer II | 30.78 | |
| 30463 | Technical Occupations | Technical Writer III | 37.24 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 27.87 | |
| 30502 | Technical Occupations | Weather Forecaster II | 33.90 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 22.78 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.17 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 12.01 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 17.05 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.27 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.77 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.16 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 11.57 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 20.17 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.07 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.04 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.04 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.40 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.20 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.57 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 16.08 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 25.30 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 18.24 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 22.56 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 28.49 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 20.22 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.43 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 13.93 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 28.35 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 19.72 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 27.06 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 17.65 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 23.14 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 17.65 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5459

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: New Mexico

Area: New Mexico County of Catron

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.40 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.41 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.59 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 32.20 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.47 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.77 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.12 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.11 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.95 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.31 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 19.29 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.31 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.31 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.25 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.55 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.45 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.83 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.28 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.95 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.31 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.74 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.97 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.36 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 23.17 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.91 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.30 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.30 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.47 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.83 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 17.25 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 32.20 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 20.47 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.23 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.88 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.86 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.26 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.31 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.30 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.47 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 25.25 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.34 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 17.40 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 17.40 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 14.85 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 19.79 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 17.40 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 19.93 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 13.62 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 16.38 | *** |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 17.40 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 18.91 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 17.40 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 13.95 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 19.79 | |
| 07010 | Food Preparation And Service Occupations | Baker | 13.83 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 14.73 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 17.56 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 12.94 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.76 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.54 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 12.60 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 25.93 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 14.87 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 25.93 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 18.14 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 22.06 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 25.93 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.13 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.89 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.73 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 14.91 | *** |
| 11150 | General Services And Support Occupations | Janitor | 14.91 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 16.07 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.63 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.53 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.60 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 16.07 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.68 | *** |
| 12010 | Health Occupations | Ambulance Driver | 17.53 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 26.00 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 35.68 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 30.41 | |
| 12020 | Health Occupations | Dental Assistant | 20.12 | |
| 12025 | Health Occupations | Dental Hygienist | 44.78 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 39.41 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 39.41 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.53 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 23.25 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 26.00 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 29.00 | |
| 12100 | Health Occupations | Medical Assistant | 17.86 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 26.87 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.20 | |
| 12190 | Health Occupations | Medical Record Technician | 21.46 | |
| 12195 | Health Occupations | Medical Transcriptionist | 23.23 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 57.15 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.89 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.49 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.81 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.76 | |
| 12235 | Health Occupations | Optical Dispenser | 25.15 | |
| 12236 | Health Occupations | Optical Technician | 23.25 | |
| 12250 | Health Occupations | Pharmacy Technician | 20.66 | |
| 12280 | Health Occupations | Phlebotomist | 21.99 | |
| 12305 | Health Occupations | Radiologic Technologist | 33.33 | |
| 12311 | Health Occupations | Registered Nurse I | 27.99 | |
| 12312 | Health Occupations | Registered Nurse II | 34.24 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 34.24 | |
| 12314 | Health Occupations | Registered Nurse III | 41.42 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 41.42 | |
| 12316 | Health Occupations | Registered Nurse IV | 49.65 | |
| 12317 | Health Occupations | Scheduler | 32.22 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 29.27 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 19.16 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 23.74 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 29.03 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 19.16 | |
| 13042 | Information And Arts Occupations | Illustrator II | 23.74 | |
| 13043 | Information And Arts Occupations | Illustrator III | 28.45 | |
| 13047 | Information And Arts Occupations | Librarian | 26.29 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 12.65 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 23.74 | |
| 13058 | Information And Arts Occupations | Library Technician | 16.61 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 17.13 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 19.16 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 21.36 | |
| 13071 | Information And Arts Occupations | Photographer I | 17.47 | |
| 13072 | Information And Arts Occupations | Photographer II | 19.39 | |
| 13073 | Information And Arts Occupations | Photographer III | 23.87 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.73 | |
| 13075 | Information And Arts Occupations | Photographer V | 32.33 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.11 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 18.57 | |
| 14041 | Information Technology Occupations | Computer Operator I | 21.26 | |
| 14042 | Information Technology Occupations | Computer Operator II | 23.78 | |
| 14043 | Information Technology Occupations | Computer Operator III | 26.52 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 29.47 | |
| 14045 | Information Technology Occupations | Computer Operator V | 32.63 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.65 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 21.26 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 29.47 | |
| 14170 | Information Technology Occupations | System Support Specialist | 32.63 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 35.22 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 42.61 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 51.07 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 35.22 | |
| 15060 | Instructional Occupations | Educational Technologist | 34.32 | |
| 15070 | Instructional Occupations | Flight Instructor | 51.07 | |
| 15080 | Instructional Occupations | Graphic Artist | 27.57 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 51.07 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 51.07 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 51.07 | |
| 15090 | Instructional Occupations | Technical Instructor | 25.20 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 33.36 | |
| 15110 | Instructional Occupations | Test Proctor | 20.34 | |
| 15120 | Instructional Occupations | Tutor | 20.34 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.71 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.71 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.68 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.71 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.71 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.71 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.71 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.71 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 16.34 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 17.00 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 14.37 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 25.93 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 33.09 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.80 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 25.49 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 25.49 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 15.00 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.58 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.80 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 16.28 | *** |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 16.28 | *** |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 14.63 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 17.81 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.80 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.80 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 29.66 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 22.06 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 27.88 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 29.66 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 31.38 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 18.14 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 25.93 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 22.06 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 25.93 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 24.00 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 24.00 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.88 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 25.93 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.11 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 38.57 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 21.00 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.00 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 25.08 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 25.16 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 27.32 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 29.47 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.06 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 27.88 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 20.11 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 27.88 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 20.11 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 17.39 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 27.88 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 22.06 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 24.00 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 20.11 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.00 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.88 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 26.12 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 25.73 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 26.66 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 22.78 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 27.88 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 25.93 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 15.00 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 25.93 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 33.05 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 30.53 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.43 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 27.88 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 29.66 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 31.38 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 27.88 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 25.93 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 20.84 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 24.24 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 22.66 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.88 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.88 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.00 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 27.88 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 24.00 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 34.01 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 36.18 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 27.88 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 26.94 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 28.95 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.88 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 20.11 | |
| 24550 | Personal Needs Occupations | Case Manager | 19.76 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.65 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.25 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.33 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 19.76 | |
| 24630 | Personal Needs Occupations | Homemaker | 19.76 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 26.12 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 18.84 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 26.12 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 17.01 | *** |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 18.84 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.64 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 15.64 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 20.00 | |
| 27010 | Protective Service Occupations | Court Security Officer | 19.96 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 17.49 | |
| 27040 | Protective Service Occupations | Detention Officer | 20.00 | |
| 27070 | Protective Service Occupations | Firefighter | 19.91 | |
| 27101 | Protective Service Occupations | Guard I | 15.64 | *** |
| 27102 | Protective Service Occupations | Guard II | 17.49 | |
| 27131 | Protective Service Occupations | Police Officer I | 23.53 | |
| 27132 | Protective Service Occupations | Police Officer II | 26.14 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.55 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 19.45 | |
| 28043 | Recreation Occupations | Carnival Worker | 13.33 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 16.03 | *** |
| 28310 | Recreation Occupations | Lifeguard | 13.48 | *** |
| 28350 | Recreation Occupations | Park Attendant | 17.92 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.08 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 22.22 | |
| 28630 | Recreation Occupations | Sports Official | 14.27 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 23.40 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 24.00 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 24.00 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 24.00 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 22.06 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 25.93 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.69 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.50 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.69 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.13 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.45 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 26.48 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.59 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 24.57 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.33 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 32.39 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.13 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.45 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.93 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.33 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.03 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 19.11 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.37 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.48 | |
| 30085 | Technical Occupations | Engineering Technician V | 32.39 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.19 | |
| 30090 | Technical Occupations | Environmental Technician | 27.60 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.48 | |
| 30210 | Technical Occupations | Laboratory Technician | 24.87 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.33 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 32.39 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.59 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.92 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 28.40 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 34.74 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 42.03 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 32.39 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.59 | |
| 30395 | Technical Occupations | Radiation Control Technician | 32.39 | |
| 30461 | Technical Occupations | Technical Writer I | 27.29 | |
| 30462 | Technical Occupations | Technical Writer II | 33.38 | |
| 30463 | Technical Occupations | Technical Writer III | 40.38 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.04 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.13 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.11 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.04 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.04 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.33 | |
| 30502 | Technical Occupations | Weather Forecaster II | 35.67 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.93 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.59 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.13 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 13.09 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 19.42 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.40 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.21 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 14.92 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 11.58 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 19.86 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.54 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.15 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.15 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.13 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.33 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.31 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 29.04 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.04 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 19.66 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 21.80 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 24.13 | |
| 99310 | Miscellaneous Occupations | Mortician | 29.04 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 23.91 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.26 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 19.97 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 25.04 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.82 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.32 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.39 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 26.18 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 23.82 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 24.03 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 19.66 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 25.86 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 18.62 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5461

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: New Mexico

Area: New Mexico Counties of Grant, Hidalgo, Luna, Sierra

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 15.97 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 17.93 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.05 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 30.72 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.03 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.16 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.53 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.57 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.39 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 15.70 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.09 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.95 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.95 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.64 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.97 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.94 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.33 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.25 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.62 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 15.95 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.11 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.26 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.59 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 22.57 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 16.04 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.91 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.91 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.03 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.33 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.85 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 30.64 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 20.03 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 14.19 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.88 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.86 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.26 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.95 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.91 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.03 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 22.06 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 18.28 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 16.91 | *** |
| 05070 | Automotive Service Occupations | Automotive Worker | 16.91 | *** |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 14.08 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 19.71 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 16.91 | *** |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 19.71 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 12.65 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 15.49 | *** |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 16.91 | *** |
| 05310 | Automotive Service Occupations | Painter, Automotive | 18.28 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 16.91 | *** |
| 05370 | Automotive Service Occupations | Tire Repairer | 14.39 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 19.71 | |
| 07010 | Food Preparation And Service Occupations | Baker | 14.03 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 14.79 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 17.58 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.05 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 13.08 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 16.33 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 12.63 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.84 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 12.34 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 21.84 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 15.60 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 19.10 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 21.84 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.43 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.51 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.41 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.05 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.05 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.37 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 12.68 | *** |
| 11260 | General Services And Support Occupations | Pruner | 14.32 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.39 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.37 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.95 | *** |
| 12010 | Health Occupations | Ambulance Driver | 17.73 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 26.53 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 29.56 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.60 | |
| 12020 | Health Occupations | Dental Assistant | 18.23 | |
| 12025 | Health Occupations | Dental Hygienist | 45.24 | |
| 12030 | Health Occupations | EKG Technician | 40.22 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 40.22 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.73 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 23.72 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 26.53 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 29.59 | |
| 12100 | Health Occupations | Medical Assistant | 17.08 | *** |
| 12130 | Health Occupations | Medical Laboratory Technician | 23.25 | |
| 12160 | Health Occupations | Medical Record Clerk | 17.35 | |
| 12190 | Health Occupations | Medical Record Technician | 19.41 | |
| 12195 | Health Occupations | Medical Transcriptionist | 23.22 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 58.31 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.46 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.15 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.52 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.56 | |
| 12235 | Health Occupations | Optical Dispenser | 16.95 | *** |
| 12236 | Health Occupations | Optical Technician | 21.93 | |
| 12250 | Health Occupations | Pharmacy Technician | 18.69 | |
| 12280 | Health Occupations | Phlebotomist | 17.54 | |
| 12305 | Health Occupations | Radiologic Technologist | 30.78 | |
| 12311 | Health Occupations | Registered Nurse I | 27.35 | |
| 12312 | Health Occupations | Registered Nurse II | 33.45 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 33.45 | |
| 12314 | Health Occupations | Registered Nurse III | 40.47 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 40.47 | |
| 12316 | Health Occupations | Registered Nurse IV | 48.51 | |
| 12317 | Health Occupations | Scheduler | 32.88 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 32.79 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 19.15 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 23.08 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 27.03 | |
| 13041 | Information And Arts Occupations | Illustrator I | 19.15 | |
| 13042 | Information And Arts Occupations | Illustrator II | 23.08 | |
| 13043 | Information And Arts Occupations | Illustrator III | 27.03 | |
| 13047 | Information And Arts Occupations | Librarian | 24.46 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 13.88 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 22.09 | |
| 13058 | Information And Arts Occupations | Library Technician | 17.24 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.83 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.83 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.88 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.58 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.43 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.59 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.41 | |
| 13075 | Information And Arts Occupations | Photographer V | 31.95 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.43 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 20.47 | |
| 14041 | Information Technology Occupations | Computer Operator I | 18.57 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.77 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.16 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 25.74 | |
| 14045 | Information Technology Occupations | Computer Operator V | 28.50 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 21.43 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.56 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.57 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 25.76 | |
| 14170 | Information Technology Occupations | System Support Specialist | 28.53 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 32.63 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 39.48 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 47.32 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 32.63 | |
| 15060 | Instructional Occupations | Educational Technologist | 32.13 | |
| 15070 | Instructional Occupations | Flight Instructor | 47.32 | |
| 15080 | Instructional Occupations | Graphic Artist | 22.09 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 47.32 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 47.32 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 47.32 | |
| 15090 | Instructional Occupations | Technical Instructor | 29.11 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 35.57 | |
| 15110 | Instructional Occupations | Test Proctor | 23.47 | |
| 15120 | Instructional Occupations | Tutor | 23.47 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.71 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.71 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.68 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.71 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.71 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.71 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.71 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.71 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 16.34 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 17.00 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 14.37 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 26.61 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 34.07 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 18.21 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 22.57 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 22.57 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.52 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.45 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 18.21 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.48 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.48 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 13.23 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 16.55 | *** |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 18.21 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 18.21 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 37.88 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 28.17 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 35.49 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 37.88 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 40.08 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.36 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 33.00 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 28.17 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 33.00 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 30.60 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.60 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 35.49 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 26.32 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.76 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 34.67 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 21.01 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.41 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 28.90 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 32.95 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 35.53 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 38.21 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.71 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 28.63 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 20.76 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 35.59 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 26.93 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 18.13 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 35.49 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 28.17 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 30.60 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 20.76 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.68 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 28.63 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.16 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 22.67 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 28.12 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 23.98 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 28.63 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.61 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.52 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.61 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.06 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 24.70 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 16.56 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 28.63 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 30.57 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 32.35 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 28.63 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 26.38 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 19.81 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 24.77 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.03 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 28.63 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 28.63 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.68 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 27.10 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 20.83 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 29.27 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 31.30 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 29.84 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 28.55 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.01 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 28.63 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 20.76 | |
| 24550 | Personal Needs Occupations | Case Manager | 18.37 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.91 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.09 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.31 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 18.37 | |
| 24630 | Personal Needs Occupations | Homemaker | 18.37 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 25.80 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 21.34 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 25.80 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 16.97 | *** |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 21.34 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.11 | *** |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.50 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 18.99 | |
| 27010 | Protective Service Occupations | Court Security Officer | 20.29 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.46 | |
| 27040 | Protective Service Occupations | Detention Officer | 18.99 | |
| 27070 | Protective Service Occupations | Firefighter | 21.67 | |
| 27101 | Protective Service Occupations | Guard I | 16.50 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.46 | |
| 27131 | Protective Service Occupations | Police Officer I | 23.88 | |
| 27132 | Protective Service Occupations | Police Officer II | 26.53 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.07 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.85 | |
| 28043 | Recreation Occupations | Carnival Worker | 12.87 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 17.52 | |
| 28310 | Recreation Occupations | Lifeguard | 13.78 | *** |
| 28350 | Recreation Occupations | Park Attendant | 19.60 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.30 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 24.29 | |
| 28630 | Recreation Occupations | Sports Official | 15.60 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.85 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 30.49 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 30.49 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 30.49 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 27.96 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 33.64 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.33 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.51 | |
| 30023 | Technical Occupations | Archeological Technician III | 25.41 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.41 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 24.81 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 27.87 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 30.78 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.16 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.31 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 22.64 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 28.14 | |
| 30081 | Technical Occupations | Engineering Technician I | 15.89 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 17.85 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.27 | |
| 30084 | Technical Occupations | Engineering Technician IV | 24.96 | |
| 30085 | Technical Occupations | Engineering Technician V | 30.25 | |
| 30086 | Technical Occupations | Engineering Technician VI | 36.61 | |
| 30090 | Technical Occupations | Environmental Technician | 23.64 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 25.17 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 24.90 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.87 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 30.78 | |
| 30240 | Technical Occupations | Mathematical Technician | 25.41 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.70 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.88 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 32.89 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 39.79 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 30.78 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.19 | |
| 30395 | Technical Occupations | Radiation Control Technician | 30.78 | |
| 30461 | Technical Occupations | Technical Writer I | 26.05 | |
| 30462 | Technical Occupations | Technical Writer II | 31.87 | |
| 30463 | Technical Occupations | Technical Writer III | 38.56 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 27.87 | |
| 30502 | Technical Occupations | Weather Forecaster II | 33.90 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 22.64 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.17 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 10.77 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 16.94 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.27 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.77 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.15 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 11.57 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 20.17 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.07 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.67 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.67 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.40 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.20 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 14.57 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 16.08 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 25.30 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 19.58 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 21.43 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 26.82 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 18.90 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.43 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 13.93 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 33.10 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 22.92 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 27.06 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 17.51 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 22.50 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 17.51 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5463

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: New Mexico

Area: New Mexico County of Los Alamos

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.12 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.23 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.52 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 32.20 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.47 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.40 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 17.07 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.89 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 14.95 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.31 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 19.80 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.31 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.31 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.25 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.55 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.45 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.83 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.28 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.95 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.31 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 19.01 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.26 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.71 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 25.49 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 15.91 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.30 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.30 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.47 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.83 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 17.69 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 32.20 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 20.47 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.23 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 14.88 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 15.86 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.26 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.31 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.30 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.47 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 24.11 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 18.12 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 15.82 | *** |
| 05070 | Automotive Service Occupations | Automotive Worker | 15.82 | *** |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 13.50 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 18.12 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 15.82 | *** |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 18.12 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 13.62 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 15.82 | *** |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 15.82 | *** |
| 05310 | Automotive Service Occupations | Painter, Automotive | 17.19 | *** |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 15.82 | *** |
| 05370 | Automotive Service Occupations | Tire Repairer | 13.95 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 18.12 | |
| 07010 | Food Preparation And Service Occupations | Baker | 14.04 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 14.73 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 17.56 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 12.94 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 12.76 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.68 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 12.60 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 25.93 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 14.87 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 25.93 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 18.14 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 22.06 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 25.93 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.13 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.89 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.73 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 14.91 | *** |
| 11150 | General Services And Support Occupations | Janitor | 14.91 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 16.07 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 13.63 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.34 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.60 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 16.07 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 16.51 | *** |
| 12010 | Health Occupations | Ambulance Driver | 17.53 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 25.15 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 34.51 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 30.41 | |
| 12020 | Health Occupations | Dental Assistant | 20.12 | |
| 12025 | Health Occupations | Dental Hygienist | 44.78 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 38.12 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 38.12 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.53 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 22.66 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 25.31 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 28.22 | |
| 12100 | Health Occupations | Medical Assistant | 17.86 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 24.54 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.20 | |
| 12190 | Health Occupations | Medical Record Technician | 21.46 | |
| 12195 | Health Occupations | Medical Transcriptionist | 22.48 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 55.28 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.89 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.49 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.81 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.76 | |
| 12235 | Health Occupations | Optical Dispenser | 24.94 | |
| 12236 | Health Occupations | Optical Technician | 22.48 | |
| 12250 | Health Occupations | Pharmacy Technician | 20.66 | |
| 12280 | Health Occupations | Phlebotomist | 21.99 | |
| 12305 | Health Occupations | Radiologic Technologist | 33.33 | |
| 12311 | Health Occupations | Registered Nurse I | 27.99 | |
| 12312 | Health Occupations | Registered Nurse II | 34.24 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 34.24 | |
| 12314 | Health Occupations | Registered Nurse III | 41.42 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 41.42 | |
| 12316 | Health Occupations | Registered Nurse IV | 49.65 | |
| 12317 | Health Occupations | Scheduler | 31.16 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 28.90 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 20.63 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 25.56 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 30.65 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 19.48 | |
| 13042 | Information And Arts Occupations | Illustrator II | 24.15 | |
| 13043 | Information And Arts Occupations | Illustrator III | 29.03 | |
| 13047 | Information And Arts Occupations | Librarian | 27.72 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 12.65 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 25.01 | |
| 13058 | Information And Arts Occupations | Library Technician | 18.27 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 18.45 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 20.63 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 23.01 | |
| 13071 | Information And Arts Occupations | Photographer I | 18.45 | |
| 13072 | Information And Arts Occupations | Photographer II | 20.63 | |
| 13073 | Information And Arts Occupations | Photographer III | 25.56 | |
| 13074 | Information And Arts Occupations | Photographer IV | 29.40 | |
| 13075 | Information And Arts Occupations | Photographer V | 35.56 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.11 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 20.43 | |
| 14041 | Information Technology Occupations | Computer Operator I | 21.26 | |
| 14042 | Information Technology Occupations | Computer Operator II | 23.78 | |
| 14043 | Information Technology Occupations | Computer Operator III | 26.52 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 29.47 | |
| 14045 | Information Technology Occupations | Computer Operator V | 32.63 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.65 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 21.26 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 29.47 | |
| 14170 | Information Technology Occupations | System Support Specialist | 32.63 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 35.22 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 42.61 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 51.07 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 35.22 | |
| 15060 | Instructional Occupations | Educational Technologist | 35.26 | |
| 15070 | Instructional Occupations | Flight Instructor | 51.07 | |
| 15080 | Instructional Occupations | Graphic Artist | 32.19 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 51.07 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 51.07 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 51.07 | |
| 15090 | Instructional Occupations | Technical Instructor | 28.12 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 36.70 | |
| 15110 | Instructional Occupations | Test Proctor | 22.68 | |
| 15120 | Instructional Occupations | Tutor | 22.68 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 13.71 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 13.71 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 15.68 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 13.71 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 13.71 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 13.71 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 13.71 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 13.71 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 16.34 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 17.00 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 14.37 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 25.98 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 33.09 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.80 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 25.49 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 25.49 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 15.00 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 15.58 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.80 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 16.03 | *** |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 16.03 | *** |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 14.63 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 17.81 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.80 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.80 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 29.94 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 22.74 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 28.03 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 29.94 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 31.56 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 19.11 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 25.98 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 22.74 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 25.98 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 24.33 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 24.33 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 28.03 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 25.93 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 20.11 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 38.57 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 22.23 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.00 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 28.64 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 27.68 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 30.05 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 32.42 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.06 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 27.88 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 20.11 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 28.03 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 20.11 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 20.10 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 28.03 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 22.74 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 24.33 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 20.11 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.00 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.88 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 26.12 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 25.73 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 29.22 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 22.80 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 30.22 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 25.93 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 15.00 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 25.93 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 33.05 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 33.91 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.65 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 30.22 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 32.27 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 33.91 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 27.88 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 25.93 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 21.21 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 25.12 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.28 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.88 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.88 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.00 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 27.88 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 24.00 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 34.01 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 36.18 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 28.03 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 26.94 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 31.75 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.88 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 20.11 | |
| 24550 | Personal Needs Occupations | Case Manager | 19.76 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.65 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.25 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 12.33 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 19.76 | |
| 24630 | Personal Needs Occupations | Homemaker | 19.76 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 26.32 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 24.39 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 26.32 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 17.01 | *** |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 23.13 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 17.64 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.45 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 20.00 | |
| 27010 | Protective Service Occupations | Court Security Officer | 19.96 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.39 | |
| 27040 | Protective Service Occupations | Detention Officer | 20.00 | |
| 27070 | Protective Service Occupations | Firefighter | 19.91 | |
| 27101 | Protective Service Occupations | Guard I | 16.45 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.39 | |
| 27131 | Protective Service Occupations | Police Officer I | 23.53 | |
| 27132 | Protective Service Occupations | Police Officer II | 26.14 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.55 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 19.45 | |
| 28043 | Recreation Occupations | Carnival Worker | 13.33 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 16.03 | *** |
| 28310 | Recreation Occupations | Lifeguard | 13.57 | *** |
| 28350 | Recreation Occupations | Park Attendant | 17.92 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.08 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 22.22 | |
| 28630 | Recreation Occupations | Sports Official | 14.27 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 23.40 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 24.71 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 24.71 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 24.71 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 23.03 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 26.83 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.69 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.50 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.69 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 21.52 | |
| 30022 | Technical Occupations | Archeological Technician II | 24.07 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 29.82 | |
| 30030 | Technical Occupations | Cartographic Technician | 29.82 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 28.70 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 33.03 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 36.48 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 21.52 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 24.07 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 26.84 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 33.03 | |
| 30081 | Technical Occupations | Engineering Technician I | 19.17 | |
| 30082 | Technical Occupations | Engineering Technician II | 21.52 | |
| 30083 | Technical Occupations | Engineering Technician III | 24.07 | |
| 30084 | Technical Occupations | Engineering Technician IV | 29.82 | |
| 30085 | Technical Occupations | Engineering Technician V | 36.48 | |
| 30086 | Technical Occupations | Engineering Technician VI | 44.14 | |
| 30090 | Technical Occupations | Environmental Technician | 36.07 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 29.82 | |
| 30210 | Technical Occupations | Laboratory Technician | 26.84 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 33.03 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 36.48 | |
| 30240 | Technical Occupations | Mathematical Technician | 29.82 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 22.92 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 28.40 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 34.74 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 42.03 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 36.48 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 29.82 | |
| 30395 | Technical Occupations | Radiation Control Technician | 36.48 | |
| 30461 | Technical Occupations | Technical Writer I | 28.24 | |
| 30462 | Technical Occupations | Technical Writer II | 34.58 | |
| 30463 | Technical Occupations | Technical Writer III | 41.80 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.04 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.13 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.11 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.04 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.04 | |
| 30501 | Technical Occupations | Weather Forecaster I | 33.03 | |
| 30502 | Technical Occupations | Weather Forecaster II | 40.18 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 26.84 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 29.82 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.13 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 13.09 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 19.42 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.75 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 13.21 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 13.56 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 11.34 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.05 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.18 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.15 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.15 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.13 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.33 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.31 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 29.04 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.04 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 19.66 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 21.80 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 24.13 | |
| 99310 | Miscellaneous Occupations | Mortician | 29.04 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 23.91 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.26 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 19.97 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 25.04 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.82 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 14.32 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.39 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 26.18 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 23.82 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 24.03 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 19.66 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 25.86 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 18.62 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5465

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Arizona

Area: Arizona County of Coconino

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.50 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.64 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.97 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 27.90 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.24 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.82 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.17 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.15 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 16.27 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.75 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 24.13 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.26 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.26 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 16.33 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 17.82 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 20.00 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.62 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.17 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.49 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.15 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.30 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.35 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 21.58 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 24.52 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 18.09 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.13 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.13 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.29 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.62 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.57 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 27.90 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 20.12 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 17.59 | |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 16.91 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 18.25 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.65 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.80 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.73 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.84 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 23.25 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 22.12 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.61 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.61 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.66 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.57 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.61 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.57 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.16 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.14 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.61 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.12 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.61 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.19 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.57 | |
| 07010 | Food Preparation And Service Occupations | Baker | 17.93 | |
| 07041 | Food Preparation And Service Occupations | Cook I | 18.21 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 21.26 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 15.85 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 16.62 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 19.33 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 16.54 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 25.29 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 16.85 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 25.29 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 18.48 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 21.88 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 25.29 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.23 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.23 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.14 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 17.47 | |
| 11150 | General Services And Support Occupations | Janitor | 17.47 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.65 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 16.10 | *** |
| 11260 | General Services And Support Occupations | Pruner | 16.84 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.35 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.65 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 18.31 | |
| 12010 | Health Occupations | Ambulance Driver | 23.57 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 30.91 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 42.41 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 31.97 | |
| 12020 | Health Occupations | Dental Assistant | 21.86 | |
| 12025 | Health Occupations | Dental Hygienist | 47.40 | |
| 12030 | Health Occupations | EKG Technician | 46.85 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 46.85 | |
| 12040 | Health Occupations | Emergency Medical Technician | 23.57 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 27.63 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 30.91 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 34.47 | |
| 12100 | Health Occupations | Medical Assistant | 19.82 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 27.63 | |
| 12160 | Health Occupations | Medical Record Clerk | 22.01 | |
| 12190 | Health Occupations | Medical Record Technician | 24.62 | |
| 12195 | Health Occupations | Medical Transcriptionist | 25.66 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 67.93 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.89 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.63 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 17.06 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 19.14 | |
| 12235 | Health Occupations | Optical Dispenser | 30.91 | |
| 12236 | Health Occupations | Optical Technician | 27.63 | |
| 12250 | Health Occupations | Pharmacy Technician | 22.33 | |
| 12280 | Health Occupations | Phlebotomist | 22.29 | |
| 12305 | Health Occupations | Radiologic Technologist | 46.85 | |
| 12311 | Health Occupations | Registered Nurse I | 35.57 | |
| 12312 | Health Occupations | Registered Nurse II | 43.53 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 43.53 | |
| 12314 | Health Occupations | Registered Nurse III | 52.65 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 52.65 | |
| 12316 | Health Occupations | Registered Nurse IV | 63.12 | |
| 12317 | Health Occupations | Scheduler | 38.30 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 29.36 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 20.87 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 25.85 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 31.63 | |
| 13041 | Information And Arts Occupations | Illustrator I | 20.87 | |
| 13042 | Information And Arts Occupations | Illustrator II | 25.85 | |
| 13043 | Information And Arts Occupations | Illustrator III | 31.63 | |
| 13047 | Information And Arts Occupations | Librarian | 28.63 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 18.48 | |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 25.85 | |
| 13058 | Information And Arts Occupations | Library Technician | 20.87 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 18.65 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 20.87 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 23.27 | |
| 13071 | Information And Arts Occupations | Photographer I | 18.20 | |
| 13072 | Information And Arts Occupations | Photographer II | 20.36 | |
| 13073 | Information And Arts Occupations | Photographer III | 25.22 | |
| 13074 | Information And Arts Occupations | Photographer IV | 30.86 | |
| 13075 | Information And Arts Occupations | Photographer V | 37.33 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 23.21 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 18.65 | |
| 14041 | Information Technology Occupations | Computer Operator I | 16.54 | *** |
| 14042 | Information Technology Occupations | Computer Operator II | 18.51 | |
| 14043 | Information Technology Occupations | Computer Operator III | 20.64 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 22.93 | |
| 14045 | Information Technology Occupations | Computer Operator V | 25.40 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 25.41 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 16.54 | *** |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 22.93 | |
| 14170 | Information Technology Occupations | System Support Specialist | 27.43 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 31.33 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 37.89 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 45.43 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 31.33 | |
| 15060 | Instructional Occupations | Educational Technologist | 28.85 | |
| 15070 | Instructional Occupations | Flight Instructor | 45.43 | |
| 15080 | Instructional Occupations | Graphic Artist | 24.21 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 45.43 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 45.43 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 45.43 | |
| 15090 | Instructional Occupations | Technical Instructor | 24.93 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 30.50 | |
| 15110 | Instructional Occupations | Test Proctor | 20.12 | |
| 15120 | Instructional Occupations | Tutor | 20.12 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 19.30 | |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 19.30 | |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 22.07 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 19.30 | |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 19.30 | |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 19.30 | |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 19.30 | |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 19.30 | |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 23.00 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 23.92 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 20.23 | |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 25.29 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 31.81 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.80 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 24.25 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 24.25 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.81 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.61 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.80 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.85 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.85 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 18.27 | |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 21.03 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.80 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.80 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 32.32 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 25.00 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 30.82 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 32.32 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 34.29 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 21.12 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 28.92 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 25.00 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 28.92 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 26.94 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.94 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.82 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 25.35 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 19.33 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 35.41 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 22.87 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 23.56 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 25.78 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 23.62 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 25.35 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 27.02 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 21.88 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 27.02 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 20.23 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 30.26 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 22.65 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 19.75 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 30.82 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 25.00 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 26.94 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 20.23 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 23.62 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.02 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 23.67 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 24.83 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 28.88 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 27.08 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 27.02 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 25.35 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.81 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 25.35 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 31.02 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 28.90 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.42 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 27.02 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 28.33 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 30.05 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 27.02 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 25.35 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 20.55 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 25.46 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.89 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.02 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.02 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 23.62 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 26.95 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 23.56 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 35.65 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 37.39 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 26.95 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 23.48 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.02 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.02 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 20.23 | |
| 24550 | Personal Needs Occupations | Case Manager | 18.33 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 16.64 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 20.75 | |
| 24610 | Personal Needs Occupations | Chore Aide | 15.57 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 18.33 | |
| 24630 | Personal Needs Occupations | Homemaker | 18.38 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 27.66 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 23.95 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 27.66 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 18.95 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 23.95 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 24.81 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.17 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 23.75 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.04 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.20 | |
| 27040 | Protective Service Occupations | Detention Officer | 23.75 | |
| 27070 | Protective Service Occupations | Firefighter | 24.33 | |
| 27101 | Protective Service Occupations | Guard I | 17.17 | *** |
| 27102 | Protective Service Occupations | Guard II | 19.20 | |
| 27131 | Protective Service Occupations | Police Officer I | 26.80 | |
| 27132 | Protective Service Occupations | Police Officer II | 29.78 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.30 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.91 | |
| 28043 | Recreation Occupations | Carnival Worker | 15.06 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 20.44 | |
| 28310 | Recreation Occupations | Lifeguard | 16.53 | *** |
| 28350 | Recreation Occupations | Park Attendant | 22.85 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 16.67 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 28.30 | |
| 28630 | Recreation Occupations | Sports Official | 18.18 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.07 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 23.62 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 23.62 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 23.62 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 21.91 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 25.35 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.12 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.26 | |
| 30023 | Technical Occupations | Archeological Technician III | 25.11 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.11 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 25.11 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 27.81 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 30.71 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.12 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.26 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 22.59 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 27.81 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.13 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.12 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.48 | |
| 30084 | Technical Occupations | Engineering Technician IV | 25.33 | |
| 30085 | Technical Occupations | Engineering Technician V | 30.71 | |
| 30086 | Technical Occupations | Engineering Technician VI | 37.15 | |
| 30090 | Technical Occupations | Environmental Technician | 25.11 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 25.33 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 22.92 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 31.60 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 34.91 | |
| 30240 | Technical Occupations | Mathematical Technician | 25.11 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.19 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.09 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 30.64 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 37.15 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 30.71 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.11 | |
| 30395 | Technical Occupations | Radiation Control Technician | 30.71 | |
| 30461 | Technical Occupations | Technical Writer I | 25.11 | |
| 30462 | Technical Occupations | Technical Writer II | 30.71 | |
| 30463 | Technical Occupations | Technical Writer III | 37.15 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 27.81 | |
| 30502 | Technical Occupations | Weather Forecaster II | 33.82 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 22.59 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.11 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 17.94 | |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 24.29 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 20.51 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 16.48 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 18.07 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 13.92 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 22.41 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 24.29 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 24.31 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 24.31 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 15.86 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 16.17 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 18.73 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 22.30 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 27.60 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 26.11 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 20.11 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 23.74 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 19.19 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 17.12 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 19.19 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 32.11 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 19.35 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 27.26 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.12 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 26.94 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.12 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5467

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 26

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Arizona

Area: Arizona County of Mohave

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.66 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.69 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.91 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 28.04 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.38 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.75 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.09 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.06 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 16.41 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.91 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 17.94 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.18 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.18 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.44 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.85 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.91 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.73 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.22 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.88 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.24 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.22 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.38 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.73 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 21.13 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 16.99 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.22 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.22 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.38 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.73 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 16.04 | *** |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 28.04 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.52 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.12 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 16.24 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 17.74 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.01 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.24 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.22 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.38 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 23.42 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 20.80 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 19.74 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 19.74 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.78 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 21.83 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 19.74 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 21.70 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.80 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.76 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 19.74 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 20.80 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 19.74 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.95 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 21.83 | |
| 07010 | Food Preparation And Service Occupations | Baker | 14.20 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.93 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 18.80 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 14.60 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.14 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 18.59 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 17.20 | |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 20.30 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 15.34 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 19.97 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 16.15 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 18.22 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 20.46 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.15 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.00 | *** |
| 11090 | General Services And Support Occupations | Gardener | 20.81 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.69 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.69 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.18 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 14.98 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.89 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.66 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.18 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 16.97 | *** |
| 12010 | Health Occupations | Ambulance Driver | 19.15 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 25.69 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 34.96 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 28.77 | |
| 12020 | Health Occupations | Dental Assistant | 20.47 | |
| 12025 | Health Occupations | Dental Hygienist | 46.58 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 34.49 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 34.49 | |
| 12040 | Health Occupations | Emergency Medical Technician | 19.15 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 22.97 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 25.69 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 28.65 | |
| 12100 | Health Occupations | Medical Assistant | 18.50 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 28.92 | |
| 12160 | Health Occupations | Medical Record Clerk | 18.76 | |
| 12190 | Health Occupations | Medical Record Technician | 20.99 | |
| 12195 | Health Occupations | Medical Transcriptionist | 22.97 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 56.46 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.98 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.60 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.93 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.88 | |
| 12235 | Health Occupations | Optical Dispenser | 24.25 | |
| 12236 | Health Occupations | Optical Technician | 22.97 | |
| 12250 | Health Occupations | Pharmacy Technician | 20.71 | |
| 12280 | Health Occupations | Phlebotomist | 22.42 | |
| 12305 | Health Occupations | Radiologic Technologist | 32.35 | |
| 12311 | Health Occupations | Registered Nurse I | 28.00 | |
| 12312 | Health Occupations | Registered Nurse II | 34.26 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 34.26 | |
| 12314 | Health Occupations | Registered Nurse III | 41.45 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 41.45 | |
| 12316 | Health Occupations | Registered Nurse IV | 49.67 | |
| 12317 | Health Occupations | Scheduler | 31.83 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 27.47 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 22.20 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 27.51 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 29.18 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 20.20 | |
| 13042 | Information And Arts Occupations | Illustrator II | 25.05 | |
| 13043 | Information And Arts Occupations | Illustrator III | 27.64 | |
| 13047 | Information And Arts Occupations | Librarian | 30.46 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 17.07 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 27.51 | |
| 13058 | Information And Arts Occupations | Library Technician | 18.72 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 19.85 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 22.20 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 24.76 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.64 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.49 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.68 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.51 | |
| 13075 | Information And Arts Occupations | Photographer V | 32.08 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 20.68 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 25.69 | |
| 14041 | Information Technology Occupations | Computer Operator I | 18.98 | |
| 14042 | Information Technology Occupations | Computer Operator II | 21.24 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.66 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 26.30 | |
| 14045 | Information Technology Occupations | Computer Operator V | 29.12 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.59 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.98 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 26.30 | |
| 14170 | Information Technology Occupations | System Support Specialist | 29.12 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.18 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 40.14 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 48.11 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.18 | |
| 15060 | Instructional Occupations | Educational Technologist | 28.55 | |
| 15070 | Instructional Occupations | Flight Instructor | 48.11 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.97 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 48.11 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 48.11 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 48.11 | |
| 15090 | Instructional Occupations | Technical Instructor | 20.92 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 25.59 | |
| 15110 | Instructional Occupations | Test Proctor | 16.88 | *** |
| 15120 | Instructional Occupations | Tutor | 16.88 | *** |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 15.22 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 15.22 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 19.66 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 15.22 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 15.22 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 15.22 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 15.22 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 15.22 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 21.06 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 22.52 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 16.68 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 25.27 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 29.83 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 18.94 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 21.13 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 21.13 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.77 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.41 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 18.94 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.73 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.73 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 20.20 | |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 25.37 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 18.94 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 18.94 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 33.74 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 27.71 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 32.23 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 33.74 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 35.00 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 24.81 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 30.70 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 27.71 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 30.70 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 29.15 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 29.15 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 32.23 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 25.27 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.61 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 48.79 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 23.90 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 23.99 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 27.33 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 23.99 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 28.30 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 29.71 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.81 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 26.01 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.61 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 31.02 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 26.30 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 20.17 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 32.23 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 27.71 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 29.15 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.61 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 23.99 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 26.52 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.53 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 23.58 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 27.27 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 26.66 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 26.52 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 25.27 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.77 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 25.27 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.74 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 22.74 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 20.86 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 26.52 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 27.76 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 28.80 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 26.52 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 25.27 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 22.10 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 29.03 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 27.66 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 26.52 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 28.15 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 23.99 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 28.32 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 23.99 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 29.59 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 30.99 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 26.52 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.10 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 26.52 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 26.52 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.61 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.35 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 14.90 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 18.59 | |
| 24610 | Personal Needs Occupations | Chore Aide | 15.46 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.35 | |
| 24630 | Personal Needs Occupations | Homemaker | 19.78 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 28.14 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 30.12 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 28.14 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 22.77 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 30.12 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 24.44 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 15.36 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 28.25 | |
| 27010 | Protective Service Occupations | Court Security Officer | 28.63 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 20.45 | |
| 27040 | Protective Service Occupations | Detention Officer | 28.25 | |
| 27070 | Protective Service Occupations | Firefighter | 26.62 | |
| 27101 | Protective Service Occupations | Guard I | 15.36 | *** |
| 27102 | Protective Service Occupations | Guard II | 20.45 | |
| 27131 | Protective Service Occupations | Police Officer I | 28.41 | |
| 27132 | Protective Service Occupations | Police Officer II | 31.57 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 16.91 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 17.90 | |
| 28043 | Recreation Occupations | Carnival Worker | 13.68 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.70 | |
| 28310 | Recreation Occupations | Lifeguard | 15.27 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.91 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.26 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 25.92 | |
| 28630 | Recreation Occupations | Sports Official | 16.65 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 24.56 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 29.18 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 29.18 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 29.21 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 28.02 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 33.40 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 46.15 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.82 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 35.04 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 20.33 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.74 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 26.16 | |
| 30030 | Technical Occupations | Cartographic Technician | 28.17 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 26.82 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 26.63 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 29.41 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.33 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.74 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.36 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 30.87 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.94 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 19.03 | |
| 30083 | Technical Occupations | Engineering Technician III | 23.33 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.37 | |
| 30085 | Technical Occupations | Engineering Technician V | 32.26 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.04 | |
| 30090 | Technical Occupations | Environmental Technician | 24.04 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 24.04 | |
| 30210 | Technical Occupations | Laboratory Technician | 23.26 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 26.63 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 29.41 | |
| 30240 | Technical Occupations | Mathematical Technician | 28.17 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.60 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.77 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 32.73 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 39.60 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 29.41 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 28.17 | |
| 30395 | Technical Occupations | Radiation Control Technician | 29.41 | |
| 30461 | Technical Occupations | Technical Writer I | 24.04 | |
| 30462 | Technical Occupations | Technical Writer II | 29.41 | |
| 30463 | Technical Occupations | Technical Writer III | 35.58 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.33 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.48 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.53 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.33 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.33 | |
| 30501 | Technical Occupations | Weather Forecaster I | 26.63 | |
| 30502 | Technical Occupations | Weather Forecaster II | 32.39 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.36 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 27.49 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.48 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 15.62 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 19.90 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.93 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.60 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.91 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.44 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.98 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 20.03 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.85 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.85 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.30 | |
| 99030 | Miscellaneous Occupations | Cashier | 14.33 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.11 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 30.13 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.33 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 17.00 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 18.00 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 18.99 | |
| 99310 | Miscellaneous Occupations | Mortician | 30.13 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 19.08 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 16.36 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 23.65 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 27.06 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 21.87 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.57 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 21.87 | |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 31.79 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 18.08 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 24.80 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 27.06 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 31.80 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 27.06 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5469

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Arizona

Area: Arizona Counties of Maricopa, Pinal

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------|---|-------------------------------------|-------|------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 18.56 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 20.83 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 23.30 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 31.80 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 30.74 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 16.48 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 18.17 | |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 20.22 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 16.68 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 18.20 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 21.21 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 17.45 | |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 17.45 | |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 17.99 | |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 19.63 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 22.03 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 24.26 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 17.93 | |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 19.25 | |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 21.01 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 19.34 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 21.64 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 24.12 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 25.08 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 20.11 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 19.45 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 19.45 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.75 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 24.26 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.96 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 31.80 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.90 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 17.90 | |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 19.76 | |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 22.16 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 24.79 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 17.86 | |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 20.06 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 22.43 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 23.77 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 22.47 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.80 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.80 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.42 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 24.10 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.80 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 24.10 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.71 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.11 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.80 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.47 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.80 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.29 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 24.10 | |
| 07010 | Food Preparation And Service Occupations | Baker | 16.63 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 17.97 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 21.45 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 16.41 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 16.54 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 18.16 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 17.73 | |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.11 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 10.88 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 17.60 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 12.30 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 14.97 | *** |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 20.12 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 15.91 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 15.91 | *** |
| 11090 | General Services And Support Occupations | Gardener | 24.66 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 16.21 | *** |
| 11150 | General Services And Support Occupations | Janitor | 16.21 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.79 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 16.73 | *** |
| 11260 | General Services And Support Occupations | Pruner | 16.73 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 22.23 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.79 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 16.98 | *** |
| 12010 | Health Occupations | Ambulance Driver | 17.68 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 28.79 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 33.53 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 28.53 | |
| 12020 | Health Occupations | Dental Assistant | 23.41 | |
| 12025 | Health Occupations | Dental Hygienist | 45.19 | |
| 12030 | Health Occupations | EKG Technician | 29.55 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 29.55 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.68 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 25.74 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 28.79 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 32.11 | |
| 12100 | Health Occupations | Medical Assistant | 21.20 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 26.10 | |
| 12160 | Health Occupations | Medical Record Clerk | 21.37 | |
| 12190 | Health Occupations | Medical Record Technician | 23.91 | |
| 12195 | Health Occupations | Medical Transcriptionist | 19.10 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 46.49 | |
| 12221 | Health Occupations | Nursing Assistant I | 14.17 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.94 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 17.39 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 19.52 | |
| 12235 | Health Occupations | Optical Dispenser | 21.65 | |
| 12236 | Health Occupations | Optical Technician | 20.30 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.67 | |
| 12280 | Health Occupations | Phlebotomist | 19.81 | |
| 12305 | Health Occupations | Radiologic Technologist | 38.83 | |
| 12311 | Health Occupations | Registered Nurse I | 29.04 | |
| 12312 | Health Occupations | Registered Nurse II | 35.52 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 35.52 | |
| 12314 | Health Occupations | Registered Nurse III | 42.97 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 42.97 | |
| 12316 | Health Occupations | Registered Nurse IV | 51.50 | |
| 12317 | Health Occupations | Scheduler | 35.68 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 27.04 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 20.15 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 24.98 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 30.54 | |
| 13041 | Information And Arts Occupations | Illustrator I | 20.25 | |
| 13042 | Information And Arts Occupations | Illustrator II | 25.10 | |
| 13043 | Information And Arts Occupations | Illustrator III | 30.69 | |
| 13047 | Information And Arts Occupations | Librarian | 29.43 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 17.94 | |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 26.58 | |
| 13058 | Information And Arts Occupations | Library Technician | 17.68 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 19.16 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 21.44 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 23.91 | |
| 13071 | Information And Arts Occupations | Photographer I | 18.14 | |
| 13072 | Information And Arts Occupations | Photographer II | 20.29 | |
| 13073 | Information And Arts Occupations | Photographer III | 25.14 | |
| 13074 | Information And Arts Occupations | Photographer IV | 30.75 | |
| 13075 | Information And Arts Occupations | Photographer V | 37.21 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 22.54 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 22.35 | |
| 14041 | Information Technology Occupations | Computer Operator I | 21.33 | |
| 14042 | Information Technology Occupations | Computer Operator II | 23.86 | |
| 14043 | Information Technology Occupations | Computer Operator III | 26.61 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 29.56 | |
| 14045 | Information Technology Occupations | Computer Operator V | 32.74 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 25.33 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 21.33 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 29.56 | |
| 14170 | Information Technology Occupations | System Support Specialist | 32.74 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 34.83 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 42.14 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 50.52 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 34.83 | |
| 15060 | Instructional Occupations | Educational Technologist | 30.24 | |
| 15070 | Instructional Occupations | Flight Instructor | 50.52 | |
| 15080 | Instructional Occupations | Graphic Artist | 25.92 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 50.52 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 50.52 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 50.52 | |
| 15090 | Instructional Occupations | Technical Instructor | 26.02 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 31.83 | |
| 15110 | Instructional Occupations | Test Proctor | 21.00 | |
| 15120 | Instructional Occupations | Tutor | 21.00 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 19.34 | |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 19.34 | |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 22.12 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 19.34 | |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 19.34 | |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 19.34 | |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 19.34 | |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 19.34 | |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 23.04 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 23.97 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 20.27 | |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 25.13 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 31.31 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.84 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 25.08 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 25.08 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.99 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.57 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.84 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 19.10 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 19.10 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.12 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 18.22 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.84 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.84 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 38.13 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 28.61 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 36.07 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 38.13 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 40.16 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.51 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 33.63 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 28.61 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 33.63 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 31.13 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 31.13 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 36.07 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 25.36 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.05 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 46.09 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 25.00 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 21.22 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 25.96 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 28.87 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 31.20 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 33.46 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 23.09 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 28.08 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.05 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 38.68 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 27.97 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 22.68 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 36.07 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 28.61 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 31.13 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.05 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 25.13 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 29.11 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 23.98 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 25.35 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 28.88 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 28.69 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 27.05 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 27.15 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.99 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 23.41 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 29.43 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 24.87 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 19.31 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 27.05 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 28.59 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 30.09 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 36.25 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 19.75 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 22.94 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 28.58 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 26.64 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 29.11 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 31.67 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 25.13 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 24.19 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 22.20 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 32.26 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 34.10 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 25.49 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 23.35 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 28.29 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 29.11 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.05 | |
| 24550 | Personal Needs Occupations | Case Manager | 18.82 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 17.08 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 21.37 | |
| 24610 | Personal Needs Occupations | Chore Aide | 16.12 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 18.82 | |
| 24630 | Personal Needs Occupations | Homemaker | 18.82 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 32.89 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 28.83 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 32.89 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 21.44 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 28.83 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 26.11 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.17 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 25.61 | |
| 27010 | Protective Service Occupations | Court Security Officer | 26.20 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.21 | |
| 27040 | Protective Service Occupations | Detention Officer | 25.61 | |
| 27070 | Protective Service Occupations | Firefighter | 26.78 | |
| 27101 | Protective Service Occupations | Guard I | 17.17 | *** |
| 27102 | Protective Service Occupations | Guard II | 19.21 | |
| 27131 | Protective Service Occupations | Police Officer I | 37.70 | |
| 27132 | Protective Service Occupations | Police Officer II | 41.89 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 19.34 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 21.45 | |
| 28043 | Recreation Occupations | Carnival Worker | 15.01 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 21.13 | |
| 28310 | Recreation Occupations | Lifeguard | 15.48 | *** |
| 28350 | Recreation Occupations | Park Attendant | 23.63 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 17.26 | |
| 28515 | Recreation Occupations | Recreation Specialist | 29.28 | |
| 28630 | Recreation Occupations | Sports Official | 18.83 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 25.60 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 32.35 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 32.35 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 32.35 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 29.72 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 34.97 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 47.22 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 32.56 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 35.86 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.14 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.41 | |
| 30023 | Technical Occupations | Archeological Technician III | 26.53 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.53 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 29.48 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.38 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 32.46 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.14 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.41 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.87 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.38 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.72 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.76 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.48 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.00 | |
| 30085 | Technical Occupations | Engineering Technician V | 31.81 | |
| 30086 | Technical Occupations | Engineering Technician VI | 38.48 | |
| 30090 | Technical Occupations | Environmental Technician | 25.66 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.53 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 27.40 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.18 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 32.23 | |
| 30240 | Technical Occupations | Mathematical Technician | 31.22 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.19 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.87 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.65 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 38.30 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 32.46 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.53 | |
| 30395 | Technical Occupations | Radiation Control Technician | 32.46 | |
| 30461 | Technical Occupations | Technical Writer I | 26.09 | |
| 30462 | Technical Occupations | Technical Writer II | 31.91 | |
| 30463 | Technical Occupations | Technical Writer III | 38.61 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 30.01 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 36.31 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 43.52 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 30.01 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 30.01 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.38 | |
| 30502 | Technical Occupations | Weather Forecaster II | 35.74 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.87 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.53 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 36.31 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 17.91 | |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 26.79 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 20.03 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.58 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.83 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.53 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 22.21 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 24.36 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 24.18 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 24.18 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.70 | |
| 99030 | Miscellaneous Occupations | Cashier | 15.01 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 16.25 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 28.19 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 30.01 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 18.10 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 20.07 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 34.22 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.19 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 20.46 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 19.96 | |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 24.17 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 31.02 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 20.99 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.30 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.02 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 33.32 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 20.06 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 28.29 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 17.56 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 23.24 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 17.56 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5471

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Arizona

Area: Arizona County of Yavapai

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.08 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.17 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.44 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 27.90 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.53 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.06 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.43 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 18.45 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 17.08 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 18.65 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 19.59 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.02 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.02 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 16.90 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 18.44 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 20.69 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.89 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 14.61 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 14.99 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.35 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.35 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.53 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.89 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 23.11 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 17.70 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.35 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.35 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.53 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.89 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 17.51 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 27.90 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 19.68 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 17.35 | |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 16.35 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 17.89 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.29 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.35 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.35 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.53 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 24.61 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 21.08 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 19.48 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 19.48 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.62 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 22.69 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 19.62 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 22.66 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.12 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.14 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 19.62 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.12 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 19.58 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.04 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 22.66 | |
| 07010 | Food Preparation And Service Occupations | Baker | 16.51 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 17.84 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 21.32 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 15.66 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.75 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 19.00 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 17.22 | |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.14 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 12.29 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 21.14 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 14.73 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 17.93 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 21.14 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.72 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.70 | *** |
| 11090 | General Services And Support Occupations | Gardener | 23.14 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 16.70 | *** |
| 11150 | General Services And Support Occupations | Janitor | 16.70 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.40 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 15.91 | *** |
| 11260 | General Services And Support Occupations | Pruner | 16.60 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 20.85 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.40 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.49 | |
| 12010 | Health Occupations | Ambulance Driver | 19.27 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 30.15 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 41.38 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 32.34 | |
| 12020 | Health Occupations | Dental Assistant | 21.00 | |
| 12025 | Health Occupations | Dental Hygienist | 45.46 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 45.69 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 45.69 | |
| 12040 | Health Occupations | Emergency Medical Technician | 19.27 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 26.96 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 30.15 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 33.62 | |
| 12100 | Health Occupations | Medical Assistant | 19.80 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 27.21 | |
| 12160 | Health Occupations | Medical Record Clerk | 21.01 | |
| 12190 | Health Occupations | Medical Record Technician | 23.50 | |
| 12195 | Health Occupations | Medical Transcriptionist | 26.96 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 66.28 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.45 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.14 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.52 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.54 | |
| 12235 | Health Occupations | Optical Dispenser | 20.31 | |
| 12236 | Health Occupations | Optical Technician | 26.96 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.48 | |
| 12280 | Health Occupations | Phlebotomist | 26.96 | |
| 12305 | Health Occupations | Radiologic Technologist | 38.16 | |
| 12311 | Health Occupations | Registered Nurse I | 26.93 | |
| 12312 | Health Occupations | Registered Nurse II | 33.08 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 33.08 | |
| 12314 | Health Occupations | Registered Nurse III | 40.02 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 40.02 | |
| 12316 | Health Occupations | Registered Nurse IV | 47.96 | |
| 12317 | Health Occupations | Scheduler | 37.37 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 27.20 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 18.82 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 23.32 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 28.52 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 18.82 | |
| 13042 | Information And Arts Occupations | Illustrator II | 23.32 | |
| 13043 | Information And Arts Occupations | Illustrator III | 28.52 | |
| 13047 | Information And Arts Occupations | Librarian | 25.82 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 15.43 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 23.32 | |
| 13058 | Information And Arts Occupations | Library Technician | 20.15 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 16.82 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 18.82 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 20.99 | |
| 13071 | Information And Arts Occupations | Photographer I | 16.82 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 18.82 | |
| 13073 | Information And Arts Occupations | Photographer III | 23.32 | |
| 13074 | Information And Arts Occupations | Photographer IV | 28.52 | |
| 13075 | Information And Arts Occupations | Photographer V | 34.50 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 19.37 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 16.82 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 18.19 | |
| 14042 | Information Technology Occupations | Computer Operator II | 20.98 | |
| 14043 | Information Technology Occupations | Computer Operator III | 23.39 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 25.98 | |
| 14045 | Information Technology Occupations | Computer Operator V | 28.78 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 23.00 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.36 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.19 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 25.98 | |
| 14170 | Information Technology Occupations | System Support Specialist | 31.36 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 32.22 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 38.98 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 46.73 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 32.22 | |
| 15060 | Instructional Occupations | Educational Technologist | 27.44 | |
| 15070 | Instructional Occupations | Flight Instructor | 46.73 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.51 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 46.73 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 46.73 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 46.73 | |
| 15090 | Instructional Occupations | Technical Instructor | 25.28 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 30.92 | |
| 15110 | Instructional Occupations | Test Proctor | 20.40 | |
| 15120 | Instructional Occupations | Tutor | 20.40 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 19.30 | |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 19.30 | |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 22.07 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 19.30 | |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 19.30 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 19.30 | |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 19.30 | |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 19.30 | |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 23.00 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 23.92 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 20.23 | |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 23.90 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 30.02 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.56 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 23.11 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 23.11 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.94 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.79 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.56 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.65 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.65 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.12 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 17.79 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.56 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.56 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 27.13 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 21.28 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 25.68 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 27.13 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 28.79 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 17.74 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 24.07 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 21.28 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 24.07 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 22.80 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 22.80 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 25.68 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 23.90 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 18.48 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 29.26 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 23.16 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 22.08 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 27.86 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 22.08 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 25.62 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 27.91 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 20.26 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 24.17 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 18.48 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 29.33 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 20.70 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 19.44 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 25.68 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 21.28 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 22.80 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 18.48 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 22.08 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 25.68 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.86 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 24.15 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 31.58 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 25.53 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 25.68 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 23.90 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.94 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 23.90 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 27.80 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 25.96 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.16 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 25.68 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 27.13 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 28.79 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 25.68 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 23.90 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 21.36 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 25.82 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 24.03 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 25.68 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 25.68 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 22.08 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 23.95 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 22.08 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 34.87 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 36.83 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 25.68 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 23.85 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 25.68 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 25.68 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 18.48 | |
| 24550 | Personal Needs Occupations | Case Manager | 18.28 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 15.96 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 20.06 | |
| 24610 | Personal Needs Occupations | Chore Aide | 15.57 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 18.28 | |
| 24630 | Personal Needs Occupations | Homemaker | 18.38 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 25.71 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 23.92 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 25.71 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 16.66 | *** |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 23.92 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 23.64 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.41 | |
| 27008 | Protective Service Occupations | Corrections Officer | 23.35 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.14 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.47 | |
| 27040 | Protective Service Occupations | Detention Officer | 23.35 | |
| 27070 | Protective Service Occupations | Firefighter | 24.65 | |
| 27101 | Protective Service Occupations | Guard I | 17.41 | |
| 27102 | Protective Service Occupations | Guard II | 19.47 | |
| 27131 | Protective Service Occupations | Police Officer I | 29.12 | |
| 27132 | Protective Service Occupations | Police Officer II | 32.36 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.80 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 19.76 | |
| 28043 | Recreation Occupations | Carnival Worker | 14.17 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 19.76 | |
| 28310 | Recreation Occupations | Lifeguard | 14.89 | *** |
| 28350 | Recreation Occupations | Park Attendant | 22.11 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 16.14 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 27.39 | |
| 28630 | Recreation Occupations | Sports Official | 17.61 | |
| 28690 | Recreation Occupations | Swimming Pool Operator | 23.61 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 22.08 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 22.08 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 22.08 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 20.26 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 23.90 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.13 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.27 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 25.12 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.12 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 25.12 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 27.82 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 30.73 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.13 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.27 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 22.61 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 27.82 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.15 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.13 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.48 | |
| 30084 | Technical Occupations | Engineering Technician IV | 25.33 | |
| 30085 | Technical Occupations | Engineering Technician V | 30.73 | |
| 30086 | Technical Occupations | Engineering Technician VI | 37.18 | |
| 30090 | Technical Occupations | Environmental Technician | 25.12 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 25.12 | |
| 30210 | Technical Occupations | Laboratory Technician | 22.92 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.82 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 30.73 | |
| 30240 | Technical Occupations | Mathematical Technician | 25.12 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.19 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.11 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 30.72 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 37.17 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 30.73 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.12 | |
| 30395 | Technical Occupations | Radiation Control Technician | 30.73 | |
| 30461 | Technical Occupations | Technical Writer I | 25.12 | |
| 30462 | Technical Occupations | Technical Writer II | 30.73 | |
| 30463 | Technical Occupations | Technical Writer III | 37.18 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 27.82 | |
| 30502 | Technical Occupations | Weather Forecaster II | 33.84 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 22.61 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.12 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 11.01 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 18.83 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.28 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.55 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 17.60 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 13.48 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 20.30 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.26 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.10 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.10 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 15.10 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.65 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 17.13 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 19.00 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 27.47 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 18.42 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 20.44 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 26.13 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.60 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.27 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 15.87 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 29.11 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 17.53 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 24.71 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 19.93 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 26.43 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 19.93 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5473

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Arizona

Area: Arizona County of Pima

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.62 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.78 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 22.12 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 28.87 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 28.94 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.46 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.78 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.71 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 16.51 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 18.01 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 18.96 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.61 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.61 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 16.92 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 18.46 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 20.72 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.83 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 15.81 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 18.50 | |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 20.19 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.46 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.65 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.03 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 26.63 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 18.49 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 19.10 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 19.10 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 21.36 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.83 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 16.95 | *** |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 28.87 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 19.29 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.61 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 16.99 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 18.16 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.37 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 17.02 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 19.10 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 21.36 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 28.17 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 20.92 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 19.82 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 19.82 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.57 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 22.10 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 19.82 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 22.10 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.40 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.71 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 19.82 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 20.92 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 19.82 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.69 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 22.10 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.63 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 17.36 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.58 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 14.65 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.54 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 18.52 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 17.73 | |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 20.09 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 13.34 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 19.89 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 15.59 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 17.78 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 19.99 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.27 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.93 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.43 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 15.45 | *** |
| 11150 | General Services And Support Occupations | Janitor | 15.45 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.11 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 15.13 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.72 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.99 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.11 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 16.82 | *** |
| 12010 | Health Occupations | Ambulance Driver | 20.72 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 27.79 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 35.30 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.51 | |
| 12020 | Health Occupations | Dental Assistant | 22.07 | |
| 12025 | Health Occupations | Dental Hygienist | 44.55 | |
| 12030 | Health Occupations | EKG Technician | 37.95 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 37.95 | |
| 12040 | Health Occupations | Emergency Medical Technician | 20.72 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 24.84 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 27.79 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 30.99 | |
| 12100 | Health Occupations | Medical Assistant | 18.72 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 27.56 | |
| 12160 | Health Occupations | Medical Record Clerk | 20.45 | |
| 12190 | Health Occupations | Medical Record Technician | 22.87 | |
| 12195 | Health Occupations | Medical Transcriptionist | 18.60 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 58.27 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.11 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.75 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.09 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.06 | |
| 12235 | Health Occupations | Optical Dispenser | 20.66 | |
| 12236 | Health Occupations | Optical Technician | 23.73 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.07 | |
| 12280 | Health Occupations | Phlebotomist | 17.70 | |
| 12305 | Health Occupations | Radiologic Technologist | 37.11 | |
| 12311 | Health Occupations | Registered Nurse I | 28.60 | |
| 12312 | Health Occupations | Registered Nurse II | 34.98 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 34.98 | |
| 12314 | Health Occupations | Registered Nurse III | 42.32 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 42.32 | |
| 12316 | Health Occupations | Registered Nurse IV | 50.72 | |
| 12317 | Health Occupations | Scheduler | 34.43 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 24.90 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 19.47 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 23.94 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 29.27 | |
| 13041 | Information And Arts Occupations | Illustrator I | 21.05 | |
| 13042 | Information And Arts Occupations | Illustrator II | 26.08 | |
| 13043 | Information And Arts Occupations | Illustrator III | 31.90 | |
| 13047 | Information And Arts Occupations | Librarian | 26.50 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 16.47 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 23.94 | |
| 13058 | Information And Arts Occupations | Library Technician | 19.43 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 17.27 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 19.32 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 21.53 | |
| 13071 | Information And Arts Occupations | Photographer I | 17.11 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 19.14 | |
| 13073 | Information And Arts Occupations | Photographer III | 23.71 | |
| 13074 | Information And Arts Occupations | Photographer IV | 29.01 | |
| 13075 | Information And Arts Occupations | Photographer V | 35.09 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 20.68 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 22.24 | |
| 14041 | Information Technology Occupations | Computer Operator I | 17.19 | *** |
| 14042 | Information Technology Occupations | Computer Operator II | 19.23 | |
| 14043 | Information Technology Occupations | Computer Operator III | 21.43 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 23.82 | |
| 14045 | Information Technology Occupations | Computer Operator V | 26.38 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 25.40 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 17.19 | *** |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 23.82 | |
| 14170 | Information Technology Occupations | System Support Specialist | 26.37 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 33.09 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 40.03 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 47.98 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 33.09 | |
| 15060 | Instructional Occupations | Educational Technologist | 24.45 | |
| 15070 | Instructional Occupations | Flight Instructor | 47.98 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.26 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 47.98 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 47.98 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 47.98 | |
| 15090 | Instructional Occupations | Technical Instructor | 22.71 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 27.78 | |
| 15110 | Instructional Occupations | Test Proctor | 18.33 | |
| 15120 | Instructional Occupations | Tutor | 18.33 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 15.94 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 15.94 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 18.21 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 15.94 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 15.94 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 15.94 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 15.94 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 15.94 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 18.97 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 19.72 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 16.69 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 25.41 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 31.03 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 20.46 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 26.63 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 26.63 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.41 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.49 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 20.46 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.64 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.64 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.84 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 20.51 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 20.46 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 20.46 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 34.95 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 28.12 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 33.21 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 34.95 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 36.69 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 24.64 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 31.44 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 28.12 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 31.44 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 29.79 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 29.79 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 33.21 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 25.91 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.34 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 38.36 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 22.50 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.07 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 25.56 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 30.80 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 32.52 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 34.35 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.72 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 22.29 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.34 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 26.84 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 21.34 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 20.42 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 33.21 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 28.12 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 29.79 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.34 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.07 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 26.84 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.40 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 23.57 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 29.74 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 25.42 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 29.32 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 25.41 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.41 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 21.24 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 28.23 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 25.34 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 18.54 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 29.32 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 30.85 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 32.38 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 27.39 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 19.65 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 21.20 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 25.29 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.94 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 26.84 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 26.84 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.07 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 22.42 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 19.99 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 33.92 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 35.69 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 29.04 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.70 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 26.10 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 26.84 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.34 | |
| 24550 | Personal Needs Occupations | Case Manager | 18.19 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 14.88 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 18.56 | |
| 24610 | Personal Needs Occupations | Chore Aide | 15.00 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 18.19 | |
| 24630 | Personal Needs Occupations | Homemaker | 18.19 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 26.58 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 25.16 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 26.58 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 19.72 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 25.16 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 25.20 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 15.60 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 24.23 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.12 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 17.45 | |
| 27040 | Protective Service Occupations | Detention Officer | 24.23 | |
| 27070 | Protective Service Occupations | Firefighter | 21.80 | |
| 27101 | Protective Service Occupations | Guard I | 15.60 | *** |
| 27102 | Protective Service Occupations | Guard II | 17.45 | |
| 27131 | Protective Service Occupations | Police Officer I | 26.84 | |
| 27132 | Protective Service Occupations | Police Officer II | 29.83 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 18.07 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 19.37 | |
| 28043 | Recreation Occupations | Carnival Worker | 14.21 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.76 | |
| 28310 | Recreation Occupations | Lifeguard | 14.74 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.98 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.32 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 26.00 | |
| 28630 | Recreation Occupations | Sports Official | 16.72 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 21.84 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 24.90 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 24.90 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 24.90 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 23.50 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 26.28 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 46.02 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.73 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.94 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 20.04 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.42 | |
| 30023 | Technical Occupations | Archeological Technician III | 27.78 | |
| 30030 | Technical Occupations | Cartographic Technician | 27.78 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 29.95 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 30.76 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 33.98 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.04 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.42 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.00 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 30.76 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.25 | |
| 30082 | Technical Occupations | Engineering Technician II | 19.35 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.65 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.82 | |
| 30085 | Technical Occupations | Engineering Technician V | 32.81 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.69 | |
| 30090 | Technical Occupations | Environmental Technician | 21.84 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 27.78 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 25.81 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 25.00 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 27.62 | |
| 30240 | Technical Occupations | Mathematical Technician | 27.78 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.49 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.65 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 29.84 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 36.10 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 33.98 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 27.78 | |
| 30395 | Technical Occupations | Radiation Control Technician | 33.98 | |
| 30461 | Technical Occupations | Technical Writer I | 25.47 | |
| 30462 | Technical Occupations | Technical Writer II | 31.16 | |
| 30463 | Technical Occupations | Technical Writer III | 37.71 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 29.25 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 35.39 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 42.42 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 29.25 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 29.25 | |
| 30501 | Technical Occupations | Weather Forecaster I | 30.76 | |
| 30502 | Technical Occupations | Weather Forecaster II | 37.42 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.00 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 27.78 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 35.39 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 18.94 | |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 25.23 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 19.73 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.79 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 15.64 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.26 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 21.15 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.52 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.22 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.22 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.25 | |
| 99030 | Miscellaneous Occupations | Cashier | 14.41 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 15.02 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 25.32 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 29.25 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 17.00 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 18.22 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 28.00 | |
| 99310 | Miscellaneous Occupations | Mortician | 25.32 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 18.65 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.37 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 19.07 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 22.26 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 17.52 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.65 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 14.18 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 36.95 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 20.90 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 25.93 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 16.94 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 20.45 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 16.94 | *** |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5475

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 23

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Arizona

Area: Arizona County of Yuma

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.05 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.02 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.15 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 28.25 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.34 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.21 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.51 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.40 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.03 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.40 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 20.79 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.20 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.20 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.67 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.00 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.96 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.68 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.19 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.46 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.93 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.09 | *** |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.12 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 21.32 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 22.52 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 17.41 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.18 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.18 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.34 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.68 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.59 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 28.25 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 20.34 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.92 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.86 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 16.76 | *** |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 17.61 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.20 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.18 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.34 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 25.04 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 19.99 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 19.24 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 19.24 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.70 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 20.69 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 19.24 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 20.32 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.60 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.53 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 19.24 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 19.99 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 19.24 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.43 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 20.69 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.79 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 15.83 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 18.21 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 14.10 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 14.91 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 16.44 | *** |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 16.90 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 20.89 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 14.49 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 20.89 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 17.14 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 19.37 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 20.89 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.57 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.60 | *** |
| 11090 | General Services And Support Occupations | Gardener | 19.23 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 14.60 | *** |
| 11150 | General Services And Support Occupations | Janitor | 14.60 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 15.91 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 14.84 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.18 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 17.91 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 15.91 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.30 | *** |
| 12010 | Health Occupations | Ambulance Driver | 26.90 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 27.89 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 38.27 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 34.17 | |
| 12020 | Health Occupations | Dental Assistant | 18.81 | |
| 12025 | Health Occupations | Dental Hygienist | 42.70 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 42.27 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 42.27 | |
| 12040 | Health Occupations | Emergency Medical Technician | 26.90 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 24.93 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 27.89 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 31.10 | |
| 12100 | Health Occupations | Medical Assistant | 18.15 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 25.43 | |
| 12160 | Health Occupations | Medical Record Clerk | 21.29 | |
| 12190 | Health Occupations | Medical Record Technician | 23.80 | |
| 12195 | Health Occupations | Medical Transcriptionist | 24.93 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 61.29 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.75 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.33 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.64 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.57 | |
| 12235 | Health Occupations | Optical Dispenser | 22.50 | |
| 12236 | Health Occupations | Optical Technician | 24.93 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.43 | |
| 12280 | Health Occupations | Phlebotomist | 24.93 | |
| 12305 | Health Occupations | Radiologic Technologist | 37.73 | |
| 12311 | Health Occupations | Registered Nurse I | 26.74 | |
| 12312 | Health Occupations | Registered Nurse II | 32.70 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 32.70 | |
| 12314 | Health Occupations | Registered Nurse III | 39.56 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 39.56 | |
| 12316 | Health Occupations | Registered Nurse IV | 47.42 | |
| 12317 | Health Occupations | Scheduler | 34.55 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 24.14 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 17.75 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 21.83 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 26.71 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 17.75 | |
| 13042 | Information And Arts Occupations | Illustrator II | 21.83 | |
| 13043 | Information And Arts Occupations | Illustrator III | 26.71 | |
| 13047 | Information And Arts Occupations | Librarian | 24.18 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 16.67 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 21.83 | |
| 13058 | Information And Arts Occupations | Library Technician | 17.62 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.75 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.62 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.65 | |
| 13071 | Information And Arts Occupations | Photographer I | 15.75 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 18.91 | |
| 13073 | Information And Arts Occupations | Photographer III | 22.03 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.71 | |
| 13075 | Information And Arts Occupations | Photographer V | 32.31 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 20.93 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 19.39 | |
| 14041 | Information Technology Occupations | Computer Operator I | 18.76 | |
| 14042 | Information Technology Occupations | Computer Operator II | 21.01 | |
| 14043 | Information Technology Occupations | Computer Operator III | 25.06 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 26.84 | |
| 14045 | Information Technology Occupations | Computer Operator V | 29.73 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 20.98 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 25.99 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 18.76 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 27.86 | |
| 14170 | Information Technology Occupations | System Support Specialist | 30.85 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 34.31 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 41.51 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 49.75 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 34.31 | |
| 15060 | Instructional Occupations | Educational Technologist | 26.89 | |
| 15070 | Instructional Occupations | Flight Instructor | 49.75 | |
| 15080 | Instructional Occupations | Graphic Artist | 27.13 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 49.75 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 49.75 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 49.75 | |
| 15090 | Instructional Occupations | Technical Instructor | 23.71 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 29.00 | |
| 15110 | Instructional Occupations | Test Proctor | 19.13 | |
| 15120 | Instructional Occupations | Tutor | 19.13 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 17.99 | |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 17.99 | |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 20.55 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 17.99 | |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 17.99 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 17.99 | |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 17.99 | |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 17.99 | |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 21.41 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 22.26 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 18.85 | |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 23.80 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 28.33 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 16.61 | *** |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 22.52 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 22.52 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 15.40 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.50 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 16.61 | *** |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 19.20 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 19.20 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 17.83 | |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 20.55 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 16.61 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 16.61 | *** |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 32.57 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 25.57 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 31.11 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 32.57 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 33.74 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 22.18 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 29.22 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 25.57 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 29.22 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 27.38 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.38 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 31.11 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 23.80 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 19.40 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 30.22 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 21.28 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 22.31 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 24.16 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 29.19 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 32.67 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 34.78 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 20.83 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 25.34 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 19.40 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 25.34 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 19.40 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 18.22 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 31.11 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 25.57 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 27.38 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 19.40 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 22.31 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 25.34 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 23.94 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 25.07 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 28.73 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 23.03 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 25.34 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 23.80 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 15.40 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 23.80 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 27.13 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 24.13 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.05 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 25.34 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 26.53 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 27.48 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 25.34 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 23.80 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 21.17 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 23.91 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 22.45 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 25.34 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 25.34 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 22.31 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 24.77 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 22.31 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 29.39 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 32.80 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 22.54 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 22.62 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 25.34 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 25.34 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 19.40 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.35 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 12.70 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 15.84 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 14.34 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.35 | |
| 24630 | Personal Needs Occupations | Homemaker | 17.60 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 25.75 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 24.19 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 26.02 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 18.85 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 24.19 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 21.95 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 15.39 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 24.02 | |
| 27010 | Protective Service Occupations | Court Security Officer | 24.02 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 18.32 | |
| 27040 | Protective Service Occupations | Detention Officer | 24.02 | |
| 27070 | Protective Service Occupations | Firefighter | 23.93 | |
| 27101 | Protective Service Occupations | Guard I | 15.39 | *** |
| 27102 | Protective Service Occupations | Guard II | 18.32 | |
| 27131 | Protective Service Occupations | Police Officer I | 26.80 | |
| 27132 | Protective Service Occupations | Police Officer II | 29.78 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 16.50 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 17.72 | |
| 28043 | Recreation Occupations | Carnival Worker | 13.99 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 16.96 | *** |
| 28310 | Recreation Occupations | Lifeguard | 14.73 | *** |
| 28350 | Recreation Occupations | Park Attendant | 18.97 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 13.85 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 23.50 | |
| 28630 | Recreation Occupations | Sports Official | 15.11 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 20.37 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 22.31 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 22.31 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 22.31 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 20.83 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 23.80 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 19.39 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.68 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 26.87 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.87 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 27.51 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 29.75 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 32.86 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 19.39 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.68 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 24.17 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 29.75 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.79 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 19.39 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.68 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.87 | |
| 30085 | Technical Occupations | Engineering Technician V | 32.86 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.75 | |
| 30090 | Technical Occupations | Environmental Technician | 26.87 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.87 | |
| 30210 | Technical Occupations | Laboratory Technician | 24.17 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 29.75 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 32.86 | |
| 30240 | Technical Occupations | Mathematical Technician | 26.87 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.80 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 27.03 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 33.04 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 39.99 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 32.86 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.87 | |
| 30395 | Technical Occupations | Radiation Control Technician | 32.86 | |
| 30461 | Technical Occupations | Technical Writer I | 26.87 | |
| 30462 | Technical Occupations | Technical Writer II | 32.86 | |
| 30463 | Technical Occupations | Technical Writer III | 39.75 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 29.75 | |
| 30502 | Technical Occupations | Weather Forecaster II | 36.19 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 24.17 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.87 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 16.67 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 21.88 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.99 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.38 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 19.51 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 13.85 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 20.38 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 21.88 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 22.19 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 22.19 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 14.28 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.59 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 28.73 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 22.13 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 23.76 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 26.94 | |
| 99310 | Miscellaneous Occupations | Mortician | 28.73 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 16.54 | *** |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 19.66 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 22.95 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 18.76 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.25 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.41 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 33.23 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 20.68 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 28.37 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 22.13 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 27.32 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 22.13 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5477

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Arizona

Area: Arizona Counties of Apache, Gila, Navajo

Fringe Benefits Required Follow the Occupational Listing

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.53 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.57 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.77 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 25.36 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.65 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.56 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.98 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 19.05 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.95 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.40 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 20.95 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.45 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.45 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.46 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.87 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.93 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.03 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.56 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.08 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.45 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.60 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.81 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.21 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 32.41 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 16.53 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.46 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.46 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.65 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.03 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.73 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 25.36 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.27 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.16 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 16.45 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 18.28 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.80 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.45 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.46 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.65 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 23.98 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 20.68 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 19.42 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 19.42 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.80 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 22.69 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 19.62 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 22.00 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.51 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.14 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 19.62 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.12 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 19.58 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.80 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 22.00 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.91 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 17.01 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.62 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 14.19 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.00 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 18.24 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 16.41 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 26.36 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 16.69 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 26.36 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 19.76 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 23.06 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 26.36 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.85 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.39 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.07 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 16.39 | *** |
| 11150 | General Services And Support Occupations | Janitor | 16.39 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 16.90 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 14.47 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.88 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.44 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 16.90 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.45 | |
| 12010 | Health Occupations | Ambulance Driver | 17.23 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 28.12 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 38.58 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.82 | |
| 12020 | Health Occupations | Dental Assistant | 21.35 | |
| 12025 | Health Occupations | Dental Hygienist | 46.69 | |
| 12030 | Health Occupations | EKG Technician | 42.62 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 42.62 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.23 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 25.14 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 28.12 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 31.36 | |
| 12100 | Health Occupations | Medical Assistant | 19.13 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 25.73 | |
| 12160 | Health Occupations | Medical Record Clerk | 20.65 | |
| 12190 | Health Occupations | Medical Record Technician | 23.10 | |
| 12195 | Health Occupations | Medical Transcriptionist | 23.51 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 61.80 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.56 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.26 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.65 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.69 | |
| 12235 | Health Occupations | Optical Dispenser | 19.99 | |
| 12236 | Health Occupations | Optical Technician | 25.14 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.29 | |
| 12280 | Health Occupations | Phlebotomist | 21.02 | |
| 12305 | Health Occupations | Radiologic Technologist | 36.31 | |
| 12311 | Health Occupations | Registered Nurse I | 28.31 | |
| 12312 | Health Occupations | Registered Nurse II | 34.64 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 34.64 | |
| 12314 | Health Occupations | Registered Nurse III | 41.90 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 41.90 | |
| 12316 | Health Occupations | Registered Nurse IV | 50.22 | |
| 12317 | Health Occupations | Scheduler | 34.84 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 27.72 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 17.08 | *** |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 21.08 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 25.71 | |
| 13041 | Information And Arts Occupations | Illustrator I | 18.79 | |
| 13042 | Information And Arts Occupations | Illustrator II | 23.18 | |
| 13043 | Information And Arts Occupations | Illustrator III | 28.27 | |
| 13047 | Information And Arts Occupations | Librarian | 23.06 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 17.15 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 20.92 | |
| 13058 | Information And Arts Occupations | Library Technician | 16.46 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.03 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 16.81 | *** |
| 13063 | Information And Arts Occupations | Media Specialist III | 18.75 | |
| 13071 | Information And Arts Occupations | Photographer I | 14.99 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 17.27 | |
| 13073 | Information And Arts Occupations | Photographer III | 21.32 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.01 | |
| 13075 | Information And Arts Occupations | Photographer V | 31.55 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 21.16 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 18.94 | |
| 14041 | Information Technology Occupations | Computer Operator I | 20.54 | |
| 14042 | Information Technology Occupations | Computer Operator II | 22.97 | |
| 14043 | Information Technology Occupations | Computer Operator III | 25.62 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 28.46 | |
| 14045 | Information Technology Occupations | Computer Operator V | 31.52 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 23.00 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.05 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 20.54 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 28.46 | |
| 14170 | Information Technology Occupations | System Support Specialist | 31.52 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 35.13 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 42.52 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 50.96 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 35.13 | |
| 15060 | Instructional Occupations | Educational Technologist | 31.34 | |
| 15070 | Instructional Occupations | Flight Instructor | 50.96 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.49 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 50.96 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 50.96 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 50.96 | |
| 15090 | Instructional Occupations | Technical Instructor | 31.89 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 38.99 | |
| 15110 | Instructional Occupations | Test Proctor | 25.73 | |
| 15120 | Instructional Occupations | Tutor | 25.73 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 19.30 | |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 19.30 | |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 22.07 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 19.30 | |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 19.30 | |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 19.30 | |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 19.30 | |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 19.30 | |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 23.00 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 23.92 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 20.23 | |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 28.25 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 34.72 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 17.81 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 32.41 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 32.41 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.60 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.65 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 17.81 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.41 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.41 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 16.54 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 20.04 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 17.81 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 17.81 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 36.10 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 28.24 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 34.34 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 36.10 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 37.96 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 24.20 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 32.28 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 28.24 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 32.28 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 30.25 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.25 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 34.34 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 28.25 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 22.95 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 43.00 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 23.10 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 26.47 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 38.53 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 26.47 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 28.25 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 30.05 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 24.71 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 30.05 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 22.95 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 30.05 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 22.95 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 18.94 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 34.34 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 28.24 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 30.25 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 22.95 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 26.47 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 30.05 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.24 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 23.38 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 32.16 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 25.67 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 30.05 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 28.25 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.60 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 28.25 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 34.50 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 25.37 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 19.41 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 30.05 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 31.59 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 33.21 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 30.05 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 27.94 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 20.23 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 24.56 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.09 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 30.05 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 30.05 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 26.47 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 28.99 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 26.47 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 35.32 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 37.13 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 30.05 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 29.48 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.47 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 30.05 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 22.95 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.57 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 15.40 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 20.32 | |
| 24610 | Personal Needs Occupations | Chore Aide | 14.33 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.57 | |
| 24630 | Personal Needs Occupations | Homemaker | 18.38 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 27.29 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 22.71 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 27.29 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 19.23 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 22.71 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 21.67 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.95 | |
| 27008 | Protective Service Occupations | Corrections Officer | 22.45 | |
| 27010 | Protective Service Occupations | Court Security Officer | 22.30 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 20.08 | |
| 27040 | Protective Service Occupations | Detention Officer | 22.45 | |
| 27070 | Protective Service Occupations | Firefighter | 21.82 | |
| 27101 | Protective Service Occupations | Guard I | 17.95 | |
| 27102 | Protective Service Occupations | Guard II | 20.08 | |
| 27131 | Protective Service Occupations | Police Officer I | 26.22 | |
| 27132 | Protective Service Occupations | Police Officer II | 29.13 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.20 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.64 | |
| 28043 | Recreation Occupations | Carnival Worker | 14.05 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.51 | |
| 28310 | Recreation Occupations | Lifeguard | 14.53 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.71 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.12 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 25.66 | |
| 28630 | Recreation Occupations | Sports Official | 16.50 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 21.50 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 32.34 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 32.34 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 32.34 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 30.17 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 34.46 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 47.22 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 32.56 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 35.86 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 20.22 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.62 | |
| 30023 | Technical Occupations | Archeological Technician III | 28.03 | |
| 30030 | Technical Occupations | Cartographic Technician | 28.03 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 28.48 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 31.04 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 34.29 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.22 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.62 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.23 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 31.04 | |
| 30081 | Technical Occupations | Engineering Technician I | 18.02 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.22 | |
| 30083 | Technical Occupations | Engineering Technician III | 22.62 | |
| 30084 | Technical Occupations | Engineering Technician IV | 28.03 | |
| 30085 | Technical Occupations | Engineering Technician V | 34.29 | |
| 30086 | Technical Occupations | Engineering Technician VI | 41.48 | |
| 30090 | Technical Occupations | Environmental Technician | 28.03 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 28.03 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 31.93 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.55 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 30.42 | |
| 30240 | Technical Occupations | Mathematical Technician | 28.03 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.60 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.76 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 32.74 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 39.60 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 34.29 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 28.03 | |
| 30395 | Technical Occupations | Radiation Control Technician | 34.29 | |
| 30461 | Technical Occupations | Technical Writer I | 28.03 | |
| 30462 | Technical Occupations | Technical Writer II | 34.29 | |
| 30463 | Technical Occupations | Technical Writer III | 41.48 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 30.01 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 36.31 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 43.52 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 30.01 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 30.01 | |
| 30501 | Technical Occupations | Weather Forecaster I | 31.04 | |
| 30502 | Technical Occupations | Weather Forecaster II | 37.76 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.23 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 28.03 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 36.31 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 11.97 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 19.47 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 19.21 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.44 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 18.39 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.36 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 20.82 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.42 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.25 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.25 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.70 | |
| 99030 | Miscellaneous Occupations | Cashier | 14.46 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.94 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 30.01 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 30.01 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 17.46 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 19.09 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 27.59 | |
| 99310 | Miscellaneous Occupations | Mortician | 30.01 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 23.25 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.77 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 20.17 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 24.28 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 18.69 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.83 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.02 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 32.50 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 19.57 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 27.59 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.43 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 26.78 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.43 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5479

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Arizona

Area: Arizona County of La Paz

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.53 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.57 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.77 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 24.67 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.65 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.56 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.98 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 19.05 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.95 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.40 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 20.95 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.45 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.45 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.46 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.87 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.93 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.03 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.40 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.08 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.45 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.60 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.81 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.21 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 32.41 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 16.53 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.46 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.46 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.65 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.03 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.73 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 24.67 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.27 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.16 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 16.45 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 18.28 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.80 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.45 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.46 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.65 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 23.98 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 20.68 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 19.38 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 19.38 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.70 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 22.00 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 19.38 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 22.00 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.60 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.53 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 19.38 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 20.68 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 19.38 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.80 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 22.00 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.91 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 17.01 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.62 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 14.19 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.00 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.64 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 16.41 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 26.36 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 16.69 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 26.36 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 19.76 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 23.06 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 26.36 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.85 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.39 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.07 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 16.39 | *** |
| 11150 | General Services And Support Occupations | Janitor | 16.39 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 16.90 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 14.47 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.88 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.44 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 16.90 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.45 | |
| 12010 | Health Occupations | Ambulance Driver | 17.23 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 28.12 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 38.58 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.82 | |
| 12020 | Health Occupations | Dental Assistant | 21.35 | |
| 12025 | Health Occupations | Dental Hygienist | 46.69 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 42.62 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 42.62 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.23 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 25.14 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 28.12 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 31.36 | |
| 12100 | Health Occupations | Medical Assistant | 19.13 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 25.73 | |
| 12160 | Health Occupations | Medical Record Clerk | 20.65 | |
| 12190 | Health Occupations | Medical Record Technician | 23.10 | |
| 12195 | Health Occupations | Medical Transcriptionist | 23.51 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 61.80 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.56 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.26 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.65 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 18.69 | |
| 12235 | Health Occupations | Optical Dispenser | 20.45 | |
| 12236 | Health Occupations | Optical Technician | 25.14 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.29 | |
| 12280 | Health Occupations | Phlebotomist | 21.42 | |
| 12305 | Health Occupations | Radiologic Technologist | 36.31 | |
| 12311 | Health Occupations | Registered Nurse I | 28.31 | |
| 12312 | Health Occupations | Registered Nurse II | 34.64 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 34.64 | |
| 12314 | Health Occupations | Registered Nurse III | 41.90 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 41.90 | |
| 12316 | Health Occupations | Registered Nurse IV | 50.22 | |
| 12317 | Health Occupations | Scheduler | 34.84 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 27.72 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 17.75 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 20.68 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 24.56 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 17.75 | |
| 13042 | Information And Arts Occupations | Illustrator II | 20.68 | |
| 13043 | Information And Arts Occupations | Illustrator III | 24.56 | |
| 13047 | Information And Arts Occupations | Librarian | 22.23 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 16.85 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 20.07 | |
| 13058 | Information And Arts Occupations | Library Technician | 16.46 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 14.48 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 16.20 | *** |
| 13063 | Information And Arts Occupations | Media Specialist III | 18.07 | |
| 13071 | Information And Arts Occupations | Photographer I | 14.69 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 18.91 | |
| 13073 | Information And Arts Occupations | Photographer III | 22.03 | |
| 13074 | Information And Arts Occupations | Photographer IV | 26.14 | |
| 13075 | Information And Arts Occupations | Photographer V | 31.63 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 21.16 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 16.04 | *** |
| 14041 | Information Technology Occupations | Computer Operator I | 20.54 | |
| 14042 | Information Technology Occupations | Computer Operator II | 22.97 | |
| 14043 | Information Technology Occupations | Computer Operator III | 25.62 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 28.46 | |
| 14045 | Information Technology Occupations | Computer Operator V | 31.52 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 21.03 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 26.05 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 20.54 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 28.46 | |
| 14170 | Information Technology Occupations | System Support Specialist | 31.52 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 35.13 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 42.52 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 50.96 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 35.13 | |
| 15060 | Instructional Occupations | Educational Technologist | 31.34 | |
| 15070 | Instructional Occupations | Flight Instructor | 50.96 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.49 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 50.96 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 50.96 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 50.96 | |
| 15090 | Instructional Occupations | Technical Instructor | 31.89 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 38.99 | |
| 15110 | Instructional Occupations | Test Proctor | 25.73 | |
| 15120 | Instructional Occupations | Tutor | 25.73 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 19.30 | |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 19.30 | |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 22.07 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 19.30 | |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 19.30 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 19.30 | |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 19.30 | |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 19.30 | |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 23.00 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 23.92 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 20.23 | |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 28.25 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 34.72 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 17.81 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 32.41 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 32.41 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.60 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.65 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 17.81 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.41 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.41 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 16.54 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 20.04 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 17.81 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 17.81 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 35.81 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 28.24 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 34.34 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 35.81 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 37.07 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 24.20 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 32.28 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 28.24 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 32.28 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 30.25 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.25 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 34.34 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 28.25 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 22.95 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 42.37 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 23.10 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 26.47 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 38.53 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 26.47 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 28.25 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 30.05 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 24.71 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 30.05 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 22.95 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 30.05 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 22.95 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 18.94 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 34.34 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 28.24 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 30.25 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 22.95 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 26.47 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 30.05 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.24 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 23.38 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 32.16 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 25.67 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 30.05 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 28.25 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.60 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 28.25 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 34.50 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 25.37 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 19.84 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 30.05 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 31.59 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 33.21 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 30.05 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 27.94 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 20.75 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 24.56 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.09 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 30.05 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 30.05 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 26.47 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 30.05 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 26.47 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 35.32 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 37.13 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 30.05 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 29.48 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 26.81 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 30.05 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 22.95 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.57 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 15.40 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 19.22 | |
| 24610 | Personal Needs Occupations | Chore Aide | 14.33 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.57 | |
| 24630 | Personal Needs Occupations | Homemaker | 17.74 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 27.29 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 22.54 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 27.29 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 19.23 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 22.54 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 21.67 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.95 | |
| 27008 | Protective Service Occupations | Corrections Officer | 22.45 | |
| 27010 | Protective Service Occupations | Court Security Officer | 22.30 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 20.08 | |
| 27040 | Protective Service Occupations | Detention Officer | 22.45 | |
| 27070 | Protective Service Occupations | Firefighter | 21.18 | |
| 27101 | Protective Service Occupations | Guard I | 17.95 | |
| 27102 | Protective Service Occupations | Guard II | 20.08 | |
| 27131 | Protective Service Occupations | Police Officer I | 26.22 | |
| 27132 | Protective Service Occupations | Police Officer II | 29.13 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.20 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.64 | |
| 28043 | Recreation Occupations | Carnival Worker | 14.05 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.51 | |
| 28310 | Recreation Occupations | Lifeguard | 14.61 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.71 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.12 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 25.66 | |
| 28630 | Recreation Occupations | Sports Official | 16.50 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 21.50 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 32.34 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 32.34 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 32.34 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 30.17 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 34.46 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 47.22 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 32.56 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 35.86 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 20.22 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.62 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 28.03 | |
| 30030 | Technical Occupations | Cartographic Technician | 28.03 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 28.48 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 31.04 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 34.29 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.22 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.62 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.23 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 31.04 | |
| 30081 | Technical Occupations | Engineering Technician I | 18.02 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.22 | |
| 30083 | Technical Occupations | Engineering Technician III | 22.62 | |
| 30084 | Technical Occupations | Engineering Technician IV | 28.03 | |
| 30085 | Technical Occupations | Engineering Technician V | 34.29 | |
| 30086 | Technical Occupations | Engineering Technician VI | 41.48 | |
| 30090 | Technical Occupations | Environmental Technician | 28.03 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 28.03 | |
| 30210 | Technical Occupations | Laboratory Technician | 31.93 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.55 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 30.42 | |
| 30240 | Technical Occupations | Mathematical Technician | 28.03 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.60 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.76 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 32.74 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 39.60 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 34.29 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 28.03 | |
| 30395 | Technical Occupations | Radiation Control Technician | 34.29 | |
| 30461 | Technical Occupations | Technical Writer I | 28.03 | |
| 30462 | Technical Occupations | Technical Writer II | 34.29 | |
| 30463 | Technical Occupations | Technical Writer III | 41.48 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 30.01 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 36.31 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 43.52 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 30.01 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 30.01 | |
| 30501 | Technical Occupations | Weather Forecaster I | 31.04 | |
| 30502 | Technical Occupations | Weather Forecaster II | 37.76 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.23 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 28.03 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 36.31 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 13.84 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 19.47 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 19.21 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.44 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 18.39 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.36 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 20.82 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.42 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.25 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.25 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.70 | |
| 99030 | Miscellaneous Occupations | Cashier | 14.46 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.94 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 30.01 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 30.01 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 17.61 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 19.09 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 27.59 | |
| 99310 | Miscellaneous Occupations | Mortician | 30.01 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 21.91 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.77 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 20.17 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 23.86 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 18.69 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.83 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 17.07 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 32.33 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 20.12 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 27.59 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.43 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 26.78 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.43 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5481

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 25

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Arizona

Area: Arizona Counties of Graham, Greenlee, Santa Cruz

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.53 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.57 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.77 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 24.67 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.65 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.56 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 16.98 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 19.05 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.95 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.40 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 20.95 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.45 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.45 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 15.46 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.87 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.93 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.03 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 13.40 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.08 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.45 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.60 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.81 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 23.21 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 32.41 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 16.53 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.46 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.46 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.65 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.03 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 18.73 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 24.67 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 17.27 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.16 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 16.45 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 18.28 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.80 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.45 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.46 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.65 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 23.98 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 20.68 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 19.38 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 19.38 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.80 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 22.00 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 19.38 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 22.00 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.51 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.09 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 19.38 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 20.68 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 19.38 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.80 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 22.00 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.91 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 17.01 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.62 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 14.19 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.00 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 18.40 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 16.41 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 26.36 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 16.69 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 26.36 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 19.76 | |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 23.06 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 26.36 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.85 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 16.39 | *** |
| 11090 | General Services And Support Occupations | Gardener | 21.07 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 16.39 | *** |
| 11150 | General Services And Support Occupations | Janitor | 16.39 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 16.90 | *** |
| 11240 | General Services And Support Occupations | Maid or Houseman | 14.47 | *** |
| 11260 | General Services And Support Occupations | Pruner | 15.88 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 19.44 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 16.90 | *** |
| 11360 | General Services And Support Occupations | Window Cleaner | 17.45 | |
| 12010 | Health Occupations | Ambulance Driver | 17.69 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 28.12 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 38.58 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.82 | |
| 12020 | Health Occupations | Dental Assistant | 21.35 | |
| 12025 | Health Occupations | Dental Hygienist | 46.69 | |
| 12030 | Health Occupations | EKG Technician | 42.62 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 42.62 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.69 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 25.14 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 28.12 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 31.36 | |
| 12100 | Health Occupations | Medical Assistant | 19.13 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 25.73 | |
| 12160 | Health Occupations | Medical Record Clerk | 20.65 | |
| 12190 | Health Occupations | Medical Record Technician | 23.10 | |
| 12195 | Health Occupations | Medical Transcriptionist | 23.51 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 61.80 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.56 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.26 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.65 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.69 | |
| 12235 | Health Occupations | Optical Dispenser | 20.33 | |
| 12236 | Health Occupations | Optical Technician | 25.14 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.29 | |
| 12280 | Health Occupations | Phlebotomist | 21.02 | |
| 12305 | Health Occupations | Radiologic Technologist | 36.31 | |
| 12311 | Health Occupations | Registered Nurse I | 28.31 | |
| 12312 | Health Occupations | Registered Nurse II | 34.64 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 34.64 | |
| 12314 | Health Occupations | Registered Nurse III | 41.90 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 41.90 | |
| 12316 | Health Occupations | Registered Nurse IV | 50.22 | |
| 12317 | Health Occupations | Scheduler | 34.84 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 27.72 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 17.70 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 21.53 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 26.33 | |
| 13041 | Information And Arts Occupations | Illustrator I | 18.56 | |
| 13042 | Information And Arts Occupations | Illustrator II | 21.47 | |
| 13043 | Information And Arts Occupations | Illustrator III | 26.26 | |
| 13047 | Information And Arts Occupations | Librarian | 22.65 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 16.85 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 20.46 | |
| 13058 | Information And Arts Occupations | Library Technician | 17.94 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 14.76 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 16.51 | *** |
| 13063 | Information And Arts Occupations | Media Specialist III | 18.41 | |
| 13071 | Information And Arts Occupations | Photographer I | 14.80 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 18.32 | |
| 13073 | Information And Arts Occupations | Photographer III | 20.51 | |
| 13074 | Information And Arts Occupations | Photographer IV | 25.09 | |
| 13075 | Information And Arts Occupations | Photographer V | 30.35 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 21.16 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 18.94 | |
| 14041 | Information Technology Occupations | Computer Operator I | 20.54 | |
| 14042 | Information Technology Occupations | Computer Operator II | 22.97 | |
| 14043 | Information Technology Occupations | Computer Operator III | 25.62 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 28.46 | |
| 14045 | Information Technology Occupations | Computer Operator V | 31.52 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 19.95 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | 24.53 | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 20.54 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 28.46 | |
| 14170 | Information Technology Occupations | System Support Specialist | 31.52 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 35.13 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 42.52 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 50.96 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 35.13 | |
| 15060 | Instructional Occupations | Educational Technologist | 31.34 | |
| 15070 | Instructional Occupations | Flight Instructor | 50.96 | |
| 15080 | Instructional Occupations | Graphic Artist | 23.49 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 50.96 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 50.96 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 50.96 | |
| 15090 | Instructional Occupations | Technical Instructor | 31.89 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 38.99 | |
| 15110 | Instructional Occupations | Test Proctor | 25.73 | |
| 15120 | Instructional Occupations | Tutor | 25.73 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 19.30 | |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 19.30 | |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 22.07 | |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 19.30 | |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 19.30 | |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 19.30 | |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 19.30 | |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 19.30 | |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 23.00 | |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 23.92 | |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 20.23 | |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 28.25 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 34.72 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 17.81 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 32.41 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 32.41 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.60 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.65 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 17.81 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.41 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.41 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 16.54 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 20.04 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 17.81 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 17.81 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 35.71 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 28.24 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 33.92 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 35.70 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 37.39 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 24.20 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 32.28 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 28.24 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 32.28 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 30.25 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 30.25 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 33.92 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 28.25 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 22.95 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 43.00 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 23.10 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 26.47 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 38.53 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 26.47 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 28.25 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 30.05 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 24.71 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 30.05 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 22.95 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 30.05 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 22.95 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 18.94 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 33.92 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 28.24 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 30.25 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 22.95 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 26.47 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 30.05 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 22.24 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 23.38 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 32.16 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 25.58 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 30.05 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 28.25 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.60 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 28.25 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 34.50 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 25.37 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 19.41 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 30.05 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 31.59 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 33.21 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 30.05 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 27.94 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 20.75 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 24.56 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 23.09 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 30.05 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 30.05 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 26.47 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 29.76 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 26.47 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 35.32 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 37.13 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 30.05 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 29.48 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 27.01 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 30.05 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 22.95 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.57 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 15.40 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 19.22 | |
| 24610 | Personal Needs Occupations | Chore Aide | 14.33 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.57 | |
| 24630 | Personal Needs Occupations | Homemaker | 17.57 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 27.29 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 22.54 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 27.29 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 19.23 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 22.54 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 21.67 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.95 | |
| 27008 | Protective Service Occupations | Corrections Officer | 22.45 | |
| 27010 | Protective Service Occupations | Court Security Officer | 22.42 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 20.08 | |
| 27040 | Protective Service Occupations | Detention Officer | 22.45 | |
| 27070 | Protective Service Occupations | Firefighter | 21.82 | |
| 27101 | Protective Service Occupations | Guard I | 17.95 | |
| 27102 | Protective Service Occupations | Guard II | 20.08 | |
| 27131 | Protective Service Occupations | Police Officer I | 26.22 | |
| 27132 | Protective Service Occupations | Police Officer II | 29.60 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.20 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 18.64 | |
| 28043 | Recreation Occupations | Carnival Worker | 14.05 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.51 | |
| 28310 | Recreation Occupations | Lifeguard | 14.71 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.71 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 15.12 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 25.66 | |
| 28630 | Recreation Occupations | Sports Official | 16.50 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 21.50 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 32.34 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 32.34 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 32.34 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 30.17 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 34.46 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 47.22 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 32.56 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 35.86 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 20.22 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.62 | |
| 30023 | Technical Occupations | Archeological Technician III | 28.03 | |
| 30030 | Technical Occupations | Cartographic Technician | 28.03 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 28.48 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 31.04 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 34.29 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.22 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.62 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.23 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 31.04 | |
| 30081 | Technical Occupations | Engineering Technician I | 18.02 | |
| 30082 | Technical Occupations | Engineering Technician II | 20.22 | |
| 30083 | Technical Occupations | Engineering Technician III | 22.62 | |
| 30084 | Technical Occupations | Engineering Technician IV | 28.03 | |
| 30085 | Technical Occupations | Engineering Technician V | 34.29 | |
| 30086 | Technical Occupations | Engineering Technician VI | 41.48 | |
| 30090 | Technical Occupations | Environmental Technician | 28.03 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 28.03 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 31.93 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.55 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 30.42 | |
| 30240 | Technical Occupations | Mathematical Technician | 28.03 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.60 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.76 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 32.74 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 39.60 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 34.29 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 28.03 | |
| 30395 | Technical Occupations | Radiation Control Technician | 34.29 | |
| 30461 | Technical Occupations | Technical Writer I | 28.03 | |
| 30462 | Technical Occupations | Technical Writer II | 34.29 | |
| 30463 | Technical Occupations | Technical Writer III | 41.48 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 30.01 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 36.31 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 43.52 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 30.01 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 30.01 | |
| 30501 | Technical Occupations | Weather Forecaster I | 31.04 | |
| 30502 | Technical Occupations | Weather Forecaster II | 37.76 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.23 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 28.03 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 36.31 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 13.84 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 19.47 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 19.21 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.44 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 18.39 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.36 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 20.82 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.42 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 23.25 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 23.25 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 17.70 | |
| 99030 | Miscellaneous Occupations | Cashier | 14.46 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.94 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 30.01 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 30.01 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 17.61 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 19.09 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 27.59 | |
| 99310 | Miscellaneous Occupations | Mortician | 30.01 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 22.12 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.77 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 19.89 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 22.88 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 18.69 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.83 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.02 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 39.29 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 22.23 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 27.59 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 21.43 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 26.78 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 21.43 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5483

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 24

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Utah

Area: Utah Counties of Box Elder, Davis, Morgan, Weber

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.97 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 20.16 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 22.55 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 26.32 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.48 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.52 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.84 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.78 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.17 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.55 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.36 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.50 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.50 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.32 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.62 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.53 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 22.84 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 17.32 | |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 16.02 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.48 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.31 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.48 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.84 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 27.30 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 16.82 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.31 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.31 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.48 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 22.84 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 19.91 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 26.32 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 16.82 | *** |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.18 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 16.16 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 18.13 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.78 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.32 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.31 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.48 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 23.18 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 21.64 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.28 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.28 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.50 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.02 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.28 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.02 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.12 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.88 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.28 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 21.64 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.28 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.05 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.02 | |
| 07010 | Food Preparation And Service Occupations | Baker | 15.03 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.92 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.61 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.71 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.96 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.76 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 14.89 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.09 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 12.27 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 19.81 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 14.75 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 17.28 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 20.16 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.94 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 13.98 | *** |
| 11090 | General Services And Support Occupations | Gardener | 23.42 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 13.98 | *** |
| 11150 | General Services And Support Occupations | Janitor | 13.98 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.80 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 15.64 | *** |
| 11260 | General Services And Support Occupations | Pruner | 16.35 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 21.57 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.80 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.22 | *** |
| 12010 | Health Occupations | Ambulance Driver | 17.94 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 23.69 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 30.20 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 27.22 | |
| 12020 | Health Occupations | Dental Assistant | 17.86 | |
| 12025 | Health Occupations | Dental Hygienist | 37.37 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 37.61 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 37.61 | |
| 12040 | Health Occupations | Emergency Medical Technician | 17.94 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.18 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 23.69 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 26.42 | |
| 12100 | Health Occupations | Medical Assistant | 20.15 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 22.61 | |
| 12160 | Health Occupations | Medical Record Clerk | 19.28 | |
| 12190 | Health Occupations | Medical Record Technician | 21.57 | |
| 12195 | Health Occupations | Medical Transcriptionist | 18.38 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 52.07 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.85 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.44 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.75 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.69 | |
| 12235 | Health Occupations | Optical Dispenser | 17.38 | |
| 12236 | Health Occupations | Optical Technician | 21.18 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.61 | |
| 12280 | Health Occupations | Phlebotomist | 17.02 | *** |
| 12305 | Health Occupations | Radiologic Technologist | 32.27 | |
| 12311 | Health Occupations | Registered Nurse I | 25.23 | |
| 12312 | Health Occupations | Registered Nurse II | 30.86 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 30.86 | |
| 12314 | Health Occupations | Registered Nurse III | 37.33 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 37.33 | |
| 12316 | Health Occupations | Registered Nurse IV | 44.74 | |
| 12317 | Health Occupations | Scheduler | 29.35 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 31.98 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 17.13 | *** |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 21.22 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 25.96 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 21.99 | |
| 13042 | Information And Arts Occupations | Illustrator II | 27.25 | |
| 13043 | Information And Arts Occupations | Illustrator III | 33.33 | |
| 13047 | Information And Arts Occupations | Librarian | 23.50 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 12.70 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 21.22 | |
| 13058 | Information And Arts Occupations | Library Technician | 18.52 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.31 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.13 | *** |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.10 | |
| 13071 | Information And Arts Occupations | Photographer I | 19.28 | |
| 13072 | Information And Arts Occupations | Photographer II | 21.56 | |
| 13073 | Information And Arts Occupations | Photographer III | 26.73 | |
| 13074 | Information And Arts Occupations | Photographer IV | 32.68 | |
| 13075 | Information And Arts Occupations | Photographer V | 39.55 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 15.94 | *** |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 21.06 | |
| 14041 | Information Technology Occupations | Computer Operator I | 22.14 | |
| 14042 | Information Technology Occupations | Computer Operator II | 24.78 | |
| 14043 | Information Technology Occupations | Computer Operator III | 29.23 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 31.84 | |
| 14045 | Information Technology Occupations | Computer Operator V | 35.29 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 23.99 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 22.14 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 31.84 | |
| 14170 | Information Technology Occupations | System Support Specialist | 36.69 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 34.27 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 41.46 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 49.70 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 34.27 | |
| 15060 | Instructional Occupations | Educational Technologist | 35.86 | |
| 15070 | Instructional Occupations | Flight Instructor | 49.70 | |
| 15080 | Instructional Occupations | Graphic Artist | 25.21 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 48.40 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 48.40 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 48.40 | |
| 15090 | Instructional Occupations | Technical Instructor | 18.83 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 23.03 | |
| 15110 | Instructional Occupations | Test Proctor | 15.19 | *** |
| 15120 | Instructional Occupations | Tutor | 15.19 | *** |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 11.22 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 11.22 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 14.92 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 11.22 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 11.22 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 11.22 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 11.22 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 11.22 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 16.01 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 16.95 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 12.52 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 28.93 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 36.00 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.73 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 27.30 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 27.30 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 19.01 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.20 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.73 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 19.41 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 19.41 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.02 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.04 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.73 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.73 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 31.67 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 24.50 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 29.88 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 31.67 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 33.24 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 20.92 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 28.09 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 24.50 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 28.09 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 26.32 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 26.32 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 29.88 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 24.16 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 21.48 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 43.81 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 23.19 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.89 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 27.69 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 29.74 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 31.74 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 33.76 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 23.17 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 27.92 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.48 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 30.97 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 23.54 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 23.56 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 29.88 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 24.50 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 26.32 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.48 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.89 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 28.26 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 24.41 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 25.87 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 28.99 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 27.01 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 28.26 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.57 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 19.01 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 26.57 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 32.57 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 29.71 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 17.19 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 28.26 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 29.96 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 31.45 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 28.56 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 21.91 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 22.47 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 28.53 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 26.82 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 28.26 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.81 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.89 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 28.46 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 19.16 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 31.48 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 33.38 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 25.96 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 23.92 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 28.26 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 28.26 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.48 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.98 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.28 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.58 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 16.64 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.98 | |
| 24630 | Personal Needs Occupations | Homemaker | 17.98 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 29.88 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 25.14 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 29.88 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 20.92 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 25.14 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 23.83 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.46 | |
| 27008 | Protective Service Occupations | Corrections Officer | 25.04 | |
| 27010 | Protective Service Occupations | Court Security Officer | 22.27 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.53 | |
| 27040 | Protective Service Occupations | Detention Officer | 25.04 | |
| 27070 | Protective Service Occupations | Firefighter | 19.87 | |
| 27101 | Protective Service Occupations | Guard I | 17.46 | |
| 27102 | Protective Service Occupations | Guard II | 19.53 | |
| 27131 | Protective Service Occupations | Police Officer I | 26.79 | |
| 27132 | Protective Service Occupations | Police Officer II | 29.76 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 15.13 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 16.42 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 11.36 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 15.72 | *** |
| 28310 | Recreation Occupations | Lifeguard | 12.29 | *** |
| 28350 | Recreation Occupations | Park Attendant | 17.59 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 12.84 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 19.71 | |
| 28630 | Recreation Occupations | Sports Official | 14.01 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 19.04 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 27.28 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 27.28 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 27.28 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 25.39 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 29.11 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.16 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 20.29 | |
| 30022 | Technical Occupations | Archeological Technician II | 22.70 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 28.12 | |
| 30030 | Technical Occupations | Cartographic Technician | 28.12 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 27.85 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 31.14 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 34.40 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 20.29 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 22.70 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 25.31 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 31.14 | |
| 30081 | Technical Occupations | Engineering Technician I | 17.30 | |
| 30082 | Technical Occupations | Engineering Technician II | 19.41 | |
| 30083 | Technical Occupations | Engineering Technician III | 21.72 | |
| 30084 | Technical Occupations | Engineering Technician IV | 26.91 | |
| 30085 | Technical Occupations | Engineering Technician V | 32.92 | |
| 30086 | Technical Occupations | Engineering Technician VI | 39.82 | |
| 30090 | Technical Occupations | Environmental Technician | 28.12 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 28.12 | |
| 30210 | Technical Occupations | Laboratory Technician | 26.03 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 30.89 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 34.12 | |
| 30240 | Technical Occupations | Mathematical Technician | 27.91 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.07 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 24.86 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 30.41 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 36.79 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 34.40 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 28.12 | |
| 30395 | Technical Occupations | Radiation Control Technician | 34.40 | |
| 30461 | Technical Occupations | Technical Writer I | 26.19 | |
| 30462 | Technical Occupations | Technical Writer II | 32.04 | |
| 30463 | Technical Occupations | Technical Writer III | 38.76 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 31.14 | |
| 30502 | Technical Occupations | Weather Forecaster II | 37.88 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 25.31 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 28.12 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.90 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 21.14 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.06 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.49 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 18.10 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 12.96 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 19.60 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 21.14 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 26.50 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 26.50 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.78 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.01 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 33.91 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.11 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 16.41 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 26.59 | |
| 99310 | Miscellaneous Occupations | Mortician | 33.91 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 18.13 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 25.53 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 30.94 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 22.84 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.43 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 14.56 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 22.54 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 16.06 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 20.48 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 17.54 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 22.07 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 17.54 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5485

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 24

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Utah

Area: Utah Counties of Juab, Utah

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 17.31 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 19.43 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 21.73 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 29.35 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 21.45 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.41 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.72 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.64 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.23 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 16.62 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.12 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 16.92 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 16.92 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.86 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 16.22 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 18.20 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.16 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 16.18 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.30 | *** |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 16.70 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.93 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.06 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.37 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 23.51 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 17.50 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.56 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.56 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.77 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.14 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 19.77 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 29.35 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 20.02 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 16.55 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 16.39 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 18.39 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 20.03 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 16.53 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 18.56 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 20.77 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 23.42 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 20.93 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 19.61 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 19.61 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.93 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 22.28 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 19.61 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 22.28 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.59 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 18.26 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 19.61 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 20.93 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 19.61 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 17.01 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 22.28 | |
| 07010 | Food Preparation And Service Occupations | Baker | 14.64 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.24 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 18.82 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 13.68 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.98 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 18.92 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 13.81 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 20.91 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 13.50 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 21.15 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 15.75 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 18.45 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 19.99 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 14.60 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 13.83 | *** |
| 11090 | General Services And Support Occupations | Gardener | 24.01 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 13.83 | *** |
| 11150 | General Services And Support Occupations | Janitor | 13.83 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 18.25 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 14.99 | *** |
| 11260 | General Services And Support Occupations | Pruner | 16.76 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 22.12 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 18.25 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.18 | *** |
| 12010 | Health Occupations | Ambulance Driver | 18.00 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 24.46 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 31.89 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 30.45 | |
| 12020 | Health Occupations | Dental Assistant | 17.86 | |
| 12025 | Health Occupations | Dental Hygienist | 39.07 | |
| 12030 | Health Occupations | EKG Technician | 42.86 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 42.86 | |
| 12040 | Health Occupations | Emergency Medical Technician | 18.00 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 21.87 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 24.46 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 27.29 | |
| 12100 | Health Occupations | Medical Assistant | 17.99 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 23.52 | |
| 12160 | Health Occupations | Medical Record Clerk | 17.45 | |
| 12190 | Health Occupations | Medical Record Technician | 19.52 | |
| 12195 | Health Occupations | Medical Transcriptionist | 17.81 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 53.77 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.78 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.38 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.69 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 17.61 | |
| 12235 | Health Occupations | Optical Dispenser | 17.95 | |
| 12236 | Health Occupations | Optical Technician | 21.87 | |
| 12250 | Health Occupations | Pharmacy Technician | 21.06 | |
| 12280 | Health Occupations | Phlebotomist | 17.32 | |
| 12305 | Health Occupations | Radiologic Technologist | 32.14 | |
| 12311 | Health Occupations | Registered Nurse I | 25.53 | |
| 12312 | Health Occupations | Registered Nurse II | 31.23 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.23 | |
| 12314 | Health Occupations | Registered Nurse III | 37.78 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 37.78 | |
| 12316 | Health Occupations | Registered Nurse IV | 45.28 | |
| 12317 | Health Occupations | Scheduler | 30.32 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 28.82 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 16.66 | *** |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 20.64 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 25.24 | |
| 13041 | Information And Arts Occupations | Illustrator I | 20.64 | |
| 13042 | Information And Arts Occupations | Illustrator II | 25.57 | |
| 13043 | Information And Arts Occupations | Illustrator III | 31.28 | |
| 13047 | Information And Arts Occupations | Librarian | 23.90 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 13.19 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 21.58 | |
| 13058 | Information And Arts Occupations | Library Technician | 14.51 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 15.57 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 17.42 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 19.42 | |
| 13071 | Information And Arts Occupations | Photographer I | 19.82 | |
| 13072 | Information And Arts Occupations | Photographer II | 22.18 | |
| 13073 | Information And Arts Occupations | Photographer III | 27.48 | |
| 13074 | Information And Arts Occupations | Photographer IV | 33.62 | |
| 13075 | Information And Arts Occupations | Photographer V | 40.67 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.85 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 22.46 | |
| 14041 | Information Technology Occupations | Computer Operator I | 22.24 | |
| 14042 | Information Technology Occupations | Computer Operator II | 24.89 | |
| 14043 | Information Technology Occupations | Computer Operator III | 27.75 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 30.83 | |
| 14045 | Information Technology Occupations | Computer Operator V | 34.14 | |
| 14071 | Information Technology Occupations | Computer Programmer I | NaN | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 22.23 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 30.83 | |
| 14170 | Information Technology Occupations | System Support Specialist | 35.45 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 31.89 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 38.58 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 45.19 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 31.89 | |
| 15060 | Instructional Occupations | Educational Technologist | 24.47 | |
| 15070 | Instructional Occupations | Flight Instructor | 45.19 | |
| 15080 | Instructional Occupations | Graphic Artist | 25.75 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 45.19 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 45.19 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 45.19 | |
| 15090 | Instructional Occupations | Technical Instructor | 22.64 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 27.69 | |
| 15110 | Instructional Occupations | Test Proctor | 18.27 | |
| 15120 | Instructional Occupations | Tutor | 18.27 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 11.22 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 11.22 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 14.92 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 11.22 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 11.22 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 11.22 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 11.22 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 11.22 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 16.01 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 16.95 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 12.52 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 24.02 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 29.90 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.73 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 23.51 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 23.51 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 16.76 | *** |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 16.97 | *** |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.73 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 18.22 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 18.22 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.02 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.04 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.73 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.73 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 31.20 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 24.13 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 29.43 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 31.20 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 32.75 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 20.61 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 27.67 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 24.13 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 27.67 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 25.92 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 25.92 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 29.43 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 24.42 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 18.17 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 40.54 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 23.33 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 24.66 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 28.08 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 26.18 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 28.68 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 30.50 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 22.97 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 23.93 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 21.28 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 27.99 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 21.28 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 22.00 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 29.43 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 24.13 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 25.92 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 21.28 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 24.66 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 27.99 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 23.71 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 25.14 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 27.95 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 26.81 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 27.99 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 26.31 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 16.76 | *** |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 24.42 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 30.14 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 26.46 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 18.13 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 27.99 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 29.68 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 31.14 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 28.57 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 20.36 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 18.54 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 28.25 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 26.55 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 27.99 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.99 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 24.66 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 29.17 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 22.84 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 30.57 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 32.40 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 26.20 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 23.09 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 26.33 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 27.99 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 21.28 | |
| 24550 | Personal Needs Occupations | Case Manager | 17.73 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.28 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 16.58 | *** |
| 24610 | Personal Needs Occupations | Chore Aide | 15.82 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 17.73 | |
| 24630 | Personal Needs Occupations | Homemaker | 17.73 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 26.40 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 24.82 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 26.40 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 18.49 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 24.82 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 24.77 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 17.26 | |
| 27008 | Protective Service Occupations | Corrections Officer | 22.22 | |
| 27010 | Protective Service Occupations | Court Security Officer | 19.58 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 19.31 | |
| 27040 | Protective Service Occupations | Detention Officer | 22.22 | |
| 27070 | Protective Service Occupations | Firefighter | 18.96 | |
| 27101 | Protective Service Occupations | Guard I | 17.26 | |
| 27102 | Protective Service Occupations | Guard II | 19.31 | |
| 27131 | Protective Service Occupations | Police Officer I | 28.25 | |
| 27132 | Protective Service Occupations | Police Officer II | 31.39 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 15.11 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 16.40 | *** |
| 28043 | Recreation Occupations | Carnival Worker | 11.45 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 17.66 | |
| 28310 | Recreation Occupations | Lifeguard | 11.67 | *** |
| 28350 | Recreation Occupations | Park Attendant | 19.74 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.41 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 22.35 | |
| 28630 | Recreation Occupations | Sports Official | 15.73 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 19.01 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 27.25 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 27.25 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 27.25 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 25.39 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 29.11 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.61 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.81 | |
| 30023 | Technical Occupations | Archeological Technician III | 25.79 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.79 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 29.31 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 28.56 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 31.55 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.61 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.81 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.21 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 28.56 | |
| 30081 | Technical Occupations | Engineering Technician I | 15.72 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 17.65 | |
| 30083 | Technical Occupations | Engineering Technician III | 19.75 | |
| 30084 | Technical Occupations | Engineering Technician IV | 24.46 | |
| 30085 | Technical Occupations | Engineering Technician V | 29.93 | |
| 30086 | Technical Occupations | Engineering Technician VI | 36.21 | |
| 30090 | Technical Occupations | Environmental Technician | 25.79 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 25.79 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 21.78 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 28.56 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 31.55 | |
| 30240 | Technical Occupations | Mathematical Technician | 28.45 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.68 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.62 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.34 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 37.91 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 31.55 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.79 | |
| 30395 | Technical Occupations | Radiation Control Technician | 31.55 | |
| 30461 | Technical Occupations | Technical Writer I | 26.11 | |
| 30462 | Technical Occupations | Technical Writer II | 31.94 | |
| 30463 | Technical Occupations | Technical Writer III | 38.64 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 28.56 | |
| 30502 | Technical Occupations | Weather Forecaster II | 34.74 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.21 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.79 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.62 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 20.76 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.72 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.00 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 19.43 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 14.01 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 19.24 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 20.76 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 26.34 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 26.34 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 14.01 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.02 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 33.91 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.93 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 17.18 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 29.20 | |
| 99310 | Miscellaneous Occupations | Mortician | 33.91 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 17.47 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 26.62 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 32.26 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 24.45 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.47 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 12.77 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 23.70 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 16.88 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 21.53 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 19.31 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 24.29 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 19.31 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5487

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 24

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Utah

Area: Utah County of Washington

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 16.20 | *** |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 18.18 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 20.34 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 25.31 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 19.71 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 14.45 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 15.77 | *** |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 17.70 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 15.60 | *** |
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 17.02 | *** |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 22.90 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 15.70 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 15.70 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 14.35 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 15.66 | *** |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 17.57 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 21.98 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 12.79 | *** |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 15.61 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 17.03 | *** |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 17.62 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 19.71 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 21.98 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 21.60 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 16.74 | *** |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 17.62 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 17.62 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 19.71 | |
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 21.98 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 20.47 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 25.31 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 19.10 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 15.81 | *** |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 15.70 | *** |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 17.62 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 19.07 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.70 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.62 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.71 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 21.74 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 20.44 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 19.16 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 19.16 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 16.53 | *** |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 21.75 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 19.16 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 21.75 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 15.23 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 17.83 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 19.16 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 20.44 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 19.16 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 15.51 | *** |
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 21.75 | |
| 07010 | Food Preparation And Service Occupations | Baker | 14.36 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 16.74 | *** |
| 07042 | Food Preparation And Service Occupations | Cook II | 19.40 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 12.27 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 14.05 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 17.94 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 13.59 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 20.56 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 12.42 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 19.43 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 14.99 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 17.55 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 19.43 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 13.27 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.02 | *** |
| 11090 | General Services And Support Occupations | Gardener | 23.05 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 14.53 | *** |
| 11150 | General Services And Support Occupations | Janitor | 14.53 | *** |
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 17.52 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 15.00 | *** |
| 11260 | General Services And Support Occupations | Pruner | 16.09 | *** |
| 11270 | General Services And Support Occupations | Tractor Operator | 21.23 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 17.52 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 16.25 | *** |
| 12010 | Health Occupations | Ambulance Driver | 22.51 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 25.97 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 35.62 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 32.10 | |
| 12020 | Health Occupations | Dental Assistant | 17.31 | |
| 12025 | Health Occupations | Dental Hygienist | 37.00 | |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|-------------------------------------|-------------|-------------|
| 12030 | Health Occupations | EKG Technician | 39.35 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 39.35 | |
| 12040 | Health Occupations | Emergency Medical Technician | 22.51 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 23.21 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 25.97 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 28.93 | |
| 12100 | Health Occupations | Medical Assistant | 18.07 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 22.72 | |
| 12160 | Health Occupations | Medical Record Clerk | 18.99 | |
| 12190 | Health Occupations | Medical Record Technician | 21.24 | |
| 12195 | Health Occupations | Medical Transcriptionist | 23.21 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 56.65 | |
| 12221 | Health Occupations | Nursing Assistant I | 12.82 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 14.43 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 15.75 | *** |
| 12224 | Health Occupations | Nursing Assistant IV | 17.67 | |
| 12235 | Health Occupations | Optical Dispenser | 17.79 | |
| 12236 | Health Occupations | Optical Technician | 22.13 | |
| 12250 | Health Occupations | Pharmacy Technician | 20.22 | |
| 12280 | Health Occupations | Phlebotomist | 17.51 | |
| 12305 | Health Occupations | Radiologic Technologist | 35.57 | |
| 12311 | Health Occupations | Registered Nurse I | 26.07 | |
| 12312 | Health Occupations | Registered Nurse II | 31.89 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.89 | |
| 12314 | Health Occupations | Registered Nurse III | 38.58 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.58 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.24 | |
| 12317 | Health Occupations | Scheduler | 32.16 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 32.08 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 16.49 | *** |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 20.44 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 25.00 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|--|-------------|-------------|
| 13041 | Information And Arts Occupations | Illustrator I | 18.72 | |
| 13042 | Information And Arts Occupations | Illustrator II | 23.20 | |
| 13043 | Information And Arts Occupations | Illustrator III | 28.30 | |
| 13047 | Information And Arts Occupations | Librarian | 22.73 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 13.84 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 20.53 | |
| 13058 | Information And Arts Occupations | Library Technician | 14.17 | *** |
| 13061 | Information And Arts Occupations | Media Specialist I | 14.81 | *** |
| 13062 | Information And Arts Occupations | Media Specialist II | 16.57 | *** |
| 13063 | Information And Arts Occupations | Media Specialist III | 18.48 | |
| 13071 | Information And Arts Occupations | Photographer I | 17.02 | *** |
| 13072 | Information And Arts Occupations | Photographer II | 19.04 | |
| 13073 | Information And Arts Occupations | Photographer III | 23.59 | |
| 13074 | Information And Arts Occupations | Photographer IV | 28.86 | |
| 13075 | Information And Arts Occupations | Photographer V | 34.91 | |
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 17.38 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 17.83 | |
| 14041 | Information Technology Occupations | Computer Operator I | 20.99 | |
| 14042 | Information Technology Occupations | Computer Operator II | 23.48 | |
| 14043 | Information Technology Occupations | Computer Operator III | 26.19 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 29.09 | |
| 14045 | Information Technology Occupations | Computer Operator V | 32.22 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 24.00 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 20.99 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 29.09 | |
| 14170 | Information Technology Occupations | System Support Specialist | 32.22 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 31.89 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 38.58 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 45.72 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 31.89 | |
| 15060 | Instructional Occupations | Educational Technologist | 34.14 | |
| 15070 | Instructional Occupations | Flight Instructor | 45.72 | |
| 15080 | Instructional Occupations | Graphic Artist | 22.02 | |
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 45.31 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 45.31 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 45.31 | |
| 15090 | Instructional Occupations | Technical Instructor | 20.66 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 25.27 | |
| 15110 | Instructional Occupations | Test Proctor | 16.67 | *** |
| 15120 | Instructional Occupations | Tutor | 16.67 | *** |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 11.22 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 11.22 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 14.92 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 11.22 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 11.22 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 11.22 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 11.22 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 11.22 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 16.01 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 16.95 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 12.52 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 24.06 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 29.95 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 21.21 | |
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 21.60 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 21.60 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 17.49 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.37 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 21.21 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.29 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.29 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.02 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.04 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 21.21 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 21.21 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 33.20 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 25.67 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 31.31 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 33.20 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 34.84 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 21.92 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 29.43 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 25.67 | |
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 29.43 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 27.41 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 27.41 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 31.31 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 23.01 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 17.09 | *** |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 37.97 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 22.98 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 22.55 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 26.53 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 22.55 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 24.06 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 25.60 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 20.99 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 22.95 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 19.46 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 25.94 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 19.72 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 19.92 | |
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 31.31 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 25.67 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 27.41 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 19.46 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 22.55 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 25.60 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 23.27 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 24.66 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 26.46 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 26.24 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------|-------------|-------------|
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 25.60 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 24.06 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 17.49 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 24.07 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 21.57 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 21.68 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 15.59 | *** |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 25.60 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 27.14 | |
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 28.48 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 25.60 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 24.06 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 18.43 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 25.70 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 24.15 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 25.60 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 25.60 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 22.55 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 25.60 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---------------------------------------|-------------|-------------|
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 22.55 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 29.81 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 31.60 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 24.01 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 21.81 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 25.60 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 25.60 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 19.46 | |
| 24550 | Personal Needs Occupations | Case Manager | 16.29 | *** |
| 24570 | Personal Needs Occupations | Child Care Attendant | 14.07 | *** |
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 17.55 | |
| 24610 | Personal Needs Occupations | Chore Aide | 15.21 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 16.29 | *** |
| 24630 | Personal Needs Occupations | Homemaker | 16.29 | *** |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 28.60 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 26.89 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 28.60 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 20.03 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 26.89 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 21.19 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 18.94 | |
| 27008 | Protective Service Occupations | Corrections Officer | 23.96 | |
| 27010 | Protective Service Occupations | Court Security Officer | 23.35 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 27030 | Protective Service Occupations | Detection Dog Handler | 21.19 | |
| 27040 | Protective Service Occupations | Detention Officer | 23.96 | |
| 27070 | Protective Service Occupations | Firefighter | 19.82 | |
| 27101 | Protective Service Occupations | Guard I | 18.94 | |
| 27102 | Protective Service Occupations | Guard II | 21.19 | |
| 27131 | Protective Service Occupations | Police Officer I | 30.73 | |
| 27132 | Protective Service Occupations | Police Officer II | 34.17 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 16.11 | *** |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 17.49 | |
| 28043 | Recreation Occupations | Carnival Worker | 12.21 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.17 | |
| 28310 | Recreation Occupations | Lifeguard | 12.29 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.33 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.84 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 25.18 | |
| 28630 | Recreation Occupations | Sports Official | 16.19 | *** |
| 28690 | Recreation Occupations | Swimming Pool Operator | 20.27 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 22.55 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 22.55 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 22.55 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 20.99 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 24.06 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.39 | |
| 30022 | Technical Occupations | Archeological Technician II | 20.57 | |

| Code | Category | Title | Rate | Note |
|-------------|-----------------------|--|-------------|-------------|
| 30023 | Technical Occupations | Archeological Technician III | 25.49 | |
| 30030 | Technical Occupations | Cartographic Technician | 25.49 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 25.09 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 28.22 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 31.17 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.39 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 20.57 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 22.93 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 28.22 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.37 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.39 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.57 | |
| 30084 | Technical Occupations | Engineering Technician IV | 25.49 | |
| 30085 | Technical Occupations | Engineering Technician V | 31.17 | |
| 30086 | Technical Occupations | Engineering Technician VI | 37.71 | |
| 30090 | Technical Occupations | Environmental Technician | 25.49 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 25.49 | |
| 30210 | Technical Occupations | Laboratory Technician | 22.59 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 28.22 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 31.17 | |
| 30240 | Technical Occupations | Mathematical Technician | 25.49 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 20.61 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 25.54 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 31.25 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 37.80 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 31.17 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 25.49 | |
| 30395 | Technical Occupations | Radiation Control Technician | 31.17 | |
| 30461 | Technical Occupations | Technical Writer I | 25.49 | |
| 30462 | Technical Occupations | Technical Writer II | 31.17 | |
| 30463 | Technical Occupations | Technical Writer III | 37.71 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 28.22 | |
| 30502 | Technical Occupations | Weather Forecaster II | 34.33 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 22.93 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 25.49 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 14.16 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 20.04 | |
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 17.28 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 14.96 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 16.71 | *** |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 15.69 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 18.76 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 20.24 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 25.09 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 25.09 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 13.56 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 13.77 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99095 | Miscellaneous Occupations | Embalmer | 33.91 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 18.05 | |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 18.90 | |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 23.84 | |
| 99310 | Miscellaneous Occupations | Mortician | 33.91 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 19.27 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 15.10 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 22.61 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 26.88 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 20.24 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 15.64 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.22 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 20.87 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 14.87 | *** |
| 99832 | Miscellaneous Occupations | Surveying Technician | 18.96 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 20.81 | |
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 26.18 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 20.81 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-

like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month

VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and

maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

Wage Determination No. : 2015-5489

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor : Daniel W. Simms Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Revision No. : 24

Date Of Last Revision : 07/22/2024

Source : [Source Website](#)

Header

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: Executive Order 14026 generally

applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Utah

Area: Utah Counties of Salt Lake, Tooele

****Fringe Benefits Required Follow the Occupational Listing****

Wage Determination Table

| Code | Category | Title | Rate | Note |
|-------------|---|-------------------------------------|-------------|-------------|
| 01011 | Administrative Support And Clerical Occupations | Accounting Clerk I | 18.08 | |
| 01012 | Administrative Support And Clerical Occupations | Accounting Clerk II | 20.29 | |
| 01013 | Administrative Support And Clerical Occupations | Accounting Clerk III | 22.70 | |
| 01020 | Administrative Support And Clerical Occupations | Administrative Assistant | 29.97 | |
| 01035 | Administrative Support And Clerical Occupations | Court Reporter | 20.88 | |
| 01041 | Administrative Support And Clerical Occupations | Customer Service Representative I | 15.89 | *** |
| 01042 | Administrative Support And Clerical Occupations | Customer Service Representative II | 17.34 | |
| 01043 | Administrative Support And Clerical Occupations | Customer Service Representative III | 19.46 | |
| 01051 | Administrative Support And Clerical Occupations | Data Entry Operator I | 20.01 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01052 | Administrative Support And Clerical Occupations | Data Entry Operator II | 21.85 | |
| 01060 | Administrative Support And Clerical Occupations | Dispatcher, Motor Vehicle | 23.79 | |
| 01070 | Administrative Support And Clerical Occupations | Document Preparation Clerk | 17.10 | *** |
| 01090 | Administrative Support And Clerical Occupations | Duplicating Machine Operator | 17.10 | *** |
| 01111 | Administrative Support And Clerical Occupations | General Clerk I | 16.36 | *** |
| 01112 | Administrative Support And Clerical Occupations | General Clerk II | 17.85 | |
| 01113 | Administrative Support And Clerical Occupations | General Clerk III | 20.03 | |
| 01120 | Administrative Support And Clerical Occupations | Housing Referral Assistant | 23.29 | |
| 01141 | Administrative Support And Clerical Occupations | Messenger Courier | 18.50 | |
| 01191 | Administrative Support And Clerical Occupations | Order Clerk I | 17.48 | |
| 01192 | Administrative Support And Clerical Occupations | Order Clerk II | 19.07 | |
| 01261 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) I | 18.40 | |
| 01262 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) II | 20.59 | |
| 01263 | Administrative Support And Clerical Occupations | Personnel Assistant (Employment) III | 22.94 | |
| 01270 | Administrative Support And Clerical Occupations | Production Control Clerk | 26.18 | |
| 01290 | Administrative Support And Clerical Occupations | Rental Clerk | 17.40 | |
| 01300 | Administrative Support And Clerical Occupations | Scheduler, Maintenance | 18.67 | |
| 01311 | Administrative Support And Clerical Occupations | Secretary I | 18.67 | |
| 01312 | Administrative Support And Clerical Occupations | Secretary II | 20.88 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------------|-------------|-------------|
| 01313 | Administrative Support And Clerical Occupations | Secretary III | 23.29 | |
| 01320 | Administrative Support And Clerical Occupations | Service Order Dispatcher | 21.27 | |
| 01410 | Administrative Support And Clerical Occupations | Supply Technician | 29.97 | |
| 01420 | Administrative Support And Clerical Occupations | Survey Worker | 18.34 | |
| 01460 | Administrative Support And Clerical Occupations | Switchboard Operator/Receptionist | 17.27 | |
| 01531 | Administrative Support And Clerical Occupations | Travel Clerk I | 19.67 | |
| 01532 | Administrative Support And Clerical Occupations | Travel Clerk II | 20.94 | |
| 01533 | Administrative Support And Clerical Occupations | Travel Clerk III | 22.90 | |
| 01611 | Administrative Support And Clerical Occupations | Word Processor I | 15.33 | *** |
| 01612 | Administrative Support And Clerical Occupations | Word Processor II | 17.24 | |
| 01613 | Administrative Support And Clerical Occupations | Word Processor III | 19.28 | |
| 05005 | Automotive Service Occupations | Automobile Body Repairer, Fiberglass | 23.96 | |
| 05010 | Automotive Service Occupations | Automotive Electrician | 22.01 | |
| 05040 | Automotive Service Occupations | Automotive Glass Installer | 20.62 | |
| 05070 | Automotive Service Occupations | Automotive Worker | 20.62 | |
| 05110 | Automotive Service Occupations | Mobile Equipment Servicer | 17.79 | |
| 05130 | Automotive Service Occupations | Motor Equipment Metal Mechanic | 23.41 | |
| 05160 | Automotive Service Occupations | Motor Equipment Metal Worker | 20.62 | |
| 05190 | Automotive Service Occupations | Motor Vehicle Mechanic | 23.41 | |
| 05220 | Automotive Service Occupations | Motor Vehicle Mechanic Helper | 16.39 | *** |
| 05250 | Automotive Service Occupations | Motor Vehicle Upholstery Worker | 19.20 | |
| 05280 | Automotive Service Occupations | Motor Vehicle Wrecker | 20.62 | |
| 05310 | Automotive Service Occupations | Painter, Automotive | 22.01 | |
| 05340 | Automotive Service Occupations | Radiator Repair Specialist | 20.62 | |
| 05370 | Automotive Service Occupations | Tire Repairer | 16.42 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------|-------------|-------------|
| 05400 | Automotive Service Occupations | Transmission Repair Specialist | 23.41 | |
| 07010 | Food Preparation And Service Occupations | Baker | 16.42 | *** |
| 07041 | Food Preparation And Service Occupations | Cook I | 17.83 | |
| 07042 | Food Preparation And Service Occupations | Cook II | 20.66 | |
| 07070 | Food Preparation And Service Occupations | Dishwasher | 14.19 | *** |
| 07130 | Food Preparation And Service Occupations | Food Service Worker | 15.36 | *** |
| 07210 | Food Preparation And Service Occupations | Meat Cutter | 18.60 | |
| 07260 | Food Preparation And Service Occupations | Waiter/Waitress | 13.07 | *** |
| 09010 | Furniture Maintenance And Repair Occupations | Electrostatic Spray Painter | 21.75 | |
| 09040 | Furniture Maintenance And Repair Occupations | Furniture Handler | 13.90 | *** |
| 09080 | Furniture Maintenance And Repair Occupations | Furniture Refinisher | 22.62 | |
| 09090 | Furniture Maintenance And Repair Occupations | Furniture Refinisher Helper | 16.85 | *** |
| 09110 | Furniture Maintenance And Repair Occupations | Furniture Repairer, Minor | 19.73 | |
| 09130 | Furniture Maintenance And Repair Occupations | Upholsterer | 19.10 | |
| 11030 | General Services And Support Occupations | Cleaner, Vehicles | 16.35 | *** |
| 11060 | General Services And Support Occupations | Elevator Operator | 14.90 | *** |
| 11090 | General Services And Support Occupations | Gardener | 24.79 | |
| 11122 | General Services And Support Occupations | Housekeeping Aide | 14.29 | *** |
| 11150 | General Services And Support Occupations | Janitor | 14.29 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 11210 | General Services And Support Occupations | Laborer, Grounds Maintenance | 18.84 | |
| 11240 | General Services And Support Occupations | Maid or Houseman | 16.42 | *** |
| 11260 | General Services And Support Occupations | Pruner | 17.30 | |
| 11270 | General Services And Support Occupations | Tractor Operator | 22.83 | |
| 11330 | General Services And Support Occupations | Trail Maintenance Worker | 18.84 | |
| 11360 | General Services And Support Occupations | Window Cleaner | 15.56 | *** |
| 12010 | Health Occupations | Ambulance Driver | 18.25 | |
| 12011 | Health Occupations | Breath Alcohol Technician | 26.12 | |
| 12012 | Health Occupations | Certified Occupational Therapist Assistant | 30.56 | |
| 12015 | Health Occupations | Certified Physical Therapist Assistant | 29.75 | |
| 12020 | Health Occupations | Dental Assistant | 18.96 | |
| 12025 | Health Occupations | Dental Hygienist | 38.41 | |
| 12030 | Health Occupations | EKG Technician | 39.59 | |
| 12035 | Health Occupations | Electroneurodiagnostic Technologist | 39.59 | |
| 12040 | Health Occupations | Emergency Medical Technician | 18.25 | |
| 12071 | Health Occupations | Licensed Practical Nurse I | 23.35 | |
| 12072 | Health Occupations | Licensed Practical Nurse II | 26.12 | |
| 12073 | Health Occupations | Licensed Practical Nurse III | 29.13 | |
| 12100 | Health Occupations | Medical Assistant | 20.27 | |
| 12130 | Health Occupations | Medical Laboratory Technician | 22.71 | |
| 12160 | Health Occupations | Medical Record Clerk | 23.76 | |
| 12190 | Health Occupations | Medical Record Technician | 26.58 | |
| 12195 | Health Occupations | Medical Transcriptionist | 18.85 | |
| 12210 | Health Occupations | Nuclear Medicine Technologist | 44.56 | |
| 12221 | Health Occupations | Nursing Assistant I | 13.37 | *** |
| 12222 | Health Occupations | Nursing Assistant II | 15.03 | *** |
| 12223 | Health Occupations | Nursing Assistant III | 16.39 | *** |

| Code | Category | Title | Rate | Note |
|-------------|----------------------------------|--|-------------|-------------|
| 12224 | Health Occupations | Nursing Assistant IV | 18.41 | |
| 12235 | Health Occupations | Optical Dispenser | 16.77 | *** |
| 12236 | Health Occupations | Optical Technician | 22.54 | |
| 12250 | Health Occupations | Pharmacy Technician | 22.50 | |
| 12280 | Health Occupations | Phlebotomist | 18.14 | |
| 12305 | Health Occupations | Radiologic Technologist | 34.40 | |
| 12311 | Health Occupations | Registered Nurse I | 26.02 | |
| 12312 | Health Occupations | Registered Nurse II | 31.82 | |
| 12313 | Health Occupations | Registered Nurse II, Specialist | 31.82 | |
| 12314 | Health Occupations | Registered Nurse III | 38.50 | |
| 12315 | Health Occupations | Registered Nurse III, Anesthetist | 38.50 | |
| 12316 | Health Occupations | Registered Nurse IV | 46.15 | |
| 12317 | Health Occupations | Scheduler | 32.36 | |
| 12320 | Health Occupations | Substance Abuse Treatment Counselor | 30.49 | |
| 13011 | Information And Arts Occupations | Exhibits Specialist I | 19.95 | |
| 13012 | Information And Arts Occupations | Exhibits Specialist II | 24.73 | |
| 13013 | Information And Arts Occupations | Exhibits Specialist III | 30.25 | |
| 13041 | Information And Arts Occupations | Illustrator I | 21.22 | |
| 13042 | Information And Arts Occupations | Illustrator II | 26.29 | |
| 13043 | Information And Arts Occupations | Illustrator III | 32.16 | |
| 13047 | Information And Arts Occupations | Librarian | 28.51 | |
| 13050 | Information And Arts Occupations | Library Aide/Clerk | 16.95 | *** |
| 13054 | Information And Arts Occupations | Library Information Technology Systems | 25.74 | |
| 13058 | Information And Arts Occupations | Library Technician | 17.38 | |
| 13061 | Information And Arts Occupations | Media Specialist I | 18.57 | |
| 13062 | Information And Arts Occupations | Media Specialist II | 20.78 | |
| 13063 | Information And Arts Occupations | Media Specialist III | 23.17 | |
| 13071 | Information And Arts Occupations | Photographer I | 20.12 | |
| 13072 | Information And Arts Occupations | Photographer II | 22.50 | |
| 13073 | Information And Arts Occupations | Photographer III | 27.88 | |
| 13074 | Information And Arts Occupations | Photographer IV | 34.10 | |
| 13075 | Information And Arts Occupations | Photographer V | 41.26 | |

| Code | Category | Title | Rate | Note |
|-------------|------------------------------------|---|-------------|-------------|
| 13090 | Information And Arts Occupations | Technical Order Library Clerk | 21.29 | |
| 13110 | Information And Arts Occupations | Video Teleconference Technician | 22.35 | |
| 14041 | Information Technology Occupations | Computer Operator I | 23.49 | |
| 14042 | Information Technology Occupations | Computer Operator II | 26.28 | |
| 14043 | Information Technology Occupations | Computer Operator III | 29.31 | |
| 14044 | Information Technology Occupations | Computer Operator IV | 32.56 | |
| 14045 | Information Technology Occupations | Computer Operator V | 36.06 | |
| 14071 | Information Technology Occupations | Computer Programmer I | 25.78 | see 1 |
| 14072 | Information Technology Occupations | Computer Programmer II | NaN | see 1 |
| 14073 | Information Technology Occupations | Computer Programmer III | NaN | see 1 |
| 14074 | Information Technology Occupations | Computer Programmer IV | NaN | see 1 |
| 14101 | Information Technology Occupations | Computer Systems Analyst I | NaN | see 1 |
| 14102 | Information Technology Occupations | Computer Systems Analyst II | NaN | see 1 |
| 14103 | Information Technology Occupations | Computer Systems Analyst III | NaN | see 1 |
| 14150 | Information Technology Occupations | Peripheral Equipment Operator | 23.49 | |
| 14160 | Information Technology Occupations | Personal Computer Support Technician | 32.56 | |
| 14170 | Information Technology Occupations | System Support Specialist | 36.06 | |
| 15010 | Instructional Occupations | Aircrew Training Devices Instructor | 31.89 | |
| 15020 | Instructional Occupations | Aircrew Training Devices Instructor | 38.58 | |
| 15030 | Instructional Occupations | Air Crew Training Devices Instructor | 44.10 | |
| 15050 | Instructional Occupations | Computer Based Training Specialist / Instructor | 35.08 | |
| 15060 | Instructional Occupations | Educational Technologist | 29.28 | |
| 15070 | Instructional Occupations | Flight Instructor | 42.93 | |
| 15080 | Instructional Occupations | Graphic Artist | 28.84 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 15085 | Instructional Occupations | Maintenance Test Pilot, Fixed, Jet/Prop | 44.10 | |
| 15086 | Instructional Occupations | Maintenance Test Pilot, Rotary Wing | 44.10 | |
| 15088 | Instructional Occupations | Non-Maintenance Test/Co-Pilot | 44.10 | |
| 15090 | Instructional Occupations | Technical Instructor | 25.67 | |
| 15095 | Instructional Occupations | Technical Instructor/Course Developer | 31.40 | |
| 15110 | Instructional Occupations | Test Proctor | 20.72 | |
| 15120 | Instructional Occupations | Tutor | 20.72 | |
| 16010 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Assembler | 11.22 | *** |
| 16030 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Counter Attendant | 11.22 | *** |
| 16040 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Dry Cleaner | 14.92 | *** |
| 16070 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Finisher, Flatwork, Machine | 11.22 | *** |
| 16090 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Hand | 11.22 | *** |
| 16110 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Drycleaning | 11.22 | *** |
| 16130 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Shirts | 11.22 | *** |
| 16160 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Presser, Machine, Wearing Apparel, Laundry | 11.22 | *** |
| 16190 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Sewing Machine Operator | 16.01 | *** |
| 16220 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Tailor | 16.95 | *** |
| 16250 | Laundry, Dry-Cleaning, Pressing And Related Occupations | Washer, Machine | 12.52 | *** |
| 19010 | Machine Tool Operation And Repair Occupations | Machine-Tool Operator | 23.40 | |
| 19040 | Machine Tool Operation And Repair Occupations | Tool And Die Maker | 29.12 | |
| 21020 | Materials Handling And Packing Occupations | Forklift Operator | 23.41 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--------------------------------------|-------------|-------------|
| 21030 | Materials Handling And Packing Occupations | Material Coordinator | 26.18 | |
| 21040 | Materials Handling And Packing Occupations | Material Expediter | 26.18 | |
| 21050 | Materials Handling And Packing Occupations | Material Handling Laborer | 18.86 | |
| 21071 | Materials Handling And Packing Occupations | Order Filler | 17.83 | |
| 21080 | Materials Handling And Packing Occupations | Production Line Worker | 23.41 | |
| 21110 | Materials Handling And Packing Occupations | Shipping Packer | 17.30 | |
| 21130 | Materials Handling And Packing Occupations | Shipping/Receiving Clerk | 17.30 | |
| 21140 | Materials Handling And Packing Occupations | Store Worker I | 15.02 | *** |
| 21150 | Materials Handling And Packing Occupations | Stock Clerk | 19.04 | |
| 21210 | Materials Handling And Packing Occupations | Tools And Parts Attendant | 23.41 | |
| 21410 | Materials Handling And Packing Occupations | Warehouse Specialist | 23.41 | |
| 23010 | Mechanics And Maintenance And Repair Occupations | Aerospace Structural Welder | 34.88 | |
| 23019 | Mechanics And Maintenance And Repair Occupations | Aircraft Logs and Records Technician | 26.98 | |
| 23021 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic I | 32.90 | |
| 23022 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic II | 34.88 | |
| 23023 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic III | 36.61 | |
| 23040 | Mechanics And Maintenance And Repair Occupations | Aircraft Mechanic Helper | 23.04 | |
| 23050 | Mechanics And Maintenance And Repair Occupations | Aircraft, Painter | 30.93 | |
| 23060 | Mechanics And Maintenance And Repair Occupations | Aircraft Servicer | 26.98 | |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 23070 | Mechanics And Maintenance And Repair Occupations | Aircraft Survival Flight Equipment Technician | 30.93 | |
| 23080 | Mechanics And Maintenance And Repair Occupations | Aircraft Worker | 28.98 | |
| 23091 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 28.98 | |
| 23092 | Mechanics And Maintenance And Repair Occupations | Aircrew Life Support Equipment (ALSE) Mechanic | 32.90 | |
| 23110 | Mechanics And Maintenance And Repair Occupations | Appliance Mechanic | 23.06 | |
| 23120 | Mechanics And Maintenance And Repair Occupations | Bicycle Repairer | 17.90 | |
| 23125 | Mechanics And Maintenance And Repair Occupations | Cable Splicer | 46.02 | |
| 23130 | Mechanics And Maintenance And Repair Occupations | Carpenter, Maintenance | 25.97 | |
| 23140 | Mechanics And Maintenance And Repair Occupations | Carpet Layer | 21.49 | |
| 23160 | Mechanics And Maintenance And Repair Occupations | Electrician, Maintenance | 29.65 | |
| 23181 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance I | 27.73 | |
| 23182 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance II | 29.59 | |
| 23183 | Mechanics And Maintenance And Repair Occupations | Electronics Technician Maintenance III | 31.48 | |
| 23260 | Mechanics And Maintenance And Repair Occupations | Fabric Worker | 23.96 | |
| 23290 | Mechanics And Maintenance And Repair Occupations | Fire Alarm System Mechanic | 27.27 | |
| 23310 | Mechanics And Maintenance And Repair Occupations | Fire Extinguisher Repairer | 22.21 | |
| 23311 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Mechanic | 36.09 | |
| 23312 | Mechanics And Maintenance And Repair Occupations | Fuel Distribution System Operator | 27.43 | |
| 23370 | Mechanics And Maintenance And Repair Occupations | General Maintenance Worker | 23.11 | |

| Code | Category | Title | Rate | Note |
|-------------|--|---|-------------|-------------|
| 23380 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Mechanic | 32.90 | |
| 23381 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Servicer | 26.98 | |
| 23382 | Mechanics And Maintenance And Repair Occupations | Ground Support Equipment Worker | 28.98 | |
| 23391 | Mechanics And Maintenance And Repair Occupations | Gunsmith I | 22.21 | |
| 23392 | Mechanics And Maintenance And Repair Occupations | Gunsmith II | 25.74 | |
| 23393 | Mechanics And Maintenance And Repair Occupations | Gunsmith III | 29.23 | |
| 23410 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air-Conditioning | 27.84 | |
| 23411 | Mechanics And Maintenance And Repair Occupations | Heating, Ventilation And Air Contidioning | 29.51 | |
| 23430 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Mechanic | 30.74 | |
| 23440 | Mechanics And Maintenance And Repair Occupations | Heavy Equipment Operator | 28.85 | |
| 23460 | Mechanics And Maintenance And Repair Occupations | Instrument Mechanic | 32.56 | |
| 23465 | Mechanics And Maintenance And Repair Occupations | Laboratory/Shelter Mechanic | 27.48 | |
| 23470 | Mechanics And Maintenance And Repair Occupations | Laborer | 18.86 | |
| 23510 | Mechanics And Maintenance And Repair Occupations | Locksmith | 27.71 | |
| 23530 | Mechanics And Maintenance And Repair Occupations | Machinery Maintenance Mechanic | 31.15 | |
| 23550 | Mechanics And Maintenance And Repair Occupations | Machinist, Maintenance | 27.58 | |
| 23580 | Mechanics And Maintenance And Repair Occupations | Maintenance Trades Helper | 18.57 | |
| 23591 | Mechanics And Maintenance And Repair Occupations | Metrology Technician I | 32.56 | |
| 23592 | Mechanics And Maintenance And Repair Occupations | Metrology Technician II | 34.52 | |

| Code | Category | Title | Rate | Note |
|-------------|--|----------------------------------|-------------|-------------|
| 23593 | Mechanics And Maintenance And Repair Occupations | Metrology Technician III | 36.23 | |
| 23640 | Mechanics And Maintenance And Repair Occupations | Millwright | 33.39 | |
| 23710 | Mechanics And Maintenance And Repair Occupations | Office Appliance Repairer | 24.37 | |
| 23760 | Mechanics And Maintenance And Repair Occupations | Painter, Maintenance | 20.64 | |
| 23790 | Mechanics And Maintenance And Repair Occupations | Pipefitter, Maintenance | 30.05 | |
| 23810 | Mechanics And Maintenance And Repair Occupations | Plumber, Maintenance | 28.25 | |
| 23820 | Mechanics And Maintenance And Repair Occupations | Pneudraulic Systems Mechanic | 29.23 | |
| 23850 | Mechanics And Maintenance And Repair Occupations | Rigger | 27.91 | |
| 23870 | Mechanics And Maintenance And Repair Occupations | Scale Mechanic | 25.74 | |
| 23890 | Mechanics And Maintenance And Repair Occupations | Sheet-Metal Worker, Maintenance | 26.63 | |
| 23910 | Mechanics And Maintenance And Repair Occupations | Small Engine Mechanic | 22.51 | |
| 23931 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic I | 31.75 | |
| 23932 | Mechanics And Maintenance And Repair Occupations | Telecommunications Mechanic II | 33.65 | |
| 23950 | Mechanics And Maintenance And Repair Occupations | Telephone Lineman | 25.62 | |
| 23960 | Mechanics And Maintenance And Repair Occupations | Welder, Combination, Maintenance | 26.39 | |
| 23965 | Mechanics And Maintenance And Repair Occupations | Well Driller | 30.84 | |
| 23970 | Mechanics And Maintenance And Repair Occupations | Woodcraft Worker | 29.23 | |
| 23980 | Mechanics And Maintenance And Repair Occupations | Woodworker | 22.21 | |
| 24550 | Personal Needs Occupations | Case Manager | 18.46 | |
| 24570 | Personal Needs Occupations | Child Care Attendant | 13.90 | *** |

| Code | Category | Title | Rate | Note |
|-------------|---|---|-------------|-------------|
| 24580 | Personal Needs Occupations | Child Care Center Clerk | 17.32 | |
| 24610 | Personal Needs Occupations | Chore Aide | 16.60 | *** |
| 24620 | Personal Needs Occupations | Family Readiness And Support Services | 18.46 | |
| 24630 | Personal Needs Occupations | Homemaker | 18.46 | |
| 25010 | Plant And System Operations Occupations | Boiler Tender | 29.31 | |
| 25040 | Plant And System Operations Occupations | Sewage Plant Operator | 26.82 | |
| 25070 | Plant And System Operations Occupations | Stationary Engineer | 29.31 | |
| 25190 | Plant And System Operations Occupations | Ventilation Equipment Tender | 20.52 | |
| 25210 | Plant And System Operations Occupations | Water Treatment Plant Operator | 26.82 | |
| 27004 | Protective Service Occupations | Alarm Monitor | 22.88 | |
| 27007 | Protective Service Occupations | Baggage Inspector | 16.86 | *** |
| 27008 | Protective Service Occupations | Corrections Officer | 24.63 | |
| 27010 | Protective Service Occupations | Court Security Officer | 25.60 | |
| 27030 | Protective Service Occupations | Detection Dog Handler | 20.47 | |
| 27040 | Protective Service Occupations | Detention Officer | 24.63 | |
| 27070 | Protective Service Occupations | Firefighter | 26.19 | |
| 27101 | Protective Service Occupations | Guard I | 16.86 | *** |
| 27102 | Protective Service Occupations | Guard II | 20.47 | |
| 27131 | Protective Service Occupations | Police Officer I | 31.86 | |
| 27132 | Protective Service Occupations | Police Officer II | 35.41 | |
| 28041 | Recreation Occupations | Carnival Equipment Operator | 17.84 | |
| 28042 | Recreation Occupations | Carnival Equipment Repairer | 19.37 | |
| 28043 | Recreation Occupations | Carnival Worker | 13.52 | *** |
| 28210 | Recreation Occupations | Gate Attendant/Gate Tender | 18.35 | |
| 28310 | Recreation Occupations | Lifeguard | 12.14 | *** |
| 28350 | Recreation Occupations | Park Attendant | 20.54 | |
| 28510 | Recreation Occupations | Recreation Aide/Health Facility Attendant | 14.98 | *** |
| 28515 | Recreation Occupations | Recreation Specialist | 25.43 | |
| 28630 | Recreation Occupations | Sports Official | 16.35 | *** |

| Code | Category | Title | Rate | Note |
|-------------|--|--|-------------|-------------|
| 28690 | Recreation Occupations | Swimming Pool Operator | 22.44 | |
| 29010 | Stevedoring/Longshoremen Occupational Services | Blocker And Bracer | 32.12 | |
| 29020 | Stevedoring/Longshoremen Occupational Services | Hatch Tender | 32.12 | |
| 29030 | Stevedoring/Longshoremen Occupational Services | Line Handler | 32.12 | |
| 29041 | Stevedoring/Longshoremen Occupational Services | Stevedore I | 29.91 | |
| 29042 | Stevedoring/Longshoremen Occupational Services | Stevedore II | 34.29 | |
| 30010 | Technical Occupations | Air Traffic Control Specialist, Center | 45.21 | see 2 |
| 30011 | Technical Occupations | Air Traffic Control Specialist, Station | 31.17 | see 2 |
| 30012 | Technical Occupations | Air Traffic Control Specialist, Terminal | 34.34 | see 2 |
| 30021 | Technical Occupations | Archeological Technician I | 18.82 | |
| 30022 | Technical Occupations | Archeological Technician II | 21.05 | |
| 30023 | Technical Occupations | Archeological Technician III | 26.08 | |
| 30030 | Technical Occupations | Cartographic Technician | 26.08 | |
| 30040 | Technical Occupations | Civil Engineering Technician | 30.28 | |
| 30051 | Technical Occupations | Cryogenic Technician I | 28.88 | |
| 30052 | Technical Occupations | Cryogenic Technician II | 31.90 | |
| 30061 | Technical Occupations | Drafter/CAD Operator I | 18.82 | |
| 30062 | Technical Occupations | Drafter/CAD Operator II | 21.05 | |
| 30063 | Technical Occupations | Drafter/CAD Operator III | 23.47 | |
| 30064 | Technical Occupations | Drafter/CAD Operator IV | 28.88 | |
| 30081 | Technical Occupations | Engineering Technician I | 16.04 | *** |
| 30082 | Technical Occupations | Engineering Technician II | 18.00 | |
| 30083 | Technical Occupations | Engineering Technician III | 20.13 | |
| 30084 | Technical Occupations | Engineering Technician IV | 24.94 | |
| 30085 | Technical Occupations | Engineering Technician V | 31.46 | |
| 30086 | Technical Occupations | Engineering Technician VI | 36.91 | |
| 30090 | Technical Occupations | Environmental Technician | 25.51 | |
| 30095 | Technical Occupations | Evidence Control Specialist | 26.08 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--|-------------|-------------|
| 30210 | Technical Occupations | Laboratory Technician | 24.88 | |
| 30221 | Technical Occupations | Latent Fingerprint Technician I | 27.16 | |
| 30222 | Technical Occupations | Latent Fingerprint Technician II | 30.00 | |
| 30240 | Technical Occupations | Mathematical Technician | 27.53 | |
| 30361 | Technical Occupations | Paralegal/Legal Assistant I | 21.41 | |
| 30362 | Technical Occupations | Paralegal/Legal Assistant II | 26.53 | |
| 30363 | Technical Occupations | Paralegal/Legal Assistant III | 32.45 | |
| 30364 | Technical Occupations | Paralegal/Legal Assistant IV | 39.26 | |
| 30375 | Technical Occupations | Petroleum Supply Specialist | 31.90 | |
| 30390 | Technical Occupations | Photo-Optics Technician | 26.08 | |
| 30395 | Technical Occupations | Radiation Control Technician | 31.90 | |
| 30461 | Technical Occupations | Technical Writer I | 24.88 | |
| 30462 | Technical Occupations | Technical Writer II | 30.43 | |
| 30463 | Technical Occupations | Technical Writer III | 36.81 | |
| 30491 | Technical Occupations | Unexploded Ordnance (UXO) Technician I | 28.73 | |
| 30492 | Technical Occupations | Unexploded Ordnance (UXO) Technician II | 34.76 | |
| 30493 | Technical Occupations | Unexploded Ordnance (UXO) Technician III | 41.67 | |
| 30494 | Technical Occupations | Unexploded (UXO) Safety Escort | 28.73 | |
| 30495 | Technical Occupations | Unexploded (UXO) Sweep Personnel | 28.73 | |
| 30501 | Technical Occupations | Weather Forecaster I | 28.88 | |
| 30502 | Technical Occupations | Weather Forecaster II | 35.13 | |
| 30620 | Technical Occupations | Weather Observer, Combined Upper Air Or | 23.47 | see 2 |
| 30621 | Technical Occupations | Weather Observer, Senior | 26.08 | see 2 |
| 31010 | Transportation/Mobile Equipment Operation Occupations | Airplane Pilot | 34.76 | |
| 31020 | Transportation/Mobile Equipment Operation Occupations | Bus Aide | 15.58 | *** |
| 31030 | Transportation/Mobile Equipment Operation Occupations | Bus Driver | 22.11 | |

| Code | Category | Title | Rate | Note |
|-------------|---|--------------------------------|-------------|-------------|
| 31043 | Transportation/Mobile Equipment Operation Occupations | Driver Courier | 18.94 | |
| 31260 | Transportation/Mobile Equipment Operation Occupations | Parking and Lot Attendant | 15.91 | *** |
| 31290 | Transportation/Mobile Equipment Operation Occupations | Shuttle Bus Driver | 18.30 | |
| 31310 | Transportation/Mobile Equipment Operation Occupations | Taxi Driver | 15.58 | *** |
| 31361 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Light | 20.56 | |
| 31362 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Medium | 22.18 | |
| 31363 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Heavy | 28.68 | |
| 31364 | Transportation/Mobile Equipment Operation Occupations | Truckdriver, Tractor-Trailer | 28.68 | |
| 99020 | Miscellaneous Occupations | Cabin Safety Specialist | 16.95 | *** |
| 99030 | Miscellaneous Occupations | Cashier | 14.10 | *** |
| 99050 | Miscellaneous Occupations | Desk Clerk | 14.78 | *** |
| 99095 | Miscellaneous Occupations | Embalmer | 36.75 | |
| 99130 | Miscellaneous Occupations | Flight Follower | 28.73 | |
| 99251 | Miscellaneous Occupations | Laboratory Animal Caretaker I | 15.47 | *** |
| 99252 | Miscellaneous Occupations | Laboratory Animal Caretaker II | 16.80 | *** |
| 99260 | Miscellaneous Occupations | Marketing Analyst | 30.03 | |
| 99310 | Miscellaneous Occupations | Mortician | 36.75 | |
| 99410 | Miscellaneous Occupations | Pest Controller | 18.73 | |
| 99510 | Miscellaneous Occupations | Photofinishing Worker | 16.54 | *** |
| 99710 | Miscellaneous Occupations | Recycling Laborer | 29.18 | |
| 99711 | Miscellaneous Occupations | Recycling Specialist | 35.38 | |
| 99730 | Miscellaneous Occupations | Refuse Collector | 26.10 | |
| 99810 | Miscellaneous Occupations | Sales Clerk | 16.00 | *** |
| 99820 | Miscellaneous Occupations | School Crossing Guard | 16.46 | *** |
| 99830 | Miscellaneous Occupations | Survey Party Chief | 30.00 | |
| 99831 | Miscellaneous Occupations | Surveying Aide | 21.38 | |
| 99832 | Miscellaneous Occupations | Surveying Technician | 27.26 | |
| 99840 | Miscellaneous Occupations | Vending Machine Attendant | 18.44 | |

| Code | Category | Title | Rate | Note |
|-------------|---------------------------|---------------------------------|-------------|-------------|
| 99841 | Miscellaneous Occupations | Vending Machine Repairer | 23.20 | |
| 99842 | Miscellaneous Occupations | Vending Machine Repairer Helper | 18.44 | |

Footer

The FAST FOOD INDUSTRY covers establishments with the following characteristics:

1. A limited fixed menu which can be prepared by workers following a short training period.
2. No alcoholic beverages served.
3. Customers ordering meals at counter or drive-up locations.
4. Food available almost immediately after order is placed.
5. Tipping not encouraged.

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.00 per hour or \$40.00 per week or \$173.34 per month
VACATION: \$.25 per hour in paid vacation after 1 year of service with a contractor or successor. Length of service includes the whole span of continuous service with the present

contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (29

CFR 4.173)

HOLIDAYS: \$.11 per hour in holiday pay. (29 CFR 4.174)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear""

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.